

AUTOMOTIVE BODY REPAIR/PAINTING TECHNICIAN

Recruitment #1601-0809DC-001

List Type	Original
Requesting Department	DPW-OPS-FLEET SERVICES
Open Date	3/25/2016
Filing Deadline	4/15/2016 11:59:00 PM
HR Analyst	Jeff Harvey

Introduction

Located on the western shore of Lake Michigan, Milwaukee is an urban hub bursting with energy. Milwaukee provides a casual sophistication – big city appeal without the big city hassles. We are accessible and affordable, and our residents are welcoming. Milwaukee has evolved through the years, bringing together its unsurpassed old world charm with a breathtaking Art Museum, top flight arts and cultural attractions, professional sports, lakefront festivals, recreational opportunities, and great restaurants.

Purpose

The incumbent will conduct automotive and truck body repairs, painting and repainting, as necessary due to accidents, deterioration, and normal wear and tear.

Essential Functions

- Make vehicle body repairs due to accidents and normal wear and tear.
- Make body repairs using all types of body fillers and compounds.
- Perform minor frame straightening repairs and alignments, including pulling of unibody structures.
- Perform primary and finish metal work in preparation for painting.
- Perform fiberglass repairs and preparation for painting.
- Remove old paint, dirt and grease, in preparation for painting, including media blasting.
- Perform spray painting to all types of equipment.
- Perform all types of welding, including body sheet metal.
- Perform new equipment setup and decal markings, and end of life equipment marking removal.
- Perform snowplow repairs including flame cutting and arc welding.
- Fabricate cab and body panels, steps and running boards, and rust preventative panels.\

Reasonable accommodations requested by qualified individuals with disabilities will be made in accordance with the Americans with Disabilities Act (ADA) of 1990, as amended by the Americans with Disabilities Act Amendments Act (ADAAA) of 2008.

Conditions of Employment

- Incumbents are required to possess a complete set of body repair worker hand tools needed to perform job in a safe and efficient manner.

Minimum Requirements

- 1) a) Three years of professional auto body repairs experience **OR**
b) A combination of an associate's degree in Auto Collision Repair and Refinishing, Automotive Technology or equivalent AND 1 year of professional auto body repair experience.

Note: Equivalent combinations of job-related coursework and experience may also be considered.

IMPORTANT NOTE: *To receive credit for college, transcripts are required and must be received by the application period closing date. College transcripts should be attached to your online application. Applications without transcripts attached will be considered incomplete and will be rejected. Your transcript must be legible (readable) and include the following information: the university or college name, your name, the degree completed (if applicable) and the date the degree was completed.*

- 2) Valid driver's license at time of appointment and throughout employment.
- 3) Class B Commercial Driver's License (CDL) with air brake endorsement must be acquired within 6 months of appointment and throughout employment.

Desirable Qualifications

- Any ASE certifications such as B2, B3, B4, B5, or ASE Master Collision Repair Certification.

Knowledges, Skills, Abilities & Other Characteristics

- Knowledge of auto body repair techniques.
- Knowledge of paints, finishes, color mixes and proper cleaning materials.
- Working knowledge of spray painting methods, tools, materials and equipment.
- Ability to use hand tools and mechanical tools associated with automotive repair and paint preparation.
- Ability to work with a diverse group of co-workers, supervisors and customers.
- Ability to lift and move objects weighing up to 100 pounds and more weight with assistance.
- Ability to work with a high degree of independence.

Current Salary

SALARY The starting salary (PG 7HN) for City of Milwaukee residents is \$47,351 and for non-residents is \$46,190.

Selection Process

THE SELECTION PROCESS will be job related and will consist of one or more of the following: education and experience evaluation; written, oral, or performance tests, or other assessment methods. The

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Department of Employee Relations reserves the right to call only the most qualified candidates to oral and performance examinations. Oral examinations may include written exercises.

NOTE: The City's residency requirement set forth in City Charter 5-02 is under litigation. Even though the City is legally able to enforce the current residency requirements based on a recent Wisconsin Court of Appeals decision, the City has agreed to continue to suspend enforcement of the ordinance until the Wisconsin Supreme Court issues a final decision. If the Wisconsin Supreme Court affirms the Court of Appeals decision, the City intends to fully enforce the residency requirement for all employees. Consequently, employees who disregard the requirements of the ordinance do so at their own risk. Applicants for City of Milwaukee positions should understand the City's commitment to its residency requirement. During this period of uncertainty it is important to take that into account when submitting an application and more importantly when deciding to accept an employment offer. Please contact (414) 286-3751 if you have questions regarding your individual circumstances as part of the application and/or selection process

INITIAL FILING DATE – The examination will be held as soon as practical after **April 15, 2016**. Receipt of applications may be discontinued at any time after this date without prior notice. However, recruitment may continue until the needs of the City have been met. Qualified applicants will be notified of the date, time, and place of the examination. Unless otherwise required by law, the City of Milwaukee will not provide alternative test administration. The applicant is responsible for attending all phases of the job selection process at the time and place designated by the City of Milwaukee.