

| ACCOUNT NUMBER  |      |      |         | 2003        | 2004   |                  | 2005  |        |            |
|---|------|------|---------|-------------|--------|------------------|-------|--------|------------|
| FUND  | ORG  | SBCL | ACCOUNT | EXPENDITURE | BUDGET | LINE DESCRIPTION | PAY   | BUDGET |            |
|   |      |      |         | DOLLARS     | UNITS  | DOLLARS          | RANGE | UNITS  | DOLLARS    |
| LIBRARY BUDGETARY CONTROL<br>UNIT (SUMMARY 1BCU=3DU)  |      |      |         |             |        |                  |       |        |            |
| SALARIES & WAGES  |      |      |         |             |        |                  |       |        |            |
|   |      |      |         | 110,904     |        | 99,100           |       |        | 115,000    |
|   |      |      |         | 11,508,661  |        | 11,649,654       |       |        | 11,859,094 |
| 0001  | 8610 | R999 | 006000  | 11,619,565  |        | 11,748,754       |       |        | 11,974,094 |
|   |      |      |         |             | 409    |                  |       | 409    |            |
|   |      |      |         |             | 328.60 |                  |       | 325.84 |            |
|   |      |      |         |             | 28.24  |                  |       | 29.72  |            |
| 0001  | 8610 | R999 | 006100  | 4,166,968   |        | 4,347,039        |       |        | 4,310,673  |
| ESTIMATED EMPLOYEE FRINGE BENEFITS*<br>(Involves Revenue Offset-No Transfers from this Account) |      |      |         |             |        |                  |       |        |            |
| OPERATING EXPENDITURES  |      |      |         |             |        |                  |       |        |            |
| 0001  | 8610 | R999 | 630100  | 143,874     |        | 186,750          |       |        | 172,200    |
| 0001  | 8610 | R999 | 630500  | 18,232      |        | 15,745           |       |        | 17,744     |
| 0001  | 8610 | R999 | 631000  | 46,086      |        | 43,500           |       |        | 44,000     |
| 0001  | 8610 | R999 | 631500  | 629,749     |        | 560,498          |       |        | 632,850    |
| 0001  | 8610 | R999 | 632000  | 258,677     |        | 259,665          |       |        | 264,002    |
| 0001  | 8610 | R999 | 632500  |             |        |                  |       |        |            |
| 0001  | 8610 | R999 | 633000  | 4,574       |        | 5,000            |       |        | 5,000      |
| 0001  | 8610 | R999 | 633500  | 23,965      |        | 34,500           |       |        | 34,100     |
| 0001  | 8610 | R999 | 634000  | 33,924      |        | 37,482           |       |        | 36,000     |
| 0001  | 8610 | R999 | 634500  | 326,231     |        | 307,473          |       |        | 322,066    |
| 0001  | 8610 | R999 | 635000  | 388,078     |        | 455,550          |       |        | 446,920    |
| 0001  | 8610 | R999 | 635500  | 9,046       |        | 15,000           |       |        | 16,000     |
| 0001  | 8610 | R999 | 636000  | 1,857       |        |                  |       |        |            |
| 0001  | 8610 | R999 | 636500  | 49,946      |        | 61,200           |       |        | 64,272     |
| 0001  | 8610 | R999 | 637000  |             |        |                  |       |        |            |
| 0001  | 8610 | R999 | 637501  | 129,329     |        | 98,071           |       |        | 107,500    |
| 0001  | 8610 | R999 | 006300  | 2,063,568   |        | 2,080,434        |       |        | 2,162,654  |
| 0001  | 8610 | R999 | 006800  | 2,441,464   |        | 2,214,997        |       |        | 1,679,686  |
|   |      |      |         | 1,431,050   |        | 800,109          |       |        | 500,000    |
| LIBRARY BUDGETARY CONTROL UNIT<br>TOTAL (1BCU=3DU)  |      |      |         |             |        |                  |       |        |            |
|   |      |      |         | 21,722,615  |        | 21,191,333       |       |        | 20,627,107 |

\*Appropriation Control Account

| ACCOUNT NUMBER                        |     |      |         | 2003        | 2004    |   | 2005  |        |         |
|---------------------------------------|-----|------|---------|-------------|---------|---|-------|--------|---------|
| FUND                                  | ORG | SBCL | ACCOUNT | EXPENDITURE | BUDGET  | LINE DESCRIPTION                        | PAY   | BUDGET |         |
|                                       |     |      |         | DOLLARS     | UNITS   | DOLLARS                                 | RANGE | UNITS  | DOLLARS |
| LIBRARY                               |     |      |         |             |         |   |       |        |         |
| ADMINISTRATIVE SERVICES DECISION UNIT |     |      |         |             |         |   |       |        |         |
| SALARIES & WAGES                      |     |      |         |             |         |   |       |        |         |
|                                       |     |      |         | 1           | 100,811 | City Librarian (X)(Y)                   | 17    | 1      | 127,072 |
|                                       |     |      |         | 1           | 39,322  | Administrative Assistant III            | 530   | 1      | 39,322  |
| ADMINISTRATION BUREAU                 |     |      |         |             |         |   |       |        |         |
| PERSONNEL SECTION                     |     |      |         |             |         |   |       |        |         |
|                                       |     |      |         | 1           | 65,496  | Library Personnel Officer (X)           | 7     | 1      | 68,811  |
|                                       |     |      |         | 1           | 49,831  | Personnel Analyst-Senior                | 5     | 1      | 53,979  |
|                                       |     |      |         | 1           | 37,063  | Personnel Payroll Assistant III         | 460   | 1      | 37,063  |
|                                       |     |      |         | 1           | 33,492  | Library Circulation Assistant (I)       | 936   | 1      | 33,492  |
| COMMUNICATION/MARKETING SECTION       |     |      |         |             |         |   |       |        |         |
|                                       |     |      |         | 1           | 74,418  | Librarian V                             | 9     | 1      | 78,186  |
|                                       |     |      |         | 1           | 52,642  | Administrative Specialist-Senior        | 4     | 1      | 56,825  |
|                                       |     |      |         | 1           | 40,599  | Graphic Designer II                     | 535   | 1      | 40,599  |
|                                       |     |      |         | 1           | 38,867  | Program Assistant II                    | 530   | 1      | 39,322  |
|                                       |     |      |         | 1           | 39,392  | Printer                                 | 260   | 1      | 39,392  |
| ADMINISTRATIVE SERVICES DIVISION      |     |      |         |             |         |   |       |        |         |
|                                       |     |      |         | 1           | 74,418  | Library Business Operations Mgr. (X)(Y) | 9     | 1      | 78,186  |
| BUSINESS SECTION                      |     |      |         |             |         |   |       |        |         |
