

February 4, 2016

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 5:36 P.M.

PRESENT: Commissioners: Steven M. DeVougas, Chair
Michael M. O'Hear
Kathryn A. Hein

ABSENT: Commissioners: Marisabel Cabrera
Ann Wilson
Fred Crouther

ALSO PRESENT: Mark Rohlfing, Chief, Milwaukee Fire Department; and James Harpole, Assistant Chief, representing the Milwaukee Police Department.

The Chair reconvened the Board in Regular Session, having previously met in Executive Session from 4:05 p.m. to 5:31 p.m. pursuant to Section 19.85 (1) (c) and Section 19.85(1)(f) Wis. Stats., to consider the promotion of two Milwaukee Police Department Inspectors to the position of Assistant Chief of Police; and the promotion of five Milwaukee Police Department members to the rank of Inspector of Police.

The meeting was staffed by Executive Director MaryNell Regan. The Chair opened the meeting with Public Comment.

1. PUBLIC COMMENT:

Ms. Mary Watkins expressed her dissatisfaction with the length of time it takes the Milwaukee Police Department to charge officers with rule violations after the Department has criminally investigated a member and recommended charges to the District Attorney's Office. In particular, she was critical on the length of time it took to discipline Officer Michael Terrell. Ms. Watkins also complained about the law enforcement actions taken against protestors by Captain Jutiki Jackson and believes it is shameful that he is being promoted.

Ms. Cynthia Greenwood expressed her concern about the coming summer weather and the ongoing tension between the community and police. She is particularly concerned about young men of color being killed by Milwaukee Police Department officers. She also criticized the leadership of the Mayor and the morals of Milwaukee aldermen.

2. MINUTES:

a) The Director presented for adoption minutes of the Regular Meeting of January 21, 2016. Commissioner O'Hear moved approval of the minutes as presented, seconded by Commissioner Hein. The motion carried unanimously.

3. UNFINISHED BUSINESS:

a) The following promotions, as presented by Chief Edward Flynn, were approved by the Board:

TO ASSISTANT CHIEF OF POLICE, from Inspector of Police, contingent upon successful completion of a drug screening, effective January 31, 2016:

WILLIAM R. JESSUP; and CARIANNE YERKES.

Note: These candidates will serve in an acting capacity until the salary ordinance is modified to address salary compression and inversion issues that were generated by the last contract settlement.

TO INSPECTOR OF POLICE, from Deputy Inspector of Police, contingent upon successful completion of a drug screening, effective January 31, 2016:

TERENCE T. GORDON, MICHAEL J. BRUNSON, and STEPHEN R. BASTING.

Note: These candidates will serve in an acting capacity until the salary ordinance is modified to address salary compression and inversion issues that were generated by the last contract settlement.

TO INSPECTOR OF POLICE, from Captain of Police, contingent upon successful completion of a drug screening, effective January 31, 2016:

THOMAS G. STIGLER and JUTIKI C. JACKSON.

Note: These candidates will serve in an acting capacity until the salary ordinance is modified to address salary compression and inversion issues that were generated by the last contract settlement.

4. FIRE DEPARTMENT:

a) The Director presented a letter dated January 27, 2016 from Chief Mark Rohlfing, notifying the Board that the appointment of Fire Equipment Dispatcher Angel Feliciano, approved at the Board's January 21, 2016 meeting, will be effective February 15, 2016 instead of February 1, 2016.

5. POLICE DEPARTMENT:

a) The Director presented three letters dated February 2, 2016 from Chief Edward Flynn, wherein he nominates Police Lieutenants Raymond E. Banks, Steven A. Caballero and Boris Turcinovic to the exempt position of Captain of Police, to be effective February 21, 2016. Pursuant to the Rules of the Board, final action on the nominations was laid over to permit the nominees to be interviewed by the Board.

b) The following promotion, as presented by Chief Flynn, was approved by the Board:

TO POLICE RECORDS SPECIALIST I from Police District Office Assistant, effective February 28, 2016:

ANTHONY F. RUPERT.

c) The Director presented a letter dated January 12, 2016 from Chief Flynn, wherein he notifies the Board of the suspension of Police Officer Michael P. Terrell for thirty (30) days for violating department Core Values under Personnel Order No. 2016-08 dated January 12, 2016.

d) The Director presented a letter dated January 12, 2016 from Chief Flynn, wherein he notifies the Board of the suspension of Police Officer Jimmy J. Castillo for ten (10) days for violating department Core Values under Personnel Order No. 2016-04 dated January 12, 2016.

e) The Director presented a letter dated February 1, 2016 from Chief Flynn, wherein he requests the Board to approve a reorganization of the Police Department as outlined in General Order No. 2016-06 dated January 29, 2016, to be effective February 7, 2016. Assistant Chief James Harpole explained that the reorganization realigns the department from six bureaus to three operational bureaus, each headed by an Assistant Chief: Neighborhood Patrol, Investigations and Intelligence, and Risk Management. The reorganization streamlines the reporting and oversight of each bureau by eliminating the position of Deputy Inspector and increasing the responsibilities of Assistant Chief and Inspector. It is anticipated that this reconfiguration will result in a more efficient and effective police department. Commissioner O'Hear moved approval of the reorganization, seconded by Commissioner Hein. The motion carried unanimously.

6. ADJOURNMENT:

Commissioner O'Hear moved to adjourn the meeting, seconded by Commissioner Hein. The motion carried unanimously.

The meeting concluded at 5:46 P.M.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "M. Regan", with a long horizontal flourish extending to the right.

MaryNell Regan
Executive Director

MNR:JCS:js