



Tom Barrett
Mayor, City of Milwaukee

**Administration's Policy Statement on
Advancing and Achieving Racial Equity and Inclusion**

The City of Milwaukee is fully committed to implementing strategies, policies, and practices designed to advance and achieve racial equity and inclusion in education, housing, workforce development, criminal justice, violence prevention, and the delivery of quality and timely government services. This commitment is paramount to my administration's mission to promote racial, social, and economic equity for all residents.

Recognizing that racial disparities and behaviors that perpetuate racism have negatively impacted our community and the ability of some of our residents to experience freedom and equality, I am directing each member of the cabinet to ensure that racial equity is a core element of all of their departmental operations.

Specifically I expect departmental initiatives and strategies to be designed, analyzed, implemented, and evaluated for racial equity,

I expect leadership to foster, demonstrate, and expect a culture of inclusion, equity, and social justice from themselves and all employees,

I expect the use of transparent processes and data driven decision making in determining the steps necessary to eliminate disparities, and

I expect well documented partnerships and collaboration and engagement from all community stakeholders.

I firmly believe that the transformation of government and our success in advancing and achieving racial equity will require healing and personal and professional commitments to challenge and change our structures, our environments and ourselves.

Tom Barrett
Mayor