



Health Reimbursement Account (HRA)



Great News!

The City of Milwaukee is rewarding you and your spouse/partner for participating in the Wellness Healthy Rewards Program through a Health Reimbursement Account (HRA).

What is a HRA and How Does it Work?

A HRA is a plan selected by the City and administered by TASC to reward you for participating in the City's Healthy Rewards Program. You can earn up to \$250 for completing the program (\$500 if your spouse/partner participates).

The HRA is funded by the City and adding this to your benefit package allows you to offset medical, dental, prescription and vision expenses. Plus, HRA reimbursements are tax free for you!

It's Simple.

The City will automatically enroll you in the HRA when you earn 100 points and complete the Healthy Rewards Program. Once you've earned the points, you and your spouse/partner (if they complete the program) will each receive \$250 toward your HRA. If you are not enrolled in the City's Flexible Spending Account, you will receive a TASC debit card in the mail that you can use to pay for your medical, dental, prescription and vision expenses.

If you don't use the debit card, another way to receive reimbursement through your HRA is to submit your claim(s) online, via fax or mail. TASC will need a copy of your EOB (Explanation of Benefits) or an itemized receipt to verify your expenses. Once your claim is processed, eflex, A TASC Division will provide reimbursement. For faster reimbursements you may sign up for direct deposit.

You may participate in both the HRA and Flexible Spending Account (FSA). However, do not submit the same expenses to both plans or you may be subject to penalties through the IRS.

The same expenses that are eligible for reimbursement under your FSA are eligible for reimbursement under the HRA. These include medical and dental deductibles, co-pays, co-insurance, prescription and vision expenses.

Web Self-Service and Personal Service Features.

We invite you to take advantage of our easy online services 24/7/365. Your personal eflex, A TASC Division web account allows you to view your account balance online, view your claims history and sign up for direct deposit. To access your account, visit www.employee.eflexgroup.com. TASC's superior service and innovative thinking will save you money and make your life easier.

The City has selected TASC to administer your Health Reimbursement Account (HRA).

If at any time you have questions or need assistance, contact us toll free at 877/933.3539, 8a-5p M-F, or check your account at www.employee.eflexgroup.com

Your HRA Information

**\$250 per individual and spouse/partner annually
for earning 100 points through the City's Healthy Rewards Program**