

December 5, 2016

A Special Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 8:30 A.M.

PRESENT: Commissioners: Steven M. DeVougas (Chair)
Kathryn Hein
Ann Wilson
Angela McKenzie
Nelson Soler

ABSENT: Commissioners: Marisabel Cabrera (Excused)
Fred Crouther (Excused)

ALSO PRESENT: Mark Rohlfig, Chief, Milwaukee Fire Department; and Carianne Yerkes, Assistant Chief, representing the Milwaukee Police Department.

The meeting was staffed by Executive Director MaryNell Regan. No public comment was taken at the meeting, and the Chair opened the meeting with the Business Agenda.

1. UNFINISHED BUSINESS:

a) The Director returned to the Board a staff request to amend Rule V, Section 3 of the rules to correct an oversight that occurred when the rules were updated on September 15, 2016. The amendment adds an "E" to the title of Chief Latent Print Examiner to reflect that the position is exempt from competitive examination. Commissioner Soler moved approval of the request, seconded by Commissioner Hein. The motion carried unanimously.

b) The following promotion, as presented by Chief Flynn, was approved by the Board:

TO CHIEF LATENT PRINT EXAMINER, from Latent Print Examiner, contingent upon successful completion of a drug screening, effective December 4, 2016:

DAVID L. WAGONER.

2. FIRE DEPARTMENT:

a) The Director presented a letter dated November 18, 2016, from Chief Rohlfig, wherein he presents a request for reappointment to Office Coordinator II from Cassandra J. Taylor. Chief Rohlfig supports the request, which would be effective December 5, 2016. Commissioner Wilson moved approval of the request, seconded by Commissioner Hein. The motion carried unanimously.

b) The Director presented a letter dated November 18, 2016, from Chief Rohlfig, wherein he requests a change in the compensation structure to address compression pay issues for the sworn Fire management positions of Battalion Chief, Deputy Chief and Assistant Fire Chief in the Fire Department. Since 2009, union fire members have received a 17.2% pay increase, plus step increases. Fire management employees during the same time period have received a 2.5% pay increase. Currently, a Fire Captain's salary is \$900 higher than a Battalion Chief. The Chief shared that he has three Battalion Chief vacancies and is finding it difficult to recruit employees into management positions. Employee Relations Director Maria Monteagudo provides in her November 29, 2016 report to the Board recommended pay ranges to be implemented to reduce future pay compression and internal equity problems. Commissioner Hein moved approval of the recommended changes to the compensation structure as requested, seconded by Commissioner Soler. The motion carried unanimously.

3. POLICE DEPARTMENT:

a) The following appointments, as presented by Chief Flynn, were approved by the Board:

TO POLICE OFFICER, from Police Aide, contingent upon successful completion of a pre-employment medical examination, drug screening, psychological evaluation and background update, effective December 4, 2016:

HERBERT L. DAVIS III; AUSTIN C. DOMAGALSKI; JOSHUA J. KRANZ; and NICHOLAS A. ZARAGOZA.

TO POLICE OFFICER, from eligible list dated June 2, 2016, contingent upon successful completion of a pre-employment medical examination, drug screening, psychological evaluation and background update, effective December 5, 2016:

#150 – JOSHUA HALL; #200 – KATHERINE STEWART; #203 – XHAVIT SEJDIU; #206 – YOSHIEA GRIFFIN; #209 – CRYSTAL HOPSON; #210 – ROBERT NELSON; #212 – ERNESTO GONZALEZ II; #214 – JANAY PATTERSON; #216 – BRETT MARKUT; #217 – JONATHAN STEINBERG; #219 – ALICIA WALKER; #224 – THOA VUE; #229 – ERIC ROBILLARD; #231 – NICHOLAS CARSTEDT; #233 – DANIEL NIVER; #234 – ERICK RUMMEL; #236 – SHANE DOUGHTY; #238 – MONICA DAVIS; #239 – ELIZABETH RUBIO; #243 – GURDIP SODHI; #246 – BRANDAN JONES; #247 – ADAM TOMASION; #248 – CALVIN SMITH; #250 – CRISTOBAL MARTINEZ AVILA; #254 – JORDAN KARR-HARDIE; #255 – ALEXANDER VERREAULT; #259 – MICHAEL JONES, JR.; #267 – STEVEN SUVAKA; #270 – AUSTIN DEITSCH; #271 – JAMIE RODENKIRCH; #273 – TYLER GOODRICH; #275 – JAMAR LUCKY; #277 – DAVID BUI; #278 – JUSTIN SOKOLOWSKI; #279 – JENNIFER BEAMON; #280 – BOJAN SAMARDZIC; #281 – JOSHUA TRYAN; #290 – KHALID MAJEED; #292 – IRMA J. ROSARIO; #293 – JASON MARTIN; #298 – ROBERTO QUILES; #301 – MARK SHEREMETA; #302 – VASHAUN YOUNG; #303 – TERRANCE ISLAND; #304 – JONATHAN M. BOHN; #306 – VINCENTE SANTANA; #308 – JUSTIN EKSTEIN; #309 – BENJAMIN RIVIERE; #311 – KEVIN CONNELL; #312 – THADDEUS DOWL; #314 – MICHAEL EBERT, JR.; #317 – ADRIAN GUTIERREZ; #318 – SOURI YANG; #320 – FRANK WILLIAMS; #321 – QUENTIN GRANT; #322 – JULIANA NAILEN; #323 – SARAH SMITH; #324 – DESHON NASH; #325 – PATONG LO; #327 – NATHANIEL ROGERS; and #333 – NATHAN ANTHONY.

