AGREEMENT

Between The

CITY OF MILWAUKEE

And

TECHNICIANS, ENGINEERS AND ARCHITECTS OF MILWAUKEE

Effective January 1, 2013 through December 31, 2013

AGREEMENT
Between
CITY OF MILWAUKEE
And
TECHNICIANS, ENGINEERS AND ARCHITECTS OF MILWAUKEE
Effective January 1, 2013

PREAMBLE

This agreement is made at Milwaukee, Wisconsin, pursuant to Section 111.70, Wisconsin Statutes, by the CITY OF MILWAUKEE, as municipal employer, referred to as the "City", and TECHNICIANS, ENGINEERS AND ARCHITECTS OF MILWAUKEE as representative of the persons listed in Article 2, who are employed by the City of Milwaukee, referred to as "Union" or as "TEAM".

The parties desire to reach an amicable and complete agreement with respect to the employer-employee relationship which exists between them and covering base wages.

The parties acknowledge this agreement is the result of the unlimited right and opportunity afforded to each to make any demands and proposals with respect to base wages.

ARTICLE 1

DURATION

This agreement shall remain in effect commencing at 12:01 a.m. on January 1, 2013, and terminating at 12:01 a.m. on January 1, 2014.

ARTICLE 2

RECOGNITION

The City recognizes the Union as the exclusive collective bargaining agent on the subjects of wages, hours and conditions of employment for employees who are in classifications covered by the appropriate bargaining unit certification of the Wisconsin Employment Relations Commission.

The job titles of positions in TEAM are:

Engineering Technician IV, V and VI
Plan Examiner II and III
Architectural Designer I and II

Civil Engineer I, II, III and IV
Electrical Engineer I, II and III
Mechanical Engineer I, II and III
Traffic Control Engineer I, II and III
Architect III and IV
House Services Supervisor
Assessment Technician I and II
Parking Operations Coordinator
Parking Operations Assistant
Facilities Construction Project Coordinator
Methods and Standards Engineer

This provision describes the bargaining representative and the bargaining unit covered by this agreement and has no other purpose.

ARTICLE 3

Base Salary

1. Effective Pay Period 14, 2013 thru Pay Period 26, 2013, the biweekly base salary paid to employees shall be as follows:

Pay Range 2EN	1,955.74 – 2,334.20
Pay Range 2FN	2,130.04 – 2,524.67
Pay Range 2GN	2,222.87 – 2,651.10
Pay Range 2HN	2,420.97 – 2,885.96
Pay Range 2IN	2,525.68 – 3,011.18
Pay Range 2JN	2,525.68 – 3,270.25
Pay Range 2KX	2,871.59 – 3,420.61
Pay Range 3IN	1,648.81 – 1,970.07
Pay Range 3NN	1,720.68 – 2,334.20*
Pay Range 3RN	2,041.03 – 2,651.10*

* Denotes Pay Range which includes M-steps

2. Should an employee choose to establish residency outside of the City of Milwaukee on or after the start of Pay Period 14, 2013 (June 23, 2013) their biweekly rate of pay shall be reduced prospectively by 1.5% (to Pay Period 13 rates).
3. Retroactive wage payments. The parties elect not to be bound by the required frequency of wage payment provision of 109.03, Wisconsin State Statutes, in respect to retroactive

wages payable under the terms of this Agreement. Retroactive wage payments under the terms of this Agreement shall be paid no later than 60 days from the execution date of this Agreement. For purposes of this provision, the execution of this Agreement shall be defined as the date the resolution approving this Agreement has been approved by the Mayor.

ARTICLE 4

ENTIRE AGREEMENT

The forgoing constitutes the entire Agreement between the parties, and no verbal statement shall supersede any of its provisions. The City may within its discretion implement these provisions by ordinance, resolution or the establishment of administrative procedure. Any such ordinance, resolution or administrative procedure shall not be deemed to be a part of this Agreement.

Signed this 7 day of October, 2013.

By:

Maurice Lyles, President

By:

Maria L. Monteagudo
Employee Relations Director

Deborah A. Ford
Labor Negotiator

Nicole M. Fleck
Labor Relations Representative

For the City of Milwaukee:

Tom Barrett, Mayor

Willie L. Hines Jr., President
Common Council

James Owczarski, City Clerk
Owczarski

Martin Matson, Comptroller

Michael J. Murphy, Chairman
Finance and Personnel Committee

Signatures

Signature_TEAM_13
labr/team/2013 Correspondence/negotiations