



MEETING MINUTES

BOARD OF EQUAL RIGHTS COMMISSIONERS, OUTREACH & EDUCATION COMMITTEE

February 12, 2020 at 10:00 A.M.

Room 603, City Hall, 200 E. Wells Street Milwaukee, WI 53202

Present

Director Sharon Robinson
Commissioner Tony Snell
Commissioner Mayhoua Moua
Jack Murtaugh
Jessica Langill
Rebecca Rabatin

Not Present

Robert Smith
Patricia Ruiz-Cantu

1) 2019 Human Rights Day Debrief

Pros:

- *Venue – Ambassador Inn
- *Accessibility
- *Some programming address issues in the whole community may not be aware, i.e. – Elle’s talk on transgender concerns within the LGBTQ community.
- *Generous food donations

Room for improvements or considerations for next event:

- *Need for a budget
- *Storytelling was not as personal as past year
- *Program was long
- *More entertainment
- *Staff not having to set-up
- *More youth involvement
- *MC that caters to a multi-generational audience
- *More multi-media use, or having an app with programming
- *Leave with an uplifting message

2) 2020 Human Rights Day Celebration

Theme

- *Homelessness was suggested, topic affects many communities that would find protection under the ERC
- *HRD will within a month to 1-1/2 months prior to Continuum of Care’s annual count each January of persons that are homeless

*A few potential partners for homeless theme include:

Street Angels
Fair Housing Council
Steve Mahan & Rafael Acevedo
Philanthropic Foundations - i.e. Badge Foundation

Date Consideration

- *Possibly December 12th or November 14th
- *Jessica to check on conflict of any high holy days
- *December 10th is start of Hanukkah, impact of Jewish Community participation
- *Consideration of possible conflicts with Hmong celebration, International Holiday Folk Festival, Thanksgiving

Venue

*Venue would be dependent upon theme, date and accessibility, to be determined

3) **Additional Partnership Recruitment**

- *Need to meet and establish committee partners to help get the word out as to the ERC's work and provide avenues for community engagement
- *Sharon to check scope of Denise Patton's ERC Strategic Planning contract – does it require organizing a public engagement meeting?
(Sharon found Denise's contract requires executing a "Community Briefing" meeting but does not require Denise to assist with a feedback event)
- *Community Briefing meeting could include break-out groups with key questions, i.e.:
 - How can the community assist the ERC to carry out its mission?
 - What do you feel are the most pressing issues facing our community as it pertains to equal and human rights?
- *Have post cards for Community Briefing attendees to complete
- *Some partnerships may have participate as an Outreach & Education Committee member, others may collaborate solely on a specific event or subcommittee
- *Possible committee partners may include:
 - Youth Council
 - UNA of Greater Milwaukee
 - Jewish Federation
 - Milwaukee County Human Rights Commission
 - Milwaukee County Office for Persons with Disabilities
 - Latinx Community Organizations
 - LGBTQ Organizations
 - Office of African American Affairs
 - Native American Organizations
 - Hmong Organizations
 - Disability Advocacy Organizations
 - Community Advocacy Organizations

4) **Future Meetings**

*Outreach & Education Committee to meet the 2nd Wednesday of the month tentatively to be held in City Hall AIM Conference Room

*Meetings have been schedule for:

March 11th

April 8th

May 13th

June 10th

July 8th

August 12th

September 9th – AIM Room is not available

October 14th

November 11th

December 9th

*Meeting venue may change if community partner wishing to sponsor a meeting

*Any subcommittee meetings will be established by that subcommittee

5) **Other Business**

*30th Anniversary of the ADA to be held in August

*Group of individuals are setting up a committee and would like the ERC to participate

Adjourn

*Next meeting March 11th, 10:00 am, City Hall Room 603 AIM Room

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