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FOR INFORMATION CALL

January 30, 2012

Ald. Robert J. Bauman
(414) 286-2221

Management training program study proposed for city

Proposal aims to stem “brain drain,” provide opportunities for college-trained professionals to enter public service

The Common Council’s **Finance and Personnel Committee** will consider a proposal Wednesday (February 1) to study the creation of a city management training program that could help keep college-educated professionals living and working in Milwaukee.

Alderman Robert J. Bauman, the legislation’s sponsor, said if approved the resolution (file# 111124) would create a three-person committee to study how to create and administer a management training program consisting of a pool of full-time city employees who have earned degrees from four-year, accredited colleges or universities within two years of hire.

The program’s eligible pool candidates would be either graduates of Milwaukee Public Schools high schools, or of colleges or universities located in the City of Milwaukee. Alderman Bauman said city departments would draw upon this employee pool as needed to fill appropriate vacancies, and for assistance on temporary projects or initiatives.

“It is vitally important that the Common Council take steps to keep our best and brightest here in Milwaukee,” said Alderman Bauman, who is vice chair of the Finance and Personnel Committee.

“I believe the management training program will improve the city’s operating efficiency and service commitment by attracting college-trained professionals who know and appreciate the amenities Milwaukee has to offer,” he said.

-More-

Management Training/ADD ONE

The three-person committee -- one member each from the Department of Employee Relations, the Budget and Management Division and the Department of Public Works -- is tasked by the resolution to submit to the Common Council for consideration by the Finance and Personnel Committee at its April 2012 meeting its recommendations on how to create and administer the management training program and its employee pool.

The Finance and Personnel Committee will take up file# 111124 when it meets at 9 a.m. Wednesday in room 301-B at City Hall, 200 E. Wells St.

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