

April 20, 2017

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 5:50 P.M.

PRESENT: Commissioners: Steven M. DeVougas (Chair)
Kathryn Hein
Ann Wilson
Marisabel Cabrera
Fred Crouther
Angela McKenzie
Nelson Soler

ALSO PRESENT: Mark Rohlfing, Chief, Milwaukee Fire Department; and Edward Flynn, Chief, Milwaukee Police Department.

The Chair reconvened the Board in Regular Session, having previously met in Executive Session from 4:33 p.m. to 5:48 p.m. pursuant to Section 19.85 (1) (c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, to wit: evaluate nominees for promotion in the Fire and Police Departments to the positions of Battalion Chief, Fire Captain, Fire Lieutenant, Police Lieutenant, Police Sergeant and Detective.

The meeting was staffed by Executive Director MaryNell Regan. The Chair opened the meeting with Public Comment.

1. PUBLIC COMMENT:

There were no comments from the public.

2. CONSENT AGENDA:

The Director presented the following items for approval on the consent agenda. (Detailed information concerning the items can be found under the appropriate regular meeting agenda heading in the minutes.)

- A. Regular Meeting Minutes - April 6, 2017
- B. Promotions: 1. Electronic Technician Supervisor
2. Emergency Communications Operator II (2 positions)
- C. Appointments: 1. Police Officer (63 positions)
2. Police Officer (Contingency) (10 positions)
3. Fire Equipment Dispatcher (3 positions)
4. Personnel Payroll Assistant II (Fire Department)
- ~~D. Request to Reclassify Police Officer (5 positions) Removed from agenda~~
- E. Correspondence regarding Communication Systems Manager Appointment

There being no objections, all of the items were approved for adoption.

3. UNFINISHED BUSINESS:

a) The following promotions, as presented by Chief Rohlfing, were approved by the Board:

TO BATTALION CHIEF, FIRE, from Fire Captain, contingent upon successful completion of a drug screen, effective April 23, 2017:

JAMES A. HARDY, ANDREW P. TIMM and TODD J. VAN ROO.

b) The Director returned to the Board an objection from Chief Flynn to promote Police Officer Adrian M. Harris to the rank of Detective, who is No.35 on the Detective eligibility list dated December 17, 2015. Commissioner Cabrera moved to not sustain the Chief's objection to promote Officer Harris, seconded by Commissioner Soler. A roll call vote was taken, and the motion carried by a vote of 5 – 2 to not sustain the objection.

4. NEW BUSINESS:

a) The Director announced that 2,618 individuals have been invited to the Police Officer written test scheduled for May 18, 2017 at the Wisconsin Center. There will be informational sessions for the candidates, so the candidates should keep an eye on their e-mail for additional information.

b) The Director also announced that the 2016 Use of Force report prepared by Dr. Brandl has been posted on the FPC's website. The community is invited to read the report, and Dr. Brandl will make a presentation about the information in the report at one of the regular meetings in May.

5. EXAMINATIONS:

a) The Director presented for approval a promotional examination announcement bulletin for the position of Heavy Equipment Operator (HEO) in the Milwaukee Fire Department (MFD). Jeff Harvey, FPC Staffing Services Manager, explained that HEOs are responsible for safely transporting firefighters and the apparatus to emergency scenes and maintaining the apparatus. The minimum requirements are two years of continuous service as a Firefighter or Fire Paramedic in the MFD as of May 19, 2017, a current State of Wisconsin certification as an EMT-B, a valid Wisconsin driver's license, and the applicant must have completed the MFD Professional Development Program. Online application will be available beginning April 21, 2017 and will continue through May 19, 2017. Commissioner Crouther moved approval of the announcement bulletin, seconded by Commissioner Hein. The motion carried unanimously.

