MILWAUKEE POLICE DEPARTMENT

Annual Report

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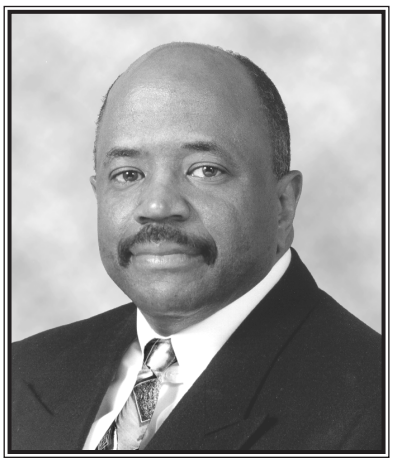
1996

Annual Report



Arthur L. Jones
Chief of Police

TO:

The Honorable Mayor

John O. Norquist

Members of the

Common Council

Board of Fire and Police Commissioners

Citizens of Milwaukee

City of Milwaukee

MILWAUKEE POLICE DEPARTMENT 1996 Annual Report

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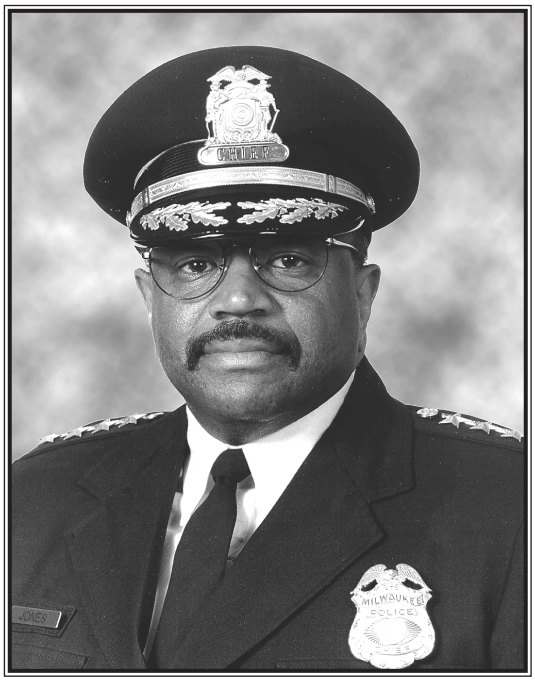
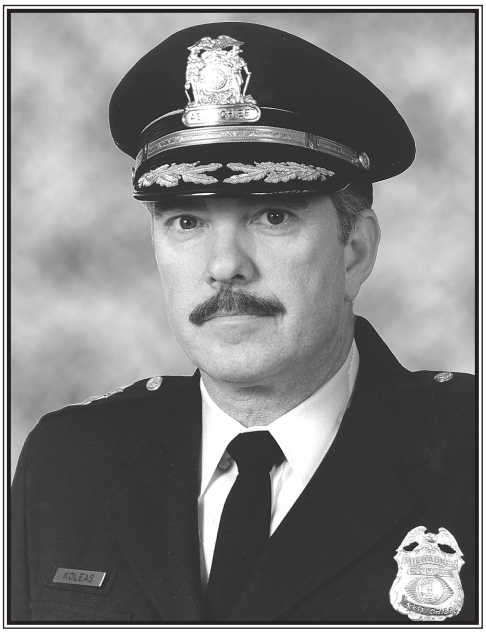
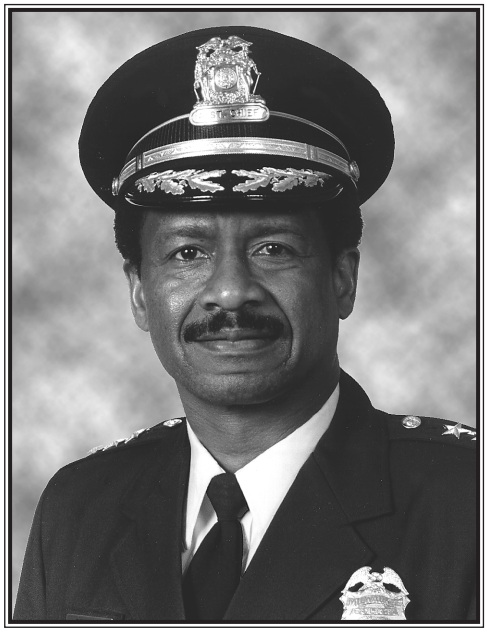


Arthur L. Jones
Chief of Police

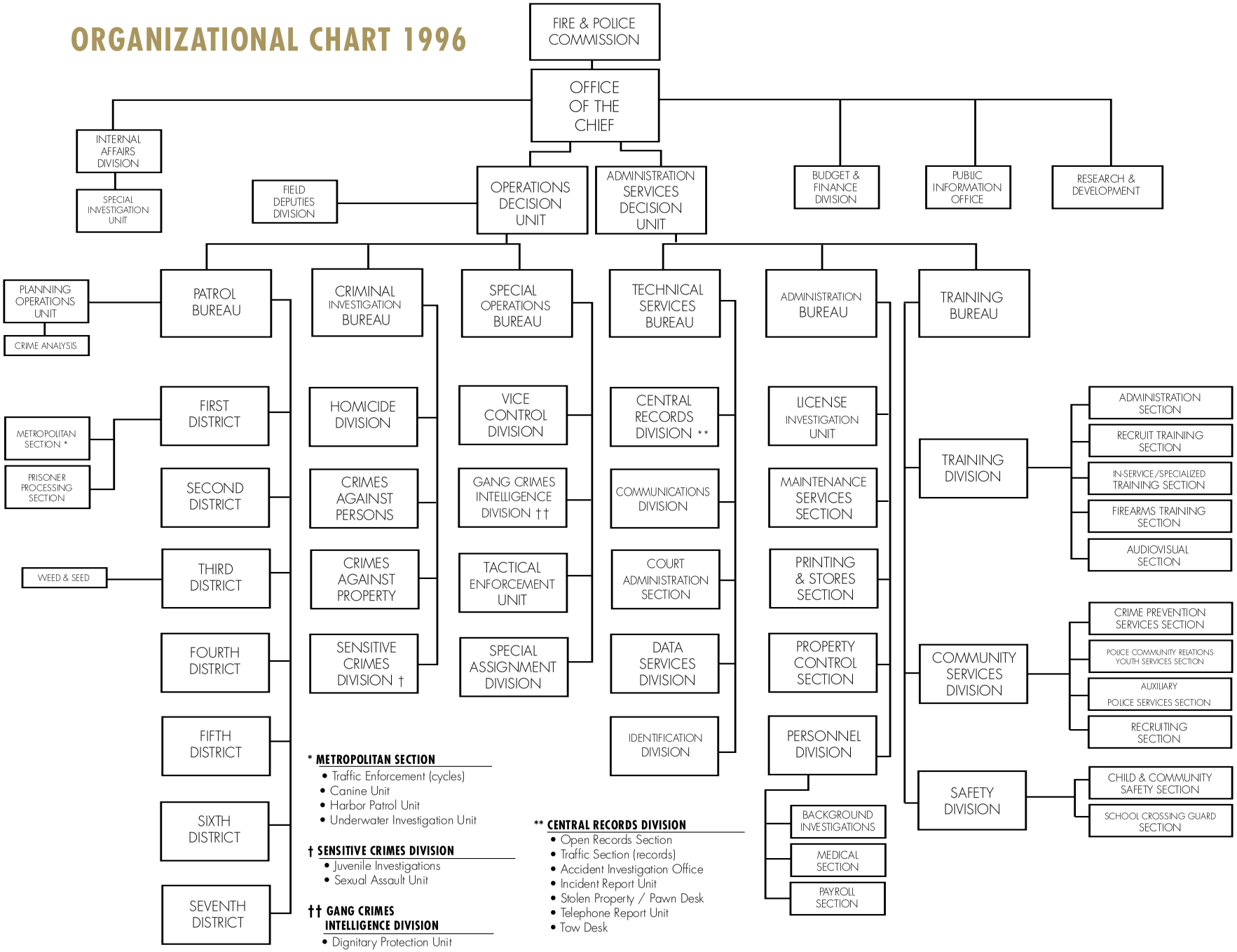


James W. Koleas
Assistant Chief Operations
Decision Unit



Alfonso J. Graham
Assistant Chief Administration Services
Decision Unit

ORGANIZATIONAL CHART 1996



COMMAND STAFF

Inspector - Patrol Bureau ..... William E. Gielow
Inspector - Criminal Investigation Bureau ..... Vincent M. Partipilo
Inspector - Technical Services Bureau ..... Joseph F. Slawinski
Inspector - Personnel/Administration Bureau ..... Dean J. Collins

