<table>
<thead>
<tr>
<th>PP</th>
<th>SAD</th>
<th>ACTION</th>
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</thead>
</table>
| 20 | 1/1 - 10/7| Appraisal result: Successful, Exceeds Expectations, or Exceptional rating  
Salary Increase Effective Date: 9/24/17 (No retro previous to PP20)  
Lump Sum: Paid PP2, 2018 (Feb 8th, 2018) for 7 PPs |
| 21 | 10/8 - 10/21 | Appraisal result: Successful, Exceeds Expectations, or Exceptional rating  
Salary Increase Effective Date: 10/18/17 (No retro previous to PP21)  
Lump Sum: Paid PP2, 2018 (Feb 8th, 2018) for 6 PPs |
| 22 | 10/22 - 11/4 | Appraisal result: Successful, Exceeds Expectations, or Exceptional rating  
Salary Increase Effective Date: 10/22/17 (No retro previous to PP22)  
Lump Sum: Paid PP2, 2018 (Feb 8th, 2018) for 5 PPs |
| 23 | 11/5 - 11/18 | Appraisal result: Successful, Exceeds Expectations, or Exceptional rating  
Salary Increase Effective Date: 11/5/17 (No retro previous to PP23)  
Lump Sum: Paid PP2, 2018 (Feb 8th, 2018) for 4 PPs |
| 24 | 11/19 - 12/2 | Appraisal result: Successful, Exceeds Expectations, or Exceptional rating  
Salary Increase Effective Date: 11/19/17 (No retro previous to PP24)  
Lump Sum: Paid PP2, 2018 (Feb 8th, 2018) for 3 PPs |
| 25 | 12/3 - 12/16 | Appraisal result: Successful, Exceeds Expectations, or Exceptional rating  
Salary Increase Effective Date: 12/3/17 (No retro previous to PP25)  
Lump Sum: Paid PP2, 2018 (Feb 8th, 2018) for 2 PPs |
| 26 | 12/17 - 12/30 | Appraisal result: Successful, Exceeds Expectations, or Exceptional rating  
Salary Increase Effective Date: 12/17/17 (No retro previous to PP20)  
Lump Sum: Paid PP2, 2018 (Feb 8th, 2018) for 1 PP |