|                                       |     |      |         | 1           | 54,086  | Administrative Specialist Senior (Y)    | 4     | 1      | 56,825  |
| PURCHASING & STORES UNIT              |     |      |         |             |         |   |       |        |         |
|                                       |     |      |         | 1           | 34,183  | Inventory Control Assistant III (Y)     | 340   | 1      | 34,183  |
| SECRETARIAL SUPPORT SERVICES          |     |      |         |             |         |   |       |        |         |
|                                       |     |      |         | 1           | 34,183  | Office Assistant IV                     | 445   | 1      | 34,183  |
|                                       |     |      |         | 1           | 31,360  | Office Assistant III                    | 425   | 1      | 31,360  |
|                                       |     |      |         | 1           | 30,585  | Office Assistant II                     | 410   | 1      | 30,585  |
| PAYROLL & ACCOUNTING SECTION          |     |      |         |             |         |   |       |        |         |
|                                       |     |      |         | 1           | 65,496  | General Accounting Manager (Y)          | 7     | 1      | 68,811  |
|                                       |     |      |         | 1           | 37,063  | Accounting Assistant III                | 460   | 1      | 37,063  |
|                                       |     |      |         | 1           | 34,183  | Personnel Payroll Assistant II          | 445   | 1      | 34,183  |
|                                       |     |      |         | 1           | 32,615  | Accounting Assistant I                  | 435   | 1      | 32,615  |
| BUILDINGS & GROUNDS SECTION           |     |      |         |             |         |   |       |        |         |
|                                       |     |      |         | 1           | 65,496  | Bldg. Maint. Manager (X) (Y)            | 7     | 1      | 68,811  |
|                                       |     |      |         | 1           | 57,658  | Bldg. Maint. Supvr. II (X)              | 5     | 1      | 60,577  |
|                                       |     |      |         | 1           | 38,616  | Bldg. Services Supervisor (C)           | 2     | 1      | 41,831  |
|                                       |     |      |         | 1           | 47,604  | Bldg. Services Supervisor (X)           | 2     | 1      | 50,014  |
| GENERAL UNIT                          |     |      |         |             |         |   |       |        |         |
|                                       |     |      |         | 1           | 39,897  | Heating & Ventilating Mechanic III      | 262   | 1      | 39,897  |
|                                       |     |      |         | 3           | 114,071 | Heating & Ventilating Mechanic II       | 252   | 3      | 114,071 |
|                                       |     |      |         | 1           | 52,895  | Electrical Mechanic                     | 978   | 1      | 52,895  |
|                                       |     |      |         | 1           | 47,882  | Carpenter                               | 986   | 1      | 47,882  |
|                                       |     |      |         | 1           | 60,505  | Facilities Control Specialist           | 599   | 1      | 63,483  |
| CENTRAL LIBRARY UNIT                  |     |      |         |             |         |   |       |        |         |
|                                       |     |      |         | 1           | 33,723  | Custodial Worker III                    | 230   | 1      | 33,723  |
|                                       |     |      |         | 16          | 522,188 | Custodial Worker II - City Laborer      | 215   | 16     | 518,750 |

| ACCOUNT NUMBER  |     |      |         | 2003                   | 2004            |                   | 2005                               |              |       |                   |
|---|-----|------|---------|------------------------|-----------------|-------------------|------------------------------------|--------------|-------|-------------------|
| FUND  | ORG | SBCL | ACCOUNT | EXPENDITURE<br>DOLLARS | BUDGET<br>UNITS | BUDGET<br>DOLLARS | LINE DESCRIPTION                   | PAY<br>RANGE | UNITS | BUDGET<br>DOLLARS |
| NEIGHBORHOOD LIBRARIES UNIT                                       |     |      |         |                        |                 |                   |                                    |              |       |                   |
|   |     |      |         |                        | 11              | 355,462           | Custodial Worker II - City Laborer | 215          | 11    | 359,572           |
| TECHNICAL SERVICES BUREAU   |     |      |         |                        |                 |                   |                                    |              |       |                   |
|   |     |      |         |                        | 2               | 113,007           | Management Librarian (Y)           | 7            | 2     | 128,640           |
|   |     |      |         |                        | 1               | 64,901            | Lib. Tech. Serv. Mgr. (Y) (X)      | 12           | 1     | 75,001            |
| BINDERY SECTION   |     |      |         |                        |                 |                   |                                    |              |       |                   |
|   |     |      |         |                        | 1               | 38,152            | Lead Bookbinder                    | 360          | 1     | 38,152            |
|   |     |      |         |                        | 2               | 74,126            | Bookbinder                         | 355          | 2     | 74,126            |
| AUTOMATION SECTION  |     |      |         |                        |                 |                   |                                    |              |       |                   |
|   |     |      |         |                        | 2               | 83,283            | Librarian III                      | 557          | 2     | 86,986            |
|   |     |      |         |                        | 1               | 55,840            | Network Analyst Senior (X)         | 591          | 1     | 58,054            |
|   |     |      |         |                        | 1               | 60,800            | Network Manager (X)(Y)             | 10           | 1     | 65,861            |
|   |     |      |         |                        | 1               | 46,695            | Network Analyst Assistant          | 596          | 1     | 48,547            |
|   |     |      |         |                        | 1               | 42,751            | Network Analyst Assistant (X)      | 596          | 1     | 44,387            |
| ACQUISITIONS SECTION  |     |      |         |                        |                 |                   |                                    |              |       |                   |
|   |     |      |         |                        | 1               | 39,322            | Library Technician IV              | 530          | 1     | 39,322            |
| SERIALS SECTION   |     |      |         |                        |                 |                   |                                    |              |       |                   |
