

ACCOUNT NUMBER				2011	2012		2013	2013			
FUND	ORG	SBCL	ACCOUNT	EXPENDITURE	BUDGET	LINE DESCRIPTION	PAY	REQUESTED BUDGET	PROPOSED BUDGET		
				DOLLARS	UNITS	DOLLARS	RANGE	UNITS	DOLLARS	UNITS	DOLLARS
LIBRARY BUDGETARY CONTROL											
UNIT (SUMMARY 1BCU=3DU)											
SALARIES & WAGES											
				78,642		83,000	Overtime Compensated*		82,000		
				11,453,194		12,121,607	All Other Salaries & Wages		12,100,639		
0001	8610	R999	006000	11,531,836		12,204,607	NET SALARIES & WAGES TOTAL*		12,182,639		
					377		TOTAL NUMBER OF POSITIONS AUTHORIZED	377			
					298.48		O&M FTE'S	298.57			
					22.32		Non-O&M FTE'S	19.82			
0001	8610	R999	006100	5,940,263		6,102,306	ESTIMATED EMPLOYEE FRINGE BENEFITS		5,847,666		
(Involves Revenue Offset-No Transfers from this Account)											
OPERATING EXPENDITURES											
0001	8610	R999	630100	151,640		172,500	General Office Expense		171,500		
0001	8610	R999	630500	27,204		26,100	Tools & Machinery Parts		26,100		
0001	8610	R999	631000	33,196		51,400	Construction Supplies		40,900		
0001	8610	R999	631500	692,328		763,811	Energy		746,603		
0001	8610	R999	632000	328,589		291,722	Other Operating Supplies		293,158		
0001	8610	R999	632500				Facility Rental				
0001	8610	R999	633000	5,722		8,300	Vehicle Rental		8,300		

ACCOUNT NUMBER				2011	2012		2013	2013		
FUND	ORG	SBCL	ACCOUNT	EXPENDITURE	BUDGET	LINE DESCRIPTION	PAY RANGE	REQUESTED BUDGET	PROPOSED BUDGET	
				DOLLARS	UNITS	DOLLARS		UNITS	DOLLARS	
LIBRARY										
ADMINISTRATIVE SERVICES DECISION UNIT										
SALARIES & WAGES										
					1	125,460	Milwaukee Public Library Director (X) (Y)	1N	1	125,460
					1	97,823	Deputy Library Dir. - Public Serv. (X)(Y)	1L	1	97,823
					1	48,133	Administrative Assistant IV	5I	1	48,133
					1	40,836	Office Assistant IV	6H	1	40,836
ADMINISTRATION BUREAU										
PERSONNEL SECTION										
					1	65,000	Library Personnel Officer (X)	1D	1	65,000
					1	48,570	Personnel Analyst-Senior	2FX	1	41,483
					1	39,507	Personnel Payroll Assistant III	5E	1	44,277
					1	49,214	Librarian III	2DN	1	49,214
COMMUNICATION/MARKETING SECTION										
					1	55,302	Marketing & Public Relations Officer (Y)	1F	1	60,809
					1	61,871	Administrative Specialist-Senior	2EX	1	61,871
					1	43,909	Program Assistant II	5F	1	43,909
ADMINISTRATIVE SERVICES DIVISION										
					1	85,130	Library Business Operations Mgr. (X)(Y)	1F	1	85,130

ACCOUNT NUMBER				2011	2012		2013	2013		
FUND	ORG	SBCL	ACCOUNT	EXPENDITURE	BUDGET	LINE DESCRIPTION	PAY RANGE	REQUESTED BUDGET	PROPOSED BUDGET	
				DOLLARS	UNITS	DOLLARS		UNITS	DOLLARS	
BUSINESS SECTION										
					1	61,871	Administrative Specialist Senior (Y)	2EX	1	61,871
					1	39,507	Office Assistant IV	6H	1	39,507
					1	33,865	Office Assistant III	6F	1	33,865
					1	29,780	Office Assistant II	6E	1	29,780
					1	41,495	Program Assistant II (Y)	5F	1	41,495
PAYROLL & ACCOUNTING SECTION										
					1	74,922	General Accounting Manager (Y)	1D	1	74,922
					1	36,902	Accounting Assistant III	5E	1	39,507
					1	39,507	Personnel Payroll Assistant II	6H	1	39,507
					1	35,361	Accounting Assistant I	6G	1	35,361
FACILITIES & FLEET SECTION										
					1	47,109	Bldg. Maint. Supvr. II (X) (Y)	1B	1	47,109
					1	54,455	Bldg. Services Supervisor (X)	8M	1	54,455
					1	42,636	Bldg. Services Supervisor	8M	1	42,636
					1	78,668	Library Facilities Manager (X) (Y)	1E	1	57,028
FLEET UNIT										
					1	45,397	Library Driver	8I	1	45,397
FACILITIES UNIT										
					1	47,663	Heating & Ventilating Mechanic III	7F	1	47,663