Deputy Inspector - Special Operations Bureau ..... Donald F. Domagalski
Deputy Inspector - Field Deputies Division ..... Ramon Galaviz
Deputy Inspector - Personnel/Administration Bureau ..... Craig V. Hasting
Deputy Inspector - Training Bureau ..... James R. Warren

Captain - District One ..... Jeffrey R. Bialk
Captain - District Two ..... David J. Bartholomew
Captain - District Three ..... Howard K. Lindstedt
Captain - District Four ..... Gary M. Cox
Captain - District Five ..... Anthony R. Bacich
Captain - District Six ..... Peter P. Pochowski
Captain - District Seven ..... Johnnie L. Smith

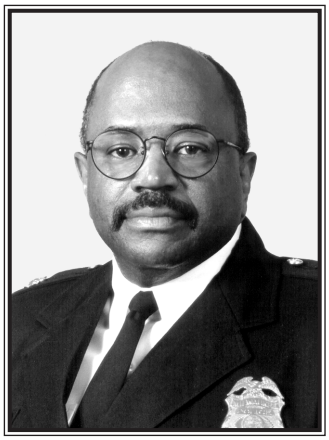
Captain - CIB - Homicide Division ..... Raymond R. Sucik
Captain - CIB - Crimes Against Persons Division ..... Joseph M. Purpero
Captain - CIB - Crimes Against Property Division ..... George W. Hegerty
Captain - CIB - Sensitive Crimes Division ..... Victor E. Venus
Capatin - CIB - Shift Commander (Early) ..... Donald E. Werra
Captain - CIB - Shift Commander (Late) ..... Monica E. Ray

Captain - SOB - Gang Crimes/Intelligence Division ..... Kenneth J. Meuler
Captain - SOB - Vice Control Division ..... Edward M. Stenzel

Captain - Office of the Chief ..... August J. Tjaaland
Captain - Operations Decision Unit ..... William P. Fadrowski
Captain - Administration Services Decision Unit ..... Steven M. Settingsgaard
Captain - Central Records Division ..... Susan Edman
Captain - Communications Division ..... David H. Spenner
Captain - Community Services Division ..... Anthony F. Brzonkala
Captain - Data Services Division ..... John P. Louzecky
Captain - Identification Division ..... James S. Ferrier
Captain - Internal Affairs Division ..... Dale T. Schunk
Captain - Training Division ..... Michael G. Krzewinski

Maintenance Services Section Supervisor ..... Michael S. Elder
Personnel Administrator ..... Josef S. Ellis
Budget Manager ..... Mark G. Mader
Safety Director ..... Terry L. Witkowski

DEPUTY INSPECTOR JONES NAMED CHIEF



Deputy Inspector Arthur L. Jones was appointed Chief of Police of the Milwaukee Police Department by the Fire and Police Commission on November 15, 1996.

Chief Jones has been with the Department for over thirty years since his appointment as Patrolman on October 16, 1967. He has served in numerous capacities, including Deputy Inspector of Police in the Special Operations Bureau and Operations Decision Unit - Field Deputy. As a Captain of Police, he commanded the Seventh District, and served with both the Operations Decisions Unit, and Special Assignment Division. While he was a Lieutenant of Detectives , Chief Arthur Jones worked in the Special Assignment Division and the Criminal Investigation Bureau.

Prior to these assignments, he was assigned as a Detective to the Crime Prevention Division and Criminal Investigation Bureau. Chief Jones began his career as an officer assigned to the Fifth District.

Chief Jones earned a Bachelor of Science Degree in Social Welfare / Criminal Justice at UW-Milwaukee. His other education includes a Diploma in Police Administration from Northwestern University and an Associate Degree in Law Enforcement from Marquette University. He has also attended various specialty schools with the Secret Service, Drug Enforcement Administration, Federal Bureau of Investigation, and the National Crime Prevention Institute.

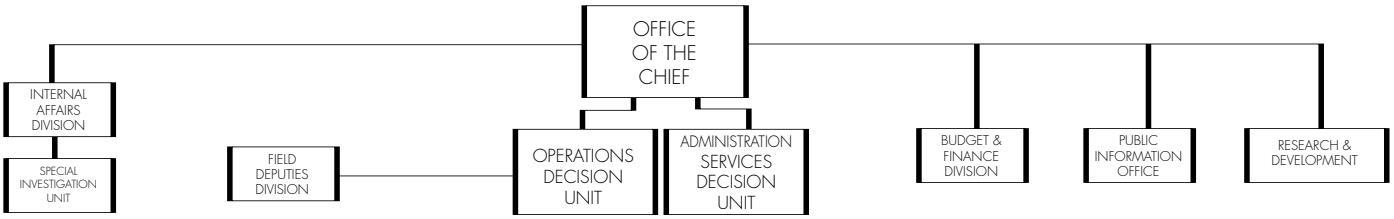
As Chief of Police, he has pledged to address quality of life issues which are part of an overall strategy to decrease crime and disorder in Milwaukee. He plans to establish new standards of personal responsibility within the Department to ensure greater public faith and trust.

Congratulations

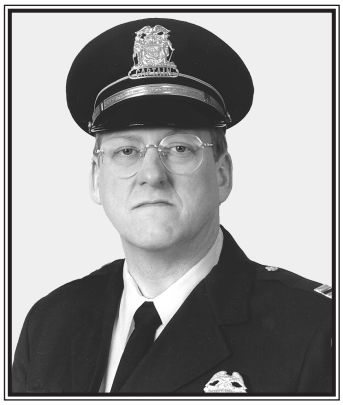
CHIEF ARREOLA'S FAREWELL

For the last seven years I have been privileged to be the Chief of Police of one of the finest departments in the United States. As you are aware, I was offered and decided to accept the appointment as Chief of Police for the city of Tacoma, Washington. I am eternally grateful to each of you for your hard work and dedication during my seven years as Chief of Police. Although I am looking forward to many new challenges and opportunities in Tacoma, I can say unequivocally that serving as your chief was without a doubt the pinnacle of my 36 years in law enforcement. I leave here confident in the knowledge that each of you will continue the proud tradition of serving this Department and the people of this community with the courage and determination necessary to make the city of Milwaukee safer. Until our paths meet again, May God bless each of you, this great city, and the Milwaukee Police Department".

