

**CITY OF MILWAUKEE EQUAL RIGHTS COMMISSION  
Committee Meeting Minutes**

<b>Committee:</b>	<b>Outreach &amp; Education</b>	
<b>Meeting Date:</b>	<b>Thursday, May 6, 2021</b>	
<b>Attendees:</b>	Mayhoua Moua, Tony Snell, Shelley Gregory, Jamal Washington, Jason Green, Patricia Ruiz-Cantu, and Becky Rabatin	
<b>Agenda Item</b>		
<b>Discussion Summary</b>		
<b>Action Items</b>		
1. Welcome & Call to Order	None	
2. April Meeting Minutes	Approval held, quorum needed.	
3. April Lunch N Learn Update	Great mix of religious and cultural insight.  Widely shared on various platforms.	
4. May Lunch N Learn	<p>Panelists to include: Jilly Gokalgandhi, MPS School Board Director for District 5; Ron Kuramoto, President of the Japanese American Citizens League (JACL) – Wisconsin Chapter; and, Judy Kashoua Kristy Yang circuit court judge in Milwaukee County. Moderator will be Shary Tran, Principal DEI Business Partner for the Global Delivery Services.</p> <p>Flyers have been completed, posted on the ERC Facebook Page and sent out via E-notify. Questions will need to be provided to the ASL Interpreters and captioner prior to the event. It was suggested in the last Executive and Governance Committee meeting to speak more to what the ERC does even if for a few minutes. Jessica Boling stated she will work on this, Becky can also work with the Communication Committee to put together slides to show at the front and back end of the LNL.</p>	<ul style="list-style-type: none"> <li>• <b>Becky</b> to forward questions to captioner and ASL interpreters.</li> <li>• <b>Jessica</b> to work on achievements of the ERC.</li> <li>• <b>Becky</b> to work with the Communications Committee on slides to be shown at the front and back end of the LNL.</li> </ul>
Page Break		
4a. Lunch N Learns on Deck	Mayhoua asked to work on including testimonials from community organizations which have worked with the ERC.	<ul style="list-style-type: none"> <li>• <b>Becky</b> to work on incorporating testimonial videos as part of the LNL programming.</li> </ul>

	<p>Jason Green asked if the LNLs are provided in other languages, they are not due to budgeting constraints. We would like to have programs in Spanish and other languages. Tony Snell provide a LNL checklist to the Committee.</p> <p>Shelley Gregory requested items needed for the June Lunch N Learn flyer and bios. Shelley will be hosting the June LNL.</p> <p>Establish monthly Lunch N Learn themes and moderators.  June – LGBTQ, Tony  July – Disability,  August- Sikh  September – Mexican Heritage, Patricia  October –  November – Native American, Jennifer Bennett  December 10 –</p>	<ul style="list-style-type: none"> <li>• <b>Mayhoua, Jessica, Patricia &amp; Becky</b> to review LNL checklist and edit as necessary.</li> <li>• <b>Becky</b> to forward Shelley a list items needed for the flyer and bios for the June Lunch N Learn.</li> </ul>
4b. Miscellaneous	<p>Tony Snell noted there will be a hearing at the full ERC meeting this month on AAPI violence.</p> <p>Tony has asked the Outreach and Education Committee reach out to the AAPI community to be present for testimony on any discrimination and/or violence they may have experienced.</p> <p>Tony will be asking MPD and the CA Office to appear as well. Tony will also ask the Office of Equity and Inclusion to prepare a communications on number of complaints received from the AAPI community.</p> <p>July full ERC meeting will have a full on hearing on civil rights around COVID and health disparities within vulnerable communities.</p> <p>September full ERC meeting will be asking departments for their equity reports.</p>	<ul style="list-style-type: none"> <li>• <b>Mayhoua and Becky</b> to reach out to the AAPI community asking for their cooperation in providing testimony at the next full ERC meeting.</li> <li>• <b>Tony</b> to reach out to MPD and the CA Office requesting their presence at the next full ERC meeting.</li> <li>• <b>Tony</b> to request the OEI provide reporting on complaints received from the AAPI community on discrimination and/or violence.</li> </ul>
5a. Subcommittee – Outreach Toolkit	Jessica Boling not in attendance to provide report.	

<p>5b. Subcommittee – IHRD 2021</p>	<p>Subcommittee includes – Jack Murtaugh, Dorothy Dean, Robert Smith, Patricia Ruiz-Cantu and Becky Rabatin.</p> <p>Virtual event is to be on Saturday, December 10<sup>th</sup></p> <p>Possible Theme – Shared Experiences</p> <p>Panelists – current plan is to have one or two nationally known activist and two or three local activist.</p> <p>Need to prepare a “Save the Date” flyer and send an e-notify. E-notify could include a video of the national panelist.</p> <p>Subcommittee to meet every other week.</p>	<p><b>Subcommittee</b> to continue to meet every other week.</p>
<p>5. Adjournment</p>		