

## **COMMITTEE ASSIGNMENTS**

### **VICE CHAIR**

- Finance and Personnel Committee

### **MEMBER**

- Licenses Committee
- Public Safety and Health Committee
- Milwaukee Commission on Domestic Violence and Sexual Assault
- National League of Cities Community and Economic Development Federal Advocacy Committee
- National League of Cities Energy, Environment and Natural Resources Committee
- Milwaukee Continuum of Care
- Ethics Advisory Committee – Children’s Hospital of Wisconsin
- City-County Carjacking and Reckless Driving Task Force



**CHANTIA LEWIS**  
ALDERWOMAN, 9TH DISTRICT

# **Residency pay incentive legislation moves forward**

## **Statement of Alderwoman Chantia Lewis May 22, 2019**

Today the Finance and Personnel Committee recommended passage of Council File #190233, an ordinance I sponsored relating to the rates of pay and pay administration practices for resident and non- resident city employees.

The ordinance would establish a policy under which the city can offer salary incentives to city workers to become and remain residents of the City of Milwaukee. The measure has its roots in a discussion of methods by which the City can retain its best employees and encourage them to remain residents. As an example, in the 2019 budget, I sponsored, along with Alderwoman Milele A. Coggs, an amendment directing the Department of Employee Relations to explore programs and policies to encourage employees to stay with the City.

Today’s vote brings us one step closer to effectuating the budget amendment I sponsored with Alderwoman Coggs that gives a three percent raise to city employees.

Our city and especially our neighborhoods are strengthened by the presence of city employees who own homes and have a stake in the place they call home. City workers who become or remain city residents deserve to receive pay incentives from the city, and we are encouraging city residency by taking up this important legislation.

The ordinance will go before the full Common Council for approval next week (May 29) and I strongly urge all of my colleagues to vote ‘yes.’

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