

**CITY OF MILWAUKEE EQUAL RIGHTS COMMISSION**  
**Committee Meeting Minutes**

<b>Committee:</b>	<b>Outreach &amp; Education</b>	
<b>Meeting Date:</b>	<b>Thursday, March 4, 2021</b>	
<b>Attendees:</b>	Mayhoua Moua, Jessica Boling, Tony Snell, Shelley Gregory, Michelle Levonowich, 5 Points Gallery, Patricia Ruiz-Cantu, Diane Lopez and Becky Rabatin	
<b>Agenda Item</b>		
<b>Discussion Summary</b>		
<b>Action Items</b>		
1. Welcome & Call to Order	None	
2. February Lunch N Learn Update	Communication for the ERC, it has been impactful in getting the word out.	<ul style="list-style-type: none"> <li>• <b>Becky</b> to send out Thank You notes to all panelists and moderator.</li> </ul>
3. March Lunch N Learn	<p>Panelists have not been confirmed. Nikki Purvis did email Alderwoman Coggs to speak on the Girls Day as discussed in the Communication Committee meeting. Suggestions for back-up plan of panelists if Alderwoman Coggs cannot confirm participation by Friday, March 5<sup>th</sup>.</p> <p>Suggestions include:            Women's Fund of Greater Milwaukee            Institute for Women's Leadership at Marquette            Paula Penebaker of YWCA            Tammie Xiong of Hmong American Women's Association            Dana World Patterson, Chair of Human Trafficking Task Force of Greater Milwaukee            State Rep Marisabel Cabrerra from Milwaukee; Alder JoCasta Zamarripa            The City of Milwaukee Domestic Violence and Sexual Assault Commission has 4 vice-chairs, 3 of whom are Black women leaders in Milwaukee, including Dana (referenced above), Samantha Collier, and Natalie Haywood. All anti-violence advocates Milwaukee.            Jessica Katzenmeyer, trans woman who ran for state assembly in the fall from West Allis/West Milwaukee.            Karin Tyler, Milwaukee Office of Violence Prevention.</p> <p>Possible questions for panelists</p>	<ul style="list-style-type: none"> <li>• <b>Communication Committee</b> to work on flyer language.</li> <li>• <b>Becky</b> to work on flyer once all speakers are determined.</li> <li>• <b>Jessica</b> to reach out to Tammie Xiong of Hmong American Women's Association</li> <li>• <b>Becky</b> to work with Nathan on getting out a press release.</li> </ul>

		<p>What barriers did you faced? And what barriers did you overcome those barriers?</p> <p>What role do you see the ERC providing in helping to diminish those barriers?</p> <p>How can the ERC help to elevate and amplify awareness of your mission?</p> <p>Personal story of a woman overcoming a barrier.</p> <p>Lunch N Learn should also include ERC contact information</p>	
4. Lunch N Learns on Deck	<p>A commissioner and/or community partner should share in the responsibilities of moderate a monthly Lunch N Learn.</p> <p>Establish monthly Lunch N Learn themes and moderators.</p> <p>April – Arab American &amp; Muslim, May – Asian American Pacific Islander Coalition, Jessica</p> <p>June – LGBTQ, Tony</p> <p>July – Disability,</p> <p>August- Sikh or Interfaith,</p> <p>September – Mexican Heritage, Patricia</p> <p>October –</p> <p>November – Native American, Jennifer Bennet</p> <p>December 10 – International Human Rights Day</p>	<ul style="list-style-type: none"> <li>• <b>Committee to</b> reach out to community partners on partnering in Lunch N Learns.</li> </ul>	
5. ERC Toolkit	<p>Jessica Boling is chairing the ERC Toolkit Subcommittee. Jessica and Tony Snell have already met but will also coordinate with the Communication Committee. Jessica anticipates having a draft of the toolkit available for the April meeting.</p>	<ul style="list-style-type: none"> <li>• <b>Jessica</b> to reach out to Nathan on Communication Committee's role</li> </ul>	