

**Martin Matson**  
Comptroller

**Aycha Sawa, CPA, CIA**  
Deputy Comptroller



**Toni Biscobing**  
Special Deputy Comptroller

**Rocklan Wruck, CPA**  
Special Deputy Comptroller

**Office of the Comptroller**

January 23, 2020

Ref: Financial Advisory Division

TO: ALL CITY ORGANIZATIONS, AND DIVISIONS

RE: 2020 FRINGE BENEFIT AND INDIRECT SALARY RATES

Attached are the fringe benefit and indirect salary rates for the year 2020. Rates are developed in accordance with Federal guidelines for determining allowable costs for Federal Grants. Included for each organization are the Direct Salary Fringe Benefit Rates (Chartfield Value 618001) and the Indirect Salary Rates (Chartfield Value 602701). The 2020 rates are effective Pay Period 1, 2020.

For any questions regarding direct labor additive rates, please contact Gloria Lucas at extension 3104.

Sincerely,

A handwritten signature in cursive script that reads 'Martin Matson'.

Martin Matson  
Comptroller

MM:gdl

Attachments

Ref: FB & Indir Sal Rates Letter



City of Milwaukee  
Office of the Comptroller  
Salary Additive Rates for 2020

Fund	Organization / Division	Indirect Salary Rate	Fringe Benefit Rate
0001 0950	Deferred Compensation	19.85%	54.73%
0001 0960	Board of Zoning Appeals	19.82%	54.71%
0001 1110	Mayor's Office	13.91%	52.01%
0001 1310	Common Council - City Clerk	14.58%	52.32%
0001 1320	Municipal Court	17.04%	53.44%
0001 1490	City Attorney	19.44%	54.54%
0001 1511	DOA - Administration Division	20.10%	54.84%
0001 1512	DOA - Budget and Management Division	20.10%	54.84%
0001 1513	DOA - Business Operations Division	20.10%	54.84%
0001 1514	DOA - Intergovernmental Relations Division	20.10%	54.84%
0001 1515	DOA - Info & Tech Mgmt Div	20.10%	54.84%
0001 1517	DOA - Office of Sustainability	20.10%	54.84%
0001 1518	DOA - Office of the Director	20.10%	54.84%
0001 1651	DER - Administration Division	18.08%	53.92%
0001 1652	DER - Operations Division	18.08%	53.92%
0001 1654	DER - Employee Benefits Division	18.08%	53.92%
0001 1700	Election Commission	20.23%	54.90%
0001 1911	DCD - General Mgmt & Policy Development	21.13%	55.31%
0001 1912	DCD - Public Housing Programs	21.13%	55.31%
0001 2110	Comptroller	21.47%	55.47%
0001 2210	City Treasurer	16.27%	53.09%
0001 2300	Assessor's Office	21.23%	55.35%
0001 3100	Fire & Police Commission	22.74%	56.04%
0001 3281	Fire - Operations Bureau	22.19%	63.61%
0001 3282	Fire - Support Services Bureau	22.19%	63.61%
0001 3283	Fire - EMS/Training/Education Bureau	22.19%	63.61%
0001 3310	Police	26.25%	60.52%
0001 3600	Dept of Neighborhood Services	20.91%	55.21%
0001 3811	Health- Office of the Commissioner	19.67%	54.64%
0001 3812	Health- Policy Innovation and Engagement	19.67%	54.64%
0001 3813	Health- Community Health	19.67%	54.64%
0001 3814	Health- Clinical Services	19.67%	54.64%
0001 3815	Health- Environmental Health	19.67%	54.64%

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Fund	Organization / Division	Indirect Salary Rate	Fringe Benefit Rate
0480 4280	Port of Milwaukee	17.84%	53.81%
0001 4500	Employees' Retirement System	18.26%	54.00%
0001 5140	DPW - Admin Services Division	22.78%	56.06%
0001 5231	DPW - Infra - Administration	23.62%	56.44%
0001 5235	DPW - Infra - Transportation/Infrastructure	23.62%	56.44%
0001 5237	DPW - Infra - Transportation/Operations	23.62%	56.44%
0001 5239	DPW - Infra - Bldgs. & Bridges	23.62%	56.44%
0001 5451	DPW - Operations - Administration	25.66%	57.38%
0001 5452	DPW - Operations - Fleet Service	25.66%	57.38%
0001 5457	DPW - Operations - Sanitation	25.66%	57.38%
0001 5458	DPW - Operations - Forestry	25.66%	57.38%
0410 6411	DPW - Water Works - Business	23.17%	43.86%
0410 6412	DPW - Water Works - Plants	23.17%	43.86%
0410 6413	DPW - Water Works - Engineering	23.17%	43.86%
0410 6414	DPW - Water Works - Distribution	23.17%	43.86%
0410 6415	DPW - Water Works - Water Quality	23.17%	43.86%
0410 6416	DPW - Water Works - Plants - South	23.17%	43.86%
0450 6610	DPW - Transportation Fund	21.95%	49.17%
0450 6611	DPW- Transportation Fund - Parking	21.95%	49.17%
0450 6612	DPW- Transportation Fund - Streetcar	21.95%	49.17%
0490 6831	DPW - Sewer Maintenance - Environmental	21.95%	55.68%
0490 6832	DPW - Sewer Maintenance - Underground	21.95%	55.68%
0001 8611	Library - Administrative Services	18.88%	54.28%
0001 8612	Library - Neigh Lib & Extension Svcs	18.88%	54.28%
0001 8613	Library - Central Library	18.88%	54.28%
0001 8614	Library- Office on Early Childhood Initiatives	18.88%	54.28%
0410 641*	* DPW - Water Works net applied	23.17%	16.60%
0450 661*	* DPW - Transportation Fund net applied	21.95%	16.79%

\* Rate adjusted to exclude health, dental, and W/C costs