

February 2, 2017

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 5:34 P.M.

PRESENT: Commissioners: Steven M. DeVougas, Chair  
Kathryn Hein  
Ann Wilson  
Marisabel Cabrera  
Fred Crouther  
Angela McKenzie  
Nelson Soler

ALSO PRESENT: Mark Rohlfing, Chief, Milwaukee Fire Department; and Carianne Yerkes, Assistant Chief, representing the Milwaukee Police Department.

The Chair reconvened the Board in Regular Session, having previously met in Executive Session from 5:18 p.m. to 5:28 p.m. pursuant to Section 19.85 (1) (c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, to wit: evaluate candidates for promotion to Fire Lieutenant and Fire Captain.

The meeting was staffed by Executive Director MaryNell Regan. The Chair opened the meeting and, there being no public comments, proceeded directly to the Consent Agenda.

1. CONSENT AGENDA:

The Director presented the following items for approval on the consent agenda. (Detailed information concerning the items can be found under the appropriate regular meeting agenda heading in the minutes.)

- A. Regular Meeting Minutes – January 26, 2017
- B. Appointments: School Crossing Guard (2 positions)
- C. Correspondence regarding Termination of Probationary Police Officer (2 letters)
- D. Request for Classification of Program Assistant III Position (Fire Department)

There being no objections, all of the items were approved for adoption.

2. UNFINISHED BUSINESS:

a) The Director returned to the Board a request to modify FPC Rule XIII regarding reappointments to allow non-sworn members who resigned from the police or fire departments for more than six months to return to service under certain circumstances, consistent with the City's Civil Service Rules on reinstatement, salary and benefit credit. Commissioner Wilson moved to approve the revisions to Rule XIII, seconded by Commissioner Crouther. The motion carried unanimously.

b) The Director returned to the Board a letter dated January 4, 2017, from Chief Rohlfing, requesting the reappointment of former Fire Equipment Mechanic Juan M. Román to the position of Fire Equipment Mechanic, pursuant to revised FPC Rule XIII, effective as soon as practicable, contingent upon successful completion of a medical examination and drug screening. Mr. Roman resigned from the Fire Department in April, 2014. Commissioner Wilson moved to approve the reappointment, seconded by Commissioner Soler. The motion carried unanimously.

3. NEW BUSINESS:

a) The Director presented a reclassification report dated January 26, 2017, from Maria Monteagudo, Director of Employee Relations (DER), for the position of Office Assistant III in the Police Department's Information Technology Division. Sarah Trotter, Human Resources Representative, was present and spoke regarding the report. DER is recommending that the position be reclassified at Pay Range 1AX, which is the same pay range as that for a Police Records Supervisor, and that the position title be changed to "Police Office Supervisor". Commissioner McKenzie questioned the reasoning for reclassification. Assistant Chief Carianne Yerkes explained that this individual was a long-term and highly valued employee in the Information Technology Division who had taken on a leadership role in administrative support and was performing assignments and supervisory tasks not normally assigned to an office assistant. She stated that this person was successfully performing the work of two to three people, and the Department was in jeopardy of losing this individual to another City department. Assistant Chief Yerkes indicated that it was very difficult to fill positions in IT, and the Department wanted to make sure the position was properly classified and that compensation was commensurate with the job responsibilities and duties being performed. Commissioner Wilson moved approval of the reclassification, seconded by Commissioner Hein. The motion carried unanimously.

b) The Director presented a request dated January 31, 2017, from the Executive Director requesting the Board's Committee on Testing and Recruiting to review and recommend changes to FPC Rule VI, Sections 5 & 6; Rule VIII, Section 6; Rule XI, Section 2 (b & c); and to create Rule VIII, Section 1 (a). The Chair referred the request to the Committee on Testing and Recruiting for review and recommendation to the full Board.

4. EXAMINATIONS:

a) The Director presented for approval the eligible list for MPD Safety Division Manager. Marti Cargile, DER Human Resources Representative, was present and provided a brief report. She indicated that this is a new position created in the 2016 Budget to provide additional management and leadership resources to the Traffic and Pedestrian Safety Division. A targeted recruitment was conducted, and applications were accepted between December 16, 2016 and January 13, 2017. Twelve (12) individuals applied, of which five applicants met the minimum qualifications. A training and experience evaluation was performed resulting in an eligible list of five highly qualified candidates. Commissioner Crouther moved approval of the list, seconded by Commissioner McKenzie. The motion carried unanimously.

5. FIRE DEPARTMENT:

a) The following promotions, as presented by Chief Rohlfing, were approved by the Board:

TO FIRE CAPTAIN, from eligible list established March 3, 2016, contingent upon successful completion of a drug screening, effective February 12, 2017:

#6 – THOMAS S. JONES and #7 – TRAVIS L. JONES.\*

\* On a waiver basis.

TO FIRE LIEUTENANT, from eligible list established February 18, 2016, contingent upon successful completion of a drug screening, effective February 12, 2017:

#24 – FRED R. SCHNEIDER, JR.; #25 – RYAN F. BURKE; #27 – JEFFREY J. HALSEY; #28 – JOSEPH R. HAYES; #29 – CRAIG V. IHLENFELD; and #30 – DAVID F. MAIER\*.

\* On a waiver basis.

TO FIRE LIEUTENANT, from eligible list established February 18, 2016, previously promoted through the Fire Lieutenant Paramedic special promotion process, effective February 12, 2017:

#26 – DARRELL G. ZIETLOW.

b) The following communication was previously received by the Board under the Consent Agenda, Item D:

A letter dated January 24, 2017, from Chief Rohlfing, requesting that a new 2017 budgeted position of Program Assistant III in the Administration Division, Budget & Finance Section, be referred to DER for a classification study.

6. POLICE DEPARTMENT:

a) The following appointments, as presented by Chief Flynn, were approved by the Board under the Consent Agenda, Item B:

TO SCHOOL CROSSING GUARD, with effective dates:

MIREYA CARMONA (12/28/16) and WILLIE E. JOHNSON (12/13/16).

b) The following communications were previously received by the Board under the Consent Agenda, Item C:

Personnel Order No. 2017-07 dated January 24, 2017 from Chief Flynn, in which he has terminated probationary Police Recruit Officer Yoshiea N. Griffin, effective immediately, pursuant to Core Value 1.00 – Competence, referencing Guiding Principle 1.01, consistent with FPC Rule XI, Section 7.

Personnel Order No. 2017-08 dated January 24, 2017 from Chief Flynn, in which he has terminated probationary Police Recruit Officer Patong K. Lo, effective immediately, pursuant to Core Value 1.00 – Competence, referencing Guiding Principle 1.01, consistent with FPC Rule XI, Section 7.

7. ADJOURNMENT:

Commissioner Crouther moved to adjourn the meeting, seconded by Commissioner Hein. The motion carried unanimously.

The meeting concluded at 5:44 P.M.

Respectfully submitted,



MaryNell Regan  
Executive Director