|   |     |      |         |                        | 1               | 37,593            | Library Technician IV              | 530          | 1     | 38,981            |
|   |     |      |         |                        | 1               | 31,360            | Mail Processor                     | 424          | 1     | 31,360            |
|   |     |      |         |                        | 1               | 30,593            | Copy Cataloging Technician II (B)  | 445          |       |                   |
| ORIGINAL CATALOGING SECTION                                       |     |      |         |                        |                 |                   |                                    |              |       |                   |
|   |     |      |         |                        | 3               | 140,675           | Librarian III (B)                  | 557          | 3     | 140,675           |
| COPY CATALOGING & DATABASE<br>MANAGEMENT SECTION                  |     |      |         |                        |                 |                   |                                    |              |       |                   |
|   |     |      |         |                        | 1               | 38,015            | Library Technician IV              | 530          | 1     | 39,322            |
|   |     |      |         |                        | 5               | 170,916           | Copy Cataloging Technician II (B)  | 445          | 6     | 202,337           |
| TECHNICAL SERVICES POOL   |     |      |         |                        |                 |                   |                                    |              |       |                   |
|   |     |      |         |                        | 3               | 93,164            | Library Technician III             | 425          | 3     | 94,080            |
|   |     |      |         |                        | 14              | 407,826           | Library Technician II              | 410          | 14    | 403,251           |
| INVESTIGATION AND CALL DIRECTOR<br>SECTION                        |     |      |         |                        |                 |                   |                                    |              |       |                   |
|   |     |      |         |                        | 1               | 43,380            | Library Security Investigator (X)  | 545          | 1     | 43,380            |
|   |     |      |         |                        | 2               | 62,090            | Communications Assistant I         | 415          | 2     | 62,397            |
|   |     |      |         |                        | 1               | 29,332            | Office Assistant II                | 410          | 1     | 29,332            |
| AUXILIARY POSITIONS   |     |      |         |                        |                 |                   |                                    |              |       |                   |
|   |     |      |         |                        | 1               |                   | Custodial Worker II-City Laborer   | 215          | 1     |                   |
|   |     |      |         | 4,149,512              | 107             | 4,139,923         | Total Before Adjustments           |              | 107   | 4,247,754         |
|   |     |      |         | 37,035                 |                 | 20,000            | Salary & Wage Rate Change          |              |       | 35,000            |
|   |     |      |         |                        |                 | (83,288)          | Overtime Compensated               |              |       | (85,767)          |
|   |     |      |         |                        |                 | 4,500             | Personnel Cost Adjustment          |              |       | 5,600             |
|   |     |      |         |                        |                 |                   | Other (Shift)                      |              |       |                   |
|   |     |      |         | 4,186,547              | 107             | 4,081,135         | Gross Salaries & Wages Total       |              | 107   | 4,202,587         |
| Reimbursable Services Deduction<br>Capital Improvements Deduction |     |      |         |                        |                 |                   |                                    |              |       |                   |

| ACCOUNT NUMBER |      |      |         | 2003        | 2004   |  | 2005                |
|----------------|------|------|---------|-------------|--------|--|---------------------|
| FUND           | ORG  | SBCL | ACCOUNT | EXPENDITURE | BUDGET | LINE DESCRIPTION   | PAY BUDGET          |
|                |      |      |         | DOLLARS     | UNITS  | DOLLARS  | RANGE UNITS DOLLARS |
|                |      |      |         |             |        | Grants & Aids Deduction  |                     |
| 0001           | 8611 | R999 | 006000  | 4,186,547   |        | NET SALARIES & WAGES TOTAL   | 4,202,587           |
|                |      |      |         |             | 103.90 | O&M FTE'S  | 103.88              |
|                |      |      |         |             |        | NON-O&M FTE'S  |                     |
|                |      |      |         |             |        | (B) Position is funded 85% through revenue offset from the Milwaukee County Federated Library System.                                  |                     |
|                |      |      |         |             |        | (C) Position is funded 100% through revenue offset from lease contracts.   |                     |
|                |      |      |         |             |        | (I) DC 48 Contract Administrator Position.   |                     |
|                |      |      |         |             |        | (X) Private auto allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.  |                     |
|                |      |      |         |             |        | (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics. |                     |
| 0001           | 8611 | R999 | 006100  | 1,463,591   |        | ESTIMATED EMPLOYEE FRINGE BENEFITS   | 1,512,931           |
|                |      |      |         |             |        | (Involves Revenue Offset-No Transfers from this Account)   |                     |
|                |      |      |         |             |        | OPERATING EXPENDITURES   |                     |
| 0001           | 8611 | R999 | 630100  | 133,831     |        | General Office Expense   | 160,200             |
| 0001           | 8611 | R999 | 630500  | 17,735      |        | Tools & Machinery Parts  | 17,744              |
| 0001           | 8611 | R999 | 631000  | 46,086      |        | Construction Supplies  | 44,000              |
| 0001           | 8611 | R999 | 631500  |             |        | Energy   |                     |
| 0001           | 8611 | R999 | 632000  | 242,914     |        | Other Operating Supplies   | 243,025             |
| 0001           | 8611 | R999 | 632500  |             |        | Facility Rental  |                     |
| 0001           | 8611 | R999 | 633000  | 3,119       |        | Vehicle Rental   | 5,000               |
| 0001           | 8611 | R999 | 633500  | 23,965      |        | Non-Vehicle Equipment Rental   | 34,100              |
