

CHAPTER 375  
OFFICE OF AFRICAN AMERICAN AFFAIRS

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**375-1. Creation.** There is created an office of African American affairs in the department of administration which shall be responsible for the administration, coordination and implementation of the city's policies relating to the special needs of the city's African American residents.

**375-3. Administration.** Under the direction of the director of administration, the office of African American affairs shall be administered by a manager.

**375-5. Duties.** The manager of the office of African American affairs shall:

1. Examine and define issues central to the rights and needs of African American residents of the city.
2. Identify and assess the potential disparate impacts of new budgetary and regulatory initiatives on African American residents of the city.
3. Present recommendations to the common council for changes in existing programs and ordinances that disparately impact African Americans residents of the city.

4. Identify barriers faced by African American residents of the city to existing government resources and services and present recommendations for removing those barriers.

5. Develop and implement policies, plans and programs related to the special needs of African American residents of the city.

6. Promote equal opportunities for African American residents of the city with regards to home ownership, business ownership, job creation, job training, health care and education.

7. Promote multiculturalism and full participation by African American residents of the city.

**375-7. Cooperation.** The manager of the office of African American affairs shall coordinate the activities of the office under this section with any other city departments, boards, commissions and councils that have been tasked with attending to the needs of the city's African American residents.

**375-9. Annual Report.** The manager of the office of African American affairs shall submit an annual written report of its activities under this section to the common council and the mayor.

For legislative history of chapter 375, contact the Municipal Research Library.

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