ACCOUNT NUMBER				2011	2012		2013	2013			
FUND	ORG	SBCL	ACCOUNT	EXPENDITURE	BUDGET	LINE DESCRIPTION	PAY	REQUESTED BUDGET	PROPOSED BUDGET		
				DOLLARS	UNITS	DOLLARS	RANGE	UNITS	DOLLARS	UNITS	DOLLARS
					2	90,849	Heating & Ventilating Mechanic II	7D	2	90,849	
					1	64,584	Electrical Mechanic	7M	1	64,584	
					1	57,928	Carpenter	7K	1	57,928	
					1	77,914	Facilities Control Specialist	3S	1	77,914	
CENTRAL CUSTODIAL UNIT											
					1	40,287	Custodial Worker III	8E	1	40,287	
					16	608,924	Custodial Worker II - City Laborer	8D	16	606,215	
NEIGHBORHOOD CUSTODIAL UNIT											
					12	460,367	Custodial Worker II - City Laborer (X)	8D	12	452,029	
TECHNICAL SERVICES BUREAU											
					2	128,440	Management Librarian (Y)	1D	1	74,912	
							Management Librarian	1D	1	53,519	
					1	96,943	Lib. Tech. Serv. Mgr. (Y) (X)	1I	1	96,943	
					1	57,139	Librarian III	2DN	1	57,139	
AUTOMATION SECTION											
					1	75,346	Network Analyst Senior (X)	2HN	1	75,346	
					1	82,758	Network Manager (X)(Y)	1G	1	82,758	
					1	60,079	Network Analyst Assistant	2EN	1	60,079	
					1	49,472	Network Analyst Assistant (X)	2EN	1	41,150	
					1	40,836	Librarian III (X)	2DN	1	40,836	
					6	212,176	Library Technology Specialist (F)	5D	6	123,769	

ACCOUNT NUMBER				2011	2012		2013	2013		
FUND	ORG	SBCL	ACCOUNT	EXPENDITURE	BUDGET	LINE DESCRIPTION	PAY RANGE	REQUESTED BUDGET	PROPOSED BUDGET	
				DOLLARS	UNITS	DOLLARS		UNITS	DOLLARS	
									UNITS	DOLLARS
ACQUISITIONS SECTION										
					1	46,975	Library Technician IV	5F		
ACQUISITIONS & SERIALS SECTION										
							Library Technician IV	5F	1	46,975
				1		49,324	Administrative Specialist Senior	2EX		
							Administrative Specialist Senior (Y)	2EX	1	49,324
							Library Technician III	6F	2	72,868
							Library Technician II	6E	7	236,719
ORIGINAL CATALOGING SECTION										
					3	151,563	Librarian III (B)	2DN	3	151,563
COPY CATALOGING & DATABASE MANAGEMENT SECTION										
					1	46,975	Library Technician IV	5F	1	46,975
					4	163,346	Copy Cataloging Technician II (B)	6H	4	163,346
							Library Technician III	6F	1	37,464
							Library Technician II	6E	5	174,029
TECHNICAL SERVICES POOL										
					3	109,969	Library Technician III	6F		
					12	408,794	Library Technician II	6E		

