



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes

### EQUAL RIGHTS COMMISSION

*TONY SNELL RODRIGUEZ, CHAIR*

*NATHAN GUEQUIERRE, VICE-CHAIR*

*Jacqueline Cook, William Crowley, Jessica Boling, Paul  
Smith, Elle Halo and Alexandria Staubach*

*Staffing: Omar Barberena*

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Wednesday, November 20, 2024

3:30 PM

City Hall Room 303

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**This is a hybrid meeting. Those wishing to attend virtually may do so a the following URL:**

**[https://teams.microsoft.com/l/meetup-join/19%3ameeting\\_MzBiNThmZjMtZThmZS00ZWEwLWFiMTQtODY2NDZiOWI3NDA1%40thread.v2/0?](https://teams.microsoft.com/l/meetup-join/19%3ameeting_MzBiNThmZjMtZThmZS00ZWEwLWFiMTQtODY2NDZiOWI3NDA1%40thread.v2/0?)**

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**Meeting ID: 293 905 758 554**

**Passcode: 7Bs2uh3V**

**1. Call to order**

*The meeting was called to order at 3:34 pm*

**2. Roll Call**

**Present** 6 - VACANCY, Snell Rodriguez, Guequierre, Crowley, Boling and Cook

**3. Approval of previous minutes**

*Approval of previous minutes was passed with correction of typo of "restaurants" to "restrooms" for the section or restroom resolution instead of restaurants resolution. Motion to approved presented by Commissioner Cook and seconded by Commissioner Crowley.  
Commissioner Chair Tony acknowledge of today's important day of Trans Day of Remembrance to honor our trans and non binary siblings and the violence they have faced and the losses they face every year in the most marginalized people in the country.*

*Also recognize Native American Heritage month to honor our Native American Heritage siblings and being grateful to have an opportunity to play upon their lives.*

#### **4. Communication from Office of City Attorney**

*Introduction of Andrea Fowler who has been assigned to assist the Equal Rights Commission with any legal questions they may arise. Attorney Fowler was an assistant city attorney in the City Attorney's office for about 6 years before moving to the Budget Office for two years to work on the American Rescue Plan Funding.*

#### **5. Communication from Office of Equity and Inclusion**

*Chief Equity Officer Bernadette was not able to attend today. Commissioner Chair Tony opened the conversation regarding the amendment to Chapter 109. City Attorney Fowler is reviewing the documents and has some questions and is referring to the previous attorney that was assigned to help draft the legislation for some clarification. Commissioner Chair Tony asked the Commissioners for a quick meeting after Thanksgiving to ratify any changes to move forward to get this on the agenda with the Judiciary and Legislation, the Committee and the Common Council. The changes is whether the Commission needs to establish an administrative review process to opt out of the Chapter 68 of the Wisconsin Code. Attorney Fowler needs to be 100% sure that these changes you need before they are codified.*

#### **6. Update on Commissioners appointments**

*No appointment on the agenda were submitted yet and it is hope that by December 9th cycle and will be communicating with the new appointees. Appointment of the hiring of the Liaison position are being collecting and interviews will begin on January 2025.*

#### **7. Communication from Human Rights Day Ad hoc Committee**

*Human Rights Day has been confirmed for December 7th and time is from 10:30am to 2:00pm. Flyers are in the final touches and once done they will be distributed soon after. Event Brite invitation will be created and shared with all Commissioners and will be also put on the City of Milwaukee website.*

#### **8. 2025 Orientation and Planning**

*2025 will come with new Commissioners and the completion of Chapter 109. With new Commissioners it is important to create an Orientation handbook for them. It is up for discussion later and it should include open meetings, responsibilities, communication, general expectations, etc., and welcoming with current Commissioners.*

#### **9. Community Announcements**

*"It is important to acknowledge the big loss of Alder Person Jonathan Brostoff as he was a stalwart champion of all people and his community and for the City of Milwaukee. This is a huge loss for us as we move forward and we should all be celebrating his legacy," said Commissioner Chair Tony Snell-Rodriguez.*

**10. Adjournment**

*As no more announcement are made Commissioner Jessica Boling made the motion to adjourn, Commissioner Bill Crowley seconded. Adjournment at 5:10 pm*

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