| 0001           | 8611 | R999 | 634000  | 33,924      |        | Professional Services  | 36,000              |
| 0001           | 8611 | R999 | 634500  | 326,231     |        | Information Technology Services  | 322,066             |
| 0001           | 8611 | R999 | 635000  | 227,618     |        | Property Services  | 249,420             |
| 0001           | 8611 | R999 | 635500  | 169         |        | Infrastructure Services  |                     |
| 0001           | 8611 | R999 | 636000  |             |        | Vehicle Repair Services  |                     |
| 0001           | 8611 | R999 | 636500  | 46,612      |        | Other Operating Services   | 63,672              |
| 0001           | 8611 | R999 | 637000  |             |        | Loans and Grants   |                     |
| 0001           | 8611 | R999 | 637501  | 122,468     |        | Reimburse Other Departments  | 99,000              |
| 0001           | 8611 | R999 | 006300  | 1,224,672   |        | OPERATING EXPENDITURES TOTAL   | 1,274,227           |
|                |      |      |         |             |        | EQUIPMENT PURCHASES  |                     |
|                |      |      |         |             |        | Additional Equipment   |                     |
|                |      |      |         | 5,676       |        | Computer Peripherals   |                     |
|                |      |      |         | 2,025,918   |        | Library Materials - Books & Other  | 1,330,000           |
|                |      |      |         | 3,802       |        | Miscellaneous  | 3,667               |
|                |      |      |         | 4,183       | 1      | Floor Maintenance Machines   |                     |
|                |      |      |         | 601         |        | Library Furniture  |                     |
|                |      |      |         | 35,403      |        | Truck and Auto Accessories   |                     |
|                |      |      |         | 960         |        | Other Previous Experience  |                     |
|                |      |      |         | 2,076,543   | 1      | Subtotal - Additional Equipment  | 3 1,333,667         |
|                |      |      |         |             |        | Replacement Equipment  |                     |
|                |      |      |         | 7,809       |        | Camera Equipment   |                     |
|                |      |      |         | 12,038      |        | Computer Peripherals   |                     |

| ACCOUNT NUMBER                  |      |      |         | 2003        | 2004   |           | LINE DESCRIPTION                 | PAY   | 2005  |           |
|---------------------------------|------|------|---------|-------------|--------|-----------|----------------------------------|-------|-------|-----------|
| FUND                            | ORG  | SBCL | ACCOUNT | EXPENDITURE | BUDGET |           |                                  | RANGE | UNITS | DOLLARS   |
|                                 |      |      |         | DOLLARS     | UNITS  | DOLLARS   |                                  |       |       |           |
|                                 |      |      |         |             | 1      | 1,100     | Communication Equipment          |       |       |           |
|                                 |      |      |         | 243,905     | 100    | 155,000   | Computers                        |       | 177   | 265,000   |
|                                 |      |      |         | 9,920       | 1      | 800       | Miscellaneous                    |       | 2     | 1,090     |
|                                 |      |      |         | 15,415      |        |           | Lawn Maintenance Equipment       |       |       |           |
|                                 |      |      |         |             | 1      | 3,979     | Floor Maintenance Machines       |       | 1     | 4,377     |
|                                 |      |      |         |             |        |           | Office Furniture                 |       | 10    | 5,000     |
|                                 |      |      |         | 58,900      |        |           | Other Previous Experience        |       |       |           |
|                                 |      |      |         | 347,987     | 103    | 160,879   | Subtotal - Replacement Equipment |       | 190   | 275,467   |
| 0001                            | 8611 | R999 | 006800  | 2,424,530   | 104    | 2,167,092 | EQUIPMENT PURCHASES TOTAL        |       | 193   | 1,609,134 |
| SPECIAL FUNDS                   |      |      |         |             |        |           |                                  |       |       |           |
| 0001                            | 8610 | R862 | 006300  | 1,030,109   |        | 800,109   | Reciprocal Borrowing - MCFLS*    |       |       | 500,000   |
|                                 |      |      |         | 393,050     |        |           | Other Previous Experience*       |       |       |           |
|                                 |      |      |         | 1,423,159   |        | 800,109   | SPECIAL FUNDS TOTAL              |       |       | 500,000   |
| LIBRARY ADMINISTRATIVE SERVICES |      |      |         |             |        |           |                                  |       |       |           |
|                                 |      |      |         | 10,722,499  |        | 9,820,102 | DECISION UNIT TOTAL              |       |       | 9,098,879 |

\*Appropriation Control Account

| ACCOUNT NUMBER                            |     |      |         | 2003    | 2004   |         | PAY                                       | 2005   |       |         |
|---|-----|------|---------|---------|--------|---------|---|--------|-------|---------|
| EXPENDITURE                               |     |      |         |         | BUDGET |         |   | BUDGET |       |         |
| FUND                                      | ORG | SBCL | ACCOUNT | DOLLARS | UNITS  | DOLLARS | LINE DESCRIPTION                          | RANGE  | UNITS | DOLLARS |
| LIBRARY                                   |     |      |         |         |        |         |   |        |       |         |
| NEIGHBORHOOD LIBRARY & EXTENSION          |     |      |         |         |        |         |   |        |       |         |
| SERVICES DECISION UNIT                    |     |      |         |         |        |         |   |        |       |         |
| SALARIES & WAGES                          |     |      |         |         |        |         |   |        |       |         |
| EXTENSION SERVICES BUREAU                 |     |      |         |         |        |         |   |        |       |         |
| NEIGHBORHOOD SERVICES DIVISION            |     |      |         |         |        |         |   |        |       |         |
|   |     |      |         | 1       |        | 96,041  | Assistant City Librarian (X) (Y)          | 13     |       |         |
|   |     |      |         | 1       |        | 74,246  | Librarian V (X)                           | 9      | 1     | 78,186  |
|   |     |      |         | 1       |        | 31,971  | Office Assistant IV                       | 445    | 1     | 32,571  |
|   |     |      |         |         |        |         | Manager of Neighborhood & Ext. Svcs. (X)  | 13     | 1     | 98,442  |
