

Equal Rights Full Commission Meeting

March 17, 2021

<u>Topic</u>	<u>Proposed</u>	<u>Action</u>
Call to Order	Commissioner Tony Snell	The meeting was called to order at 4:36p.m Quorum met
Roll Call	Present at roll call	<p>Present 7– Commissioners: Snell Rodriguez, Boling ,Collins, Guequierre, Moua, Bennett</p> <p>Not present 1- Commissioner Crowley</p> <p>Guest Speaker James Hennig-DPW</p>
Approval of Minutes	No objections	Minutes approved
Acknowledgements & Community Voices	Commissioner Snell made the following acknowledgements for their work with the community	<p>Work group for follow up on adaptive bikes</p> <p>Rebecca Rabatan with all her help with organizing and facilitating meetings and events , Diane Lopez with distribution of minutes, Nikki Purvis input and updates with REI – DOA</p> <p>Community voices from the Ho Chunk, Potawatomi, Onieda, Menomonee, Mohican & Ojibwe that serve as a sovereign nation in Milwaukee</p> <p>Com. Bennett recognized the Atlanta tragedy and the Asian community of Milwaukee. She reiterated the importance of the ERC for these situations.</p>

<p>Office of Racial, Equity and Inclusion Report (REI)</p>	<ul style="list-style-type: none"> a. Interviews are underway for Equal Rights Specialist b. Pending Commissioners Appointments c. Disparity Study d. American Rescue Plan Act (ARPA) e. CBDG funds 	<ul style="list-style-type: none"> a. Nikki Purvis should have decision and a list of finalist by April 5 which will be shared with the commission. b. Takes a few months to process interviews of prospective commissioners through the Mayor's office. Need to ask if there have been additional commissioner requests or applicants; seeking representation from the Latin X community c. Two information sessions, March 25 at 2pm and 5pm to encourage small businesses and minorities to apply for city contracts d. F&P meeting on how to distribute 4 million in an equitable fashion for our city. Will REI receive any of these funds? Mayor committed to making sure to utilize a racial equity alliance to distribute funds, to make sure allocation is meeting resident's needs & addressing racial equity. e. Follow up meeting with Steve Mahan regarding CBDG funds and report back
<p>Committee and Work Group Reports</p>	<p>1. Communications Committee Report</p>	<p>Communications is working on distributing monthly emails of description of what each committee is working on. Put out a call in Latin x community for commissioner opening. Finalize the draft of the annual report for the Mayor's office .Developing framework for ERC social media, looking to form Ad Hoc committee to guide the plan, with outside help from Daisy Diaquino, interns and universities. Complaint process-make sure to push out into other networks.</p>

	2.Statement on Transgender Athlete Ban	Comm. Guequierre read Transgender statement. Comm. Snell motions & Com. Bennett seconds motion to pass legislation to move forward to the Intergovernmental office to proceed.
	3.Compliance and Enforcement Committee Report	Comm. Bennett hit a major milestone by completing the intake process, need to keep working on the strategic plan with the help of the new city attorney to be assigned which Com. Snell will follow up on.
	4.Governance Committee Report	Comm. Collins says currently in a holding pattern from the Mayor's office with appointments. Four openings total, one hopefully a person from LatinX community. Need to identify a Vice-Chair for each committee which has to be a commissioner. ERC retreat scheduled for summer of 2021. SEEDA Elimination of all forms of discrimination against woman, fact finding in compliance with Wilf deadline of June 30. Com. Snell will work on Budget request template. REI will align process how information is shared and report to the commission. Need to get back to this issue with Com. Collins
	5.Outreach and Education Report	Comm. Moua will have first Lunch & Learn Thur. March 18 at noon. Looking for testimonies about how the ERC has helped them. Delegated the ERC toolkit to Jessica Boling on getting out a draft to utilize with community partners. Open to community members to help participate and take ownership of Lunch and Learn events for assistance. In April putting together committee for Human Rights Day which will be looking for partners to participate for event in December.
	6.Inclusive Restrooms Work Group Report	Comm. Guequierre Draft policy for City owned bathrooms was submitted to DPW and was returned

		with comments and examples of what is acceptable and unacceptable for bathroom signage. No sexual reference just the word Restroom in English and in braille and international symbol of Accessibility needs to be included for those that are. Will work with Common Council to implement this policy.
	7.Executive Committee Report	Comm. Snell wants to emphasize to choose a Vice-Chair for each committee. In case Chairs cannot attend and get meeting dates on the calendar. Certain topics can be resolved in individual committees instead of going to the full commission, Ex. Hear Wisconsin wanted to present about their mobile units which is suitable for the Outreach & Education committee. Report then can be forwarded to full commission.
Adaptive Bike Share Pilot Program Update-DPW	James Hannig- Pedestrian/Bicycle coordinator - Where we are now and where will go	10 bikes were launched and 9 were kept in operation. Study showed a total of 108 trips were taken Aug 6- Dec 31, 2019 3 hand cycles not deployed, no way to doc them. Upper East side, Discovery World, Third World and Walkers Point where stations deployed, average check out time 71 minutes most trips taken along the lakefront most to and from Discovery World. At the end of pilot BublR Bikes will continue the program. Recommended next step to make sure this stays feasible, will work in phases to bring in more bikes. Milwaukee resident, Julie Alexander wants to make sure this program grows and have more bikes deployed. Suggested to have the City, BublR and bike manufacture come together to achieve this. Comm. Moua would like to have more stations around the intercity especially in underserved communities. Deb Falk-Palec, Milwaukee County Commissioner, agrees to advertise more and promote adaptive bikes. Had availability to go online to get real time results of where the bikes were located but this is no longer available and would like this feature back. Advertise pass available for SSI and food share participants for

		\$8 a year. Is disability included in this study?, question posed by Rebecca Rabatin. James will investigate.
Events		<p>Girls Day at City Hall March 25, 9am-2pm Milwaukee.gov/girls day for more information</p> <p>Lunch N Learn March 18 12pm-1pm on Facebook live</p> <p>Gerald Ignace Indian Health Center will expand eligibility for tribal and decedents to suburban residents of Milwaukee ages 16 and up</p> <p>Trans Day Visibility at the end of the month for one week beginning March 31</p> <p>Covid-19 Vaccines expanded to zip codes that have faced disparities thanks to the health dept.</p> <p>Visual for Atlanta victims at City Hall March 18, 5pm</p> <p>Comm. Jessica Boiling is on the governor's Racial, Equity and Inclusion Advisory council. Comm. Snell will share 3 items in the states legislature which ERC is monitoring, including an equal rights amendment to the constitution on protective classes and a pro conversion protective therapy legislation</p>
Adjournment	Motion to adjourn at 6:03 p.m.	Next full commission meeting with be in May