

**Martin Matson**  
Comptroller

**Aycha Sirvanci, CPA, CIA**  
Deputy Comptroller



**Office of the Comptroller**

**Toni Biscobing**  
Special Deputy Comptroller

**Rocklan Wruck, CPA**  
Special Deputy Comptroller

January 18, 2018

Ref: Financial Advisory Division

TO: ALL CITY ORGANIZATIONS, AND DIVISIONS  
RE: 2018 FRINGE BENEFIT AND INDIRECT SALARY RATES

Attached are the fringe benefit and indirect salary rates for the year 2018. Rates are developed in accordance with Federal guidelines for determining allowable costs for Federal Grants. Included for each organization are the Direct Salary Fringe Benefit Rates (Chartfield Value 618001) and the Indirect Salary Rates (Chartfield Value 602701). The 2018 rates are effective Pay Period 1, 2018.

For any questions regarding direct labor additive rates, please contact Melissa Fulgenzi at extension 2307.

Sincerely,

A handwritten signature in black ink that reads 'Martin Matson'.

Martin Matson  
Comptroller

MM:LR

Attachments  
Ref: FB & Indir Sal Rates Letter

City of Milwaukee  
Office of the Comptroller  
Salary Additive Rates for 2018

Fund	Organization / Division	Indirect Salary Rate	Fringe Benefit Rate
0001 0950	Deferred Compensation	19.53%	52.92%
0001 0960	Board of Zoning Appeals	8.50%	48.04%
0001 1110	Mayor's Office	13.35%	50.18%
0001 1310	Common Council - City Clerk	14.47%	50.68%
0001 1320	Municipal Court	15.77%	51.26%
0001 1490	City Attorney	22.04%	54.03%
0001 1511	DOA - Administration Division	21.31%	53.71%
0001 1512	DOA - Budget and Management Division	21.31%	53.71%
0001 1513	DOA - Business Operations Division	21.31%	53.71%
0001 1514	DOA - Intergovernmental Relations Division	21.31%	53.71%
0001 1515	DOA - Info & Tech Mgmt Div	21.31%	53.71%
0001 1517	DOA - Office of Sustainability	21.31%	53.71%
0001 1518	DOA - Office of the Director	21.31%	53.71%
0001 1651	DER - Administration Division	18.84%	52.61%
0001 1652	DER - Operations Division	18.84%	52.61%
0001 1654	DER - Employee Benefits Division	18.84%	52.61%
0001 1700	Election Commission	20.89%	53.52%
0001 1911	DCD - General Mgmt & Policy Development	21.10%	53.61%
0001 1912	DCD - Public Housing Programs	21.10%	53.61%
0001 2110	Comptroller	22.27%	54.13%
0001 2210	City Treasurer	15.38%	51.08%
0001 2300	Assessor's Office	18.51%	52.47%
0001 3100	Fire & Police Commission	17.19%	51.88%

City of Milwaukee  
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Salary Additive Rates for 2018

Fund	Organization / Division	Indirect Salary Rate	Fringe Benefit Rate
0001 3281	Fire - Operations Bureau	22.00%	60.89%
0001 3282	Fire - Support Services Bureau	22.00%	60.89%
0001 3283	Fire - EMS/Training/Education Bureau	22.00%	60.89%
0001 3310	Police	26.63%	59.01%
0001 3600	Dept of Neighborhood Services	20.23%	53.23%
0001 3810	Health Department	20.43%	53.32%
0480 4280	Port of Milwaukee	23.15%	54.52%
0001 4500	Employees' Retirement System	20.92%	53.53%
0001 5140	DPW - Admin Services Division	21.68%	53.87%
0001 5231	DPW - Infra - Administration	21.96%	53.99%
0001 5235	DPW - Infra - Transportation/Infrastructure	21.96%	53.99%
0001 5237	DPW - Infra - Transportation/Operations	21.96%	53.99%
0001 5239	DPW - Infra - Bldgs. & Bridges	21.96%	53.99%
0001 5451	DPW - Operations - Administration	24.53%	55.13%
0001 5452	DPW - Operations - Fleet Service	24.53%	55.13%
0001 5453	DPW - Operations - Fleet Oper/Disp	24.53%	55.13%
0001 5457	DPW - Operations - Sanitation	24.53%	55.13%
0001 5458	DPW - Operations - Forestry	24.53%	55.13%
0410 6411	DPW - Water Works - Business	24.09%	47.02%
0410 6412	DPW - Water Works - Plants	24.09%	47.02%
0410 6413	DPW - Water Works - Engineering	24.09%	47.02%
0410 6414	DPW - Water Works - Distribution	24.09%	47.02%
0410 6415	DPW - Water Works - Water Quality	24.09%	47.02%
0410 6416	DPW - Water Works - Plants - South	24.09%	47.02%

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Fund	Organization / Division		Indirect Salary Rate	Fringe Benefit Rate
0450 6610	DPW - Parking		23.07%	55.66%
0490 6831	DPW - Sewer Maintenance - Environmental		19.36%	52.84%
0490 6832	DPW - Sewer Maintenance - Underground		19.36%	52.84%
0001 8611	Library - Administrative Services		21.07%	53.60%
0001 8612	Library - Neigh Lib & Extension Svcs		21.07%	53.60%
0001 8613	Library - Central Library		21.07%	53.60%
0410 641*	* DPW - Water Works net applied		24.09%	20.36%
0450 6610	* DPW - Parking net applied		23.07%	21.96%

\* Rate adjusted to exclude health, dental, and W/C costs