ACCOUNT NUMBER				2011	2012		LINE DESCRIPTION	PAY	2013		2013	
FUND	ORG	SBCL	ACCOUNT	EXPENDITURE	UNITS	BUDGET		RANGE	REQUESTED BUDGET	PROPOSED BUDGET	UNITS	DOLLARS
				DOLLARS		DOLLARS		UNITS	DOLLARS	UNITS	DOLLARS	
INVESTIGATION AND CALL DIRECTOR SECTION												
					1	51,824	Library Security Investigator (X)	5I	1	51,824		
					1	37,271	Communications Assistant I	6F	1	37,271		
					1	50,206	Library Security Manager (X)	1C	1	50,206		
AUXILIARY POSITIONS												
					2		Custodial Worker II-City Laborer	8D	2			
				4,147,491	106	4,790,182	Total Before Adjustments		106	4,668,869		
Salary & Wage Rate Change												
				18,134		18,000	Overtime Compensated			19,000		
						(129,257)	Personnel Cost Adjustment			(89,950)		
				3,792		4,000	Other (Shift)			2,900		
						(53,742)	Furlough			(52,498)		
				4,169,417	106	4,629,183	Gross Salaries & Wages Total		106	4,548,321		
Reimbursable Services Deduction												
						(17,026)	Capital Improvements Deduction			(17,026)		
						(212,176)	Grants & Aids Deduction			(123,769)		
0001	8611	R999	006000	4,169,417	106	4,399,981	NET SALARIES & WAGES TOTAL		106	4,407,526		
					95.57		O&M FTE'S		95.84			

ACCOUNT NUMBER				2011	2012		2013	2013			
FUND	ORG	SBCL	ACCOUNT	EXPENDITURE	BUDGET	LINE DESCRIPTION	PAY	REQUESTED BUDGET	PROPOSED BUDGET		
				DOLLARS	UNITS	DOLLARS	RANGE	UNITS	DOLLARS	UNITS	DOLLARS
					6.20	NON-O&M FTE'S		3.70			
						(B) Position is funded 90% through revenue offset from the Milwaukee County Federated Library System.					
						(F) To expire 7/31/2013 unless the Broadband Technology Opportunities Program grant, available from the U.S. Dept. of Commerce through the American Recovery and Reinvestment Act, is extended. Positions are authorized only as reflected in the grant agreement which is approved by the grantor agency.					
						(X) Private auto allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.					
						(Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.					
0001	8611	R999	006100	2,066,446	2,199,991	ESTIMATED EMPLOYEE FRINGE BENEFITS			2,115,612		
						(Involves Revenue Offset-No Transfers from this Account)					
						OPERATING EXPENDITURES					
0001	8611	R999	630100	142,548	160,500	General Office Expense			159,500		
0001	8611	R999	630500	27,204	26,100	Tools & Machinery Parts			26,100		
0001	8611	R999	631000	33,196	51,400	Construction Supplies			40,900		
0001	8611	R999	631500	13,434	12,328	Energy			13,125		

ACCOUNT NUMBER				2011	2012	2013		2013				
FUND	ORG	SBCL	ACCOUNT	EXPENDITURE	BUDGET	PAY	REQUESTED BUDGET	PROPOSED BUDGET				
				DOLLARS	UNITS	DOLLARS	LINE DESCRIPTION	RANGE	UNITS	DOLLARS	UNITS	DOLLARS
0001	8611	R999	632000	315,309		279,310	Other Operating Supplies			280,808		
0001	8611	R999	632500				Facility Rental					
0001	8611	R999	633000	5,722		8,300	Vehicle Rental			8,300		
0001	8611	R999	633500	36,424		33,800	Non-Vehicle Equipment Rental			33,800		
0001	8611	R999	634000	37,891		172,500	Professional Services			172,500		
0001	8611	R999	634500	202,887		195,600	Information Technology Services			210,000		
0001	8611	R999	635000	377,343		427,878	Property Services			424,000		
0001	8611	R999	635500				Infrastructure Services					
0001	8611	R999	636000			500	Vehicle Repair Services			500		
0001	8611	R999	636500	113,656		130,500	Other Operating Services			130,500		
0001	8611	R999	637000				Loans and Grants					
0001	8611	R999	637501	112,968		75,400	Reimburse Other Departments			75,400		
0001	8611	R999	006300	1,418,582		1,574,116	OPERATING EXPENDITURES TOTAL			1,575,433		
EQUIPMENT PURCHASES												
Additional Equipment												
				1,434,826		1,493,700	Library Materials - Books & Other			1,523,574		
					5	10,930	Floor Maintenance Machines					
					5	10,020	Miscellaneous		3	1,500		
				1,128			Technical Tools					
							Other Previous Experience					
				1,435,954	10	1,514,650	Subtotal - Additional Equipment		3	1,525,074		

