

March 1, 2018

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 6:03 P.M.

PRESENT: Commissioners: Steven M. DeVougas, Chair
Marisabel Cabrera, Vice-Chair
Angela McKenzie
Kathryn A. Hein
Ann Wilson
Fred Crouther
Nelson Soler

ALSO PRESENT: Mark Rohfing, Chief, Milwaukee Fire Department; and Alfonso Morales, Acting/Interim Chief of Police, Milwaukee Police Department.

The Chair reconvened the Board in Regular Session, having previously met in Executive Session from 4:17 p.m. to 5:58 p.m. pursuant to Section 19.85 (1) (c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, to wit: appointment of Police Policy and Planning Director and promotions to Battalion Chief, Fire, Fire Captain, Fire Lieutenant, Police Sergeant, Detective, and Acting Assistant Chief of Police; and pursuant to Section 19.85 (1)(d) Wis. Stats. to consider strategy for crime detection or prevention, to wit: Acting/Interim Chief of Police. .

The meeting was staffed by Executive Director MaryNell Regan. The Chair opened the meeting with Public Comment.

1. PUBLIC COMMENT:

Ms. Cynthia Greenwood (Milwaukee Resident/Dontre Hamilton Coalition for Justice Representative): Ms. Greenwood was concerned about the need for police accountability and young men being victims of police shootings. Ms. Greenwood made the suggestion that police need to interact with youthful community residents and was concerned that the youth are afraid of and untrusting of police officers. Lastly, Ms. Greenwood believes if there was more interaction between the youth in the community and police officers, it would build a trusting relationship.

Mr. Adam Germaine (Milwaukee Resident): Mr. Germaine discussed his opinion of the root cause of why there was a reduction of 33 police officer positions, 75 firefighter positions, and the closing of Fire Station Six (6). Mr. Germaine explained his understanding of the pension system, its functionality, how the funds in the pension system are managed, and asserted that corporations are receiving funds from the pension for profit. It was his opinion that the comingling of funds (pension, taxes and corporation funds) is the reason for the reductions mentioned above. Lastly, he stated that employed City of Milwaukee Police Department personnel and Milwaukee Fire Department personnel will ultimately take a loss financially.

2. CONSENT AGENDA:

The Director presented the following items for approval on the consent agenda. (Detailed information concerning the items can be found under the appropriate regular meeting agenda heading in the minutes.)

- A. Regular Meeting Minutes – February 15, 2018 - *REMOVED FROM AGENDA*
- B. Appointment: Fire Mechanic I
- C. Request for Voluntary Demotion of Police Officer
- D. Correspondence regarding Discharge of Police Officer
- E. Correspondence regarding Suspension of Police Officer
- F. Request for Heavy Equipment Operator Examination
- G. Request for Garage Attendant Examination

There being no objections, all of the items (except Item A which was removed) were approved for adoption.

3. UNFINISHED BUSINESS:

a) The following promotions, as presented by Chief Mark Rohlfing, were approved by the Board:

TO BATTALION CHIEF, FIRE, from Fire Captain, contingent upon successful completion of a drug screening, effective March 11, 2018:

STEPHANIE D. HAMPTON, SCHUYLER L. BELOTT, RUSSELL H. RIVARD and MATTHEW WILLIAMSON.

TO FIRE LIEUTENANT, on a waiver basis, from eligible list established February 18, 2016, contingent upon successful completion of a drug screening, effective February 25, 2018:

#32 – MARK W. ZALEWSKI.

b) Kisha Buford, Recruiter for the Fire and Police Commission, presented updates regarding the recruiting and testing efforts of the Milwaukee firefighter process. The PowerPoint presentation included the following information:

- 2018 Process Overview
- New Definition of Recruitment
- 2017 Focus Group Schedule
- Various Marketing Materials (flyers, posters and social media)
- Firefighter Information Sessions (main recruiting component)
- Firefighter Open Houses hosted by FPC and MFD around the city (detailed presentation regarding firefighter application and testing process, tours of firehouses and Q&A session)
- Outreach Efforts, Written/Interview Preparation Sessions in advance of Written/Oral Examination
- Feedback

Commissioners Cabrera and Wilson gave positive feedback relative to the delivery of the presentation and the information received.

