

CITY OF MILWAUKEE EQUAL RIGHTS COMMISSION
Committee Meeting Minutes

Committee:	Outreach & Education	
Meeting Date:	Thursday, April 1, 2021	
Attendees:	Mayhoua Moua, Jessica Boling, Tony Snell, Jack Murtaugh, Jill Van Calster, Mark Stein, Lauren Nelson, Patricia Ruiz-Cantu, Diane Lopez and Becky Rabatin	
Agenda Item	Discussion Summary	Action Items
1. Welcome & Call to Order	None	
2. March Lunch N Learn Update	<p>Difficulties with scheduling presenters to close to event, technical difficulties. Need to develop a planning schedule for Lunch N Learn events.</p> <p>Technical support and moderating should not be completed by the same individual.</p> <p>Template should be creating on planning events but also for meetings.</p>	<ul style="list-style-type: none"> • Becky to send out Thank You notes to all panelists and moderator. • Becky to provide a template for Lunch N Learn planning and meetings.
3. April Lunch N Learn	<p>Janan Najeeb, President and Executive Director of the Milwaukee Muslim Women’s Coalition, and Othman Atta, Past President and Director of the Islamic Society of Milwaukee, have been confirmed as presenters.</p> <p>Pardeep Kaleka, Executive Director of the Interfaith Council of Greater Milwaukee.</p> <p>Flyers have been completed, posted on the ERC Facebook Page and sent out via E-notify.</p> <p>Questions will need to be provided to the ASL Interpreters and captioner prior to the event.</p>	<ul style="list-style-type: none"> • Becky to work with Pardeep Kaleka on getting LNL questions to the interpreters and captioner.
4. Lunch N Learns on Deck	<p>A commissioner and/or community partner should share in the responsibilities of moderate a monthly Lunch N Learn.</p> <p>Establish monthly Lunch N Learn themes and moderators.</p> <p>April – Arab American & Muslim, May – Asian American Pacific Islander Coalition, Jessica June – LGBTQ, Tony July – Disability, August- Sikh</p>	<ul style="list-style-type: none"> • Becky to reach out to community partners on partnering in Lunch N Learns.

	<p>September – Mexican Heritage, Patricia October – November – Native American, Jennifer Bennet December 10 –</p> <p>Becky Rabatin noted there have been a few participants and audience members who reached out with Lunch N Learn topic suggestions – Pay Disparity and Accessible Housing.</p>	
<p>5. Hear Wisconsin Presentation</p>	<p>Julie Van Calster provided an overview of Hear Wisconsin and services they provide to the deaf and hard-of-hearing community.</p> <ul style="list-style-type: none"> • Kellogg Child and Family Program • CommLink Interpreting Services • Communication Access for the Deaf Program • Eckstein Speech and Hearing Center <ul style="list-style-type: none"> • Audiology Clinic • Assistive Technology Center <p>Demographic statistics that experience hearing loss includes:</p> <ul style="list-style-type: none"> • 2 to 3 of every 1000 children are born • 1 out 5 teenagers • 60% of veterans due to service-relations • 1 out of 3 individuals age 65 and older • 24% of hearing loss due to work place noise exposure • Apprx. 500K Wisconsinites experience hearing loss <p>Mobile Audiology Clinic – 1st in Wisconsin of its type to be provide:</p> <ul style="list-style-type: none"> • audiology community services for transportation challenged residents and underserved • but also OSHA screening for business • wheelchair accessible • can accommodate six individuals at a time • promote hearing health • assistive technology devices 	<p>•</p>

	<ul style="list-style-type: none"> • hearing aids and assistive devices for the homeless community • sliding fee scale based on household income <p>What can ERC do? Help to get the word out, maybe coordinate testing site locations with community partners.</p>	
6. International Human Rights Day	<p>Subcommittee needs to be set up</p> <p>Becky Rabatin to chair and Jack Murtaugh and Patricia to co-chair the subcommittee.</p>	<ul style="list-style-type: none"> • Becky to schedule first meeting.
7. ERC Toolkit	<p>Jessica Boling needs to meet with Nathan Guequirre on finalizing toolkit.</p>	<ul style="list-style-type: none"> •
8. Adjournment		