

PAINTER

Recruitment #1509-1551-001

List Type Original
Requesting Department DPW-INFRASTRUCTURE-ST/BRIDGES
Open Date 11/10/2015
Filing Deadline 12/1/2015 11:59:00 PM
HR Analyst Jeff Harvey

PURPOSE

Paints and stains various types of interior and exterior surfaces along with the full range of duties typically associated with this trade. The Streets and Bridges section operates 20 movable bridges and maintains over 200 bridge and building structures, including fixed bridges, viaducts, pedestrian bridges and commercial, class A office buildings.

ESSENTIAL FUNCTIONS

- Applies primary or seal coat with spray gun, roller or brush as directed.
- Obtains special finishes when required by stripping, glazing, matching the color and type of existing paints and stains, mixing and applying special epoxy paints; mixing and thinning paints and varnishes.
- Prepares surfaces for painting including patching holes or cracks in both plaster and dry wall, cleaning metal surfaces with sandblasting equipment, chipping hammers, vibrators or wire brushes; bleaching, sanding and filling new wood surfaces; removing old paint with scrapers and solvents; applying putty and caulking compound; washing walls by hand and with steam cleaning equipment.
- Protects furniture, floors and surfaces using drop cloths, masking and tape.
- Applies road line striping paint while working in active traffic areas.
- Erects and works from scaffolding, extension and step ladders and needle beam scaffolding.
- Cleans and properly maintains brushes, rollers, sheep skins, paint pots, spray guns, air hoses, compressor filters on spray painting equipment using approved methods and solvents as required.
- Properly stores, handles and maintains all other painting equipment.

Reasonable accommodations requested by qualified individuals with disabilities will be made in accordance with the Americans with Disabilities Act (ADA) of 1990, as amended by the Americans with Disabilities Act Amendments Act (ADAAA) of 2008.

MINIMUM REQUIREMENTS

1. Two (2) years of professional painting experience.
2. Valid Driver's License at time of appointment and throughout employment.

DESIRABLE QUALIFICATIONS

- Successful completion of a painting apprenticeship program.

KNOWLEDGES, SKILLS, ABILITIES & OTHER CHARACTERISTICS

- Knowledge of procedures, methods and practices of the painting trade.
- Knowledge of the safety precautions and personal protective equipment (PPE) used in the painting trade.

Painter (DPW-Infra, St/Bridges)

- Knowledge of different paints and solvents along with their practical uses.
- Ability to read, understand, and follow written and oral instructions.
- Ability to wear a respirator.
- Ability to work on ladders.
- Ability to work on scaffolds.
- Ability to mix and match paints.
- Ability to lead the work activities of unskilled labor in painting assignments.
- Ability to bend and stoop to conduct work.
- Ability to work at heights over 50 feet.
- Ability to lift and carry 50 pounds of equipment or materials and more weight with assistance.
- Skill in the use, care, and operation of painting equipment.

CURRENT SALARY

The current starting salary (PG 7IN) for City of Milwaukee residents is \$27.10 per hour with excellent benefits. The non-resident starting wage is \$26.44 per hour with excellent benefits.

SELECTION PROCESS

The selection process will be job related and will consist of one or more of the following: education and experience evaluation; written, oral, or performance tests, or other assessment methods. The Department of Employee Relations reserves the right to call only the most qualified candidates to oral and performance examinations. Oral examinations may include written exercises.

INITIAL FILING DATE: The examination will be held as soon as practical after **December 1, 2015**. Receipt of applications may be discontinued at any time after this date without prior notice. However, recruitment may continue until the needs of the City have been met. Qualified applicants will be notified of the date, time, and place of the examination. Unless otherwise required by law, the City of Milwaukee will not provide alternative test administration. The applicant is responsible for attending all phases of the job selection process at the time and place designated by the City of Milwaukee.

- *NOTE: The City's residency requirement set forth in City Charter 5-02 is under litigation. Even though the City is legally able to enforce the current residency requirements based on a recent Wisconsin Court of Appeals decision, the City has agreed to continue to suspend enforcement of the ordinance during the time it may take to know whether the Wisconsin Supreme Court will review the case. Once the Supreme Court refuses review or affirms the Court of Appeals decision, the City intends to fully enforce the ordinance. Consequently, employees who disregard the requirements of the ordinance do so at their own risk. Applicants for City of Milwaukee positions should understand the City's commitment to its residency requirement. During this period of uncertainty it is important to take that into account when submitting an application and more importantly when deciding to accept an employment offer. Please contact (414) 286-3751 if you have questions regarding your individual circumstances as part of the application and/or selection process.*

ADDITIONAL INFORMATION

APPLICATIONS and further information may be accessed by visiting,
<http://city.milwaukee.gov/jobs>

- Applications and transcripts should be submitted no later than the deadline listed above.
- If you would like assistance completing an application, please contact the Department of Employee Relations at (414) 286-3751 or staffinginfo@milwaukee.gov.
- The Department of Employee Relations is located at City Hall, 200 E. Wells St, Room 706, Milwaukee, WI 53202.

BENEFITS

The City of Milwaukee provides a comprehensive benefit program which includes:

- Defined Benefit Pension Plan
- 457 Deferred Compensation
- Plan Health and Dental Insurance
- Long Term Disability Insurance
- Group Life Insurance
- Tuition Benefits
- Paid Vacation
- 11 Paid Holidays
- Paid Sick Leave and other paid leaves

For full details about the City's benefit offerings please visit:

www.city.milwaukee.gov/Benefits2016