

September 15, 2016

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 5:31 P.M.

PRESENT: Commissioners: Steven M. DeVougas, Chair
Ann Wilson
Fred Crouther
Angela McKenzie
Nelson Soler

ABSENT: Commissioners: Kathryn Hein (Excused)
Marisabel Cabrera (Excused)

ALSO PRESENT: Mark Rohlfing, Chief, Milwaukee Fire Department; and Edward Flynn, Chief, Milwaukee Police Department.

The Chair reconvened the Board in Regular Session, having previously met in Executive Session from 5:05 p.m. to 5:28 p.m. pursuant to Section 19.85 (1) (d) Wis. Stats. to consider strategy for crime detection or prevention and Section 19.85 (1) (c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, to wit: the performance evaluation of candidates for promotion to Police Lieutenant, Police Sergeant and Fire Vehicle Operations Instructor, and the appointment of Fire Athletic Director.

The meeting was staffed by Executive Director MaryNell Regan. The Chair opened the meeting with Public Comment.

1. PUBLIC COMMENT:

Mr. Daniel C. Crowley was recognized for comment and identified himself as a resident, lobbyist and landlord. He expressed dissatisfaction with the Police Department's service and response time to complaints by him concerning vandalism of his personal property and rental property. He proposed that private policing be implemented city-wide.

Mr. Michael Crivello, President of the Milwaukee Police Association, raised the issue of the charter ordinance compelling police officers who moved outside the City limits further than 15 miles during litigation of the residency matter to move back within the 15 mile radius. Mr. Crivello argued that the requirement would upend families, and this group of officers should be exempted. He also brought to the attention of the Board an issue regarding the retirement date of a specific officer eligible for retirement.

2. CONSENT AGENDA:

The Director presented the following items for approval on the consent agenda. (Detailed information concerning the items can be found under the appropriate regular meeting agenda heading in the minutes.)

- A. Regular Meeting – July 28, 2016
- B. Regular Meeting – September 1, 2016
- C. Appointment: Office Assistant III (Fire Department)
- D. Correspondence regarding Fire Cadet Contingency Appointment
- E. Correspondence regarding Non-disciplinary Termination of Detective
- F. Correspondence regarding Suspension of Police Officer

by a vote of 4-1. Commissioner DeVougas excused himself from the remainder of the meeting and turned the duties of the Chair over to the Vice-Chair, Commissioner Crouther. After the vote, there was discussion between Police Department staff and the Board as to what the selection process for this position should consist of.

4. NEW BUSINESS:

a) The Director presented a classification report dated September 12, 2016, from Maria Monteagudo, Director of Employee Relations (DER), for the new position of Police Open Records Legal Advisor in the Police Department. Andrea Knickerbocker, Human Resources Manager, was present and spoke regarding the report. DER is recommending that the position be classified at Pay Range 21X, which is the same pay range as that for an Assistant City Attorney I. Commissioner Soler moved approval of the report, seconded by Commissioner McKenzie. The motion carried unanimously.

5. FIRE DEPARTMENT:

a) The Director presented two letters dated September 8, 2016, from Chief Rohlfing, wherein he nominates Battalion Chiefs Kevin D. Hafemann and James H. Ley to the position of Deputy Chief, Fire. Pursuant to the Rules of the Board, final action on the nominations was laid over to permit the nominees to be interviewed.

b) The following promotions, as presented by Chief Rohlfing, were approved by the Board:

TO FIRE LIEUTENANT, on a waiver basis, from eligible list dated February 18, 2016, effective September 25, 2016:

#9 – JEREMY S. STARR; #10 – DOUGLAS A. PIETZ and #11 – CHRISTOS D. GERASOPOULOS.

Note: The appointments of #9 and #11 were contingent upon successful completion of a drug screening.