| NEIGHBORHOOD LIBRARY AND                  |     |      |         |         |        |         |   |        |       |         |
| EXTENSION SERVICES POOL                   |     |      |         |         |        |         |   |        |       |         |
|   |     |      |         | 17      |        | 780,367 | Librarian III                             | 557    | 13    | 620,753 |
|   |     |      |         | 8       |        | 315,941 | Librarian II                              | 545    | 8     | 315,747 |
|   |     |      |         | 11      |        | 353,138 | Library Services Assistant                | 504    | 11    | 353,967 |
|   |     |      |         | 4       |        | 125,440 | Library Circulation Assistant II          | 424    | 4     | 125,440 |
|   |     |      |         | 34      |        | 948,159 | Library Circulation Assistant I           | 406    | 34    | 940,366 |
|   |     |      |         | 1       |        | 12,190  | Library Circulation Assistant I (0.5 FTE) | 406    | 1     | 14,666  |
|   |     |      |         | 35      |        | 270,060 | Library Circulation Aide (.56 FTE)        | 906    | 35    | 277,199 |
|   |     |      |         | 1       |        | 30,033  | Library Services Assistant (J)            | 504    | 1     | 30,033  |
|   |     |      |         | 1       |        | 43,380  | Librarian II (J)                          | 545    | 1     | 43,380  |
|   |     |      |         | 11      |        | 634,020 | Library Branch Manager                    | 7      | 11    | 638,527 |
|   |     |      |         | 2       |        | 60,488  | Library Circulation Assistant II (J)      | 424    | 2     | 61,128  |
|   |     |      |         | 10      |        | 312,282 | Library Reference Assistant               | 504    | 11    | 351,451 |
| COMMUNITY OUTREACH & TECHNOLOGY           |     |      |         |         |        |         |   |        |       |         |
| CENTER INITIATIVE (J)                     |     |      |         |         |        |         |   |        |       |         |
|   |     |      |         | 1       |        | 42,485  | Library Branch Manager (J)                | 7      | 1     | 52,133  |
|   |     |      |         | 1       |        | 40,344  | Librarian III (J)                         | 557    | 1     | 41,734  |
|   |     |      |         | 1       |        | 37,587  | Librarian II (J)                          | 545    | 1     | 40,291  |
|   |     |      |         | 1       |        | 34,184  | Library Services Assistant (J)            | 504    | 1     | 34,183  |
|   |     |      |         | 1       |        | 33,277  | Custodial Worker II-City Laborer (J)      | 215    | 1     | 33,277  |
|   |     |      |         | 2       |        | 54,036  | Library Circulation Assistant I (J)       | 406    | 2     | 55,091  |
|   |     |      |         | 2       |        | 15,840  | Library Circulation Aide (0.56 FTE) (J)   | 906    | 2     | 15,840  |
|   |     |      |         | 1       |        | 31,116  | Library Reference Assistant (J)           | 504    | 1     | 32,025  |
| AUTOMOTIVE SERVICES UNIT                  |     |      |         |         |        |         |   |        |       |         |
|   |     |      |         | 1       |        | 42,066  | Automotive Services Specialist            | 270    | 1     | 42,066  |
|   |     |      |         | 1       |        | 38,000  | Bookmobile Operator (D)                   | 247    | 1     | 38,000  |
|   |     |      |         | 1       |        | 35,818  | Bookmobile Operator (J)                   | 247    | 1     | 36,705  |
|   |     |      |         | 1       |        | 35,444  | Bookmobile Operator                       | 247    | 1     | 36,295  |
| MOBILE LIBRARY AND OUTREACH SERVICES UNIT |     |      |         |         |        |         |   |        |       |         |
|   |     |      |         | 1       |        | 43,144  | Librarian III (J)                         | 557    | 1     | 41,615  |
| BLIND & PHYSICALLY                        |     |      |         |         |        |         |   |        |       |         |
| HANDICAPPED SERVICES (E)                  |     |      |         |         |        |         |   |        |       |         |
|   |     |      |         | 1       |        | 65,496  | Management Librarian (E)                  | 7      | 1     | 68,811  |
|   |     |      |         | 1       |        | 46,892  | Librarian III (E)                         | 557    | 1     | 46,892  |
|   |     |      |         | 4       |        | 131,178 | Library Services Assistant (E)            | 504    | 1     | 30,500  |
|   |     |      |         | 2       |        | 55,695  | Office Assistant II (E)                   | 410    | 2     | 54,544  |
|   |     |      |         | 4       |        | 111,882 | Library Circulation Assistant I (E)       | 406    | 4     | 106,237 |
|   |     |      |         | 2       |        | 14,650  | Library Circulation Aide (.56 FTE) (E)    | 906    | 2     | 14,650  |
|   |     |      |         | 2       |        | 62,720  | Audio Machine Technician (E)              | 425    | 2     | 60,525  |

| ACCOUNT NUMBER |      |      |         | 2003        | 2004   |           | LINE DESCRIPTION  | 2005  |        |           |
|----------------|------|------|---------|-------------|--------|-----------|---|-------|--------|-----------|
| FUND           | ORG  | SBCL | ACCOUNT | EXPENDITURE | BUDGET |           |   | PAY   | BUDGET |           |
|                |      |      |         | DOLLARS     | UNITS  | DOLLARS   |   | RANGE | UNITS  | DOLLARS   |
|                |      |      |         |             |        |           | Library Reference Assistant (E)   | 504   | 3      | 102,102   |
|                |      |      |         |             |        |           | AUXILIARY POSITIONS   |       |        |           |
|                |      |      |         |             | 4      |           | Library Circulation Aide (.56 FTE)  | 906   | 4      |           |
|                |      |      |         | 3,795,348   | 173    | 5,059,610 | Total Before Adjustments  |       | 170    | 4,965,372 |
|                |      |      |         | 30,742      |        | 33,100    | Salary & Wage Rate Change   |       |        |           |
|                |      |      |         |             |        | (312,222) | Overtime Compensated  |       |        | 34,000    |
|                |      |      |         |             |        | 34,300    | Personnel Cost Adjustment   |       |        | (162,035) |
|                |      |      |         |             |        |           | Other (Shift)   |       |        | 34,300    |
|                |      |      |         | 3,826,090   | 173    | 4,814,788 | Gross Salaries & Wages Total  |       | 170    | 4,871,637 |
|                |      |      |         |             |        |           | Reimbursable Services Deduction   |       |        |           |
|                |      |      |         |             |        |           | Capital Improvements Deduction  |       |        |           |
|                |      |      |         |             |        | (916,739) | Grants & Aids Deduction   |       |        | (928,636) |
| 0001           | 8612 | R999 | 006000  | 3,826,090   |        | 3,898,049 | NET SALARIES & WAGES TOTAL  |       |        | 3,943,001 |