ACCOUNT NUMBER				2011	2012		LINE DESCRIPTION	PAY	2013		2013	
FUND	ORG	SBCL	ACCOUNT	EXPENDITURE	UNITS	BUDGET		RANGE	REQUESTED BUDGET	PROPOSED BUDGET	UNITS	DOLLARS
				DOLLARS		DOLLARS						
							Replacement Equipment					
				15,572	50	12,500	Computer Monitors		50	12,500		
							Computer Peripherals					
				660	10	10,000	Computer Printing Equipment		20	20,000		
				93,323	125	78,000	Computers		260	168,000		
							Floor Maintenance Machines		1	3,993		
				1,349			Lawn Maintenance Equipment					
				659	1	2,500	Miscellaneous		1	2,100		
				8,915			Office Furniture					
							Other Previous Experience					
				120,478	186	103,000	Subtotal - Replacement Equipment		332	206,593		
0001	8611	R999	006800	1,556,432	196	1,617,650	EQUIPMENT PURCHASES TOTAL		335	1,731,667		
							SPECIAL FUNDS					
				607,714			Other Previous Experience*					
				607,714			SPECIAL FUNDS TOTAL					
							LIBRARY ADMINISTRATIVE SERVICES					
				9,818,591		9,791,738	DECISION UNIT TOTAL			9,830,238		

*Appropriation Control Account

ACCOUNT NUMBER				2011	2012		2013	2013			
FUND	ORG	SBCL	ACCOUNT	EXPENDITURE	BUDGET	LINE DESCRIPTION	PAY RANGE	REQUESTED BUDGET	PROPOSED BUDGET		
				DOLLARS	UNITS	DOLLARS		UNITS	DOLLARS	UNITS	DOLLARS
						LIBRARY					
						NEIGHBORHOOD LIBRARY					
						SERVICES DECISION UNIT					
						SALARIES & WAGES					
						NEIGHBORHOOD SERVICES DIVISION					
					1	89,386 Library Public Services Area Mgr. (X)(Y)	1H	1	89,386		
						NEIGHBORHOOD LIBRARY SERVICES POOL					
					13	726,675 Librarian III	2DN	13	734,600		
					2	81,298 Library Circulation Assistant II	6F	2	74,928		
					32	1,028,582 Library Circulation Assistant I	6E	32	1,030,401		
					1	13,787 Library Circulation Assistant I (0.5 FTE)	6E	1	16,611		
					35	293,510 Library Circulation Aide (0.56 FTE)	9C	35	282,090		
					8	495,443 Library Branch Manager	1D	8	478,495		
					9	336,623 Library Reference Assistant	5D	9	335,294		
					7	297,041 Librarian II	2CN	7	295,715		
					12	482,039 Neighborhood Library Services Assistant	5E	12	482,039		
						AUXILIARY POSITIONS					
					2	Librarian III	2DN	2			
					1	Library Circulation Assistant I	6E	1			
					4	Library Circulation Aide (0.56 FTE)	9C	4			

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FUND	ORG	SBCL	ACCOUNT	EXPENDITURE	BUDGET	LINE DESCRIPTION	PAY	REQUESTED BUDGET	PROPOSED BUDGET		
				DOLLARS	UNITS	DOLLARS	RANGE	UNITS	DOLLARS	UNITS	DOLLARS
				3,415,136	127	3,844,384		127	3,819,559		
						Total Before Adjustments					
						Salary & Wage Rate Change					
				22,963		26,000			24,000		
						Overtime Compensated					
						(102,951) Personnel Cost Adjustment			(76,158)		
				24,888		24,000			8,800		
						Other (Shift)					
						(45,596) Furlough			(44,449)		
				3,462,987	127	3,745,837		127	3,731,752		
						Gross Salaries & Wages Total					
						Reimbursable Services Deduction					
						Capital Improvements Deduction					
						Grants & Aids Deduction					
0001	8612	R999	006000	3,462,987	127	3,745,837		127	3,731,752		
						NET SALARIES & WAGES TOTAL					
					102.04	O&M FTE'S		101.86			
						NON-O&M FTE'S					
						(X) Private auto allowance may be paid pursuant to Section					
						350-183 of the Milwaukee Code.					
						(Y) Required to file a statement of economic interests in accordance with					
						the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.					

