

March 5, 2009

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 5:35 P.M.

PRESENT: Commissioners: Richard C. Cox, Chair
Carolina M. Stark
Kathryn A. Hein

ABSENT: Commissioners: Ernesto A. Baca (Excused)
Paoi X. Lor (Excused)

ALSO PRESENT: Douglas Holton, Chief, Milwaukee Fire Department; and Edward Flynn, Chief, Milwaukee Police Department.

The Chair reconvened the Board in Regular Session, having previously met in Executive Session from 4:22 p.m. to 4:43 p.m. pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility and Section 19.85 (1)(f) Wis. Stats. to consider financial, medical, social or personal histories of specific candidates for employment which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories, to wit: Request to hold over Police Aide appointment and performance evaluation of Fire Chief Douglas Holton (quarterly review).

The Director presented for adoption minutes of the Regular Meeting of February 19, 2009. Commissioner Hein moved approval of the minutes as presented, seconded by Commissioner Stark. The motion carried unanimously.

1. EXAMINATIONS:

a) The Director presented for approval an examination announcement bulletin for the position of Heavy Equipment Operator in the Fire Department. Tim Keeley, Human Resources Representative, stated this bulletin is basically unchanged from previous bulletins with the exception of language added regarding military leave obligations. Commissioner Stark moved approval of the bulletin, seconded by Commissioner Hein. The motion carried unanimously.

b) The Director presented for approval an examination announcement bulletin for the position of Fire Equipment Dispatcher in the Fire Department. This list will be used to fill both full and part-time positions. Commissioner Hein moved approval of the bulletin, seconded by Commissioner Stark. The motion carried unanimously.

2. FIRE DEPARTMENT:

a) The following promotions, as presented by Chief Holton, were approved by the Board:

TO FIRE LIEUTENANT, on a waiver basis, from special Fire Lieutenant/Paramedic promotional process, effective March 8, 2009:

LEON BUTTS, JR.; MICHAEL J. CIECIWA; LANNY T. CURTIS; and SEAN N. DUFFEY.

TO HEAVY EQUIPMENT OPERATOR, on a waiver basis, from eligible list established July 10, 2008, effective March 8, 2009:

#21-JORIM D. FULSOM.

b) The following appointments, as presented by Chief Holton, were approved by the Board:

TO FIRE EQUIPMENT DISPATCHER, from eligible list established June 7, 2007, contingent upon successful completion of medical and drug screens, effective March 9, 2009:

#18–JOSEPH P. WOJNAROWSKI and #19–JASMINE T. SALLEY.

3. POLICE DEPARTMENT:

a) The Director presented a letter dated February 25, 2009, from Chief Flynn, wherein he nominates Captain of Police Darryl W. Winston to the exempt position of Inspector of Police in the Police Department, to be effective March 22, 2009. Pursuant to Rules of the Board, final action on this nomination was laid over to permit the nominee to be interviewed.

The Director presented five letters dated February 25, 2009, from Chief Flynn, wherein he nominates Lieutenants of Detectives John M. Hagen and William Jessup and Lieutenants of Police Edith L. Hudson, Kurt R. Leibold, and Jerome O'Leary to the exempt positions of Captain of Police in the Police Department, to be effective March 22, 2009. Pursuant to Rules of the Board, final action on these nominations was laid over to permit the nominees to be interviewed.

b) The following promotions, as presented by Chief Flynn, were approved by the Board:

TO IDENTIFICATION TECHNICIAN, from Police Officer, contingent upon successful completion of a drug screening, effective March 8, 2009:

GREGORY T. SIMERLEIN.

TO POLICE SERGEANT, on a waiver basis, from eligible list established April 19, 2007, contingent upon successful completion of a drug screening, effective March 8, 2009:

#36–CARMELO J. PATTI.

c) The following appointments, as presented by Chief Flynn, were approved by the Board:

TO POLICE OFFICER, from Police Aide, contingent upon successful completion of a medical examination, drug screening, psychological evaluation, and background update, effective March 22, 2009:

KYLE R. JELINEK; PHILIP S. GAGNON; CHEUYEML H. YANG; MICHAEL A. MATTIOLI; NATHAN J. POVLICK; JOSHUA R. NEMETH; JOSHUA J. POST; MATTHEW A. CLAUDIO; ERIC J. KRADECKI; JOSHUA P. DUMMANN; ADAM J. LUEBBE; and KENNETH J. JUSTUS.

Police Aide Mattioli was recognized for a statement to the Board.

TO POLICE OFFICER, from eligible list established May 3, 2007, contingent upon successful completion of a medical examination, drug screening, psychological test, and background update, effective March 23, 2009:

#39–RYAN A. DUMMANN.