|                |      |      |         |             | 118.18 |           | O&M FTE'S   |       | 114.38 |           |
|                |      |      |         |             | 28.24  |           | NON-O&M FTE'S   |       | 28.22  |           |
|                |      |      |         |             |        |           | (D) 1.0 Bookmobile Operator is funded 100% through revenue offset from the Milwaukee County Federated Library System.   |       |        |           |
|                |      |      |         |             |        |           | (E) Position Authority to expire 6/30/05 unless Blind and Physically Handicapped Services Grant is extended.  |       |        |           |
|                |      |      |         |             |        |           | (J) Position is 100% funded under the Community Development Act with the exception of one Librarian III, one Librarian II and two Library Circulation Assistant II's that are 50% funded. |       |        |           |
|                |      |      |         |             |        |           | (X) Private auto allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.   |       |        |           |
|                |      |      |         |             |        |           | (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.  |       |        |           |
| 0001           | 8612 | R999 | 006100  | 1,398,290   |        | 1,442,278 | ESTIMATED EMPLOYEE FRINGE BENEFITS<br>(Involves Revenue Offset-No Transfers from this Account)  |       |        | 1,419,480 |
|                |      |      |         |             |        |           | OPERATING EXPENDITURES  |       |        |           |
| 0001           | 8612 | R999 | 630100  | 10,043      |        | 12,550    | General Office Expense  |       |        | 12,000    |
| 0001           | 8612 | R999 | 630500  | 497         |        |           | Tools & Machinery Parts   |       |        |           |
| 0001           | 8612 | R999 | 631000  |             |        |           | Construction Supplies   |       |        |           |
| 0001           | 8612 | R999 | 631500  | 315,203     |        | 265,148   | Energy  |       |        | 314,500   |
| 0001           | 8612 | R999 | 632000  | 7,113       |        | 21,103    | Other Operating Supplies  |       |        | 20,977    |
| 0001           | 8612 | R999 | 632500  |             |        |           | Facility Rental   |       |        |           |
| 0001           | 8612 | R999 | 633000  | 928         |        |           | Vehicle Rental  |       |        |           |
| 0001           | 8612 | R999 | 633500  |             |        |           | Non-Vehicle Equipment Rental  |       |        |           |
| 0001           | 8612 | R999 | 634000  |             |        |           | Professional Services   |       |        |           |
| 0001           | 8612 | R999 | 634500  |             |        |           | Information Technology Services   |       |        |           |
| 0001           | 8612 | R999 | 635000  | 144,679     |        | 184,400   | Property Services   |       |        | 181,000   |
| 0001           | 8612 | R999 | 635500  | 8,877       |        | 15,000    | Infrastructure Services   |       |        | 16,000    |
| 0001           | 8612 | R999 | 636000  | 1,857       |        |           | Vehicle Repair Services   |       |        |           |
| 0001           | 8612 | R999 | 636500  | 3,277       |        | 1,200     | Other Operating Services  |       |        | 600       |
| 0001           | 8612 | R999 | 637000  |             |        |           | Loans and Grants  |       |        |           |
| 0001           | 8612 | R999 | 637501  | 6,861       |        | 7,500     | Reimburse Other Departments   |       |        | 8,500     |

| ACCOUNT NUMBER |      |      |         | 2003        | 2004  |           | LINE DESCRIPTION                   | PAY   | 2005    |           |
|----------------|------|------|---------|-------------|-------|-----------|------------------------------------|-------|---------|-----------|
| FUND           | ORG  | SBCL | ACCOUNT | EXPENDITURE | UNITS | BUDGET    |                                    | RANGE | UNITS   | BUDGET    |
|                |      |      |         | DOLLARS     |       | DOLLARS   |                                    |       | DOLLARS |           |
| 0001           | 8612 | R999 | 006300  | 499,335     |       | 506,901   | OPERATING EXPENDITURES TOTAL       |       |         | 553,577   |
|                |      |      |         |             |       |           | EQUIPMENT PURCHASES                |       |         |           |
|                |      |      |         |             |       |           | Additional Equipment               |       |         |           |
|                |      |      |         | 495         | 3     | 2,049     | Library Furniture                  | 8     |         | 9,739     |
|                |      |      |         |             | 6     | 11,449    | Floor Maintenance Equipment        | 12    |         | 8,803     |
|                |      |      |         | 719         | 3     | 2,400     | Other Previous Experience          |       |         |           |
|                |      |      |         |             |       |           | Miscellaneous                      |       |         |           |
|                |      |      |         | 1,214       | 12    | 15,898    | Additional Equipment Subtotal      | 20    |         | 18,542    |
|                |      |      |         |             |       |           | Replacement Equipment              |       |         |           |
|                |      |      |         |             | 1     | 2,500     | Truck & Auto Accessories           |       |         |           |
|                |      |      |         |             | 2     | 2,714     | Library Furniture                  | 3     |         | 1,575     |
|                |      |      |         | 35          |       |           | Pick Up Trucks and Vans            | 1     |         | 25,000    |
|                |      |      |         |             | 7     | 4,950     | Floor Maintenance Equipment        |       |         |           |
|                |      |      |         |             | 6     | 4,500     | Lawn Maintenance Equipment         | 3     |         | 2,475     |
|                |      |      |         |             |       |           | Miscellaneous                      | 5     |         | 3,760     |
|                |      |      |         | 35          | 16    | 14,664    | Replacement Equipment Subtotal     | 12    |         | 32,810    |
| 0001           | 8612 | R999 | 006800  | 1,249       | 28    | 30,562    | EQUIPMENT PURCHASES TOTAL          | 32    |         | 51,352    |
|                |      |      |         |             |       |           | SPECIAL FUNDS                      |       |         |           |
|                |      |      |         | 3,960       |       |           | Other Previous Experience*         |       |         |           |
|                |      |      |         | 3,960       |       |           | SPECIAL FUNDS TOTAL                |       |         |           |
|                |      |      |         |             |       |           | NEIGHBORHOOD LIBRARIES & EXTENSION |       |         |           |
|                |      |      |         | 5,728,924   |       | 5,877,790 | SERVICES DECISION UNIT TOTAL       |       |         | 5,967,410 |

