



MILWAUKEE
PUBLIC LIBRARY

Paula A. Kiely
Director

February 25, 2014

To: Library Services & Programs Committee of the
Milwaukee Public Library Board of Trustees:
Chairperson Sharon Cook, Denise Callaway, Ald. Milele Coggs,
Chris Layden, Sam McGovern-Rowen, *all trustees are welcome to attend*
MPL: Joan Johnson, Michael Weber

From: Paula A. Kiely
Library Director

Re: Library Services & Programs Committee Meeting
March 3, 2014
5:30 p.m.-6:30 p.m.
Central Library Meeting Room 1
814 W. Wisconsin Ave.

MEETING NOTICE AND AGENDA

1. **Recommendation of Library Administration to Deny Library Privileges.**
Library Administration will request permanent banning from all Milwaukee Public Libraries for two patrons.

Attachment A, page 2
2. **Access to Services – Library Cards.** The committee will discuss strategies for increasing the number of people with active library cards.

Persons engaged in lobbying as defined in s. 305-43-4 of the Milwaukee Code of Ordinances are required to register with the City Clerk's Office License Division. More information is available at www.milwaukee.gov/lobby or by calling (414) 286-2238.

Please be advised that members of the Milwaukee Common Council who are also members of this body will be in attendance at this meeting. In addition, Common Council members who are not members of this body may attend this meeting to participate or to gather information. A quorum of the Common Council or any of its standing committees may be present, but no formal Common Council action will be taken at this meeting.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities. Make requests to the Library Director's Office at (414)286-3021, 286-2794 (FAX), 286-3062 (TDD), or Central Library, 814 W. Wisconsin Ave., Milwaukee, WI 53233 Attn: Accommodation Request.

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February 20, 2014

To: Paula Kiely, Director
From: Michael Weber, Security Manager
Re: Fred Blacks

I'm writing to request your support for a permanent ban from all Milwaukee Public Libraries for Fred Blacks as a result of his actions as outlined below.

On February 11, 2014 a Central Library Security Officer approached a table where Mr. Blacks appeared to be sleeping and verified that he did not need medical attention by tapping on the table and making sure that he was conscious.

Mr. Blacks was sleeping (security staff has had to wake him up in the past) and he was reminded that sleeping was not allowed in the library.

About 10 minutes later, Mr. Blacks got up from the table and ran toward the security officer as she was approaching and punched her in the face. The officer was able to block some of the blow, but she still ended up hitting the floor. He gathered his belongings and walked out of the building. On his way out, he said, "That's what you get for getting in my face."

The Security Officer sustained a black eye and had a cut on her cheek.

On August 1, 2012 a patron indicated that she was hit in the face while in the rotunda by an unknown suspect (later identified as Mr. Blacks). The Milwaukee Police Department (MPD) issued a municipal citation for Assault and Battery.

On December 19, 2013 Mr. Blacks was reminded that sleeping was not allowed in the library multiple times and eventually MPD had to respond because he refused to leave. He was banned from all MPL locations for 30 days and was given a Trespassing Citation from MPD.

On December 29, 2013 Mr. Blacks was given a municipal citation for Assault and Battery for an incident that occurred at the Grand Avenue Mall.

The impact on the Library regarding this physical assault is that it caused bodily harm for one contracted officer, it was alarming to nearby staff and patrons, and it created a heightened sense of vulnerability among the entire staff by coming so soon after a previous violent incident.

A permanent ban, if approved, will give us the ability to pursue legal action with the help of the District Attorney's Office if the patron violates the terms of the permanent ban.



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February 20, 2014

To: Paula Kiely, Director

From: Michael Weber, Security Manager

Re: James Mayfield

I'm writing to request your support for a permanent ban from all Milwaukee Public Libraries for James Mayfield as a result of his actions as outlined below.

On January 28, 2014 Mr. Mayfield inappropriately touched a Milwaukee Public Library staff member. Mr. Mayfield walked by and extended his hand so that his hand could touch the butt of a female staff member as she was shelving books.

The Milwaukee Police Department responded and determined that they didn't have enough evidence to arrest him, so they escorted Mr. Mayfield out of the building. Mr. Mayfield was told that he was banned pending administrative review from all MPL locations. A letter indicating this was also given to Mr. Mayfield.

Five minutes after being escorted out of the Central Library by Milwaukee Police Officers, Mr. Mayfield failed to comply with his current ban and he re-entered the Central Library. Staff reminded him that he was banned and they called 911.

Mr. Mayfield then picked up a pencil and threatened to start stabbing staff members with it. He then made a comment about coming back with a gun and shooting up the place. As he was leaving, he pushed books off of a display table and then he threw one of the self-checkout machines on to the floor.

The impact on the Library regarding Mr. Mayfield's intense display of anger and destructive behavior is that it caused varying degrees of anxiety and feelings of vulnerability among the staff and some patrons.

A permanent ban, if approved, will give us the ability to pursue legal action with the help of the District Attorney's Office if the patron continues to violate the terms of the permanent ban.