TO POLICE OFFICER, from eligible list established January 10, 2008, contingent upon successful completion of a medical examination, drug screening, psychological test, and background update, effective March 23, 2009:

#107–JASON M. KRUEGER; #108–ANTONIO ORNELAS; #110–DIONTE T. KING; #116–JASON G. STACHOWIAK; #119–KEITH D. GARLAND, JR.; #122–BRADLEY M. TREMBLAY; #123–AJA A. CHIRPKE; #124–ELIEL L. CONTRERAS; #129–JONATHAN W. CAYA; #147–THOMAS A. DELANEY; #148–JOSEPH W. SEDLACEK; #150–ANTHONY J. KRUEGER; #155–RALPH MCCLAIN, JR.; #156–JUSTIN T. SOLSVIG; #160–JOSHUA G. ALBERT; #161–COREY D. KROES; #171–JERMAINE A. GRAHAM; #190–SHAUN M. SHAMBEAU; #194–RYAN A. YOUNG; #199–SCOTT A. WILSON; #204–JASON P. WASIELEWSKI; #209–KEVIN D. TIPTON; #226–OMARLO D. PHILLIPS; #227–ROSS G. KUESEL; #229–JASON A. CHADWICK; #236–TONY J. CASTRO; and #242–WILLIAM J. DEL MORAL.

TO POLICE OFFICER, on a contingent basis, from eligible list established January 10, 2008, also contingent upon successful completion of a medical examination, drug screening, psychological exam, and background update, effective March 23, 2009:

#249–MICHAEL J. CZECZOT; #251–ANTHONY L. LUCHINI; #255–DANIEL J. FLOYD; #262–MATTHEW C. KNAACK; #280–SCOTT A. STRONG; #300–ANDREW S. KEMPEN; #314–JAMES R. JORDAN; and #317–DAVID L. GUTBROD.

TO SCHOOL CROSSING GUARD, effective February 12, 2009:

BOBBY F. EDWARDS.

TO SUBSTITUTE SCHOOL CROSSING GUARD, with effective dates:

JENNIFER M. GRUENWALD (2/10/09), CHARLES E. HARMON (2/12/09), and CHARLES R. JONES (1/30/09).

d) The Director presented a letter dated February 26, 2009, from Chief Flynn, wherein he notifies the Board that Police Aide Samantha A. Mollan is not recommended for appointment to Police Officer. The Chief requests that her appointment be held in abeyance until the next recruit class. The Director stated that the Board had met earlier in closed session on this matter. Commissioner Stark moved to approve the request to hold the appointment over. The motion was seconded by Commissioner Hein and carried unanimously.

e) The Director presented a letter dated February 25, 2009, from Chief Flynn, wherein he requests that the promotion of Nicole Y. Spencer to Office Assistant II, approved at the February 5, 2009 Regular Meeting, be rescinded as Ms. Spencer, a part-time employee, did not have the required amount of time accumulated for promotion. Commissioner Stark moved to rescind the appointment, seconded by Commissioner Hein. The motion carried unanimously.

f) The Director presented a letter dated February 17, 2009, from Chief Flynn, wherein he notifies the Board that Police Aide Jesse L. Colas has been terminated under Personnel Order 2009-15 dated February 12, 2009.

The Director presented a letter dated February 18, 2009, from Chief Flynn, wherein he notifies the Board that Police Aide Jessica N. Harris has been terminated under Personnel Order 2009-16 dated February 17, 2009.

g) The Director presented a letter dated February 25, 2009, from Chief Flynn, wherein he presents a request for reappointment to the position of Police Officer from Fabian Galicia. Chief Flynn is not recommending reappointment. Mr. Galicia was appointed to Police Officer on September 16, 2002 and resigned on August 28, 2008. Mr. Galicia and his attorney, Scott Jess, both spoke regarding the reasons for Mr. Galicia's

resignation and his request for reappointment. All three Commissioners asked questions of Mr. Galicia. Chief Flynn was recognized for comment as well. Commissioner Stark then moved to deny the request for reinstatement. Commissioner Hein seconded the motion, which carried unanimously.

h) The Director presented a letter dated February 23, 2009, from Chief Flynn, wherein he presents a request for reappointment to the position of Police District Office Assistant from Eloise Rowell. Ms. Rowell was appointed as a Clerk Typist I on March 13, 1995 and resigned effective August 9, 2008. Chief Flynn is not recommending reappointment. Ms. Rowell was present and requested that the Board discuss the particulars of her request in closed session. The published meeting notice having included a provision for going into closed session on this matter, the Chair asked for a motion to go into closed session. Commissioner Stark so moved, seconded by Commissioner Hein. The motion carried unanimously on a roll call vote, and the Board went into closed session at 6:17 p.m.

The Board reconvened in open session at 6:43 p.m. Commissioner Hein moved to deny the request for reappointment. The motion was seconded by Commissioner Stark and carried unanimously.

4. PUBLIC COMMENT:

The Chair took this opportunity to introduce the members of the Fire and Police Departments who were present and representing their departments.

5. ADJOURNMENT:

Commissioner Stark moved to adjourn the meeting, seconded by Commissioner Hein. The motion carried unanimously.

The meeting concluded at 6:45 P.M.

Respectfully submitted,



Michael G. Tobin
Executive Director

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