

January 23, 2014

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 5:31 p.m.

PRESENT: Commissioners: Sarah W. Morgan, Chair  
Kathryn A. Hein  
Paoi X. Lor  
Michael M. O'Hear  
Ann Wilson  
Marisabel Cabrera  
Steven M. DeVougas

ALSO PRESENT: Mark Rohlfing, Chief, Milwaukee Fire Department and  
Edward Flynn, Chief, Milwaukee Police Department

The Chair reconvened the Board in Regular Session, having previously met in Executive Session from 3:40 p.m. to 5:20 p.m. pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, to wit: Request to temporarily decline promotion to Detective and objection to Detective promotion.

The Director presented for adoption minutes of the Regular Meeting of January 9, 2014. Commissioner Hein moved approval of the minutes as presented, seconded by Commissioner O'Hear. The motion carried unanimously.

1. FIRE DEPARTMENT:

a) The following promotions, as presented by Chief Rohlfing, were approved by the Board:

TO FIRE CAPTAIN, on a waiver basis, from eligible list adopted December 19, 2013, effective February 2, 2014:

#1 – MICHAEL J. CIECIWA; #2 – JOHN T. LITCHFORD; #3 – JOSEPH F. HEGEMAN, JR.; #4 – RUSSELL H. RIVARD; and #5 – MICHAEL BONGIORNO\*.

NOTE: \*Previously appointed to Fire Captain, on a temporary basis, effective August 4, 2013.

TO FIRE LIEUTENANT, on a waiver basis, from eligible list adopted December 19, 2013, effective February 2, 2014:

#1 – JACOB M. NAWROCKI; #2 – DANIEL G. ZIDEK\*; #3 – HAROLD E. JOHNSON; #4 – JEFFREY J. COLLUM; #5 – STEPHEN S. STRICKLIN; #6 – JEFFREY H. LANG; #7 – JAMES H. ZIECH; and #8 – KEVIN P. MONAGHAN.

NOTE: \*Previously appointed to Fire Lieutenant pursuant to the Fire Lieutenant Paramedic special promotion process, effective December 13, 2009.

TO HEAVY EQUIPMENT OPERATOR, on a waiver basis, from eligible list adopted July 26, 2012, effective February 2, 2014:

#2 – NICHOLAS J. STANLEY\*; #3 – TIMOTHY J. INGRAM\*; #4 – CHRISTOPHER L. BROWN\*; and #5 – VICTOR J. IZQUIERDO\*\*.

NOTE: \*Previously appointed to Heavy Equipment Operator, effective September 30, 2012, but due to the 2014 departmental budget, had to be reverted to his previous rank, effective December 22, 2013.

\*\*Previously appointed to Heavy Equipment Operator, effective March 17, 2013, but due to the 2014 departmental budget, had to be reverted to his previous rank, effective December 22, 2013.

b) The Director presented correspondence dated January 16, 2014 from Chief Rohlfling, wherein he notifies the Board two Captains and seven Lieutenants were reverted to their previous ranks from their temporarily promoted status, effective February 2, 2014.

## 2. POLICE DEPARTMENT:

a) The following promotion, as presented by Chief Flynn, was approved by the Board:

TO POLICE DISTRICT OFFICE ASSISTANT, from Office Assistant I, effective February 2, 2014:

ELIZABETH A. VAN DUYN

b) The following appointments, as presented by Chief Flynn, were approved by the Board:

TO POLICE RECORDS MANAGER, from eligible list adopted October 17, 2013, contingent upon successful completion of a medical examination and drug screening, effective February 3, 2014:

#2 – ELVAN COLE.

TO ACCOUNTING ASSISTANT I, from department examination process, contingent upon successful completion of a medical examination and drug screening, effective February 17, 2014:

MINERVA ESPINOZA.

TO OFFICE ASSISTANT I, from the Department of Employee Relations eligible list, contingent upon successful completion of a medical examination and drug screening, effective February 3, 2014:

DOMINIC A.W. BROWN.

c) The Director presented correspondence dated January 15, 2014 from Chief Flynn, wherein he notifies the Board Police Officer Eric Draeger requests his promotion to Detective be rescinded and that his name be retained on the eligible list for future promotion, effective January 19, 2014. Commissioner O'Hear moved to rescind the promotion to Detective, seconded by Commissioner Hein. By a vote of six to zero, the motion carried. Commissioner Cabrera abstained.

d) The Director presented correspondence dated January 7, 2014 from Chief Flynn, wherein he notifies the Board he objects to Police Officer Adrian M. Harris being promoted to Detective, from eligible list adopted December 19, 2013. Commissioner O'Hear moved to sustain the objection to the promotion, seconded by Commissioner Hein. The motion carried unanimously.

e) The Director presented correspondence dated January 8, 2014, from Chief Flynn, wherein he notifies the Board Police Officer Daniel J. Vidmar was discharged pursuant to Core Value 3.00-Integrity, referencing Guiding Principles 3.05 and 3.10, and Core Value 1.00-Competence, referencing Guiding Principle 1.02, under Personnel Order 2014-01, effective January 8, 2014.

f) The Director presented correspondence dated January 14, 2014, from Chief Flynn, wherein he notifies the Board Police Officer Rodney R. Lloyd was discharged pursuant to Core Value 6.00-Restraint, referencing Guiding Principle 6.01, under Personnel Order 2014-06 effective January 14, 2014.

3. PUBLIC COMMENT:

There was no comment made by the public present.

4. ADJOURNMENT:

Commissioner O'Hear moved to adjourn the meeting, seconded by Commissioner Hein. The motion carried unanimously.

The meeting concluded at 5:43 p.m.

Respectfully submitted,



Michael G. Tobin  
Executive Director

MGT:cj