TO HEAVY EQUIPMENT OPERATOR, on a waiver basis, from eligible list dated July 14, 2016, contingent upon successful completion of a drug screening, effective September 25, 2016:

#9 – GREGORY A. LYONS and #10 – JEFFRY M. WEBER.

c) The following appointment, as presented by Chief Rohlfing, was approved by the Board under the Consent Agenda, Item C:

TO OFFICE ASSISTANT III, from the Office Assistant III eligible list established by the Department of Employee Relations, to be effective September 26, 2016:

SUE A. WILLIAMS.

d) The following communications were previously received by the Board under the Consent Agenda, Items D and G-1:

A letter dated September 1, 2016, from Chief Rohlfing, wherein he notifies the Board that the contingency appointment to Fire Cadet of #56 – Maryeva G. Kelly, approved at the July 28, 2016 meeting, was utilized for the Fire Cadet class, effective September 1, 2016.

A letter dated September 7, 2016, from Chief Rohlfing, wherein he requests that a classification study and market analysis be conducted by the Department of Employee Relations for two positions of Network Coordinator-Associate in the Fire Department's Division of Technical Services.

e) The Director presented a letter dated September 2, 2016 from Chief Rohlfing, wherein he advises the Board of a change in work hours for all field-assigned employees represented by Local 215 and field-assigned Chief Officers. Chief Rohlfing explained that as a result of an arbitration decision, field-assigned employees will be scheduled to work not more than an average of 53 hours per week over a calendar year instead of the current average of 49.8 hours per week. The change becomes effective September 27, 2016.

6. POLICE DEPARTMENT:

a) The following promotions, as presented by Chief Flynn, were approved by the Board:

TO POLICE LIEUTENANT, on a waiver basis, from eligible list established July 16, 2015, contingent upon successful completion of a drug screening, effective October 9, 2016:

#19 – SHANNON L. TAYLOR.

TO POLICE SERGEANT, on a waiver basis, from eligible list established May 5, 2016, contingent upon successful completion of a drug screening, effective October 9, 2016:

#7 – JAMES M. FLORIANI.

b) The following communications were previously received by the Board under the Consent Agenda, Items E, F and H:

A letter dated August 23, 2016, from Chief Flynn, wherein he notifies the Board that Detective Reginald T. Thompson has been terminated from the Department for non-disciplinary reasons, under Personnel Order No. 2016-110 and corrected Order No. 2016-114.

A letter dated July 19, 2016, from Chief Flynn, wherein he notifies the Board that Officer Brian S. Petersen has been suspended for thirty (30) days for violating department Core Values, under Personnel Order No. 2016-88.

A letter dated September 13, 2016, from Chief Flynn, informing the Board that he is rescinding his nomination of Ms. Jill Price for the position of Emergency Communications Manager.

c) The Director presented a letter dated September 2, 2016, from Chief Flynn, wherein he requests that the probationary period of Police Officer Israel M. Rivera be extended for 86 consecutive days, until December 15, 2016. Commissioner Soler moved approval of the request, seconded by Commissioner Wilson. The motion carried unanimously.

d) The Director presented a letter dated September 7, 2016, from Chief Flynn, wherein he requests a special minimum recruitment rate for the position of Emergency Communications Manager at least 3% above the top base salary for the position of Police Lieutenant (Pay Range 4L-836). Commissioner Soler moved to refer the request to the Department of Employee Relations for study, seconded by Commissioner McKenzie. The motion carried unanimously.

e) The following communication was previously received by the Board under the Consent Agenda, Item G-2:

A letter dated September 7, 2016, from Chief Flynn, wherein he requests that a classification study and market analysis be conducted by the Department of Employee Relations for the position of Communications Systems Manager in the Police Department.

7. ADJOURNMENT:

Commissioner Wilson moved to adjourn the meeting, seconded by Commissioner Soler. The motion carried unanimously.

The meeting concluded at 6:18 P.M.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "M. Regan", written in a cursive style.

MaryNell Regan
Executive Director

MNR:JCS:js