

May 17, 2018

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 5:37 P.M.

PRESENT: Commissioners: Steven M. DeVougas, Chair  
Kathryn Hein  
Ann Wilson  
Fred Crouther  
Nelson Soler

ABSENT: Commissioners: Marisabel Cabrera, Vice-Chair (Excused)  
Angela McKenzie (Excused)

ALSO PRESENT: Mark Rohlfig, Chief, Milwaukee Fire Department; and Alfonso Morales, Chief, Milwaukee Police Department.

The Chair reconvened the Board in Regular Session, having previously met in Executive Session from 4:46 p.m. to 5:31 p.m. pursuant to Wisconsin Statutes Section 19.85 (1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, on the following items: Objection to Police Lieutenant and Detective promotions, promotion of Fire Dispatch Assistant Manager and Police Sergeants, and reappointment of Milwaukee Fire Department Chief; and pursuant to Section 19.85 (1)(f) Wis. Stats. to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations, on the following item: Request to extend Police Lieutenant probationary period.

The meeting was staffed by Emergency Management & Homeland Security Director Steven Fronk. Fire and Police Commission (FPC) Operations Manager Clifton Crump was in attendance. The Chair opened the meeting with Public Comment.

1. PUBLIC COMMENT:

Ms. Lidia Rowell-Ortiz (Gender Queer Milwaukee Coalition ("GQMC")): Appeared with other GQMC members regarding Milwaukee Police Department (MPD) Standard Operating Procedure (SOP) 117 – Interactions with Transgender, Intersex, and/or Gender Non-Conforming (TIGN) Persons. They are pleased with the moving forward of this SOP and appreciate the continued collaborative efforts between their organization and MPD.

Mr. David Bustamante (a/k/a Adam Germaine) (Milwaukee Resident): Mr. Bustamante discussed his opinion that police officers and firefighters are being taken advantage of by CEO's that control the pension system and organizations. Mr. Bustamante discussed a squad car he observed on 3<sup>rd</sup> Street and Highland Boulevard during the time that the Trinity Evangelical Church caught fire and burned on 9<sup>th</sup> and Highland Boulevard. He displayed several photos of the church and stated he will explain more of his thoughts about the fire following the meeting.

Ms. Cynthia Greenwood (Milwaukee Resident/Coalition for Justice Representative): Expressed her disappointment with the MPD. Ms. Greenwood asserted her opinion that MPD is responsible for the negative behaviors depicted by the Wauwatosa Police Department and West Milwaukee Police Department police officers. Ms. Greenwood expressed her lack of support for Chief Morales. Ms. Greenwood also expressed her disappointment with the Milwaukee Fire Department regarding emergency services provided to a community resident which she observed.

2. CONSENT AGENDA:

Mr. Fronk presented the following items for approval on the consent agenda. (Detailed information concerning the items can be found under the appropriate regular meeting agenda heading in the minutes.)

- A. Regular Meeting Minutes – May 3, 2018
- B. Promotion: Office Assistant III (Police Dept.)
- C. Request to Rescind Assistant Chief of Police Nomination
- D. Request to Rescind Police Services Specialist – Investigator Appointment (2 positions)
- E. Correspondence regarding Fire Dispatch Manager Promotion
- F. Correspondence regarding Termination of Fire Paramedic
- G. Correspondence regarding Termination of Probationer Emergency Communications Operator I (Police Dept.)
- H. Request for Voluntary Demotion of Police Officer

There being no objections, all of the items were approved for adoption.

3. UNFINISHED BUSINESS:

a) Mr. Fronk returned to the Board for consideration the reappointment of Mark Rohlfing to the position of Fire Chief in the Milwaukee Fire Department. Commissioner Wilson moved to reappoint Mark Rohlfing to the position of Fire Chief for a term commencing May 17, 2018 and ending May 17, 2022. The motion was seconded by Commissioner Soler. There being no further discussion and no objections or abstentions, the motion carried unanimously.

b) Mr. Fronk returned to the Board correspondence dated February 28, 2018, from Chief Morales, wherein he objects to the promotion of Police Sergeant Joseph Hall to the position of Police Lieutenant. Commissioner Hein moved to sustain Chief Morales' objection to the promotion, seconded by Commissioner Soler. The motion carried unanimously.

c) Mr. Fronk returned to the Board correspondence dated April 24, 2018, from Chief Morales, wherein he requests that the probationary period of Police Lieutenant Kenyatte R. Wooden be extended for six months until November 7, 2018. The Chair advised that this agenda item will be held over to the next scheduled meeting.

d) Mr. Fronk returned to the Board correspondence dated February 28, 2018, from Chief Morales, wherein the Chief objects to the promotion of Police Officer Brian Young to the position of Detective. The Chair stated the matter was addressed in closed session, and no further action was necessary on this agenda item.

