

# WATER REPAIR WORKER

**Recruitment #1609-1075DC-003**

**List Type** Original-Continuing

**Requesting Department** DPW-WATER-DISTRIBUTION

**Open Date** 10/15/2016

**Filing Deadline** Continuous

**HR Analyst** Jeff Harvey

## INTRODUCTION

### What Milwaukee can offer YOU

Located on the western shore of Lake Michigan, Milwaukee is an urban hub bursting with energy. Milwaukee provides a casual sophistication – big city appeal without the big-city hassles. We are accessible and affordable, and our residents are welcoming. Milwaukee has evolved through the years, bringing together its unsurpassed old world charm with a breathtaking Art Museum, top-flight arts and cultural attractions, professional sports, lakefront festivals, recreational opportunities and great restaurants.

The City of Milwaukee offers a collaborative, positive work environment where each employee contributes to making the city the best place possible to live and work. The City offers a comprehensive benefits package, including a top rated pension plan, health and dental benefits, paid time off including vacation, 11 holidays and sick leave accrual, and much more.

## PURPOSE

The Water Distribution Repair Worker I and Water Repair Worker serve as part of a crew that repairs and maintains the water distribution system so that customers have quality, sufficient water with minimal interruption. The Water Distribution Repair Workers and Water Repair Workers conduct repairs in accordance with standard repair procedures using proper materials and equipment, such as tri-axle dump trucks, backhoes, end loaders, compressors and various hand tools.

## ESSENTIAL FUNCTIONS

- Repairs, maintains, and installs water mains, pipe joints, valves, services, and branches while maintaining the quality of the water.
- Performs hydrant repairs for various models in the water distribution system.
- Coordinates activities with contractors conducting water main relay projects by operating valves, testing water shut off and notifying customers of water outages.
- Performs preventive maintenance duties, including exercising valves, testing hydrants, making rehabilitation repairs, locating and marking appurtenances, accessing box alignments, and locating leaks.

## ***Water Repair Worker (DPW-Water-Distribution)***

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- Operates various types of construction equipment, including tri-axle dump trucks with trailers, backhoe-end loaders with concrete busters, air compressors and hammers, utility vans or trucks, drill-rig trucks, and any other equipment assigned to a specific project.
- Operates various pneumatic and hand tools for completing repairs.
- Water Repair Workers act as Water Chief Repair Workers when assigned: provides direction to crew, coordinates activities with supervisors and the control center, communicates with the public, and completes required paperwork.

### **CONDITIONS OF EMPLOYMENT**

- Must work outdoors in all types of weather conditions, at all hours, and throughout the entire Milwaukee Water Works service area, including St. Francis, Greenfield and Hales Corners.
- Mandatory call out response to conduct emergency repair assignments and required to work for extended hours beyond the normal work shift as needed to meet the needs of the utility.
- The person in this position may be assigned to work either first or second shift and is required to work Saturday and Sunday on a rotating basis during winter, as scheduled or as assigned.
- Mandatory overtime as assignments dictate.
- Must be able to transfer and move objects weighing up to 50 lbs.
- Must be able to enter manholes and excavations and climb ladders.

*Reasonable accommodations requested by qualified individuals with disabilities will be made in accordance with the Americans with Disabilities Act (ADA) of 1990, as amended by the Americans with Disabilities Act Amendments Act (ADAAA) of 2008.*

### **MINIMUM REQUIREMENTS**

#### **Water Distribution Repair Worker I**

1. One year of experience performing heavy construction that may include utility installation, building foundation installation, road construction, plumbing, steam fitting or landscaping (i.e. hard scape installation or sprinkler installation and maintenance).
2. Must obtain a (Class B) CDL without air brake restrictions within six months of appointment.
3. Must be certified as a Competent Person in excavation safety in accordance with OSHA standards within six months of appointment.

#### **Water Repair Worker**

1. Two years of experience performing heavy construction and operating heavy equipment that may include utility installation, building foundation installation, plumbing, steam fitting, or landscaping (i.e. hard scape installation or sprinkler installation and maintenance).
2. Must obtain (Class A) CDL without air brake restrictions within six months of appointment.
3. Must be certified as a Competent Person in excavation safety in accordance with OSHA standards within six months of appointment.

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### **DESIRABLE QUALIFICATIONS**

- Backhoe or Front end Loader operation experience.
- State of Wisconsin DNR operators certification for Distribution Systems Operations.
- Wisconsin CDL N endorsement (tanker).
- Water distribution system piping and appurtenances repair and maintenance experience.

### **KNOWLEDGES, SKILLS, ABILITIES & OTHER CHARACTERISTICS**

- Knowledge of underground construction practices and procedures.
- Knowledge of construction safety principles and practices.
- Knowledge of various hydrant models.
- Interpersonal and customer service skills; ability to represent the Milwaukee Water Works positively and to interact with customers, in a tactful and professional matter.
- Ability to use job-related hand tools and pneumatic tools.
- Ability to operate construction vehicles and equipment.
- Ability to complete required forms clearly, accurately, and completely.
- Ability to perform mathematical calculations to determine materials needed and how to make cuts to complete jobs.
- Ability to provide direction and supervision to a crew of workers (Water Repair Worker).
- Ability to understand basic mechanical aptitude concepts and basic plumbing.

### **CURRENT SALARY**

#### **Water Distribution Repair Worker I**

The current starting salary (PG 8FN) for City of Milwaukee residents is \$38,350 annually. The non-resident starting salary is \$37,409 annually.

#### **Water Repair Worker**

The current starting salary (PG 8LN) for City of Milwaukee residents is \$45,327 annually. The non-resident starting salary is \$44,215 annually. When a Class A CDL is attained and maintained, an additional 1% will be paid biweekly.

### **SELECTION PROCESS**

The selection process will be job related and will consist of one or more of the following: education and experience evaluation; written, oral or performance tests; or other assessment methods. The Department of Employee Relations reserves the right to call only the most qualified candidates to oral examinations. Oral examinations may include written exercises. Selection process component weights will be determined by further analysis of the job.

*Note: Successful candidates will be placed on either the Water Distribution Repair Worker 1 or the Water Repair Worker eligible list, based upon their respective qualifications.*

This is a **continuous** recruitment. Applications will be accepted and the examination process will be held during **2016** as often as required to meet the needs of the City. Qualified applicants will be notified by email of the date, time and place of the examination. Unless otherwise required by law, the City of Milwaukee will not provide alternative test administration. The applicant is responsible for attending all

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phases of the job selection process at the time and place designated by the City of Milwaukee. The names of successful candidates will be placed on the eligible list in a rank determined by the final grade without reference to the date of the examination. The eligible list may be abolished every four months. Candidates may take an examination for this position only once every six months.

*NOTE: For current information regarding the status of the City of Milwaukee's residency requirement, please visit the Department of Employee Relations' Website: <http://city.milwaukee.gov/DER>. Please call 414.286.3751 if you have questions regarding your individual circumstances as part of the application and/or selection process.*

### **ADDITIONAL INFORMATION**

**APPLICATIONS** and further information may be accessed by visiting, <http://city.milwaukee.gov/jobs>

- Applications and transcripts should be submitted no later than the deadline listed above.
- If you would like assistance completing an application, please contact the Department of Employee Relations at (414) 286-3751 or [staffinginfo@milwaukee.gov](mailto:staffinginfo@milwaukee.gov).
- The Department of Employee Relations is located at City Hall, 200 E. Wells St, Room 706, Milwaukee, WI 53202.

*The City of Milwaukee values and encourages diversity and is an equal opportunity employer*