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FOR IMMEDIATE RELEASE



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FOR INFORMATION CALL

September 25, 2020

Ald. Russell W. Stamper, II  
(414) 286-2659

## **Council approves resolution directing creation of zero-tolerance racism and sexism policy**

At this week's meeting of the Common Council (Tuesday, September 22), the Council passed for immediate adoption file #200747 - Resolution directing the Department of Employee Relations and urging the Fire and Police Commission to develop and implement a zero tolerance policy for racist or sexist practices, behaviors and actions within all City departments, agencies and divisions. The resolution was sponsored by **Alderman Russell W. Stamper, II** and co-sponsored by Alderman Ashanti Hamilton, Alderwoman Chantia Lewis, Alderwoman Milele A. Coggs, Alderwoman JoCasta Zamarripa, Alderman Nik Kovac and Alderman Khalif J. Rainey.

"I believe this is a straight forward proposition. Our City departments should have zero tolerance for acts of racism and sexism, and it is long overdue for us to formalize a policy expressing that," said Alderman Stamper. "I thank my colleagues for supporting this file, and the Fire and Police Commission for taking up this item in a timely manner as we work to build a truly inclusive work environment at the City of Milwaukee."

The Fire and Police Commission during its meeting at 6 p.m. on Thursday, September 24 approved file #FPC20318 - Resolution to approve the codifying and implementation of a zero-tolerance policy regarding racist and sexist actions for the Milwaukee Fire Department and Milwaukee Police Department. "To begin to end systematic racism and sexism it has to start with a zero tolerance policy. Thank you to the leadership at the FPC for moving forward with equal and equitable opportunity for all," said Alderman Stamper.

The Council resolution requires the Department of Employee Relations and the Fire and Police Commission to report to the Common Council the status of these zero tolerance policies within 60 days.