4. NEW BUSINESS:

a) The Director presented a proposed modification to Fire and Police Commission Rule XIV, Section 1 regarding residency. The change would include the following language: "A residence will be considered to be within 15 miles of the jurisdictional boundaries of the City of Milwaukee if any portion of the residence's real estate lies within 15 miles of the jurisdictional boundaries of the City of Milwaukee." The Chair laid the proposal over to the next meeting for final approval.

b) David Gelting, Research and Policy Analyst for the Fire and Police Commission, presented an overview of the 2017 City of Milwaukee Police Satisfaction Survey. The PowerPoint presentation (located on the FPC website) includes, but was not limited to, data concerning the following:

- Background Information
- General Satisfaction with Milwaukee Police Department Reported
- Satisfaction with Various Dimensions of MPD Performance
- Trust and Confidence in the Milwaukee Police Department
- Resident Impressions of Police Visibility
- Perceptions of Neighborhood Safety (day and night hours)

- Perceptions of City-Wide Safety
- Resident Experiences with Crime
- Resident Experiences with the 911 System
- Resident-Initiated Contacts with the Milwaukee Police Department Impressions
- Police-Initiated Contacts with Residents Impressions
- Reports on What Drives Dissatisfaction with Milwaukee Police Department

The Chair recommended that the Board forward the received information to the Research Committee to further review the data in its entirety and make note of any policy changes to be addressed.

5. EXAMINATIONS:

a) The Director presented a request from Marti Cargile, DER Human Resources Representative, appearing on behalf of Deidre Steward, to approve Garage Attendant Eligible List. The specifics of the position, minimum requirements and details of the listing were explained. The application period ran for three weeks in May, 2017. There were 47 applications received of which 23 applicants met the minimum requirements, with five applicants passing the selection process and placed on the eligible list. Commissioner McKenzie moved approval of the eligible list, seconded by Commissioner Wilson. The motion carried unanimously.

b) The Director presented another request from Ms. Cargile to approve the Job Announcement Bulletin for Garage Attendant. The reason for the Police Department's request is their anticipation of additional positions becoming available in this job title. The position's duties and requirements were explained. The position is scheduled to be open for applications between March 2, 2018, and March 23, 2018, to be extended as necessary. Deidre Steward, who is in charge of the exam, will return at a later date to present an eligible list for approval. Commissioner McKenzie moved approval of the eligible list, seconded by Commissioner Wilson. The motion carried unanimously.

c) The Director presented a request from Ms. Cargile to approve the Job Announcement Bulletin for Accounting and Grant Specialist, a transfer/promotional opportunity. The position's duties and requirements were explained. The position is scheduled to be open for applications between March 2, 2018, and March 23, 2018, to be extended as necessary. Commissioner McKenzie moved approval of the eligible list, seconded by Commissioner Wilson. The motion carried unanimously.

d) A request for reinstatement to the Detective Eligible List was removed from the agenda.

6. FIRE DEPARTMENT:

a) The following promotions, as presented by Chief Rohlfing, were approved by the Board:

TO FIRE CAPTAIN, on a waiver basis, from eligible list established March 3, 2016, contingent upon successful completion of a drug screening, effective March 11, 2018:

#11 - DAVID J. HENSLEY; #12 - BRIAN K. LANGER; #13 - SCOTT L. KLOCKOW and #14 - MICHAEL E. SCHENZEL.

TO FIRE LIEUTENANT, on a waiver basis, from eligible list established February 18, 2016, contingent upon successful completion of a drug screening, effective March 11, 2018:

#33 - MICHAEL A. PAYNE II; #34 - PATRICK H. STOLZMAN; #35 - BELINDA K. BRADLEY; and #36 - DAVID A. CZAJKOWSKI.

b) The following appointment, as presented by Chief Rohlfing, was approved by the Board under the Consent Agenda, Item B:

TO FIRE MECHANIC I, from DER transfer/promotional list, effective March 11, 2018:

ALEXANDER M. GRUSZKA.

c) The following communication was previously received by the Board under the Consent Agenda, Item F:

Correspondence dated February 20, 2018 from Chief Rohlfing requesting the Commission conduct an examination and provide an eligibility list for the position of Heavy Equipment Operator. The request will be referred to staff for implementation.

