AGREEMENT

Between

CITY OF MILWAUKEE

and

FIRE EQUIPMENT DISPATCHERS

LOCAL #494, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

January 1, 2013 - December 31, 2013

AGREEMENT
BETWEEN
CITY OF MILWAUKEE
AND
FIRE EQUIPMENT DISPATCHERS
LOCAL #494, AFL-CIO

PREAMBLE

This Agreement is made at Milwaukee, Wisconsin, pursuant to the provisions of Section 111.70, Wisconsin Statutes, by the CITY OF MILWAUKEE, as municipal employer, hereinafter referred to as the "City," and the Fire Equipment Dispatchers, Local #494, International Brotherhood of Electrical Workers, AFL-CIO, as representative of bargaining unit employees, who are employed by the City of Milwaukee, and hereinafter referred to as "Union."

The parties to this Agreement are desirous of reaching an amicable understanding with respect to the employer-employee relationship, which exists between them and to enter into an agreement covering base wages.

The parties do hereby acknowledge that this Agreement is the result of the unlimited right and opportunity afforded to each of the parties to make any and all demands and proposals with respect to the subject of base wages

It is intended that the following Agreement shall be a full and complete Agreement consistent with the provisions of Section 111.70, Wisconsin Statutes.

ARTICLE 1

DURATION OF AGREEMENT AND TIMETABLE

This Agreement shall be in effect beginning at 12:01 a.m. on January 1, 2013, and ending at 12:01 a.m. on January 1, 2014.

ARTICLE 2

RECOGNITION

The City recognizes the Union as the exclusive collective bargaining agent for the

appropriate certified bargaining unit and as the certified representative for those employees in this bargaining unit occupying the classifications as defined in the appropriate "Certifications of Representatives" promulgated by the Wisconsin Employment Relations Commission.

ARTICLE 3

BASE SALARY

1. Effective Pay Period 14, 2013 (June 23, 2013) the biweekly base salary paid to employees shall be as follows:

Fire Equipment Dispatcher	1,471.00 – 1,962.95

2. Should an employee choose to establish residency outside of the City of Milwaukee on or after the start of Pay Period 14, 2013 (June 23, 2013) their biweekly rate of pay shall be reduced prospectively by 1.5% (to Pay Period 13 rates).
3. Retroactive wage payments. The parties elect not to be bound by the required frequency of wage payment provision of 109.03, Wisconsin State Statutes, in respect to retroactive wages payable under the terms of this Agreement. Retroactive wage payments under the terms of this Agreement shall be paid no later than 60 days from the execution date of this Agreement. For purposes of this provision, the execution of this Agreement shall be defined as the date the resolution approving this Agreement has been approved by the Mayor.

ARTICLE 4

ENTIRE AGREEMENT

The forgoing constitutes the entire Agreement between the parties, and no verbal statement shall supersede any of its provisions. The City may within its discretion implement these provisions by ordinance, resolution or the establishment of administrative procedure. Any such ordinance, resolution or administrative procedure shall not be deemed

to be a part of this Agreement.

Dated at Milwaukee, Wisconsin this 4 day of September, 2013. (All copies of this instrument being executed will have the same force and effect as though each were an original).

BY:

John Bzdawka
Business Manager

Kurt Jante
IBEW Business Representative

BY:

Maria Monteagudo
Employee Relations Director

Deborah A. Ford
Labor Negotiator

Nicole M. Fleck
Labor Relations Officer

FOR THE UNION:

Zachary Gorelik
Negotiating Team Member

FOR THE CITY:

Tom Barrett, Mayor

Willie L. Hines Jr.
President, Common Council

Jim Owczarski, City Clerk

Martin Matson, Comptroller

Michael J. Murphy, Alderman
Chairman, Finance & Personnel Committee

2013 LC
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SIGNATURES