

Equal Rights Full Commission Meeting

January 27, 2021

<u>Topic</u>	<u>Proposed</u>	<u>Action</u>
Call to Order	Acting Commissioner Tony Snell	The meeting was called to order at 4:34 p.m
Roll Call	Commissioner Snell took roll call in the absence of staff.	Present 6 – Snell Rodriguez, Boling ,Collins, Crowley, Guequierre, Moua Excused 1 - Bennett
	Proclamation for Dr. Martin Luther King Day observed Jan 18, 2021	Comm. Guequierre read the Dr. Martin Luther King’s proclamation that was passed at the previous meeting on 11-18-2020. Note – Ann O’Conner worked with collision to create similar proclamation whereas 9 other Milwaukee municipalities followed suit.
Approval of Minutes	Not able to attain	Will approve on a future date.
Martin Luther King Drive Ordinance	Support Common Council resolution to complete MLK drive. Com. Collins read statement from Com. Bennett supporting the name change of Old World 3 rd St to MKL drive.	Com. Collins opened the motion 2 nd the motion – Com. Crowley Unanimous vote all in favor

<p>Vel Phillips statue</p>	<p>Support Vel Phillips statue at the state capitol</p>	<p>Com. Snell move to support this endeavor and inform Gov. Evers and governmental relations in DOA that ERC is in agreement.</p> <p>2nd from Com. Crowley</p> <p>Unanimous vote all in favor</p>
<p>Chair – Vice Chair Elections</p>	<p>Jim Owezarski –City Clerk will call open a request for names for Chair and Vice Chair</p>	<p>Com. Moore nominated Com. Snell and Com. Collins 2nds the nomination no further nominations</p> <p>Declared Com. Snell the Chair of ERC No objections the election of Com. Snell was unanimous</p> <p>Com. Moore nominated Com. Collins for Vice Chair Com. Collins was declared Vice Chair No objections the election was unanimous</p>

<p>Office of Equity and Inclusion Report- Nikki Purvis, REI Chief Officer</p>	<ol style="list-style-type: none"> 1. GARE/Racial Equity, Justice & Accountability Working Group 2. Equal Rights Specialist position update <ol style="list-style-type: none"> a. Question was asked if there will be a public posting of Equal Rights position and when? b. Will the enforcement mechanism for the city's human rights ordinance be a part of this position's duties 	<p>1. GARE and REI operational phase will be meeting in the next few weeks REI leadership team to finalize work groups and talk about anti-racism training that the city will be engaging in. Equity justice and accountability working group will be doing work on police reform.</p> <p>2. Equal Rights Specialist been approved and will be able to fill this position without going through normal process of filling that role but will need to go through finance & personal commission on 2-3-21.</p> <p>Nikki Purvis will get resumes to Mayor's office of three appointees that have been nominated for position.</p> <p>a. Goal is to promote talent from within but do recognize that there may be external candidate that would be qualified. Posted after 2-3-21 Candidates can email resumes to Nikki Purvis.</p> <p>b. Com. Snell answered yes and will determine roles and relations with this new office</p>
<p>City Attorney Report</p>	<p>Open Meeting Law-Ben Roovers</p>	<p>City Atty. Pete Block will attend the next ERC meeting regarding open meeting laws. Tutorial by him will be available in February.</p>
<p>Committee & Work Group Reports</p>	<p>Compliance & Enforcement Report Crown Act Legislation Senate bill 479 How to educate the community?</p>	<p>Com. Bennett will step up and chair this committee On 1-19-21 Common Council passed this act which prohibits discrimination based on a person's hairstyle which is a new protected class. ERC will be the new arbitragers. Both public & private sectors will be</p>

		subject to this new law once the Mayor signs this into law on 2-6-21
Governance Committee	Governance Committee Report	Going over next steps for bringing on three nominees for commissioner openings and bring on a fourth commissioner preferably LatinX. Onboarding process and finalizing draft of ERC handbook. Need to have document ready for summer retreat for training. How are we going to summarize annual report? Complete Google document to identify committee assignment & leadership.
Communications Committee	<p>Communications update</p> <p>How can we ensure people know what is really being discussed and what legislation is pending?</p>	<p>Put together end of year report with Power Point presentation on activities and accomplishments. Develop a coherent social media plan, develop a comprehensive communications plan for the commission. Analyze who audience is and what platforms and formats to use, what and when to post to use it effectively.</p> <p>Working with Outreach committee to develop post Covid 19 plan to get out in the community again to interface with city government. Milwaukee Public Library has hot spots for use of internet.</p>

<p>Outreach and Education</p>	<p>Update- How to continue to connect with the community?</p> <p>Human Rights Day</p> <p>Inclusive Restrooms</p>	<p>Held lunch and learn programs in December to address immigration and refugee issues especially regarding references about Covid being an Asian virus.</p> <p>International and local keynote speakers addressed issues regarding Black Lives Matter, Covid, work environments and other issues minorities face.</p> <p>Convert all single stall restrooms to inclusive restrooms throughout the city in both public and private buildings. Working with DPW and Ald. Bauman to address any issues to get this policy passed.</p>
<p>Community Events & Testimony</p>	<p>Lunch and Learns</p>	<p>Rebeca Rabatin is hoping to hear back from Stacy Abrams for February to focus on black history month as a lunch and learn guest speaker.</p> <p>March will be focused on looking for a speaker to talk on the topic of woman's rights & concerns.</p> <p>Topic for April will be on outreach to the Arab American community.</p>
<p>Adjourn</p>	<p>Meeting adjourned at 549 p.m.</p>	