| ACCOUNT NUMBER                   |     |      |         | 2003        | 2004      |   | PAY   | 2005   |           |
|----------------------------------|-----|------|---------|-------------|-----------|---|-------|--------|-----------|
| FUND                             | ORG | SBCL | ACCOUNT | EXPENDITURE | BUDGET    | LINE DESCRIPTION                              | RANGE | BUDGET |           |
|                                  |     |      |         | DOLLARS     | UNITS     | DOLLARS                                       |       | UNITS  | DOLLARS   |
| LIBRARY                          |     |      |         |             |           |   |       |        |           |
| CENTRAL LIBRARY DECISION UNIT    |     |      |         |             |           |   |       |        |           |
| SALARIES & WAGES                 |     |      |         |             |           |   |       |        |           |
| CENTRAL LIBRARY SERVICES BUREAU  |     |      |         |             |           |   |       |        |           |
|                                  |     |      |         | 1           | 87,982    | Deputy City Librarian (X) (Y)                 | 15    |        |           |
|                                  |     |      |         |             |           | Manager of Central Library Services (X) (Y)   | 15    | 1      | 92,983    |
| ARTS & HUMANITIES SECTION        |     |      |         |             |           |   |       |        |           |
|                                  |     |      |         | 1           | 74,418    | Librarian V                                   | 9     | 1      | 78,186    |
|                                  |     |      |         |             |           | Management Librarian                          | 7     | 1      | 49,154    |
| SCIENCE & BUSINESS SECTION       |     |      |         |             |           |   |       |        |           |
|                                  |     |      |         | 1           | 74,418    | Librarian V                                   | 9     | 1      | 78,186    |
| CHILDREN'S ROOM                  |     |      |         |             |           |   |       |        |           |
|                                  |     |      |         | 1           | 58,614    | Librarian V                                   | 9     | 1      | 63,493    |
| CENTRAL LIBRARY SERVICES POOL    |     |      |         |             |           |   |       |        |           |
|                                  |     |      |         | 24          | 1,116,928 | Librarian III                                 | 557   | 24     | 1,108,844 |
|                                  |     |      |         | 1           | 46,892    | Librarian III (F)                             | 557   | 1      | 46,892    |
|                                  |     |      |         | 6           | 230,135   | Librarian II                                  | 545   | 7      | 256,196   |
|                                  |     |      |         | 7           | 271,525   | Librarian II (F)                              | 545   | 7      | 273,693   |
|                                  |     |      |         | 1           | 15,680    | Office Assistant III (0.5 FTE)                | 425   | 1      | 15,680    |
|                                  |     |      |         | 1           | 29,332    | Office Assistant II                           | 410   | 1      | 29,332    |
|                                  |     |      |         | 1           | 34,012    | Archives Technician                           | 445   | 1      | 34,183    |
|                                  |     |      |         | 1           | 14,666    | Library Circulation Asst. I (0.5 FTE)         | 406   | 1      | 14,666    |
|                                  |     |      |         | 3           | 148,856   | Librarian IV                                  | 565   | 2      | 97,874    |
|                                  |     |      |         | 2           | 68,367    | Library Reference Assistant (F)               | 504   | 2      | 67,919    |
|                                  |     |      |         | 1           | 34,183    | Library Reference Assistant                   | 504   | 1      | 34,183    |
| CIRCULATION BUREAU               |     |      |         |             |           |   |       |        |           |
|                                  |     |      |         | 1           | 74,418    | Librarian V                                   | 9     | 1      | 69,511    |
|                                  |     |      |         | 1           | 44,130    | Administrative Specialist Sr                  | 4     | 1      | 47,803    |
| PUBLIC SERVICES SECTION          |     |      |         |             |           |   |       |        |           |
| TIER & BOOK HANDLING SECTION     |     |      |         |             |           |   |       |        |           |
|                                  |     |      |         | 1           | 34,183    | Library Circulation Assistant III             | 445   | 1      | 34,183    |
|                                  |     |      |         | 2           | 62,720    | Library Circulation Assistant II              | 424   | 2      | 62,720    |
| REGISTRATION/BOOK RETURN SECTION |     |      |         |             |           |   |       |        |           |
|                                  |     |      |         | 1           | 34,183    | Library Circulation Assistant III             | 445   | 1      | 34,183    |
|                                  |     |      |         | 2           | 59,659    | Library Circulation Assistant II              | 424   | 2      | 60,230    |
| CIRCULATION BUREAU POOL          |     |      |         |             |           |   |       |        |           |
|                                  |     |      |         | 37          | 1,017,472 | Library Circulation Assistant I               | 406   | 37     | 1,037,496 |
|                                  |     |      |         | 1           | 29,332    | Library Circulation Assistant I (F)           | 406   | 1      | 29,332    |
|                                  |     |      |         | 25          | 194,430   | Library Circulation Aide (0.56 FTE)           | 906   | 25     | 198,000   |
| INTER LIBRARY SERVICES           |     |      |         |             |           |   |       |        |           |
| GRANT (H)                        |     |      |         |             |           |   |       |        |           |
|                                  |     |      |         |             |           | Library Circulation Assistant I (H) (0.50 FT) | 406   | 1      | 14,349    |
|                                  |     |      |         |             |           | Library Reference Assistant (H)               | 504   | 1      | 34,183    |
| AUXILIARY POSITIONS              |     |      |         |             |           |   |       |        |           |
|                                  |     |      |         | 6           |           | Library Circulation Aide (.56 FTE)            | 906   | 6      |           |

| ACCOUNT NUMBER |      |      |         | 2003        | 2004   |                  | 2005   |
|----------------|------|------|---------|-------------|--------|------------------|--|