ACCOUNT NUMBER				2011	2012		LINE DESCRIPTION	PAY	2013		2013	
FUND	ORG	SBCL	ACCOUNT	EXPENDITURE	UNITS	BUDGET		RANGE	REQUESTED BUDGET	PROPOSED BUDGET	UNITS	DOLLARS
				DOLLARS		DOLLARS						
				Additional Equipment								
				7,981	10	11,000	Library Furniture		2		3,086	
				7,981	10	11,000	Additional Equipment Subtotal		2		3,086	
				Replacement Equipment								
				Library Furniture								
				Other Previous Experience								
				Replacement Equipment Subtotal								
0001	8612	R999	006800	7,981	10	11,000	EQUIPMENT PURCHASES TOTAL		16		10,086	
				SPECIAL FUNDS								
				SPECIAL FUNDS TOTAL								
				NEIGHBORHOOD LIBRARY								
				6,010,271		6,399,024	SERVICES DECISION UNIT TOTAL				6,281,681	

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FUND	ORG	SBCL	ACCOUNT	EXPENDITURE	BUDGET	LINE DESCRIPTION	PAY RANGE	REQUESTED BUDGET	PROPOSED BUDGET
				DOLLARS	UNITS	DOLLARS		UNITS	DOLLARS
						LIBRARY			
						CENTRAL LIBRARY DECISION UNIT			
						SALARIES & WAGES			
						CENTRAL LIBRARY SERVICES BUREAU			
					1	79,083 Library Public Services Area Mgr. (X)(Y)	1H	1	79,083
						ARTS & MEDIA SECTION			
					1	74,922 Management Librarian	1D	1	74,922
						HUMANITIES & ARCHIVES SECTION			
					1	85,129 Librarian V	1F	1	85,129
					1	18,732 Office Assistant III (0.5 FTE)	6F	1	18,732
					1	13,787 Library Circulation Asst. I (0.5 FTE)	6E	1	13,787
						CITY ARCHIVES UNIT			
					1	40,836 Archives Technician	6H	1	40,836
						BUSINESS, TECHNOLOGY, SCIENCE & PERIODICALS SECTION			
					1	60,809 Librarian V	1F	1	60,809
					1	31,734 Office Assistant II	6E	1	31,734

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FUND	ORG	SBCL	ACCOUNT	EXPENDITURE	BUDGET	LINE DESCRIPTION	PAY RANGE	REQUESTED BUDGET	PROPOSED BUDGET		
				DOLLARS	UNITS	DOLLARS		UNITS	DOLLARS	UNITS	DOLLARS
YOUTH & COMMUNITY OUTREACH SERVICES SECTION											
					1	77,655	Librarian V (X) (Y)	1F	1	77,655	
					1	53,519	Management Librarian	1D	1	53,519	
					2	98,428	Library Education Outreach Spec. (X)	2DN	2	98,428	
					1	40,836	Library Services Asst.	5D	1	40,836	
					2	70,696	Library Circulation Asst. II	6F	2	70,696	
					6	120,057	Library Youth Educator (0.50 FTE)	2BN	6	120,057	
CENTRAL LIBRARY SERVICES POOL											
					24	1,239,304	Librarian III	2DN	24	1,230,088	
					1	62,123	Librarian IV	2FX	1	62,123	
					4	147,106	Library Reference Assistant	5D	4	153,210	
					9	392,680	Librarian II	2CN	9	382,297	
TALKING BOOK AND BRAILLE LIBRARY (D)											
					1	66,287	Management Librarian (D)	1D	1	70,467	
					1	49,214	Librarian III (D)	2DN	1	49,214	
					1	45,210	Librarian II (D)	2CN	1	41,483	
					1	36,395	Library Services Assistant (D)	5D	1	36,395	
					3	119,131	Library Reference Assistant (D)	5D	3	113,658	
					2	72,868	Audio Machine Technician (D)	6F	2	71,329	
					1	29,780	Office Assistant II (D)	6E	1	31,745	
					4	129,608	Library Circulation Assistant I (D)	6E	4	129,608	
					1	8,880	Library Circulation Aide (0.56 FTE) (D)	9C	1	7,750	

