



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

EQUAL RIGHTS COMMISSION

TONY SNELL RODRIGUEZ, CHAIR

ELLE HALO, VICE-CHAIR

**Jessica Boling, William Crowley, Nathan Guequierre,
Jacqueline Cook, Paul Smith, Alexandria Staubach,
Alexander Kostal, Denise Manjarrez-Renteria and Madeline
Miranda-Navarro**

Staffing: Ramona Ramos

Wednesday, July 15, 2026

4:00 PM

Room 301A, City Hall

1. Call to Order

This meeting was called to order by Commission Chair Snell Rodriguez 4:05 PM

2. Roll Call

Present 9 - Snell Rodriguez, Guequierre, Crowley, Boling, Halo, Staubach, Kostal,
Manjarrez-Renteria and Miranda-Navarro

Absent 2 - Cook and Smith

3. Approval of Previous Minutes

Approval of past minutes

- *Commissioners requested that future minutes include additional details while remaining distinct from a verbatim transcript.*
- *A motion to approve the previous meeting minutes was made and seconded. There were no objections.*
- *Previous (June) meeting minutes approved.*

4. Welcome remarks from the Chair

- *Chair Snell Rodriguez welcomed attendees, acknowledged Disability Pride Month*
- *Welcomed new Commissioner Madeline Miranda Navarro.*
- *The Chair presented a statement for the record regarding the importance of reviewing Chapter 109 as federal civil-rights enforcement priorities change.*
- *The statement emphasized maintaining accessible, meaningful local protections and processes for Milwaukee residents, workers, visitors, and businesses.*

5. Chapter 109*Housing Discussion / Update*

- The Commission discussed potential Chapter 109 amendments and possible City intake of housing discrimination complaints, including matters involving housing vouchers and lawful source of income.
- Commissioners Staubach and Boling reported on their meeting with the City Attorney's Office, which advised that legal and operational questions remain and did not recommend proceeding with the proposed amendments at this time.
- The Commission requested follow-up information on Madison's ordinance and complaint process; the City Attorney's Office will be included in future discussions.
- A Chapter 109 and housing update will be placed on the September agenda.

City Department Updates

- The Commission discussed DCE's role, resources, and opportunities to support and collaborate with ERC.
- The Commission asked DCE to present a plan or road map for ERC initiatives, including collaboration opportunities, available resources and support, and alternative ways to strengthen ERC's work.
- Staff will invite DCE Director Mary Reed to the September Commission meeting.

6. Communication from Committees

- Governance
- LGBTQ+ Advisory Committee
- Ad Hoc Housing Committee
- International Human Rights Day Event Planning Committee

Governance Committee

- No separate report was recorded.

LGBTQ+ Advisory Committee

- No separate report was recorded.

Ad Hoc Housing

- The housing discussion occurred under the Chapter 109 housing update. No separate report was recorded.

Ad Hoc International Human Rights Day Planning Committee

- Commissioner Boling reported that planning continues for the event, "Our Community, Our Canvas:

Housing and Human Rights," including location, artist programming, and a possible educational or art project.

- Commissioner Miranda-Navarro volunteered to join the committee.
- Staff was asked to confirm funding requirements, and Commissioner Manjarrez-Renteria will explore food support through the Community Justice Council.

7. Communication from Staff Ramona Ramos

- ERC App Portal Update
- Upcoming Events

- Staff reported that the ERC Complaints web-based portal is in testing and is expected to launch August / September.

8. ERC Events

- *The Commission discussed outreach participation, maintaining a community presence while clearly communicating ERC's current role under Chapter 109 and avoiding overpromising services or remedies.*
- *The Commission agreed that the ERC will not have separate event tents at this time. DCE will provide ERC information at applicable events, and Commissioners may join DCE outreach activities as Commissioner availability and capacity allow.*
- *Staff will continue to send Commissioners outreach opportunities and participation information.*
- *Commissioners Boling and Staubach will develop a brief community survey. ERC will continue to evaluate outreach participation based on Commissioner availability and the Commission's evolving plans.*

9. Community Announcements

- *36th ADA Anniversary Celebration at Independence First was announced for Monday, July 27, 2026, from 10:00 a.m. to 1:00 p.m.*

10. Adjournment

- *Motion to adjourn. Approved.*
- *Meeting adjourned at 5:32 PM*