4. NEW BUSINESS:

a) Mr. Fronk presented a temporary residency extension request from Recruit Police Officer Stanislav Rabinovich to reside outside of the 15-mile jurisdictional boundary for emergency personnel, based upon efforts to repair his current residence, proceed with a traditional sale of the residence with the "short sale" process as a secondary option to sell the home, and get his children established in the appropriate school district for the 2018-2019 school year. Mr. Fronk recommended granting a three (3) month extension until September 1, 2018. Commissioner Crouther moved approval of the recommendation, seconded by Commissioner Wilson. The motion carried unanimously.

b) Mr. Fronk introduced a presentation by the Urban Institute (see attached) regarding the impact of the MPD body camera program on the department. Sergeant Douglas Wiorek, the Body Camera Administrator for the Milwaukee Police Department, was present to provide background as to the purpose of the presentation and introduced Bryce E. Peterson, Ph.D. to conduct the presentation. The PowerPoint

presentation was provided electronically to the Board as well as the article "The Milwaukee Police Department's Body-Worn Camera Program: Evaluation Findings and Key Takeaways." (*Authors Bryce E. Peterson, Lilly Yu and Nancy LaVigne of Urban Institute and Daniel S. Lawrence of RTI International, Policing Research Program*). The entire text of "The Milwaukee Police Department's Body-Worn Camera Program: Evaluation Findings and Key Takeaways" can be found on the Urban Institute website at: <https://www.urban.org/research/publication/milwaukee-police-departments-body-worn-camera-program>.

5. FIRE DEPARTMENT:

a) The following promotion, as presented by Chief Rohlfing, was approved by the Board:

TO FIRE DISPATCH ASSISTANT MANAGER, from eligible list established April 19, 2018, effective May 20, 2018:

#2 – MELISSA K. KRESSMER-JONES.

b) The following communications were previously received by the Board under the Consent Agenda, Items E-F:

Correspondence dated May 15, 2018, from Chief Rohlfing, wherein he clarifies for the Board that the promotion of Fire Dispatch Assistant Manager Daniel C. Limback to Fire Dispatch Manager was on a non-exempt basis.

Correspondence dated May 3, 2018, from Chief Rohlfing, wherein he informs the Board that Fire Paramedic Jose M. Luna was terminated from the department for violation of Department rules effective May 3, 2018.

6. POLICE DEPARTMENT:

a) Mr. Fronk presented correspondence dated May 15, 2018, from Chief Morales, wherein he nominates Captain of Police Steven A. Caballero to Assistant Chief of Police to be effective June 10, 2018. The Chair stated the item will be held over to the next meeting.

b) Mr. Fronk presented correspondence dated April 23, 2018, from Chief Morales, wherein he nominates #55 - Daniel Pierce and #56 - Moua S. Vang to the position of Police Sergeant on a waiver basis, contingent upon successful completion of a drug screening, to be effective May 20, 2018. The Chair stated this item will be held over to the next meeting.

c) The following promotion, as presented by Chief Morales, was previously approved by the Board under the Consent Agenda, Item B:

TO OFFICE ASSISTANT III, from Office Assistant II, an underfill for Administrative Assistant II, effective June 17, 2018:

TONIA R. LEWIS.

d) The following requests were previously approved by the Board under the Consent Agenda, Items C, D and H:

A letter dated May 1, 2018, from Chief Morales, wherein he requests that the nomination of William LaFleur to the position of Assistant Chief of Police be rescinded as he has withdrawn from the process.

A letter dated May 7, 2018, from Chief Morales, wherein he requests that the temporary appointments of Luis Marquez and Karen White to Police Services Specialist Investigator, approved at the May 3, 2018 meeting, be rescinded.

A letter dated May 3, 2018, from Chief Morales, wherein he presents a request from Police Officer Ralph Roby for voluntary demotion to his former position of Community Service Officer, effective May 20, 2018.

e) The following communication was previously received by the Board under the Consent Agenda, Item G:

A letter dated May 3, 2018, from Chief Morales, wherein he notifies the Board that Emergency Communications Operator I Pamela L. Bolden has been terminated for violation of Department Core Values under Personnel Order 2018-54 dated April 26, 2018.

f) Mr. Fronk presented correspondence dated May 10, 2018, from Chief Morales, wherein he requests that the probationary period of Police Lieutenant Wesam F. Yaghnani be extended for 30 days until July 5, 2018. Commissioner Hein moved approval of the request, seconded by Commissioner Crouther. The motion carried unanimously.

g) Mr. Fronk presented correspondence dated May 9, 2018, from Chief Morales, wherein he requests that the probationary period for Police Sergeant Christopher E. McBride be extended for 30 days until June 21, 2018. Commissioner Hein moved approval of the request, seconded by Commissioner Crouther. The motion carried unanimously.

h) Mr. Fronk presented a request from Chief Morales to amend MPD Standard Operating Procedure 117 – Interactions with Transgender, Intersex, and/or Gender Non-Conforming (TIGN) Persons to be effective June 4, 2018. Commissioner Wilson moved approval of the amendment, seconded by Commissioner Hein. The motion carried unanimously.

7. ADJOURNMENT:

Commissioner Crouther moved to adjourn the meeting, seconded by Commissioner Hein. The motion carried unanimously.

Following the adjournment of the meeting, the swearing-in for the reappointment of Fire Chief Mark Rohlfiing was performed by Emergency Management & Homeland Security Director Steven Fronk on behalf of the Fire and Police Commission.

The meeting concluded at 6:18 P.M.

Respectfully submitted,



La Keisha W. Butler  
Executive Director