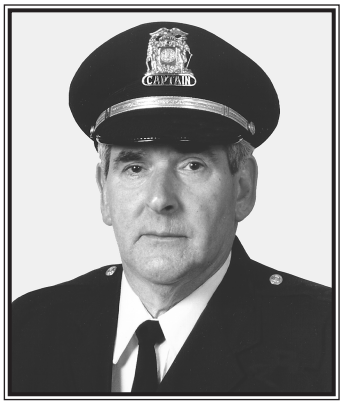
OFFICE OF THE CHIEF



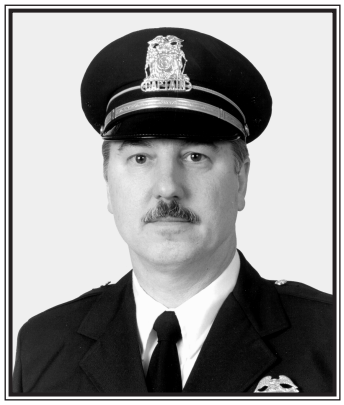
Ramon Galaviz
Deputy Inspector
Field Deputies Division



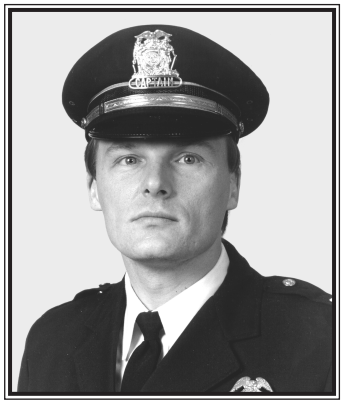
Dale T. Schunk
Captain
Internal Affairs Division



August J. Tjaaland
Captain
Office of the Chief



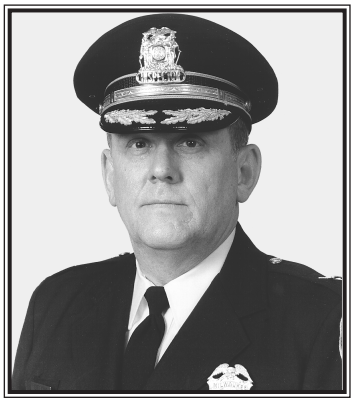
William P. Fadrowski
Captain
Operations Decision Unit



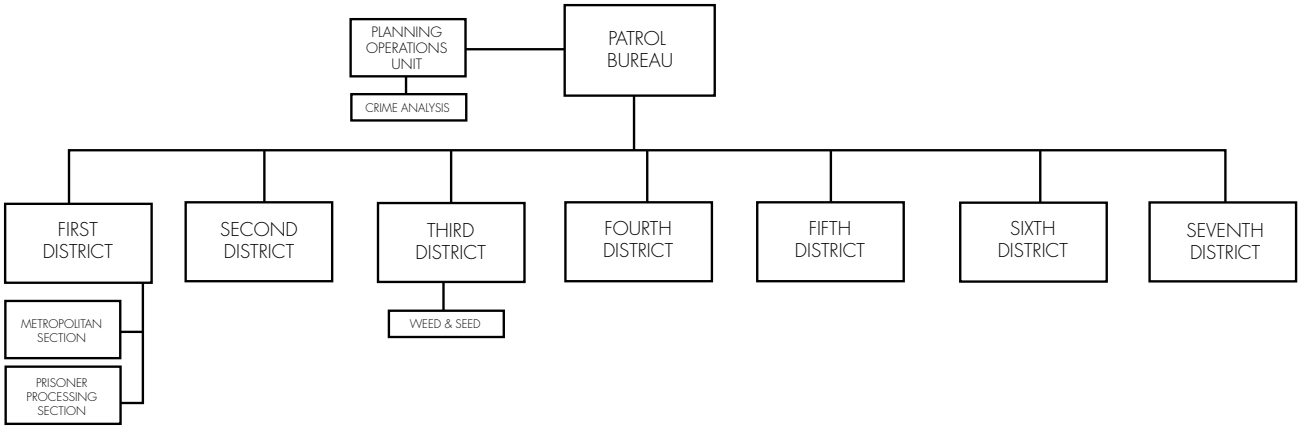
Steven M. Settingsgaard
Captain
Administration Services Decision Unit

PATROL BUREAU

The uniformed patrol force is the largest and most visible component of the Milwaukee Police Department. Patrol is responsible for crucial elements of policing such as response to calls for services, preventive and traffic patrol as well as enforcement of local and state laws. Patrol officers are generally first at any incident scene. For the majority of citizens the uniformed patrol officer is the Milwaukee Police Department.



William E. Gielow
Inspector
Patrol Bureau



PLANNING AND OPERATIONS UNIT

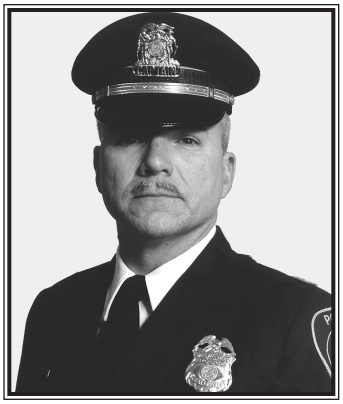
The Planning and Operations Unit provides direct staff support to the Uniform Patrol Bureau. Personnel allocation in the Uniform Patrol Bureau is re-evaluated several times a year by this unit to determine if adjustments are needed based on current trends. The unit is responsible for planning and coordination necessary to provide efficient management of all major events occurring in the city of Milwaukee.

	1996 TOTAL	POLICE PERSONNEL	POLICE AUXILIARIES	WORK HOURS
SPECIAL EVENTS	168	5,066	556	34,682
DAILY EVENTS	1094	3,805	N/A	7,238
OTHER ACTIVITIES REQUIRING PERMITS	754	Referred to respective District Commanders		

DISTRICT ONE

As District Commander I continue to actively participate in a variety of pro-active, planning, developmental and problem solving meetings and committees with business and civic organizations/associations as well as other city Departments. These committees and organizations all have the same primary missions and goals which act in harmony with that of the Department. Specifically, to promote the maintenance and growth of professional service and industrial enterprises, tourism, the entertainment community and merchants that make up Milwaukee's Downtown; all in terms of public safety, cleanliness and positive perceptions.

Lastly, and in another form of service to the community, I again had the privilege and honor to serve, for the ninth consecutive year, as the Director of the "Toys for Tots" program under auspices of the US Marine Corps Reserve in conjunction with the Salvation Army, WMIL-FM 106 and the Marine Corps League. This is the largest Christmas charity in the Metropolitan area, serving all of Southeastern Wisconsin.



Jeffrey R. Bialk
Captain of Police

DISTRICT ONE CRIME PREVENTION

District One Crime Prevention Officer Jon Johnson maintained liaison with and contributed to the activities of the following associations:

- *Collaborative Downtown Associations*
- *Eastown Association*
- *Historic Third Ward Association*
- *Westown Association*
- *Jefferson Street Association*
- *Downtown Security Network Association*
- *Grand Avenue Mall*
- *Water Street Association*

As a member of the District One Community Outreach Center located at 600 W. Wisconsin Avenue, Officer Johnson also presented the following community educational programs:

- *Personal Safety*
- *Retail Theft*
- *Internal Theft*
- *Robbery Survival*
- *Business Watch*
- *Credit Card Fraud*
- *Check Fraud*
- *Police/Security Relations*

During 1996, 137 appearances, classes, surveys, or meetings on behalf of the Milwaukee Police Department were attended, participated in, or conducted .

District One Motorcycle Section 1996 Accomplishments

This year, motorcycle officers were instrumental in policing and controlling the massive crowds that enjoyed the various special events throughout the city; Great Circus Parade, Memorial Day Parade, Summerfest, Riversplash, various ethnic festivals, Big Bang Fireworks, Firstar Third Of July Fireworks, Circus In The Sky Fireworks, Al's Run, Storm The Bastille Run, and bicycle races.