TO POLICE OFFICER, on a contingency basis, from eligible list dated June 2, 2016, also contingent upon successful completion of a pre-employment medical examination, drug screening, psychological evaluation and background update, effective December 5, 2016:

#336 – COLIN BOOTH; #338 – VERENISE ROSARIO; #339 – RACHEL SMITH; #341 – JOE PEETE; #343 – DANIEL SIDA; #344 – TIFFANY BROWN; #346 – JEFFREY NIELSEN; #347 – SEAN KOSCIELAK; #348 – ALEX TRAYLOR; #349 – DAN HOVER; #350 – SPENCER KILBEY; #351 – ROBERT SCHREIBER; #355 – JEREMY WILLIAMS; #358 – MICHELLE HARRER; #361 – JACOB HUBER; #362 – ZACHARY CVETAN; #364 – JUSTIN SCHLIEM; #366 – LUIS MADRIGAL; #368 – ELLIOT SANDERS-BARTA; #370 – GARRETT BONG; #374 – CHRISTOPHER SHARKEY-STOWE; #376 – JAMES MURPHY; #381 – JUSTIN ARREDONDO; #382 – KYLE BANIA; #384 – SHONDELL ZANDERS; #389 – ELIEZER GONZALEZ VALENTIN; #390 – LANCE PITTS; #391 – DAVID CONNER; #395 – MATTHEW HERMAN; and #396 – JOSHUA DOERING.

TO POLICE OPEN RECORDS LEGAL ADVISOR, a temporary appointment, contingent upon successful completion of a background investigation, medical examination and drug screening, effective December 5, 2016:

WILLIAM C. JOHNSON.

TO GARAGE ATTENDANT, contingent upon successful completion of a medical examination and drug screening, effective December 5, 2016:

PAUL FRANKLIN.

b) The Director presented a letter dated November 22, 2016, from Chief Flynn, wherein he requests that the probationary period of Police Lieutenant David K. Feldmeier be extended for 30 consecutive days, until January 5, 2017. Commissioner Hein moved approval of the request, seconded by Commissioner Soler. The motion carried unanimously.

c) The Director presented a letter dated November 22, 2016, from Chief Flynn, wherein he requests that the probationary period of Police Sergeant Benjamin R. Fellers be extended for 30 consecutive days, until January 5, 2017. Commissioner Hein moved approval of the request, seconded by Commissioner Wilson. The motion carried unanimously.

d) The Director presented a letter dated November 22, 2016, from Chief Flynn, wherein he requests that the probationary period of Police Detective Melanie M. Beasley be extended for 169 consecutive days, until May 25, 2017. Commissioner Hein moved approval of the request, seconded by Commissioner Soler. The motion carried unanimously.

e) The Director presented a letter dated November 22, 2016, from Chief Flynn, wherein he requests that the probationary period of Office Assistant I Johanna Linton be extended for six months, until June 6, 2017. Commissioner Hein moved approval of the request, seconded by Commissioner Wilson. The motion carried unanimously.

4. ADJOURNMENT:

Commissioner Hein moved to adjourn the meeting, seconded by Commissioner McKenzie. The motion carried unanimously.

The meeting concluded at 8:42 A.M.

Respectfully submitted,



MaryNell Regan
Executive Director

MNR:JCS:js