7. POLICE DEPARTMENT:

a) The Director presented a letter dated February 21, 2018, from Acting/Interim Chief Morales, wherein he requests that Captain of Police Raymond E. Banks serve as Acting Assistant Chief of Police of the Neighborhood Patrol Bureau for more than thirty (30) days, effective retroactive to February 16, 2018. The appointment will continue until a promotion to Assistant Chief of Police is made. Commissioner Crouther moved approval of the appointment, seconded by Commissioner McKenzie. The motion carried unanimously.

b) The following promotions, as presented by Acting/Interim Chief Morales, were approved by the Board:

TO POLICE SERGEANT, on a waiver basis, from eligible list established May 5, 2016, contingent upon successful completion of a drug screening, effective March 25, 2018:

#53 - GEORGE C. SIMONSON.

TO DETECTIVE, on a waiver basis, from eligible list established December 17, 2015, contingent upon successful completion of a drug screening, effective March 25, 2018:

#38 – MARTEZ L. BALL.

c) The Director presented a letter dated February 28, 2018, from Acting/Interim Chief Morales, wherein he objects to the promotion of Police Officer Brian Young to the position of Detective based on his disciplinary record. This item was held over to be addressed at the next meeting.

d) The Director presented a letter dated February 27, 2018, from Acting/Interim Chief Morales, wherein he nominates Regina M. Howard to the exempt position of Police Planning and Policy Director in the Police Department, to be effective March 26, 2018. Pursuant to Rules of the Board, final action on this nomination was laid over to permit the nominee to be interviewed.

e) The following appointments, as presented by Acting/Interim Chief Morales, were approved by the Board:

TO POLICE OFFICER, from eligible list established December 7, 2017, contingent upon successful completion of a medical examination, drug screening, psychological evaluation and background update, effective March 25, 2018:

#258 – MONICA SOSA.

TO POLICE OFFICER, from Police Aide, contingent upon successful completion of a medical examination, drug screening, psychological evaluation and background update, effective March 25, 2018:

DAKOTA J. ELM and LOGAN P. ROBBINS.

TO POLICE OFFICER, from eligible list established December 7, 2017, contingent upon successful completion of a medical examination, drug screening, psychological evaluation and background update, effective March 25, 2018:

#9 – STEVE XIONG; #24 – JOSEPH LASPISA; #128 – CHUESHIE XIONG; #131 – ZACHARIAH D. WILBER; #134 – CHARLES E. WORTHINGTON; #135 – MITCHELL E. SLATTON; #137 – QUIANNA R. MCBRIDE; #141 – ADAM J. MARITATO; #142 – JUSTIN M. MARZELLO; #143 – ANDREW J. JACOBSEN; #144 – TIM J. ZORNOW; #146 – ANNA L. QUINTERO; #147 – PATRICK A. DONALDSON; #149 – TIMOTHY D. NEUREUTHER; #151 – ROSS A. LAUTENBACH; #152 – DANIEL K. GOODCHILD; #153 – ANTONIO D. DORSEY; #160 – STEPHON R. ROBY; #161 – ELMER A. MONTANO; #164 – JACOB A. ROECKER; #169 – JOSHUA J. BOYENGA; #176 – ANTHONY A. GIFFORD; #177 – KRISTINA R. BRIDGER; #180 – EVAN J. SNEED; #182 – LAUREN A. MAROWSKY; #183 – SEAN P. CARLETON; #185 – ERICA MARTINEZ; #186 – DESARAY M. LARSON; #193 – SAMUEL M. KEHOSS; #195 – JORDON D. KUNYA; #196 – SENG XIONG; #197 – SETH W. HORST; #198 – BLAKE J. LAUFENBERG; #199 – RAFAEL LOPEZ; #205 – ANTWAN D. POWELL; #209 – LARRAY P. JOHNSON; #212 – RANDY C. JILES; #216 – REFUGIO E. AVILA; #217 – MICHAEL J. MARX; #220 – JOSEPH T. MACK; #223 – RAFAEL GOMEZ III; #224 – YARICELIZ RAMOS; #226 – CASEY L. EBERT; #229 – LARRY D. JACKSON; #230 – TIMOTHY J. BAUMANN; #231 – QUENTIN C. ARNOLD; #233 – JUSTIN S. TORRES; #238 – JOSEPH M. SMITH; #240 – JOHNATHON A. GLEESING; #242 – DAMIAN A. RAINEY; #243 – MOLLY M. KRUEGER; #247 – RASHAD D. RILEY; #248 – JAZMIN J. ROWE; #249 – LUIS G. MENDOZA; #250 – MARY L. HERNANDEZ; #252 – RILEY Y. O'CONNOR; #253 – SAMUEL R. SCHWABENLANDER; #256 – THEODORE R. CHANDLER; #259 – NASH H. DATHE; #262 – DANIEL T. LORUM; #263 – OMAR A. PESQUEIRA; and #266 – JASON L. DAVIS.

