

TRANSFER/PROMOTIONAL OPPORTUNITY for ASPHALT WORKER (DPW—Infrastructure Services)

THE PURPOSE: Asphalt Workers' assigned tasks include site preparation, applying tack coats, luting, shoveling, raking and/or compacting bituminous material. They also operate compaction equipment when assigned as members of asphalt crews and may be assigned to patch trucks.

ESSENTIAL FUNCTIONS:

- ◆ Shovel bituminous material to a pavement location
- ◆ Rake the surface of coarse bituminous material to the finish grade.
- ◆ Distribute bituminous material to the approximate finish grade by luting.
- ◆ Prepare the work site by breaking out defective pavement and removing debris from the work site.
- ◆ Operate mechanical and pneumatic tools.
- ◆ Operate compaction equipment as directed, including vibratory roller, plate compactor or other mechanical device. May be responsible for maintaining equipment.
- ◆ Apply tack coats utilizing various methods and materials.
- ◆ May be assigned to patch trucks.

Reasonable accommodations requested by qualified individuals with disabilities will be made in accordance with the Americans with Disabilities Act (ADA) of 1990.

THE REQUIREMENTS:

1. Current status as a regularly appointed employee of the City of Milwaukee in the Street Maintenance Section of the Department of Public Works—Infrastructure Services Division.
2. At least three months of experience as a City Laborer-Regular in the Street Maintenance Section of the Department of Public Works—Infrastructure Services Division.
3. Valid Commercial Driver's License (CDL) without air brakes restriction at time of appointment.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED:

- ◆ Ability to follow written and oral instructions.
- ◆ Working knowledge of bituminous materials, their properties and characteristics.
- ◆ Familiarity with proper procedures for temporary and/or emergency pavement repairs.
- ◆ Skill and ability to rake, lute and shovel bituminous materials.
- ◆ Ability to operate mechanical equipment.
- ◆ Ability to work cooperatively with other employees and interact diplomatically with the public.
- ◆ Ability to lift, carry and work with equipment of moderate to heavy weight including a 90 pound air hammer.

NOTE: Persons hired for this position will be subject to random alcohol and drug testing, according to the guidelines established by the City of Milwaukee in compliance with the U.S. Department of Transportation.

THE 2002 SALARY RANGE (235) IS: \$31,314 to \$34,581 annually.

THE SELECTION PROCESS will be job related and will consist of one or more of the following: an evaluation of related training and experience, written, oral or performance tests, or other assessment methods. The Department of Employee Relations and the hiring department reserve the right to call only the most qualified candidates to oral, performance tests or personal interviews. Information from the selection process will be used to make a hiring decision. Selected candidates will be transferred and/or promoted to the position.

ALL APPLICATIONS SHOULD BE RETURNED TO: Jeffery Dellemann, DPW Infrastructure Division, Municipal Building, Room 710, 841 N. Broadway, Milwaukee, WI 53202 **by November 5, 2004.**

#04-084—CN (SM)

10/21/04

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The City of Milwaukee is an equal opportunity employer and values and encourages diversity.