b) The Director presented for approval a job announcement bulletin for the position of Emergency Communications Manager in the Milwaukee Police Department (MPD). Marti Cargile, Department of Employee Relations Human Resources Representative, provided information on the position responsibilities and application requirements. The Emergency Communications Manager position is an exempt position and serves at the pleasure of the Chief. The position manages the day-to-day and strategic direction of the MPD's Technical Communications Division, which handles both emergency and non-emergency calls for service, and plays a mission-critical role in supporting the overall policing strategy and operational deployments of the MPD. The minimum requirements include a related Bachelor's degree such as police science, criminal justice, or computer science, plus four years of supervisory experience working with a public safety answering point (PSAP). A targeted recruitment will be conducted. The application period will run from April 21, 2017 through May 16, 2017, provided there is a pool of qualified candidates. Commission Crouther asked if current employees could apply for this position and Ms. Cargile confirmed that since this is an exempt position, it is open to the public, including any internal employees. Commissioner Crouther moved approval of the announcement bulletin, seconded by Commissioner Hein. The motion carried unanimously.

6. FIRE DEPARTMENT:

a) The following promotions, as presented by Chief Rohlfing, were approved by the Board:

TO FIRE CAPTAIN, on a waiver basis, from eligible list established March 3, 2016, contingent upon successful completion of a drug screening, effective April 23, 2017:

#8 – WILLIAM J. PAULIN; #9 – DARYL E. WENDLICK; #10 – JACE R. ERDMANN; and #11 – DAVID J. HENSLEY.

TO FIRE LIEUTENANT, on a waiver basis, from eligible list established February 18, 2016, contingent upon successful completion of a drug screening, effective April 23, 2017:

#33 – MICHAEL A. PAYNE II; #34 – BELINDA K. BRADLEY; #35 – PATRICK H. STOLZMAN; and #36 – DAVID A. CZAJKOWSKI.

b) The following appointments, as presented by Chief Rohlfig, were approved by the Board under the Consent Agenda, Items C-3 & C-4:

TO FIRE EQUIPMENT DISPATCHER, from eligible list established June 18, 2015, to be effective April 24, 2017:

#30 – LAFREDRICK T. BURNS; #27 – CINDY A. JOHNSON; and #37 – CARONDA S. HUNT*.

*Contingent upon successful completion of an updated background, medical exam, psychological evaluation and drug screening.

TO PERSONNEL PAYROLL ASSISTANT II, from the current Program Assistant I Transfer/Promotional List established by DER, to be effective May 8, 2017:

SEASON D. LECHNER.

7. POLICE DEPARTMENT:

a) The following promotions, as presented by Chief Flynn, were approved by the Board:

TO POLICE LIEUTENANT, on a waiver basis, from eligible list established July 16, 2015, contingent upon successful completion of a drug screening, effective May 7, 2017:

#29 – KENYATTE T. WOODEN; #30 – BRANKO STOJSAVLJEVIC; #31 – STEPHEN E. CHIN; #32 – THOMAS M. WROBLEWSKI, II; #33 – ELIZABETH I. IBARRA; and #34 – PATRICK R. BROUSSEAU.

TO POLICE SERGEANT, on a waiver basis, from eligible list established May 5, 2016, contingent upon successful completion of a drug screening, effective May 7, 2017:

#22 – DIANA S. BARCHUS; #23 – JOSE A. LOPEZ, III; #24 – JEREMY M. KLUG; and #25 – SCOTT R. LESNIEWSKI.

TO DETECTIVE, on a waiver basis, from eligible list established December 17, 2015, contingent upon successful completion of a drug screening, effective May 7, 2017:

#31 – DANIEL J. BOECK; #32 – OMARLO D. PHILLIPS; and #33 – JAMES R. JORDAN.

b) The following appointments, as presented by Chief Flynn, were approved by the Board:

TO POLICE OFFICER, from Police Aide, contingent upon successful completion of a pre-employment medical examination, drug screening, psychological evaluation and background update, effective May 7, 2017:

ETHAN SCHLAX and TERESA WESTFAHL.

c) The Director presented a letter dated April 11, 2017, from Chief Flynn, wherein he requests a reclassification of the Police Audiovisual Specialist position to Media Producer. The last incumbent of the Audiovisual Specialist position retired on July 29, 2016. A Media Producer helps support the duties of the Public Information Office and is responsible for providing internal and external department outreach through a variety of platforms, including websites, social media, presentations, photographs and video recordings. DER Director Maria Monteagudo, having been aware of the Department's request, prepared a report on this request dated April 13, 2017 for this meeting. Ms. Monteagudo recommends that the vacant position of Police Audiovisual Specialist be reclassified to Media Producer in Pay Range 2EN. The Police Department will then have a total of three positions of Media Producer. All three positions report to a Sergeant assigned to the Public Relations Section of the Office of the Chief. Sarah Trotter, Human Resources Representative, was present and spoke regarding the report. Commissioner Wilson moved approval of the recommendation, seconded by Commissioner Hein. The motion carried unanimously.

