

**CITY OF MILWAUKEE EQUAL RIGHTS COMMISSION**

**Committee Meeting Minutes**

**Committee:** Outreach & Education

**Meeting Date:** Thursday, January 6, 2022, 12PM (Virtual)

**Attendees:**  Tony Snell       William (Bill) Crowley       Nikki Purvis  
 Martha Collins       Shelley Gregory       Edwin Huertas  
*\* Chair*       Nathan Guequierre       Jacqueline Cook\*       Rebecca Rabatin  
*\*\* Vice Chair*       Jennifer Bennett       Jamal Washington       Patricia Ruiz-Cantu  
 Jessica Boling\*\*

**Guests:**

Agenda Item(s)	Discussion Item(s)	Action Item(s)
1. Welcome / Call to Order	➤ 12:09PM	
2. Approval of Minutes	➤ Commissioner Cook motions to approve, Commissioner Boling moves, committee approves.	
3. Lunch n' Learn Update for 2022	<ul style="list-style-type: none"> <li>➤ December LNL – Event went well, will need to follow-up w/ The Way Out founders RE: City resources, bridging gaps w/ technology.</li> <li>➤ 2022 Update – LNLs will be held every other month on even months, 2022 will focus on equity &amp; inclusion. Rebecca suggests holding homelessness LNL later in the year, but committee will continue w/ homelessness as February LNL. Commissioner Cook wants to collaborate more w/ City resources and departments on LNLs.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Edwin and Rebecca will meet with Commissioner Cook to go over 2022 schedule.</li> <li>➤ Rebecca will connect City's Workforce Development Coordinator, Bernadette Karanja, with TWO Founders.</li> </ul>
4. IHRD Recap and Timeline for 2022	<ul style="list-style-type: none"> <li>➤ Committee should plan an in-person IHRD event for December 2022</li> <li>➤ Work must be delineated fairly to ensure event</li> </ul>	<ul style="list-style-type: none"> <li>➤ Edwin to connect w/ MKE County OAAA Jeff Roman RE: HRC functions and operations.</li> </ul>

	<p>success, can be shown through 2022 timeline.</p> <ul style="list-style-type: none"> <li>➤ IHRD Committee wants to involve media earlier on to increase coverage.</li> </ul>	
5. Committee Design and Membership	<ul style="list-style-type: none"> <li>➤ Commissioner Cook wants to align strategic plan w/ O&amp;E goals so we are more synergistic and building partnership and relationships.</li> <li>➤ Membership to include critical stakeholders, like community members, City staff, business leaders, etc. Commissioner Snell suggests creating a subcommittee or ad hoc committee to address (how Inclusive Restroom Working Committee was done).</li> <li>➤ Moving to bi-monthly LNL format will allow for greater quality work and better outreach.</li> </ul>	
6. Adjournment	<ul style="list-style-type: none"> <li>➤ 1:01PM</li> </ul>	