Motorcycle officers were highly visible representatives of the Department, as they provided traffic control and escort services for several dignitary visits, including the President Clinton and Chancellor Kohl summit.

TACTICAL ENFORCEMENT DIVISION

During 1996 the Tactical Enforcement Unit (TEU) was deployed on thirty-three (33) occasions and served a total of forty-four (44) search warrants.

HOSTED SEMINARS

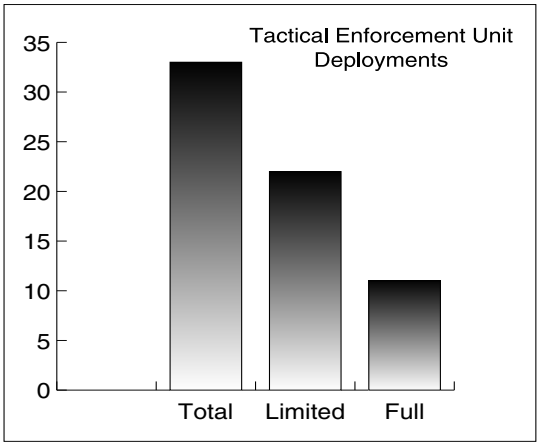
The Tactical Enforcement Unit in cooperation with the Police Training Academy and the FBI hosted two, 3 day special training seminars on Advanced Tactical Operations. The first seminar which was held in May 1996, provided training for 20 local police officers and 10 officers from other departments. The second seminar, held in October 1996, hosted 33 local officers and seven from outside police departments.

SPECIALIZED TRAINING

In 1996, members of the Tactical Enforcement Unit received Advanced Tactical Training, as well as specialized instruction in Hostage Rescue Operations, Rifle Training Instructor's certification and Command Center Operations.

TEU PRESENTATIONS

The TEU has been called upon to provide specialized training to the police officers who attend



regular in-service training at the Police Training Academy. During 1996, the TEU provided instruction and training to the over 2,000 sworn members of the Department in Basic Tactical room and stairwell clearing techniques.

HARBOR PATROL ACTIVITY-1996

The Milwaukee Police Harbor Patrol was underway from April 7, 1996 thru November 2, 1996. During this time, the Officers assigned to this unit responded to 71 Search and Rescue missions. Their response resulted in the rescue of numerous boaters in distress because of fog, engine/sail trouble, or taking of water. A person suffering a heart attack on board a fishing vessel was rescued and brought to shore for conveyance to the nearest trauma center. The victim ultimately survived.

The many fireworks displays and festivals at the lakefront during the year necessitated the use of a "concentrated patrol" effort on their part. With hundreds of boats on the water during these events, safety and order become a paramount concern for the Unit.

Officers assigned to the Unit issued 337 citations, including 1 for Operating Boat While Intoxicated.

CANINE UNIT

The Canine Unit consisted of three (3) canine handlers and their canines for 1996. This unit performed the following activities:

Responses to Alarms	1195
Buildings Searched	164
Calls for Backup	820
Area / Field Searches	26
Arrests	519
Narcotics Searches	42
Containment Assignments	165
Presentations	14
Currency Seized	$28,875

DISTRICT TWO

Total public appearances in District Two for 1996 were 249, reaching a combined audience of 34,277 people. Appearances included tours, school and church presentations, and appearances in the Walkers Square Project area. Residential and commercial security surveys, including one Crime Prevention Through Environmental Design (CPTED), were also conducted.

During 1996 there were two distributions of newsletters and bulletins to Block Watches and selected churches within the Second District. Each distribution was approximately 7,000 copies. Topics covered include: Block Watch, Child Safety, Fashion Crime Prevention, Winter Parking Regulations, School Safety, and Halloween Safety Tips.

In 1996, the Crime Prevention Office supervised five MATC student interns during the school year as a result of the MATC Intern Program. The interns performed very well and participation in this worthwhile program will continue.

South Division High School's Art Department, James Whitecomb Riley School, St. Roman's School, and Albert E. Kagel School participated in the construction of District Two's Crime Prevention display in January and February 1996. The theme for the contest was "YOU ARE THE REFLECTION OF THE FUTURE". The presentations given by students from the above listed schools impressed the judges from the Milwaukee Exchange Club. District Two received recognition for community involvement in the construction of this display.

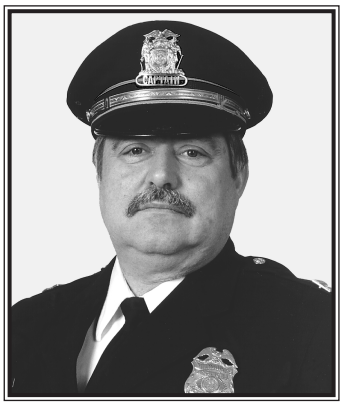
Police Officer Kevin Obremski, Auxiliary Officer Paul Burrill, Auxiliary Officer Parker Bates and Captain Bartholomew, attended seven Block Watch National Night-Out events with McGruff, the Crime Dog.

District Two continued a pilot project that offers first time juvenile offenders who violate a city ordinance an alterative to municipal court. In 1996 there were 25 referrals to this program compared to 13 referrals in 1995. Referrals to this program continue to increase.

The Second District continued to operate a Community Service Office in a renovated residence at 939 South 10th Street as part of a state funded community policing project. The six Foot Patrol Officers assigned to this project have been engaged in problem solving and community policing activities.

The Milwaukee Police Department recognized the 1900-2100 Block of East Hillcrest Avenue as the "Outstanding District Two Block Watch of the Year", for their Crime Prevention practices.

District Two personnel participated in 8 safety fairs sponsored by different organizations during 1996.



David J.Bartholomew
Captain of Police

In 1996 Second District officers participated in organizing a Park Watch in the South Shore Park area. This organization included residents, park employees, and representatives from city and county government.

Registrations for the Catch A Thief (C.A.T.) Auto Theft Program continued during 1996 at District Two Station on Wednesdays between 2 p.m. and 6 p.m.

Officers also provided the Bayviewer newspaper and Television Stations 4 and 12 with interviews covering crime prevention tips on fashion crime, garage burglary, home security, and safety tips when using the automatic teller machines (ATM).

Several planning meetings with the Lincoln Village Business Association were attended to provide input and information relative to crime prevention strategies.

DISTRICT THREE

The Third District was involved in 146 community meetings throughout 1996. Crime Prevention Officer Francis Kleiman and Captain Lindstedt attended the meetings. Twenty-nine security surveys were conducted and 12 new block watch groups were organized.

District Three was instrumental in the planning of the Merrill Park Neighborhood Association 1st Annual Olympic Games for youths 5-15 years of age. Over 300 people attended this event. District Three was also instrumental in the planning of the Center Street Redevelopment effort which focuses on the rehabilitation of W. Center Street from N. 32nd Street to N. 41st Street.

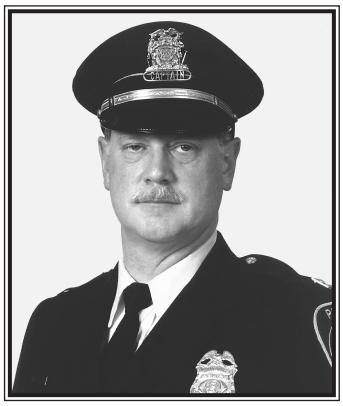
Efforts by a local radio station, in cooperation with a local bicycle shop, led to the donation of three police bicycles and related equipment. This was the result of input from two Neighborhood Foot Patrol officers who served as the motivation behind this effort.

The Merrill Park Neighborhood Association was nominated as the "Outstanding Community Based Organization" due to their initiation and support of a community parole watch program, the formation of new block watches, the rehabilitation of affordable housing for low-income families, the sponsorship of several annual neighborhood events, their National Night Out event, and their close working relationship with Third District Neighborhood Foot Patrol officers.