TO POLICE OFFICER, on a contingency basis, from eligible list established December 7, 2017, also contingent upon successful completion of a medical examination, drug screening, psychological evaluation and background update, effective March 25, 2018:

#267 – MATTHEW J. LAUX; #269 – LUIZ R. SAAVEDRA; #270 – NICOLAS R. FERRANTE; #273 – KURT A. KEMNITZ; #274 – MATTHEW J. WIERZCHOWSKI; #276 – ARTHUR A. PILKINGTON; #278 – CAMARA D. ALEXANDER; #279 – NICHOLAS J. COCA; #280 – JUSTIN T. MURPHY; #281 – KYLE D. LABENSKY; #283 – MEGAN L. BROADNAX; #284 – DONALD M. ARNDT; #285 – KEVIN A. OCHOA; #286 – TIGRAN GRIGORYEV; #287 – ABRAHAM O. RAMIREZ; #288 – JORDAN H. TIAN; #290 – NORA R. BURLO; #291 – MATTHEW M. MATYAS; #292 – O'NEAL STAMPS III; #295 – JAMES I. TERRELL; #296 – KEVIN O. VAZQUEZ-DIAZ; #298 – RACHEL A. BRUMAGE; #299 – IGNACIO R. VALENTIN and #300 – DEANGELO L. WARD.

f) The following request was previously received by the Board under the Consent Agenda, Items C:

Correspondence dated February 22, 2018, from Acting/Interim Chief Morales wherein he presents a request from Police Officer Shana T. Dorsey for voluntary demotion to the position of Emergency Communications Operator I, to be effective March 4, 2018.

g) The following communications were previously received by the Board under the Consent Agenda, Items D-E:

Correspondence dated February 20, 2018, from Acting/Interim Chief Morales wherein he notifies the Board that Police Officer Brian S. Petersen has been discharged for violation of Department Core Values under Personnel Order 2018-19 dated February 20, 2018.

Correspondence dated February 6, 2018, from Acting/Interim Chief Morales wherein he notifies the Board that Police Officer Anthony Rivera has been suspended for 30 days for violation of Department Core Values under Personnel Order 2018-17 dated February 6, 2018.

h) The Director presented a letter dated February 21, 2018, from Acting/Interim Chief Morales, wherein he requests that the probationary period of Police Lieutenant Michael J. Walisiewicz, Jr. be extended for a period of 30 days, until April 11, 2018. Commissioner McKenzie moved approval of the request, seconded by Commissioner Soler. The motion carried unanimously.

i) The Director presented a letter dated February 22, 2018, from Acting/Interim Chief Morales, wherein he requests that the probationary period of Detective Robert F. Wenger be extended for a period of 30 days, until April 11, 2018. Commissioner McKenzie moved approval of the request, seconded by Commissioner Soler. The motion carried unanimously.

j) The Director presented a letter dated February 22, 2018, from Acting/Interim Chief Morales, wherein he requests that the probationary period of Latent Print Examiner Kenneth S. Schild be extended for a period of 34 days, until March 26, 2018. Commissioner McKenzie moved approval of the request, seconded by Commissioner Soler. The motion carried unanimously.

k) The following communication was previously received by the Board under the Consent Agenda, Item G:

Correspondence dated February 21, 2018 from Acting/Interim Chief Morales requesting the Commission conduct an examination and provide an eligibility list for the position of Garage Attendant. The request will be referred to staff for implementation.

8. ADJOURNMENT:

Commissioner Wilson moved to adjourn the meeting, seconded by Commissioner Soler. The motion carried unanimously.

The meeting concluded at 7:21 P.M.

Respectfully submitted,



MaryNell Regan
Executive Director

MNR/nmt