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				DOLLARS	UNITS	DOLLARS	RANGE	UNITS	DOLLARS	UNITS	DOLLARS
CIRCULATION BUREAU											
					1	62,694	Librarian V	1F	1		62,694
					1	59,997	Administrative Specialist Sr	2EX	1		59,997
PUBLIC SERVICES SECTION											
TIER & BOOK HANDLING SECTION											
					1	33,232	Library Circulation Assistant III	6H	1		36,902
					1	33,232	Library Circulation Assistant II	6F	1		33,944
REGISTRATION/BOOK RETURN SECTION											
					1	40,836	Library Circulation Assistant III	6H	1		40,836
					2	68,636	Library Circulation Assistant II	6F	2		68,636
CIRCULATION BUREAU POOL											
					31	1,009,792	Library Circulation Assistant I (A)	6E	31		974,629
					17	139,140	Library Circulation Aide (0.56 FTE)	9C	17		139,750
					1	13,787	Library Circulation Assistant I (0.50 FTE)	6E	1		15,410
INTER LIBRARY SERVICES GRANT (H)											
					1	40,836	Library Reference Assistant (H)	5D	1		40,836
					1	7,750	Library Circulation Aide (H) (0.56 FTE)	9C	1		7,750
AUXILIARY POSITIONS											
					1		Librarian III	2DN	1		

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FUND	ORG	SBCL	ACCOUNT	EXPENDITURE	UNITS	BUDGET		RANGE	REQUESTED BUDGET	PROPOSED BUDGET	UNITS	DOLLARS
				DOLLARS		DOLLARS			UNITS	DOLLARS	UNITS	DOLLARS
					1		Library Circulation Assistant I	6E	1			
					10		Library Circulation Aide (0.56 FTE)	9C	10			
				3,844,832	144	4,774,741	Total Before Adjustments		144	4,726,974		
							Salary & Wage Rate Change					
				37,545		39,000	Overtime Compensated			39,000		
						(117,245)	Personnel Cost Adjustment			(82,518)		
				17,055		17,000	Other (Shift)			8,300		
						(48,748)	Furlough			(48,160)		
				3,899,432	144	4,664,748	Gross Salaries & Wages Total		144	4,643,596		
							Reimbursable Services Deduction					
							Capital Improvements Deduction					
						(605,959)	Grants & Aids Deduction			(600,235)		
0001	8613	R999	006000	3,899,432	144	4,058,789	NET SALARIES & WAGES TOTAL		144	4,043,361		
					100.87		O&M FTE'S		100.87			
					16.12		NON-O&M FTE'S		16.12			

A) Soft red circle one position held by James Nowak
at Pay Range 355.

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FUND	ORG	SBCL	ACCOUNT	EXPENDITURE	BUDGET	LINE DESCRIPTION	PAY	REQUESTED BUDGET	PROPOSED BUDGET		
				DOLLARS	UNITS	DOLLARS	RANGE	UNITS	DOLLARS	UNITS	DOLLARS
						(D) Position Authority to expire 6/30/13 unless Talking Book and Braille Library Grant is extended.					
						(H) Position authority to expire 6/30/13 unless Interlibrary Services Grant is extended.					
						(X) Private auto allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.					
						(Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.					
0001	8613	R999	006100	1,968,841		ESTIMATED EMPLOYEE FRINGE BENEFITS			1,940,813		
						(Involves Revenue Offset-No Transfers from this Account)					
						OPERATING EXPENDITURES					
0001	8613	R999	630100			General Office Expense					
0001	8613	R999	630500			Tools & Machinery Parts					
0001	8613	R999	631000			Construction Supplies					
0001	8613	R999	631500	366,224		Energy			372,938		
0001	8613	R999	632000	9,666		Other Operating Supplies			4,888		
0001	8613	R999	632500			Facility Rental					
0001	8613	R999	633000			Vehicle Rental					
0001	8613	R999	633500			Non-Vehicle Equipment Rental					
0001	8613	R999	634000			Professional Services					