This past year also led to the creation of an "Agency Form" which served as a data base for property owners plagued with the problem of loiterers and/or trespassers. This is a procedure whereby property owners give standing permission to cite loiterers and/or trespassers without the necessity of police contacting the property owners every time they observe a violation. This should prove to be a very useful tool to address this "quality of life" issue.

This new concept for the first time makes shift commanders responsible for a section of the district 24 hours per day.

The sector command concept was also instituted in 1996. Traditionally, shift commanders have always been responsible for commanding a shift with geographic control over the entire district. This new concept for the first time makes shift commanders responsible for a section of the district 24 hours per day. The district was divided into three segments--east, north and south. Lieutenant Adam Wojak is the sector commander for the east sector, Lieutenant Richard Oliva is responsible for the north sector, and Lieutenant Steven Alexander is responsible for the south sector. Two sergeants from each shift are also assigned to each of the three sectors. In total, six Sergeants and one Lieutenant have geographic control of a section of the district 24 hours per day. This has led to enhanced communications between the police and the community, and, conversely, between the community and its police. This concept continues to reach new heights in police community relations.



Howard K. Lindstedt
Captain of Police

The Third District was also the recipient of a City Innovation Award for its involvement in the Master Lock "Targeted Investment Neighborhood" (TIN) project.

DISTRICT FOUR

District Four continues to work closely with the Kaul Avenue Neighborhood Development Organization (KANDO), an organization comprised of landlords who own property in the area of 60th - 64th Street., Florist - Douglas Avenue. This is an area of many multiple-family buildings that is experiencing some drug activity and problems relating to quality of life issues. Through the efforts of the property owners, and with the cooperation of Fourth District crime prevention and patrol (squad and foot) personnel, problems in the area have been considerably reduced.

An Anti-Auto Theft Directed Patrol Mission that resulted in 244 arrests and the recovery of 103 vehicles valued at $663,900 was completed.

Phase one of the Youth Handgun Initiative was initiated resulting in 11 arrests for curfew, 4 arrests for Parents Responsibility, 54 traffic citations, 43 other arrests, 276 field interviews and the confiscation of 20 firearms.

A narcotics Directed Patrol Mission in problem areas of

Gary M. Cox
Captain of Police

District Four resulted in 102 arrests, 14.52 grams of marijuana and 1.89 grams of cocaine confiscated, along with the recovery of 1 stolen auto, 1 stolen gun, and 1 missing person located.

IN ADDITION TO THE ABOVE, THE FOLLOWING CRIME PREVENTION RELATED ACTIVITIES WERE CONDUCTED IN THE FOURTH DISTRICT DURING 1996:

- **12** New neighborhood Block Watches formed
- **17** Personnel Safety presentations
- **14** Maintenance visits of current Block Watches
- **6** Robbery Prevention training sessions
- **1** Business Watch formed and completed
- **33** Crime Prevention meetings with Commanders
- **9** Business Security surveys conducted
- **13** Station tours and child safety presentations
- **19** Home Security surveys conducted
- **18** Appearances with McGruff the crime dog at National Night Out festivities, U.S. Army open house, and school presentations.

DISTRICT FIVE

The Fifth District continued to serve the citizens in the District by directing resources toward problems in a rapid manner. Area sergeants routinely attended Community Meetings and responded to concerns raised. They coordinated the resources directed to various problems in conjunction with Shift Commanders and the District Commander. This system led to the prompt, accurate identification of developing problems and the almost immediate implementation of effective solutions. Open lines of communication led to prompt feedback to citizens and groups, enhancing their quality of life.

During 1996 continued participation in the Williamsburg Heights Weed and Seed Initiative, provided ongoing violence prevention, neighborhood development and concerted law enforcement efforts in those areas that fall within the District. On May 24, 1996, the Community Block Grant Authority presented an award for the efforts of the Fifth District personnel involved in this initiative.

During 1996 ASHA Family Services and the Fifth District received a "COPS" grant to fund a Community Oriented Policing Project to combat Domestic Violence. The project encompassed a Crisis Intervention Team (C.I.T.) as well as additional follow-up services. The C.I.T. responded to the scene of Domestic Violence Complaints to provide enhanced evidence collection and provide immediate support services to the victims. Additional follow-up visits by the C.I.T. and other trained advocates hired by ASHA Family Services provided support for the victim, and enhanced the prosecution of those persons accused of Domestic Violence.

Fifth District personnel attended numerous meetings of the Neighborhood Strategic Planning Committee in the City. Seven of the seventeen neighborhoods in the City fall within the boundaries of the Fifth District. The purpose of these meetings was to help identify specific goals for the various Community Based Organizations within these neighborhoods.

Anthony R. Bacich
Captain of Police

During 1996 the Fifth District was successful in reducing robberies and auto theft by 17 percent. Officers assigned to the Fifth District also presented anti-violence and crime prevention talks to 10,735 students in 24 different schools. A total of 190 appearances at a variety of functions within the District were made, and 35 security surveys were conducted.

A number of violent crimes that were plaguing the area of Buffum and Burleigh streets during the summer months, and a rash of burglaries early in the year required the coordinated response of a number of officers. Two formal Directed Patrol Missions accomplished the successful resolution of these crime problems in the District.

DISTRICT SIX

In 1996 District Six was #1 in the city for outlying districts in response time to all priorities of calls for service (3rd consecutive year). Officers responded to 65,000 calls for service. Burglaries decreased by 8% over 1995, which was 20% lower than 1994. The Burglary clearance rate was 45%, an increase of 11% over 1995.

District Six was also awarded First Place in the Beautification Award competition for the 4th consecutive year.

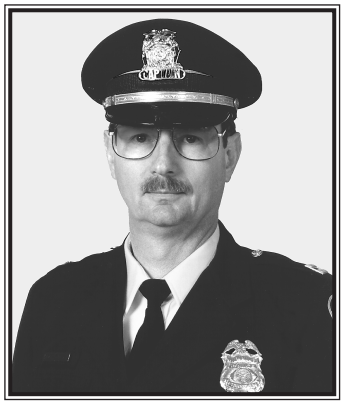
A total of eight Directed Patrol Missions were initiated in 1996 to deal with tavern license violations, burglaries, graffiti, window smashes on S. 27th Street, and gang related activities. During Operation Holiday Presence, incidents in the census tract where the directed patrols took place were reduced by 52% compared to 1995.

A Community Youth Intervention Program (CYIP) was initiated resulting in eight referrals and four youths being accepted into the program.

Personnel filed 136 Licensed Person or Premise Reports, and conducted two liquor violation sting operations, resulting in 10 establishments being cited for "Sale to Underage Persons."

District Six was nominated for the 1996 "Herman Goldstein Excellence in Problem-Solving Award" for its Anti-Graffiti Program, and three District Six officers were nominated for the IACP and Parade magazine, "Police Officer of the Year Award".

The Police Explorer Post, established in 1994, continued to expand its efforts, with emphasis on helping the needy. District Six Auxiliary officers collected and delivered food baskets for the poor at Christmas.



Peter P. Pochowski
Captain of Police

"I believe the performance of the Sixth District in 1996 has again set new standards for us and the Department to meet and to exceed in 1997. In this new year, as in 1996, I am directing our collective efforts to meet our number one priority - reduce crime and enhance the quality of life, to make this area a safer place in which to live, work and play."