| FUND           | ORG  | SBCL | ACCOUNT | EXPENDITURE | BUDGET | LINE DESCRIPTION | PAY BUDGET   |
|                |      |      |         | DOLLARS     | UNITS  | DOLLARS          | RANGE UNITS DOLLARS  |
|                |      |      |         | 3,563,791   | 129    | 3,856,535        | Total Before Adjustments 132 3,963,454   |
|                |      |      |         | 43,137      |        | 46,000           | Salary & Wage Rate Change 46,000   |
|                |      |      |         |             |        | (157,065)        | Overtime Compensated 46,000  |
|                |      |      |         |             |        | 24,100           | Personnel Cost Adjustment (156,516)  |
|                |      |      |         |             |        |                  | Other (Shift) 24,100   |
|                |      |      |         | 3,606,928   | 129    | 3,769,570        | Gross Salaries & Wages Total 132 3,877,038   |
|                |      |      |         |             |        |                  | Reimbursable Services Deduction  |
|                |      |      |         |             |        |                  | Capital Improvements Deduction   |
|                |      |      |         |             |        |                  | Grants & Aids Deduction (48,532)   |
| 0001           | 8613 | R999 | 006000  | 3,606,928   | 129    | 3,769,570        | NET SALARIES & WAGES TOTAL 3,828,506   |
|                |      |      |         |             | 106.52 |                  | O&M FTE'S 107.58   |
|                |      |      |         |             |        |                  | NON-O&M FTE'S 1.50   |
|                |      |      |         |             |        |                  | (F) Position is funded 100% through revenue offset from the Milwaukee County Federated Library System.                                 |
|                |      |      |         |             |        |                  | (H) Position authority to expire 6/30/05 unless Interlibrary Services Grant is extended.   |
|                |      |      |         |             |        |                  | (X) Private auto allowance may be paid pursuant to Section 350-183 of the Milwaukee Code.  |
|                |      |      |         |             |        |                  | (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics. |
| 0001           | 8613 | R999 | 006100  | 1,305,087   |        | 1,394,741        | ESTIMATED EMPLOYEE FRINGE BENEFITS 1,378,262<br>(Involves Revenue Offset-No Transfers from this Account)                               |
|                |      |      |         |             |        |                  | OPERATING EXPENDITURES   |
| 0001           | 8613 | R999 | 630100  |             |        |                  | General Office Expense   |
| 0001           | 8613 | R999 | 630500  |             |        |                  | Tools & Machinery Parts  |
| 0001           | 8613 | R999 | 631000  |             |        |                  | Construction Supplies  |
| 0001           | 8613 | R999 | 631500  | 314,546     |        | 295,350          | Energy 318,350   |
| 0001           | 8613 | R999 | 632000  | 8,650       |        | 437              | Other Operating Supplies   |
| 0001           | 8613 | R999 | 632500  |             |        |                  | Facility Rental  |
| 0001           | 8613 | R999 | 633000  | 527         |        |                  | Vehicle Rental   |
| 0001           | 8613 | R999 | 633500  |             |        |                  | Non-Vehicle Equipment Rental   |
| 0001           | 8613 | R999 | 634000  |             |        |                  | Professional Services  |
| 0001           | 8613 | R999 | 634500  |             |        |                  | Information Technology Services  |
| 0001           | 8613 | R999 | 635000  | 15,781      |        | 16,000           | Property Services 16,500   |
| 0001           | 8613 | R999 | 635500  |             |        |                  | Infrastructure Services  |
| 0001           | 8613 | R999 | 636000  |             |        |                  | Vehicle Repair Services  |
| 0001           | 8613 | R999 | 636500  | 57          |        |                  | Other Operating Services   |
| 0001           | 8613 | R999 | 637000  |             |        |                  | Loans and Grants   |
| 0001           | 8613 | R999 | 637501  |             |        |                  | Reimburse Other Departments  |
| 0001           | 8613 | R999 | 006300  | 339,561     |        | 311,787          | OPERATING EXPENDITURES TOTAL 334,850   |
|                |      |      |         |             |        |                  | EQUIPMENT PURCHASES  |
|                |      |      |         |             |        |                  | Additional Equipment   |
|                |      |      |         |             |        |                  | Library Furniture 1 600  |
|                |      |      |         | 9,380       |        | 15,000           | Miscellaneous 2 16,600   |
|                |      |      |         | 6,305       |        |                  | Other Previous Experience  |

| ACCOUNT NUMBER |      |      |         | 2003        | 2004  |           | LINE DESCRIPTION                 | PAY   | 2005    |           |
|----------------|------|------|---------|-------------|-------|-----------|----------------------------------|-------|---------|-----------|
| FUND           | ORG  | SBCL | ACCOUNT | EXPENDITURE | UNITS | BUDGET    |                                  | RANGE | UNITS   | BUDGET    |
|                |      |      |         | DOLLARS     |       | DOLLARS   |                                  |       | DOLLARS |           |
|                |      |      |         | 15,685      |       | 15,000    | Subtotal - Additional Equipment  |       | 3       | 17,200    |
|                |      |      |         |             |       |           | Replacement Equipment            |       |         |           |
|                |      |      |         |             | 1     | 1,243     | Computer Workstations            |       |         |           |
|                |      |      |         |             | 2     | 1,100     | Library Furniture                |       | 4       | 2,000     |
|                |      |      |         |             |       |           | Electronic Office Equipment      |       |         |           |
|                |      |      |         |             | 3     | 2,343     | Subtotal - Replacement Equipment |       | 4       | 2,000     |
| 0001           | 8613 | R999 | 006800  | 15,685      | 3     | 17,343    | EQUIPMENT PURCHASES TOTAL        |       | 7       | 19,200    |
|                |      |      |         |             |       |           | SPECIAL FUNDS                    |       |         |           |
|                |      |      |         | 3,931       |       |           | Other Previous Experience*       |       |         |           |
|                |      |      |         | 3,931       |       |           | SPECIAL FUNDS TOTAL              |       |         |           |
|                |      |      |         |             |       |           | LIBRARY-CENTRAL LIBRARY          |       |         |           |
|                |      |      |         | 5,271,192   |       | 5,493,441 | DECISION UNIT TOTAL              |       |         | 5,560,818 |