

Aycha Sawa, CPA, CIA
Comptroller

Joshua Benson
Deputy Comptroller



Office of the Comptroller

Toni Biscobing
Special Deputy Comptroller

Richard Bare, CPA
Special Deputy Comptroller

January 29, 2021

Ref: Financial Advisory Division

TO: ALL CITY ORGANIZATIONS, AND DIVISIONS

RE: 2021 FRINGE BENEFIT AND INDIRECT SALARY RATES

Attached are the fringe benefit and indirect salary rates for the year 2021. Rates are developed in accordance with Federal guidelines for determining allowable costs for Federal Grants. Included for each organization are the Direct Salary Fringe Benefit Rates (Chartfield Value 618001) and the Indirect Salary Rates (Chartfield Value 602701). The 2021 rates are effective Pay Period 1, 2021.

For any questions regarding direct labor additive rates, please contact Gloria Lucas at extension 3104.

Sincerely,

Toni Biscobing
for Aycha Sawa, CPA, CIA
Comptroller

AS:GL

Attachments

City of Milwaukee
Office of the Comptroller
Salary Additive Rates for 2021

Fund	Organization / Division	Indirect Salary Rate	Fringe Benefit Rate
0001 0950	Deferred Compensation	19.97%	50.21%
0001 0960	Board of Zoning Appeals	16.90%	48.93%
0001 1110	Mayor's Office	9.40%	45.79%
0001 1310	Common Council - City Clerk	13.68%	47.58%
0001 1320	Municipal Court	17.59%	49.22%
0001 1490	City Attorney	17.71%	49.27%
0001 1511	DOA - CDGA Division	14.81%	48.05%
0001 1512	DOA - Budget and Management Division	14.81%	48.05%
0001 1513	DOA - Purchasing Division	14.81%	48.05%
0001 1514	DOA - Intergovernmental Relations Division	14.81%	48.05%
0001 1515	DOA - Info & Tech Mgmt Div	14.81%	48.05%
0001 1517	DOA - Environmental Collaboration Office	14.81%	48.05%
0001 1518	DOA - Office of the Director	14.81%	48.05%
0001 1651	DER - Administration Division	15.18%	48.21%
0001 1652	DER - Operations Division	15.18%	48.21%
0001 1654	DER - Employee Benefits Division	15.18%	48.21%
0001 1700	Election Commission	19.28%	49.92%
0001 1911	DCD - General Mgmt & Policy Development	20.12%	50.28%
0001 1912	DCD - Public Housing Programs	20.12%	50.28%
0001 2110	Comptroller	21.37%	50.80%
0001 2210	City Treasurer	24.70%	52.19%
0001 2300	Assessor's Office	14.83%	48.06%
0001 3100	Fire & Police Commission	15.57%	48.37%
0001 3281	Fire - Operations Bureau	27.37%	58.28%
0001 3282	Fire - Support Services Bureau	27.37%	58.28%
0001 3283	Fire - EMS/Training/Education Bureau	27.37%	58.28%
0001 3310	Police	30.96%	57.27%
0001 3600	Dept of Neighborhood Services	23.66%	51.76%
0001 3811	Health- Office of the Commissioner	18.92%	49.77%
0001 3812	Health- Policy Innovation and Engagement	18.92%	49.77%
0001 3813	Health- Community Health	18.92%	49.77%
0001 3814	Health- Clinical Services	18.92%	49.77%
0001 3815	Health- Environmental Health	18.92%	49.77%

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Salary Additive Rates for 2021

Fund	Organization / Division	Indirect Salary Rate	Fringe Benefit Rate
0480 4280	Port of Milwaukee	21.21%	50.73%
0001 4500	Employees' Retirement System	13.15%	47.36%
0001 5140	DPW - Admin Services Division	16.66%	48.83%
0001 5231	DPW - Infra - Administration	26.82%	53.08%
0001 5235	DPW - Infra - Transportation/Infrastructure	26.82%	53.08%
0001 5237	DPW - Infra - Transportation/Operations	26.82%	53.08%
0001 5239	DPW - Infra - Bldgs. & Bridges	26.82%	53.08%
0001 5451	DPW - Operations - Administration	33.09%	55.70%
0001 5452	DPW - Operations - Fleet Service	33.09%	55.70%
0001 5457	DPW - Operations - Sanitation	33.09%	55.70%
0001 5458	DPW - Operations - Forestry	33.09%	55.70%
0410 6411	DPW - Water Works - Business	25.67%	45.81%
0410 6412	DPW - Water Works - Plants	25.67%	45.81%
0410 6413	DPW - Water Works - Engineering	25.67%	45.81%
0410 6414	DPW - Water Works - Distribution	25.67%	45.81%
0410 6415	DPW - Water Works - Water Quality	25.67%	45.81%
0410 6416	DPW - Water Works - Plants - South	25.67%	45.81%
0450 6610	DPW - Transportation Fund	23.35%	49.29%
0450 6611	DPW- Transportation Fund - Parking	23.35%	49.29%
0450 6612	DPW- Transportation Fund - Streetcar	23.35%	49.29%
0490 6831	DPW - Sewer Maintenance - Environmental	22.82%	51.41%
0490 6832	DPW - Sewer Maintenance - Underground	22.82%	51.41%
0001 8611	Library - Administrative Services	25.49%	52.52%
0001 8612	Library - Neigh Lib & Extension Svcs	25.49%	52.52%
0001 8613	Library - Central Library	25.49%	52.52%
0001 8614	Library- Office on Early Childhood Initiatives	25.49%	52.52%
0410 641*	* DPW - Water Works net applied	25.67%	16.81%
0450 661*	* DPW - Transportation Fund net applied	23.35%	17.45%

* Rate adjusted to exclude health, dental, and W/C costs