DISTRICT SEVEN

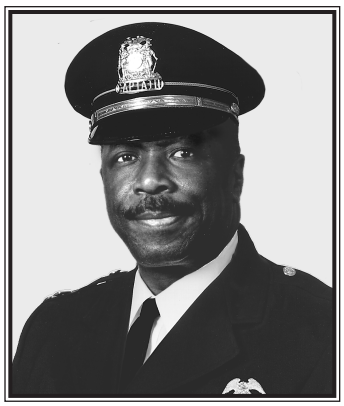
District Seven personnel had several significant accomplishments in the area of crime prevention and community policing in 1996. Its unique Block Watch Voice Mail Information line provided information on crime prevention topics such as Personal Safety Tips, Establishing a Block Watch, Preventing Auto Thefts and Home and Garage Security. Citizens accessed this information by dialing 935-7087 and were also able to leave messages for the crime prevention officer.

A quarterly newsletter containing crime prevention information, crime updates, and success stories was mailed to all district block captains and community based organizations, as well as district businesses and the Capitol Court Satellite station.

In 1996 District Seven crime prevention personnel received several crime prevention awards and nominations. Crime prevention officer Shellee Lubus was chosen Crime Prevention Officer of the Year, Neighborhood Foot Patrol Officers Matt McGrury and David Jankowski were selected as the Neighborhood Foot Patrol Officers of the Year and Neighborhood Foot Patrol Officer Malcolm Blakely received the Citizen of The Year "Involved in Crime Prevention Award."

In March of 1996 District Seven crime prevention personnel in a combined effort with the Sherman Park Community Association held a roast in honor of Captain Johnnie Smith. The gala event was held at the Capitol Court cafe and was attended by over 100 citizens, including police officials, and community leaders. The event raised approximately $1,700.00, which was later used to sponsor a summer basketball league for teenagers in the Sherman Park neighborhood.

Marquette University and the Community Oriented Policing Advisory Committee (COPAC) sponsored a two day conference entitled Neighborhood Empowerment Through Community Policing. Police officers and community leaders from across the state were invited and had an opportunity to attend five different workshops. District Seven personnel served as facilitators for two of the five workshops. Presentations on "Strategies for Marketing Community Orientated Policing" and "Block Watch Organization and Maintenance" were conducted by P.O. Lubus and Captain Smith.



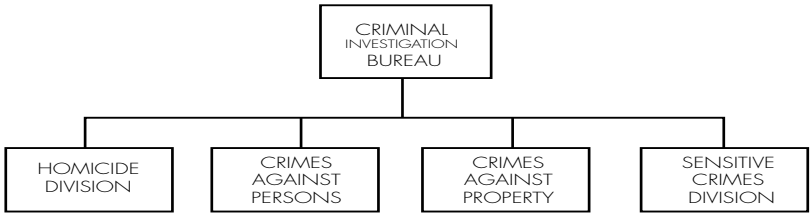
Johnnie L. Smith
Captain of Police

Statistics for 1995 indicated that there were 220 total offenses reported within the Capitol Court mall. The highest category was theft with a total of 164 incidents. There were also 27 auto thefts and seven reported robberies. In 1996, however, theft dropped to 69 reported incidents, auto theft to 19 complaints and robberies remained the same at seven incidents. Total offenses reported for 1996 dropped to 114.

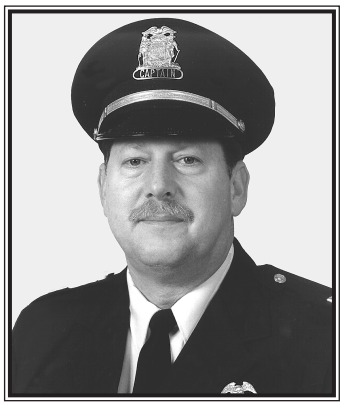
In 1996, Crime Prevention personnel from the Seventh District scheduled five Block Captain's Meetings. Police Chief Philip Arreola was a guest speaker at the district meetings, which attracted considerable attendance. Police Officer Dennis Dalton spoke on the Truancy Abatement Program. Block watch members had the opportunity to view many informational videos dealing with safety and community living.

CRIMINAL INVESTIGATION BUREAU

The Criminal Investigation Bureau is charged with the prevention of crime, the investigation and management of criminal cases in the city, the detection and arrest of criminal offenders, the locating of missing persons and the recovery of lost or stolen property.



Vincent M. Partipilo
Inspector
Criminal Investigation Bureau

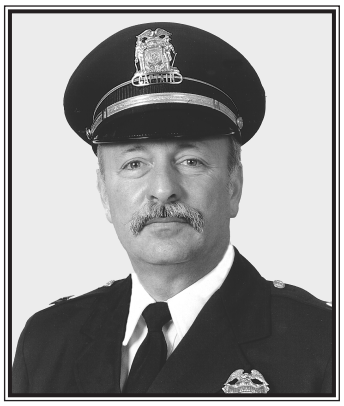


Raymond R. Sucik
Captain
Homicide Division

HOMICIDE DIVISION

The Homicide Division was charged with the investigation of 138 homicides during 1996. A total of 364 arrests were made for homicide this year.

The Division continued its work with Career Youth Development and its Homicide Survivor's Group. Members of the Homicide Division continue to meet with family members and friends of homicide victims in order to apprise them of various investigative procedures, as well as other matters to ensure a better understanding of the Criminal Justice Process.



Joseph M. Purpero
Captain
Crimes Against Persons Division

CRIMES AGAINST PERSONS DIVISION

Monica E. Ray
Captain
Criminal Investigation Bureau Nights

The Crimes Against Persons Division is responsible for the investigation of violent crimes, sudden deaths and industrial accidents.

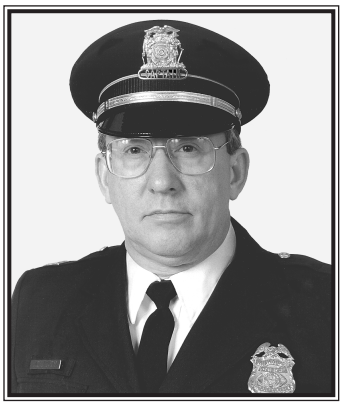
Numerous directed patrol missions initiated by the Robbery Division and better case management studies resulted in greater arrests and clearances.

Among the accomplishments for 1996 were: co-organizing a federal victim/teller conference at the Milwaukee Police Academy; Consultation and participation in a federal film produced by the U.S. Attorney General's Office entitled "After the Bank Robbery"; and, numerous training seminars in conjunction with the U.S. Attorney General's Office and local banks.

The Bank Squad detectives also spent time in preparing crime scenes for new recruits and new Detectives at the Training Academy and instructing the Milwaukee County's Crisis Negotiation Unit.

The Robbery Division's Polygraphists conducted 100 examinations which proved essential in maintaining a high clearance rate in each division of the Criminal Investigation Bureau.

Donald E. Werra
Captain
Criminal Investigation Bureau Nights



George W. Hegerty
Captain
Crimes Against Property Division

CRIMES AGAINST PROPERTY

ARSON INVESTIGATION UNIT

The Arson Investigation Unit was awarded the "Team Recognition Award" by the International Association of Arson Investigators. This prestigious award was presented in June of 1996.

SENIOR CITIZEN ASSAULT PREVENTION UNIT

The Senior Citizen Assault Prevention Unit continued its fine record of investigative and crime prevention services, and conducted more than 50 presentations to senior citizen groups during 1996.

WARRANT DETAIL

The Warrant Detail continued to aggressively target those individuals wanted on outstanding arrest warrants. During the course of 1996, they made 210 felony arrests, 2,509 municipal warrant arrests, and 383 arrests for people wanted on warrants by other jurisdictions.

