

January 21, 2016

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 5:34 P.M.

PRESENT: Commissioners: Steven M. DeVougas, Chair
Michael M. O'Hear
Kathryn A. Hein
Ann Wilson
Fred Crouther

ABSENT: Commissioners: Marisabel Cabrera (Excused)

ALSO PRESENT: Mark Rohlfing, Chief, Milwaukee Fire Department; and Edward Flynn, Chief, Milwaukee Police Department.

The Chair reconvened the Board in Regular Session, having previously met in Executive Session from 5:07 p.m. to 5:18 p.m. pursuant to Section 19.85 (1) (c) and Section 19.85(1)(f) Wis. Stats., to consider the promotion of two Police Officers to the rank of Detective and to review the appeal of a Citizen Complaint dismissal.

The meeting was staffed by Executive Director MaryNell Regan. The Chair opened the meeting with Public Comment.

1. PUBLIC COMMENT:

Mr. Daniel Nelson of the Suicide and Prevention Emergency Response Organization (S.P.E.R.O.) expressed his concern about the lack of attention and preparedness of law enforcement and the State to help individuals suffering from mental health issues.

2. MINUTES:

a) The Director presented for adoption minutes of the Regular Meeting of January 7, 2016. Commissioner O'Hear moved approval of the minutes as presented, seconded by Commissioner Hein. The motion carried unanimously.

3. NEW BUSINESS:

a) The Chair indicated that earlier today the Board met in Executive Session to review the appeal of a FPC Citizen Complaint dismissal brought by Ms. Tanya L. Calderon. The review was conducted pursuant to FPC Rule XV, Section 5(c). Ms. Calderon's appeal, the dismissal letter and the full investigatory file had been reviewed. Commissioner O'Hear moved for approval to sustain the dismissal of the complaint, seconded by Commissioner Crouther. The motion carried unanimously. The Chair requested the Executive Director to send a letter to Ms. Calderon advising her of the Board's decision.

4. EXAMINATIONS:

a) The Director presented for approval an examination announcement bulletin for the position of Operations Manager in the Police Department's Information Technology Division. DER Human Resources Representative Jeff Harvey gave a presentation regarding the exam bulletin. The Operations Manager's role is to supervise and ensure the efficient operation of the Department's network, servers, databases and equipment. The position also includes managing the IT staff that monitors and diagnoses network problems. It has been at least 7-10 years since this position was last posted, and the supervisory component is an

additional responsibility. It is anticipated that an examination for this position will be held around February 12, 2016. Commissioner O'Hear moved approval of the bulletin, seconded by Commissioner Hein. The motion carried unanimously.

5. FIRE DEPARTMENT:

a) The following promotions, as presented by Chief Mark Rohlfing, were approved by the Board:

TO FIRE CAPTAIN, on a temporary and waiver basis, from expired eligible list established December 19, 2013, contingent upon successful completion of a drug screening, effective January 31, 2016:

#25 – SCOTT L. KLOCKOW.

TO FIRE LIEUTENANT, on a temporary and waiver basis, from expired eligible list established December 19, 2013, contingent upon successful completion of a drug screening, effective January 31, 2016:

#58 – DAVID P. MORGAN; #59 – ERIC W. KENTOWSKI; #61 – FRED R. SCHNEIDER, JR.; and #64 – EMMANUEL D. COCKROFT.

Commissioner Wilson noted that these positions are temporary and asked how long they would remain so. Chief Rohlfing responded that the positions are temporary until the new eligible list is established, which the Department anticipates will be in mid-February 2016.

b) The following appointment, as presented by Chief Rohlfing, was approved by the Board:

TO FIRE EQUIPMENT DISPATCHER, from eligible list established June 18, 2015, contingent upon successful completion of a background investigation, medical and psychological examination, and drug screening, effective February 1, 2016:

#15 – ANGEL FELICIANO.

c) The Director presented a letter dated January 14, 2016 from Chief Rohlfing, notifying the Board that former Fire Equipment Dispatcher Jasmine T. Salley has asked to be reappointed to Fire Equipment Dispatcher, as soon as administratively practicable pursuant to FPC Rule XIII, Reappointment, Section 1. The Chief further requests that Ms. Salley be reinstated at the pay level she was at when she resigned from the Department on November 28, 2015, and that her sick leave balance be restored. Commissioner O'Hear moved approval of the reappointment, seconded by Commissioner Crouther. The motion carried unanimously.

