AGREEMENT

Between

CITY OF MILWAUKEE

and

PLUMBERS' LOCAL 75, AFL-CIO

Effective January 1, 2013 through December 31, 2013

AGREEMENT
Between
CITY OF MILWAUKEE
and
PLUMBERS' LOCAL 75, AFL-CIO
Effective January 1, 2013

PREAMBLE

This agreement is made at Milwaukee, Wisconsin, pursuant to the provisions of Section 111.70, Wisconsin Statutes, by the CITY OF MILWAUKEE, as municipal employer, hereinafter referred to as the "City," and LOCAL 75, JOURNEYMAN PLUMBERS' and GASFITTERS' UNION, AFL-CIO, as representative of bargaining unit employees who are employed by the City of Milwaukee, and hereinafter referred to as "Union."

The parties to this agreement are desirous of reaching an amicable understanding with respect to the employer-employee relationship, which exists between them and to enter into a complete agreement covering base wages.

The parties do hereby acknowledge that this agreement is the result of the unlimited right and opportunity afforded to each of the parties to make any and all demands and proposals with respect to the subject base wages.

This Agreement is an implementation of the provisions of Section 111.70, Wisconsin Statutes, consistent with that legislative authority which is delegated to the Common Council of the City of Milwaukee relating to the Municipal Budget Law (as set forth in Chapter 65 of the Wisconsin Statutes) and any other statutes applicable to the City and insofar as applicable, the rules and regulations relating to or promulgated by the City Service Commission.

It is intended by the provisions of this Agreement that there be no abrogation of the duties, obligations, or responsibilities of any agency or department of City Government which is now expressly provided for respectively by: state statutes; charter ordinances; and ordinances of the City of Milwaukee except as expressly limited herein.

ARTICLE 1

DURATION

This agreement shall remain in full force and effect commencing on January 1, 2013, and

terminating at 12:01 a.m. on January 1, 2014.

ARTICLE 2

RECOGNITION

The City recognizes the Union as the exclusive collective bargaining agent on the subject of base wages for employees who have passed the City's probationary period and who are in the following classifications:

Plumbing Inspector I

Plumbing Inspector II

Landscape and Irrigation Specialist

Mechanical Plan Examiner II

Mechanical Plan Examiner III

ARTICLE 3

BASE SALARY

1. Effective Pay Period 14, 2013 thru Pay Period 26, 2013, the biweekly base salary paid to employees who are residents of the City of Milwaukee shall be as follows:

Pay Range 3ON (Plumbing Inspector I)	2,131.96 – 2,399.55
Pay Range 3PN (Plumbing Inspector II)	2,329.67 – 2,622.03
Pay Range 2HN (Mechanical Plan Examiner II)	2,171.49 – 2,876.90
Pay Range 2JN (Mechanical Plan Examiner III)	2,525.68 – 3,270.25
Pay Range 7QN (Landscape & Irrigation Specialist)	2,684.47

2. Should an employee choose to establish residency outside of the City of Milwaukee after Pay Period 14, 2013 their biweekly rate of pay shall be reduced prospectively by 1.5% (to Pay Period 13 rates)
3. Retroactive wage payments. The parties elect not to be bound by the required frequency of wage payment provision of 109.03, Wisconsin State Statutes, in respect to retroactive wages payable under the terms of this Agreement. Retroactive wage payments under the terms of this Agreement shall be paid no later than 60 days from the execution date of

this Agreement. For purposes of this provision, the execution of this Agreement shall be defined as the date the resolution approving this Agreement has been approved by the Mayor.

ARTICLE 4

ENTIRE AGREEMENT

The forgoing constitutes the entire Agreement between the parties, and no verbal statement shall supersede any of its provisions. The City may within its discretion implement these provisions by ordinance, resolution or the establishment of administrative procedure. Any such ordinance, resolution or administrative procedure shall not be deemed to be a part of this Agreement.

Dated at Milwaukee, Wisconsin, this 22 day of July, 2013. All copies of this instrument being executed will have the same force and effect as though each were an original.

PLUMBERS' LOCAL 75, AFL-CIO

By: _____
Steve Breitlow
Business Manager

_____
Michelle Burke

CITY OF MILWAUKEE

By: _____
Maria Monteagudo
Employee Relations Director

_____
Deborah A. Ford
City Labor Negotiator

_____
Nicole M. Fleck
Labor Relations Officer

FOR THE CITY:

_____
Tom Barrett
Mayor

_____
Willie L. Hines Jr., Alderman
President, Common Council

_____
Jim Owczarski
City Clerk

_____
Martin Matson
Comptroller

_____
Michael J. Murphy, Alderman
Chairman, Finance and
Personnel Committee

SIGNATURES