

June 2, 2016

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 5:35 P.M.

PRESENT: Commissioners: Steven M. DeVougas
Michael M. O'Hear
Ann Wilson
Marisabel Cabrera

EXECUSED: Commissioners: Kathryn Hein (Excused)
Fred Crouther (Excused)

ALSO PRESENT: Mark Rohlfing, Chief, Milwaukee Fire Department; and Carianne Yerkes, Assistant Chief, representing the Milwaukee Police Department.

The meeting was staffed by Executive Director MaryNell Regan. The Chair opened the meeting with Public Comment.

1. PUBLIC COMMENT:

Ms. Mary Watkins announced several "Stop the Violence" community events occurring in the Milwaukee area during the next week.

Mr. Milagro Jones complained about police officers dispersing black teenagers at Sherman Park on May 29, 2016, and requested an investigation and an apology.

Mr. Jacob Anderson presented a letter to the Board requesting that he be awarded residency preference points on the current Firefighter eligibility list.

Ms. Tanya Calderon complained about the medical assessment conducted by the Milwaukee Fire Department at the scene of her auto accident and the subsequent FPC investigation which did not substantiate any misconduct on the part of emergency responders.

2. CONSENT AGENDA:

The Director presented the following items for approval on the consent agenda. (Detailed information concerning the items can be found under the appropriate regular meeting agenda heading in the minutes.)

- A. Regular Meeting – May 19, 2016
- B. Appointments: 1. Crime Analyst (2 positions)
 - 2. Police Services Specialist-Investigator
 - 3. Police Services Specialist-Investigator (Part-time)

There being no objections, all of the items were approved for adoption.

3. NEW BUSINESS:

a) The Director announced that the Mayor has nominated two individuals to be Fire and Police Commissioners. Nominee Nelson Soler is president and founder of the Multicultural Entrepreneurial Institute. He has a B.A. in Economics, a B.S. in Electrical Engineering and a Masters in Business Administration and International Business and Marketing. He also holds a Wisconsin Real Estate Broker's license. He brings to

the Board experience working with Milwaukee County, WE Energies, Milwaukee School of Engineering and University of Wisconsin—Milwaukee.

The other nominee is Angela McKenzie. She has a B.A. in English from Columbia University and a J.D. from Wisconsin Law School. She is an Administrative Law Judge for the State of Wisconsin in Workers' Compensation and has served as a court commissioner in Milwaukee. She has experience working with Harley Davidson, local law firms, Friends of Housing and the McKinley Boulevard community group.

There will be two public forums hosted by Pastors United and La Luz Del Mundo to meet and greet the nominees. Dates and times will be announced soon.