6. POLICE DEPARTMENT:

a) The Director presented two letters dated January 19, 2016 from Chief Edward Flynn, wherein he nominates Inspectors of Police William R. Jessup and Carianne Yerkes to the exempt position of Assistant Chief of Police, to be effective February 7, 2016. Pursuant to the Rules of the Board, final action on the nominations was laid over to permit the nominees to be interviewed.

b) The Director presented five letters dated January 19, 2016 from Chief Flynn, wherein he nominates Deputy Inspectors Terrence T. Gordon, Michael J. Brunson and Stephen R. Basting, and Captains of Police Thomas G. Stigler and Jutiki C. Jackson to the exempt position of Inspector of Police, to be effective February 7, 2016. Pursuant to the Rules of the Board, final action on the nominations was laid over to permit the nominees to be interviewed.

c) The following promotions, as presented by Chief Flynn, were approved by the Board:

TO DETECTIVE, on a waiver basis, from eligible list established December 17, 2015, contingent upon successful completion of a drug screening, effective February 14, 2016:

#1 – WILLIAM SCHROEDER and #2 – STEPHANIE C. RAMSKUGLER.

d) The following appointments, as presented by Chief Flynn, were approved by the Board:

TO MAINTENANCE TECHNICIAN II, contingent upon successful completion of a medical examination and drug screening, effective February 1, 2016:

ROBERT A. VARGAS.

TO SCHOOL CROSSING GUARD (REGULAR), with the respective appointment dates:

LYNDA CARR (November 9, 2015); ALICE JONES (November 25, 2015); KENNETH KOWALSKI (November 24, 2015); and DAVID SEGARRA (November 18, 2015).

TO SCHOOL CROSSING GUARD(SUBSTITUTE), with the respective appointment dates:

PHYLLIS CARTER (November 16, 2015); LISA KEYS (December 11, 2015); and ZACHAREY MARTIN (January 4, 2016).

e) The Director presented a letter dated January 13, 2016 from Chief Flynn, requesting the following November 19, 2015 appointments to Police Officer be rescinded, because the candidates either did not qualify or are on hold: #49 – Mark Nisenbaum and #64 – Denaha Boyd. Commissioner O’Hear moved to rescind the appointments, seconded by Commissioner Crouther. The motion carried unanimously.

f) The Director presented a letter dated January 13, 2016 from Chief Flynn, notifying the Board that the following three contingency appointments to Police Officer from the September 3, 2015 eligible list, approved at the November 19, 2015 meeting, were utilized: #103 – Kyle Graf, #106 – Nathan Smalkoski; and #107 – Bilal Hamid. The Chief also informed the Board of the following withdrawal from the September 3, 2015 Police Officer eligible list: #115 – Sebastian Szpara.

g) The Director presented a letter dated January 14, 2016 from Chief Flynn, wherein he presents a request from Deputy Inspector Paul L. Felician for voluntary demotion to Captain of Police, to be retroactive to January 10, 2016. Commissioner O’Hear moved approval of the request, seconded by Commissioner Crouther. The motion carried unanimously.

h) The Director presented a letter dated January 14, 2016 from Chief Flynn, wherein he requests the Board to exempt the civilian position of Emergency Communications Manager from competitive examination, pursuant to FPC Rule V, Sections 4 and 5, based on the high-skilled, high-profile, professional nature of the position. A motion was made by Commissioner O’Hear to approve the exemption, seconded by Commissioner Crouther. The motion carried unanimously.

i) The Director presented a letter dated January 4, 2016 from Chief Flynn, wherein he presents the request of former Police Dispatcher Katina Dozier for reappointment. Ms. Dozier resigned from her position on October 11, 2015 and requested reappointment on November 19, 2015. The request for reappointment was within the timeline under FPC Rule XIII. Chief Flynn recommended that the request be denied. The Chair asked Ms. Dozier, who was present, if she wished to object to the Chief’s recommendation and she stated that she did. The Chair further asked Ms. Dozier if she preferred to discuss the matter in closed session and she indicated that she did. The Chair stated he would entertain a motion to convene in closed

(Police Department:)

(Reg. 1/21/16 – Page 4)

session pursuant to Wis. Stat. §§ 19.85(1)(c) and 19.85(1)(f) to discuss and review Ms. Dozier's request for reappointment. Commissioner Wilson moved for the Board to go into closed session, seconded by Commissioner Crouther. The motion carried unanimously, and the Board went into closed session at 5:48 P.M.

The Board reconvened in open session at 6:34 P.M., and the Chair asked for a motion on Ms. Dozier's request for reappointment to Police Dispatcher. Commissioner O'Hear moved that the request for reinstatement be denied based on negative performance evaluations, disciplinary history and negative comments made by supervisors. Commissioner Hein seconded the motion. The motion carried unanimously.

7. ADJOURNMENT:

Commissioner O'Hear moved to adjourn the meeting, seconded by Commissioner Hein. The motion carried unanimously.

The meeting concluded at 6:35 P.M.

Respectfully submitted,



MaryNeil Regan
Executive Director

MNR:JCS:js