SENSITIVE CRIMES DIVISION

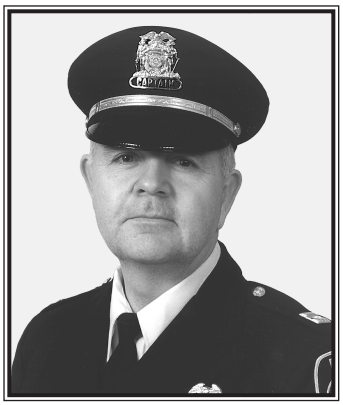
SEXUAL ASSAULT UNIT

The Sexual Assault Unit investigated 1,694 reports of sexual assault and cleared 1,611 for a 95% percent overall clearance rate in 1996.

The unit investigated 293 actual UCR forcible rapes in 1996 compared to 370 in 1995, a 14.41% decrease. Actual forcible rape clearance by arrest for 1996 was 97.3 percent. The 1995 national average was 52 percent.

The Sexual Assault Unit has enhanced their computer program into one of the best investigative sexual assault data banks in the United States. Computer data entered since 1980 includes all suspects and victims. The data base also has descriptions of all suspects known and unknown, as well as their modus operandi and verbiage used during the sexual assaults. The computer correlates serial sexual assaults and connects cases to one another and further generates case dispositions and statistics. All suspicious person reports are entered into the computer as well as all high risk sexual assault parolees.

This Unit has been working in conjunction with the Department of Corrections to implement Senate Bill 182 Act 440. This Bill and Act requires sexual assault offenders to register and supply pertinent data, community notification of sexual assault offenders living in their neighborhoods, DNA Testing of sexual assault offenders, and polygraph examinations of sex offenders as a condition of probation, parole, or conditional release supervision.



Victor E. Venus
Captain
Sensitive Crimes Division

The Sexual Assault Unit also maintains an up-to-date photo gallery including recently released high risk sexual assault offenders. In 1996, there was a significant decrease in serial sexual assaults. This decrease can be attributed to the quick identification of suspects through our computer and photo gallery and the excellent cooperation between our Unit and the Probation and Parole Department.

MISSING PERSONS UNIT

The Sensitive Crimes Division Missing Persons Unit assumes case management responsibility of all missing persons in the City of Milwaukee. During 1996, the unit processed 6,173 missing person reports and cleared 5,917 for a 96% clearance rate.

JUVENILE UNIT

The Juvenile Unit investigates child abuse / neglect and parental interference with custody cases. It provides assistance to the Criminal Investigation Bureau and Vice Control Division in the criminal investigation of serious injury or death of young children as well as the execution of arrest and search warrants where young children are present.

The Milwaukee Police Department and the Milwaukee County Department of Human Services are presently working with a child welfare worker assigned to our department. This cooperative effort reduced the downtime of officers waiting for DHS workers to respond to their location and provided the Milwaukee Police Department with additional investigative information. In 1996, the Department investigated 1,667 cases of child abuse / neglect.

Child Abuse Review Team

The Sensitive Crimes Division also participates in (CART) Child Abuse Review Team. This team is comprised of staff from Children's Hospital, Milwaukee County District Attorney's Office, Milwaukee Public Schools, Milwaukee County Department of Human Services. This team discusses investigations and how to work as a team to reach mutual objectives.

Truancy Abatement Burglary Suppression - TABS

The TABS Program is a collective effort involving the Milwaukee County Sheriff's Department, Milwaukee Public Schools, the Boys and Girls Clubs of Greater Milwaukee and the Milwaukee Police Department.

Specific TABS program goals are to reduce the number of burglaries committed by truant juveniles during TAB hours, and the number of students who are the victim of crimes during school hours. Young children with school related problems are diverted from the juvenile justice system to increase the chances of successful completion of school. TAB officers collect and evaluate data related to truant youths, and developed a Truancy Abatement Burglary Suppression Analysis Map of each police district. The map depicts occurrences of weekly and monthly burglary offenses allowing each district to focus on problem areas.

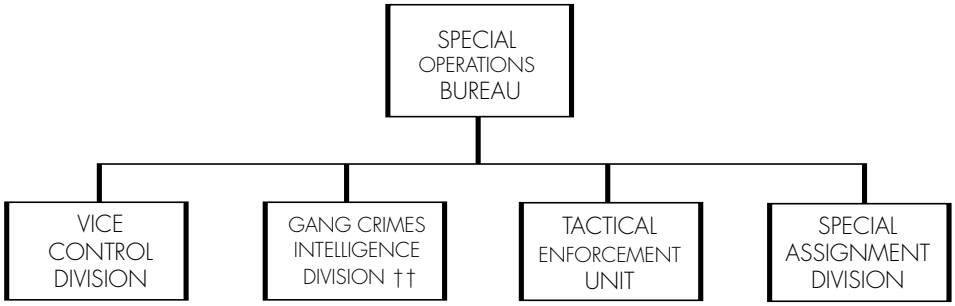
In 1996, TABS Officers made 367 arrests for state and municipal violations and stopped 15,474 youths for truancy, resulting in the locating of 177 missing children.

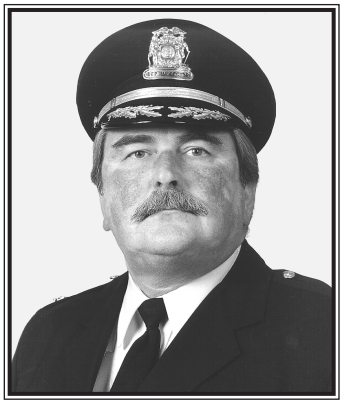
Curfew and Burglary Suppression - CABS

In 1996 the Sensitive Crimes Division in a collaborative effort with the Boys and Girls Club of Greater Milwaukee operated the Department's Curfew and Burglary Suppression Program (CABS). The purpose of the program is to enforce the Curfew Ordinance in order to reduce night time burglaries. The program is also intended to prevent children under the age of 16 from becoming victims of crime.

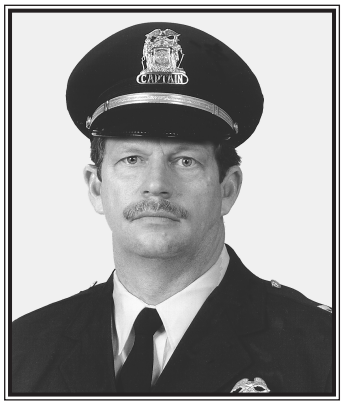
There were 359 citations issued for Curfew violations and 214 for "Parent Responsibility" to parents during the above initiative. A total of 2,632 juvenile curfew citations and 586 parental responsibility curfew citations were issued in 1996.

SPECIAL OPERATIONS BUREAU





Donald F. Domagalski
Deputy Inspector
Special Operations Bureau



Edward M. Stenzel
Captain
Vice Control Division

DRUG INTERDICTION

The Drug Interdiction Unit of the Vice Control Division is charged with restricting the flow of illicit drugs and money into and out of the city of Milwaukee. Coordinated efforts with other law enforcement agencies in Wisconsin and other states, has led to an active approach in eliminating and reducing drug activities in our communities. As part of the overall strategy to eliminate illicit drug activities, the unit continues to work closely with the private sector in educating and creating awareness for the purposes of identifying the use of hotels, motels, parcel services and transportation facilities for illegal drug activities.

