

December 7, 2017

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 6:02 P.M.

PRESENT: Commissioners: Steven M. DeVougas, Chair
Kathryn A. Hein
Fred Crouther
Nelson Soler

ABSENT: Commissioners: Marisabel Cabrera (Excused)
Ann Wilson (Excused)
Angela McKenzie (Excused)

ALSO PRESENT: Mark Rohlfing, Chief, Milwaukee Fire Department; and Edward Flynn, Chief, Milwaukee Police Department.

The Chair reconvened the Board in Regular Session, having previously met in Executive Session from 4:22 p.m. to 5:54 p.m. pursuant to Section 19.85 (1) (c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, to wit: annual review of Fire Chief Mark Rohlfing, appointment of Emergency Communications Manager, and promotion of nominees to Police Sergeant, Latent Print Examiner and Community Service Officer; and pursuant to Section 19.85 (1)(f) Wis. Stats. to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations, to wit: request for residency exemption.

The meeting was staffed by Executive Director MaryNell Regan. The Chair opened the meeting with Public Comment.

1. PUBLIC COMMENT:

Jimmy Holte expressed his concern with the Budget as addressed by the Mayor, specifically regarding funding being removed from Public Safety. Mr. Holte posed a rhetorical question regarding how many monetary settlements the City has satisfied within the past five (5) years (Mr. Holte assumed millions). Mr. Holte made the suggestion that the FPC should be stricter with the Fire Department and Police Department staff to prevent any further financial liabilities on the City.

2. CONSENT AGENDA:

The Director presented the following items for approval on the consent agenda. (Detailed information concerning the items can be found under the appropriate regular meeting agenda heading in the minutes.)

- A. Regular Meeting Minutes – November 16, 2017
- B. Correspondence regarding Termination of Office Assistant II (Police Dept.)
- C. Correspondence regarding Suspension of Fire Lieutenant (Fire Dept.)
- D. Correspondence regarding Suspension of Emergency Communications Operator II (Police Dept.)

There being no objections, all of the items were approved for adoption.

3. UNFINISHED BUSINESS:

a) The following promotion, as presented by Chief Flynn, was approved by the Board:

TO DETECTIVE, from Police Officer, contingent upon successful completion of a drug screening, effective retroactive to November 19, 2017:

#57 - ANTONIO D. FITZGERALD.

b) The following appointment, as presented by Chief Flynn, was approved by the Board:

TO EMERGENCY COMMUNICATIONS MANAGER, an exempt position, contingent upon successful completion of a background investigation, medical examination, and drug screening, effective December 18, 2017:

ROBERT M. MALASUK.

c) The Director presented a twelve (12)-month residency medical hardship exemption request from HEO Brian Cox to receive more time to relocate and move within the 15-mile jurisdictional boundary for emergency personnel while he remains on medical leave. FPC staff recommended granting a twelve (12) month residency medical hardship exemption for good cause until January 1, 2019, with the condition that he provide a written update to the Board by December 1, 2018 advising of his ability to comply with the residency requirement. Commissioner Crouther moved approval of granting the extension until January 1, 2019, seconded by Commissioner Hein. The motion carried unanimously.

4. NEW BUSINESS:

a) The Director presented to the Board a request from staff to amend Fire and Police Commission Rule IX, Section 1 to increase the Police Aide/Fire Cadet Recruitment Retention. Director Regan asked that the following sentence be added to the end of Rule IX, Section 1: "Upon approval of the FPC Director and Board Chair, non-confidential information about Police Aide and Fire Cadet candidates may be released by FPC recruitment staff for applicant retention purposes." The Director noted that Chief Rohlfing had submitted correspondence to the Board in support of said change. Commissioner Hein moved approval of the amendment to Rule IX, Section 1, seconded by Commissioner Crouther. The motion carried unanimously.

5. COMMITTEE REPORTS:

a) On November 30, 2017, the Complaints and Discipline Committee affirmed the dismissal of Citizen Complaint Number 2016-0232 and recommended that the Milwaukee Police Department be mindful to not provide citizens with unofficial documents that may give the impression of having the force of law. The Chair recommends on behalf of the Complaints and Discipline Committee that the Board adopt the findings of the Committee. Commissioner Soler moved approval of the recommendation, seconded by Commissioner Hein. The motion carried unanimously.