d) The following promotions, as presented by Chief Flynn were approved by the Board under the Consent Agenda, Items B-1 & B-2:

TO ELECTRONIC TECHNICIAN SUPERVISOR, from Electronic Technician, effective May 7, 2017:

PAUL JANOWSKI.

TO EMERGENCY COMMUNICATIONS OPERATOR II, from Emergency Communications Operator I, effective May 7, 2017:

APRIL N. SHORTER and ANOMA STOIBER.

e) The following appointments, as presented by Chief Flynn, were approved by the Board under the Consent Agenda, Items C-1 & C-2:

TO POLICE OFFICER, from the eligible list dated March 16, 2017, contingent upon the successful completion of a pre-employment medical examination, drug screening, psychological evaluation and background update, effective May 8, 2017:

TIMOTHY STEEL; JASON MARTIN; JUAN MEDEL; LANE COOK; JOHN MUELLER; LUIS MADRIGAL; JUSTIN ARREDONDO; ELIEZER GONZALEZ VALENTIN; DAVID CONNER; MATTHEW HERMAN; JOSHUA DOERING; JULIAN NELSON; RAUL GARCIA JR.; KYLE CARTWRIGHT; JOSEPH SOCOLICK; DANA RIEMER; THOMAS WRIGHT; JOSHUA QUINONES-DAVILA; JOVICA ILIC; GABRIELLE HERRERA; ROBIN STOIBER; CHRISTIAN GARRIDO; JOSHUA SOBCZYK; BLANCA CERVANTES; JAMES RICHARDS; JESSE SAENPHONPHAKDEE; SAMUEL RODRIGUEZ; JAMES BORNEMAN; JOEL LOPEZ; ISIDRO MENDOZA; MOISES FONSECA; NICHOLAS ULATOWSKI; JAMIE SROMALLA; RODNEY WEARY; TAYLOR ZUBE; AARON ROSADO; CHANDRA FULLER; LINDA KOSTERMAN; BRETT STEGERWALD; EUGENE REESE; JUAN FLORES; KOU HER; WILLIAM MAUCH; DANIEL RETALICK; JASON KHAOSANGA; MARK SAYAS; ROBERT ROACH; KLAUS MUELLER; ERNEST GAGLIARDI; ROBERT ROEMBKE; TRAVIS WEYMIER; MICHAEL KLEIN II; THOMAS LOFLAND; RAUL ORNELAS; CARISSA HERMANN; PRESTON HARRIS-TUCKER; DEVON WILLIAMS; JASON JENSEN; RYAN MONETTE; DELLIAN MENDEZ SANTIAGO; MONIKA CARBONARA; WILLIAM HARRIS; and GREG GREGORY.

TO POLICE OFFICER, on a contingency basis, from the eligible list dated March 16, 2017, also contingent upon the successful completion of a pre-employment medical examination, drug screening, psychological evaluation and background update, effective May 8, 2017:

CLAUDIA MORENO; EDGAR RODRIGUEZ; CRAIG ZIARNIK; STEPHEN COLWELL; FREDDY VAZQUEZ; JUSTIN SOTO; GILBERTO REYES; TANYA ROSALES; ANGELINE WHITE; and AARON FROH, JR.

f) The following communication was previously received by the Board under the Consent Agenda, Item E:

A letter dated April 10, 2017, from Chief Flynn, advising the Board that the appointment effective date of Steven Gehring to the position of Communication Systems Manager has been changed from April 10 to April 17, 2017.

8. ADJOURNMENT:

Commissioner Crouther moved to adjourn the meeting, seconded by Commissioner Cabrera. The motion carried unanimously.

The meeting concluded at 6:05 P.M.

Respectfully submitted,



MaryNell Regan
Executive Director

MNR:JCS:js