

**CHAPTER 385
OFFICE OF EQUITY AND INCLUSION**

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4. Oversee the small business enterprise program.

5. Address institutional and other forms of racism that impact the health and well-being of city residents.

6. Provide support to the equal rights commission.

385-1. Creation. There is created an office of equity and inclusion in the department of administration which shall be responsible for advancing equity in city government and in the communities it serves and for the administration, coordination and implementation of the city's policies relating to equity and inclusion. The goals of the office of equity and inclusion shall be to improve existing and new city services using a racial equity framework, end disparities in city government, strengthen outreach and community engagement with people of color and strengthen partnerships with community stakeholders.

385-7. Cooperation. The chief equity officer shall coordinate the activities of the office of equity and inclusion under this section with the office of African American affairs and any other city departments, boards, commissions and councils that have been tasked with improving racial equity, inclusion or equal opportunities.

385-9. Annual Report. The chief equity officer shall submit an annual written report of the activities of the office of equity and inclusion to the common council and the mayor.

385-3. Administration. Under the direction of the director of administration, the office of equity and inclusion shall be administered by a chief equity officer. The chief equity officer shall be appointed by the mayor, confirmed by the common council, and serve concurrently with the term of the mayor.

For legislative history of chapter 385, contact the Municipal Research Library.

385-5. Duties. The chief equity officer shall:

1. Advance city equity and inclusion policies.
2. Lead and administer the city's initiatives under the government alliance on race and equity.
3. Develop and implement city strategies for racial equity analysis and reporting.

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