

Date of Hub: March 11, 2018

Hub Organizer: Hmong American Women's Association

Facilitators: Kim Khaira

Notetaker: Kim Khaira

Chapter 4: Community Oriented Policing Practices

How many findings did you cover: 1

Finding and Recommendation:

12. A. Skills building: MPD must build their skills from within - (1) MPD needs to learn and know how to work with (i) individuals and (ii) the community at-large

12. A. Skills building: MPD must build their skills from within - (2) MPD needs to have skills to be able to talk to people in the community and build trust. (Both skills building, and due diligence)

12. B. Outreach and engagement: MPD must do wider and more consistent outreach - (1) MPD needs to educate the community and have empathy when the victim has made a technical or legal mistake. (Both skills building, and engagement)

12. B. Outreach and engagement: MPD must do wider and more consistent outreach - (2) MPD needs to directly engage with the community, and create opportunities and events, not to only join existing community events.

12. B. Outreach and engagement: MPD must do wider and more consistent outreach - (3) At engagement with the community, the MPD must make efforts to relay information on what the people's rights are.

12. C. Due Diligence - MPD must investigate and explain the law and process in clear and respectful terms - (1) MPD must be justice-based and there must be checks-and-balances. MPD must investigate a situation with due diligence rather than issue a fine or summons, or name both parties at fault.

12. C. Due Diligence - MPD must investigate and explain the law and process in clear and respectful terms - (2) MPD must have listening skills. MPD must ask questions of both parties, and communicate and interact with the victims. MPD must hear the explanation of all parties. (Both skills building, and due diligence)

12. C. Due Diligence - MPD must investigate and explain the law and process in clear and respectful terms - (3) MPD should be action-based, solution-based and results-oriented in addressing safety, crime and neighborhood crimes, for example in areas where there are drug addicts.

12. C. Due Diligence - MPD must investigate and explain the law and process in clear and respectful terms - (4) MPD must always provide neutral/unbiased interpreters, and must be patient when working with the interpreter and community member.

Date of Hub: March 22, 2018

Hub Organizer: Hmong American Women's Association

Facilitators: Lue Yang

Notetaker: Kim Khaira

Chapter 4: Community Oriented Policing Practices

How many findings did you cover: 2

Finding and Recommendation:

12. The community liaison officers (CLOs) should provide training within MPD so that every MPD member is educated on community issues, ethical approaches and respecting communities and its members.

Finding and Recommendation:

14. The MPD must talk to various communities and grass-roots organizations to address anti-blackness and white supremacy and privilege.