4. EXAMINATIONS:

- a) The Director presented a request from staff to amend the Police Officer Eligible List. FPC Human Resources Representative Toni Vanderboom provided a brief presentation. On November 19, 2015, the Board adopted an amended eligible list for the position of Police Officer, consisting of the top 300 scoring candidates who successfully completed the selection process. In January 2016, the next 326 candidates were processed, of which 151 candidates successfully completed the Written and Oral Exams and the Writing Sample Exercise. Effective on January 1, 2016, the State of Wisconsin Department of Justice established a new Physical Readiness Test (PAT) that must be completed by all law enforcement candidates no more than six months prior to entrance into a law enforcement academy. For this reason, all candidates hired from this amended eligible list must complete the new PAT in addition to the background investigation and pre-employment medical, psychological and drug screen exams prior to being hired. Commissioner O'Hear moved adoption of the amended list, seconded by Commissioner Wilson. The motion carried unanimously.
- b) The Director presented for approval an eligible list for the position of Police Aide in the Police Department, consisting of 47 names. Toni Vanderboom explained the selection process. Four hundred sixty-five (465) applications were received between September 4 and December 4, 2016. Three hundred twenty-seven (327) candidates were invited to participate in the Written Exam after 125 applicants were rejected because they did not meet the minimum qualifications. The exam was held on two different dates in two different locations, and candidates were able to select which exam they wanted to take. One hundred ninety (190) candidates failed to attend the exam. One hundred eighteen (118) candidates successfully completed the exam and proceeded to take the Physical Ability Test, Mile and Half Run, Oral Exam and Writing Sample Exercise. The eligible list consists of the forty-seven (47) individuals who successfully completed all the selection exams. The list includes eighteen (18) candidates who failed the background investigation and may appeal the background decision. The background investigations are still ongoing. Police Aides are required to successfully complete a background investigation, pre-employment medical evaluation, psychological evaluation and drug screen prior to hire. Commissioner O'Hear moved adoption of the list, seconded by Commissioner Cabrera. The motion carried unanimously.
- c) The Director presented to the Board for approval an eligible list for the position of Fire Cadet in the Fire Department, consisting of 97 names. FPC Human Resources Representative La'Neka Horton provided the following information. One thousand four hundred twenty-eight (1,428) applications were received, of which 1,089 applicants met the minimum requirements and were invited to take the Written Exam. However, only 334 applicants attended the exam. A cut-off number of candidates who successfully completed the Written Exam were invited to take the Oral Exam and Physical Ability Test. The 97 names on the list represent the candidates who successfully completed all of the selection exam components. The candidates must also successfully complete a background investigation, pre-employment medical evaluation and drug screen prior to hire. Commissioner O'Hear moved adoption of the list, seconded by Commissioner Wilson. The motion carried unanimously.

5. FIRE DEPARTMENT:

a) The Director presented correspondence from Chief Rohlfing dated May 23, 2016, wherein he requests an exception to Board Rule XI, Appointments, Section 2(b) so that Fire Cadets who began the program in 2014 who have not reached the minimum age of twenty-one, or who have not had two full years in the Fire Cadet program, may be promoted to Firefighter for the August 1, 2016 Firefighter recruit class. Commissioner O'Hear moved for approval of the exception, seconded by Commissioner Cabrera. The motion carried unanimously.

6. POLICE DEPARTMENT:

a) The following appointments, as presented by Chief Flynn, were approved by the Board under the Consent Agenda, Items B-1 thru 3:

TO CRIME ANALYST, contingent upon successful completion of a medical examination and drug screening, effective June 6, 2016:

GARRETT J. KNUTH and AMANDA K. LAUR.

TO POLICE SERVICES SPECIALIST-INVESTIGATOR, effective June 6, 2016:

MICHAEL LELINSKI (full-time) and BRIAN C. ADKINS (half-time).

b) The Director presented three requests dated May 25, 2016, from Chief Flynn, to extend probationary periods as follows: Detective Michael W. Thomae be extended for a period of 80 consecutive days until August 26, 2016; Detective Melanie M. Beasley be extended for a period of 169 consecutive days until December 7, 2016; and Detective Craig J. Thimm be extended for a period of 45 consecutive days until August 5, 2016. Commissioner O'Hear moved approval of all three requests, seconded by Commissioner Wilson. The motion carried unanimously.

c) The Director presented a request dated May 23, 2016, from Chief Flynn, to extend the probationary period of Office Assistant I Jamie Harmon for a period of 43 consecutive days until July 20, 2016. Commissioner O'Hear moved approval of the request, seconded by Commissioner Cabrera. The motion carried unanimously.

d) The Director presented a request dated May 23, 2016, from Chief Flynn, to reappoint Timothy J. Lemke to his former position of Emergency Communications Operator II effective June 20, 2016, contingent upon successfully passing a medical examination and drug screen. Commissioner O'Hear moved approval of the reappointment, seconded by Commissioner Cabrera. The motion carried unanimously.

7. ADJOURNMENT:

Commissioner O'Hear moved to adjourn the meeting, seconded by Commissioner Cabrera. The motion carried unanimously.

The meeting concluded at 5:57 P.M.

Respectfully submitted,



MaryNell Regan
Executive Director