

CITY OF MILWAUKEE EQUAL RIGHTS COMMISSION

Committee Meeting Minutes

Committee: Governance & Executive Committee
Meeting Date: Wednesday, October 20, 2021, 4:30PM (Virtual)
Attendees: Tony Snell Jessica Boling Nikki Purvis
 Martha Collins William (Bill) Crowley Edwin Huertas
 Mayhoua Moua Shelley Gregory Rebecca Rabatin
 Nathan Guequierre Jacqueline Cook Patricia Ruiz-Cantu
 Jennifer Bennett Jamal Washington Nichole Smith

* Chair
 ** Vice Chair

Guests:

| Agenda Item(s) | Discussion Item(s) | Action Item(s) |
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| 1. Welcome / Call to Order | ➤ 4:41PM | |
| 2. Recruitment Efforts | <ul style="list-style-type: none"> ➤ Important to fill commissioner vacancy, concerned that vacancy will be around for awhile. ➤ Before Edwin came aboard, Rebecca sent out announcement to Council Members and eNotify. | <ul style="list-style-type: none"> ➤ Edwin will send out commissioner vacancy announcement to local Latinx/Hispanic leaders and ERC Commissioners ➤ Edwin will speak w/ Oscar Tovar, Mayor's Office, to see what recruitment efforts have been done. |
| 3. New Commissioner Onboarding & Refresher | ➤ Agenda needs to be finalized, documents to be shared w/ facilitator to draft agenda. Facilitator connected w/ previous facilitator to talk about ERC goals, progress. | ➤ Edwin to meet w/ Commissioners Collins, Snell, Guequierre to finalize agenda. |
| 4. Fall Retreat | <ul style="list-style-type: none"> ➤ Based on Doodle poll, fall retreat tentative in November. Will include going through Commissioner Handbook, pre-work for the retreat. Saturday is a retreat, Friday would be refresher. ➤ Patricia suggests ERC focus on all areas of protected classes, not just the classes that commissioners are passionate about. ➤ Rebecca suggests that we invite City Attorney's Office to the onboarder, refresher, and retreat. | ➤ Edwin will clarify Retreat and Refresher dates w/ Commissioner Collins; Edwin will need to reconfirm w/ ERC Commissioners dates. |
| 5. Adjournment | ➤ Rebecca wants to know update on IHRD Save-the-Date flyer, | ➤ Edwin to speak w/ Nikki RE: recent complaint and ERC response. |

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| | <p>Commissioner Moua suggests talking w/ the O&E committee.</p> <ul style="list-style-type: none">➤ Patricia reminds committee that IHRD flyers have to be brief, translations take time, and community members will only read so much of flyers and award nominations.➤ 5:27PM | <ul style="list-style-type: none">➤ Edwin to meet w/ Commissioner Snell RE: 2022 timeline.➤ Edwin will finalize English version of IHRD flyer and nominations so that Spanish and Hmong documents can be translated through City Clerk Jim Owczarski. |
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