

# ROOFER

## **PURPOSE:**

- The MPS Roofer is responsible for preserving the integrity of roofs by installing, replacing, repairing, removing and maintaining built-up, single-ply, shingle, modified bitumen, and other various types of roofs.

## **ESSENTIAL FUNCTIONS:**

- Locate and repair leakage in various types of roofs.
- Install new roofing structures.
- Remove, replace, and repair damaged roofs and flashings.
- Develop an inspection and preventive roof maintenance program.
- Estimate costs of time and materials for specific roof projects.
- Set up and work safely from bucket lifts and scaffolding.
- Install below grade water proofing.
- Perform work on steep slope roofs.

## **CONDITION OF EMPLOYMENT:**

- Roofers must furnish their own hand tools required for the profession.
- Roofers are subject to work mandatory overtime hours whether given advanced notice or called-in for emergency duties.

*Reasonable accommodations requested by qualified individuals with disabilities will be made in accordance with the Americans with Disabilities Act (ADA) of 1990.*

## **MINIMUM REQUIREMENTS:**

1. Certification in the EPA Asbestos and Lead Abatement Training Program within 6 months of appointment.
2. Valid driver's license and availability of a properly insured personal vehicle for use on the job at time of appointment and throughout employment (car allowance provided).

## **DESIREABLE QUALIFICATIONS:**

- Journey level experience installing and maintaining commercial roofing systems.
- High school diploma or equivalent (GED).

## **KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED:**

- Knowledge of roofer terminology and practices related to maintenance, repair, and construction.
- Knowledge of various kinds, sizes, and applications of roofing materials and systems.
- Knowledge of general roofing, shop and vehicle safe work practices.
- Knowledge of general fall protection practices.
- Skill in installing, removing, replacing, repairing, and maintaining all types of roofs.
- Skill in using hand tools required for the roofing profession (spud bars, shingle pry bars, knives, shovels, etc.).
- Skill in using power tools required for the roofing profession.
- Skill in using computers and computerized maintenance management systems.
- Skill in removing ice and snow from roofs in emergency conditions.
- Ability to organize, prioritize, and accomplish daily work tasks independently.

## ***Roofer (MPS)***

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- Ability to work safely from bucket lifts and scaffolding.
- Ability to work safely on steep slope roofs using proper anchor points and other personal protective equipment.
- Ability to work safely with hot and dangerous materials, smoke, dust, and blown aggregates.
- Ability to climb and work at heights at or above 70 feet.
- Ability to work outdoors in extreme weather conditions (heat, cold, rain, snow, etc.).
- Ability to lift and carry up to 75 pounds of equipment/material and more with assistance.

**THE CURRENT HOURLY SALARY IS:** \$29.40 per hour with excellent benefits.

**THE SELECTION PROCESS** will be job related and will consist of one or more of the following: education and experience evaluation; written, oral, or performance tests; or other assessment methods. The Department of Employee Relations reserves the right to call only the most qualified candidates to oral and performance examinations. Oral examinations may include written exercises. Selection process component weights will be determined by further analysis of the job.

The examination will be held as soon as practical after **December 20, 2013**. Receipt of applications may be discontinued at any time after this date without prior notice, however, recruitment may continue until the needs of the City have been met. Qualified applicants will be notified of the date, time, and place of the examination. Unless otherwise required by law, the City of Milwaukee will not provide alternative test administration. The applicant is responsible for attending all phases of the job selection process at the time and place designated by the City of Milwaukee.

**APPLICATIONS** and further information may be obtained in person or via mail from the City of Milwaukee Department of Employee Relations, 200 E Wells St, Room 706, Milwaukee, WI 53202-3554, from [www.milwaukee.gov/jobs](http://www.milwaukee.gov/jobs), or by calling (414) 286-3751.

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