6. EXAMINATIONS:

a) The Director presented a request from Jeffrey Harvey, FPC Staffing Services Manager, to amend the Police Officer Eligible List by adding an additional one hundred and thirty-five (135) candidates who successfully completed the selection process. Commissioner Hein moved approval of the amendment, seconded by Commissioner Crouther. The motion carried unanimously.

b) The Director presented a request from Kristin Hennessey Urban, Department of Employee Relations (DER) Staffing Services Manager, to approve the Job Announcement Bulletin for Fire Dispatch Assistant Manager. The position's duties and requirements were explained. The position is scheduled to be open

for applications between December 8, 2017, and December 28, 2017, to be extended as necessary. Commissioner Crouther moved approval of the bulletin, seconded by Commissioner Soler. The motion carried unanimously.

c) The Director presented a request from Ms. Urban, DER Staffing Services Manager, to approve the Job Announcement Bulletin for Fire Mechanic I. The position's duties and requirements were explained. The position is scheduled to be open for applications between December 8, 2017, and December 28, 2017, to be extended as necessary. Commissioner Hein moved approval of the bulletin, seconded by Commissioner Soler. The motion carried unanimously.

7. FIRE DEPARTMENT:

a) The following communication was previously received by the Board under the Consent Agenda, Item C:

A letter dated November 9, 2017, from Chief Rohlfing, wherein he notifies the Board that Fire Lieutenant Jams A. Arps has been suspended for five days, with two days held in abeyance pending the successful completion of a stipulated program, for violation of Department Rules and Code of Conduct under an order dated November 8, 2017.

8. POLICE DEPARTMENT:

a) The following promotions, as presented by Chief Flynn, were approved by the Board:

TO POLICE SERGEANT, from eligible list established November 3, 2016, contingent upon successful completion of a drug screening, effective December 31, 2017:

#47 – MICHAEL L. HANSEN, JR.; #48 – JOSEPH J. ZAWIKOWSKI and #49 – DONNA E. MOHOMES.

Note: The promotion of #49 is on a waiver basis.

b) The Director presented a letter dated November 27, 2017, from Chief Flynn, wherein he nominates Forensic Investigator Chet A. St. Clair to the exempt position of Latent Print Examiner in the Police Department, to be effective December 31, 2017. Pursuant to Rules of the Board, final action on this nomination was laid over to permit the nominee to be interviewed.

c) The following promotion, as presented by Chief Flynn, was approved by the Board:

TO OFFICE ASSISTANT III, from Office Assistant II, effective December 31, 2017:

PATRICE R. SCHMERSE.

d) The Director presented a letter dated November 28, 2017, from Chief Flynn, wherein he nominates Community Education Assistants Alina Cha, Alice Jones, Anthony Rodriguez and Monica Sosa to the exempt position of Community Service Officer in the Police Department, to be effective December 31, 2017. Pursuant to Rules of the Board, final action on these nominations was laid over to the next Board meeting for approval.

e) The following communications were previously received by the Board under the Consent Agenda, Items B and D:

A letter dated November 30, 2017, from Chief Flynn, wherein he notifies the Board that Office Assistant II Nancy A. Leknes has been terminated for non-disciplinary fitness reasons under Personnel Order 2017-118 dated November 16, 2017.

A letter dated November 14, 2017, from Chief Flynn, wherein he notifies the Board that Emergency Communications Operator II Nancy A. Ray has been suspended for 15 days for violation of Department Core Values and Code of Conduct under an order dated November 14, 2017.

f) The Director presented a November 27, 2017, letter from Chief Flynn wherein he requests a 30 day extension of the probationary period for Police Lieutenant Dawn R. Jones until January 17, 2018. Commissioner Soler moved approval, seconded by Commissioner Hein. The motion carried unanimously.

g) The Director presented a November 27, 2017, letter from Chief Flynn wherein he requests a 30 day extension of the probationary period for Police Sergeant David J. Skonieczny until January 31, 2018. Commissioner Hein moved approval, seconded by Commissioner Soler. The motion carried unanimously.

h) The Director presented a November 27, 2017, letter from Chief Flynn wherein he requests a 36 day extension of the probationary period for Community Service Officer Monica Nash until January 19, 2018. Commissioner Crouther moved approval, seconded by Commissioner Hein. The motion carried unanimously.

9. ADJOURNMENT:

Commissioner Crouther moved to adjourn the meeting, seconded by Commissioner Hein. The motion carried unanimously.

The meeting concluded at 6:28 P.M.

Respectfully submitted,



MaryNell Regan
Executive Director

MNR/nmt