1996 YEAR END DRUG INTERDICTION SEIZURES

ITEM	WEIGHT/NO.		STREET VALUE
Methamphetamine	1,171.70	GR	128,887.00
Psilocybin	1,090.70	GR	10,907.00
L.S.D.	---		---
Opium	1,1515.80	GR	454,740.00
Cocaine	8,575.15	GR	857,515.00
Cocaine Base	2,221.61	GR	444,322.00
Marijuana	322,451.44	GR	3,224,514.40
Guns	13		---
Arrests	44		---
Money Seized	$145,673.00		---

TOTAL VALUE OF ALL DRUGS SEIZED BY M.P.D. $5,109,978.40

SEIZURES MADE IN CONJUNCTION WITH OUTSIDE JURISDICTIONS

ITEM	WEIGHT/NO.		STREET VALUE
COCAINE	796.22	GR	79,522.00
COCAINE BASE	26.80	GR	5,360.00
MARIJUANA	21,015.84	GR	210,158.40
GUNS	4		---
ARRESTS	18		---
MONEY	$34,970.00		---

TOTAL VALUE OF ALL DRUGS SEIZED FOR OTHER CITIES $295,140.40

OTHER INITIATIVES

The Vice Control Division has been responsible for the coordination of department efforts in two highly successful programs initiated in July 1996. These programs combine the resources of the Vice Control Division, Gang Crimes Intelligence Division, Tactical Enforcement Unit and district officers to combat drug activity in our city. These proactive approaches to crime suppression are part of the department's "Zero Tolerance Toward Crime" approach. It is the goal of these programs to respond to all drug related complaints within 24 hours.

KNOCK AND TALK

The Knock and Talk unit works as its name implies. Upon receipt of a complaint with little or no investigative leads, the officers assigned to this unit will knock on the door of the suspected house and seek permission for a consent search. This program has met with great success as the following statistics demonstrate:

INVESTIGATIONS			
Complaints Investigated	1881	Cocaine Seized	363.17 grams
Complaints Cleared	1013	Marijuana Seized	15156.75 grams
Drug Related Arrests	266	US Currency Seized	$37,373.00
Other Arrests	87	Firearms Seized	50

RAPID ENFORCEMENT OF DRUG OFFENSES (RE-DO)

The Rapid Enforcement of Drug Offenses unit known as RE-DO is responsible for the investigation of complaints of street dealing. Like the Knock and Talk unit, RE-DO will respond to all complaints within 24 hours.

INVESTIGATIONS			
Complaints Investigated	1540	Cocaine Seized	695.09 grams
Complaints Cleared	1096	Marijuana Seized	5078.08 grams
Drug Related Arrests	145	US Currency Seized	$54,285.00
Other Arrests	82	Firearms Seized	88

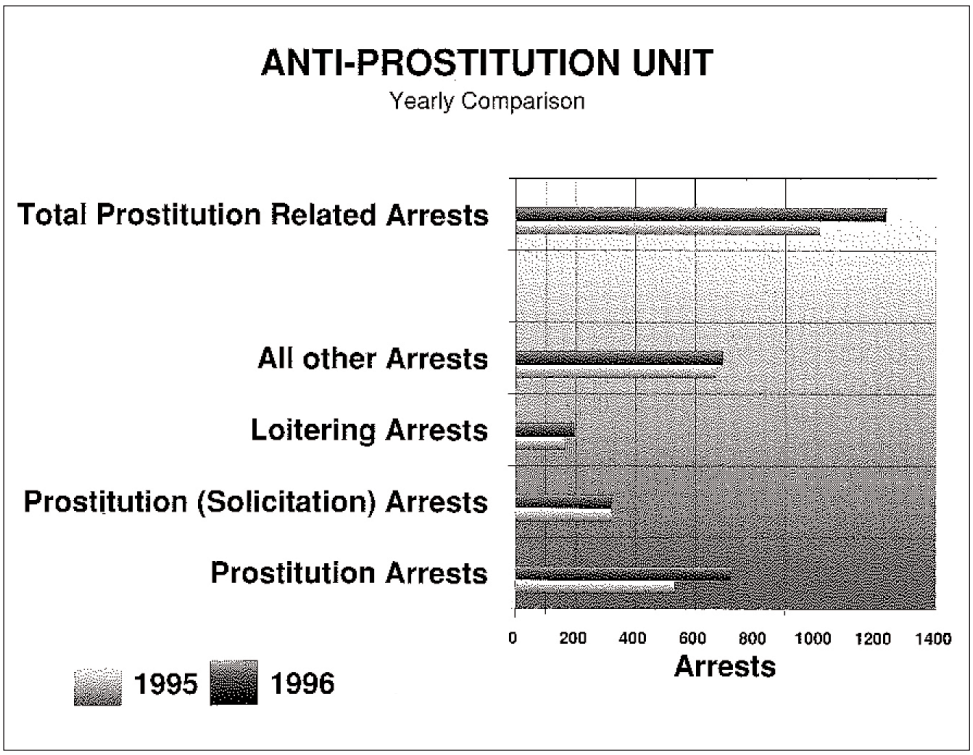
DRUG ABATEMENT

This unit has been nationally recognized for its work with the community in eliminating drug traffickers from reported drug houses. It is the primary organizer of citizen groups throughout the city, with the goals being to expand citizen cooperation in the reporting of drug activity, increase drug education of area landlords and speed up the process of eliminating drug dealing tenants. The program has been in effect since July of 1990, during which time 8,106 reported drug houses were investigated. Of these complaints, 7,792 have been cleared. In 1996, 1,897 drug houses were investigated by this unit, with 1,598 being cleared.

ANTI-PROSTITUTION UNIT

This unit is responsible for suppressing prostitution activity in our city. It has enjoyed great success working with several community groups to identify areas of prostitution and respond rapidly to suppress the activity. This unit also employs "Sting" operations using decoy officers to arrest the "johns" who frequent areas of prostitution. These enforcement efforts resulted in an increase of 22 percent in prostitution related arrests over 1995.

Types of Arrests	1995	1996	Difference	Change
Prostitution Arrests	531	718	+187	35.2%
Prostitution (Solicitation) Arrests	319	320	+1	0.3%
Loitering Arrests	163	197	+34	20.9%
All Other Arrests	666	690	+24	3.6%
Total Prostitution Arrests	1013	1235	+222	+21.9%



GENERAL NARCOTICS

The Narcotics Unit is responsible for investigating the majority of narcotics complaints brought to the department's attention. It also processes all cases brought into the Vice Control Division by district officers. During 1996, the Vice Control Division processed 5,322 such cases by weighing and testing evidence and questioning prisoners.

This year members of the Vice Control Division made the largest investigative seizure of cocaine in the department's history. Over 40 kilograms of cocaine were seized and 5 persons were placed under arrest and turned over to federal authorities for prosecution. A second similar seizure of over 40 kilograms occurred which also led to arrest and prosecution by federal authorities.

Seizures of this magnitude greatly disrupt the flow of drugs into our community.

FOR THE PERIOD OF JANUARY 1 THROUGH DECEMBER 31			
CATERGORY	**1995**	**1996**	**%CHANGE**
Drug Seizures Conducted	7,125	8,442	+18
Search Warrants Executed	458	349	-24
Total Drug Arrests	4,473	5,123	+15
Seizures Involving Firearms	372	581	+56
Firearms Seized	435	579	+33
U.S. Currency Seized	$1,125,854.00	$1,101,334.00	-3
Cocaine Seized (grams)	10,744.05	116,721.58	+986
Street Value	$1,074,405.00	$11,672,158.00	+986
Cocaine Base "Crack" Seized (grams)	8,042.03	14,111.99	+75
Street Valuue	$1,608,406.00	$2,822,398.00	+75
Marijuana Seized (grams)	499,108.90	452,998.12	-10
Street Value	$4,991.089.00	$4,529,981.20	-10
Heroin (White) Seized (grams)	52.59	100.36	+92
Street Value	$10,518.00	$20,071.00	+92
Heroin (Brown) Seized (grams)	12.25	12.16	0
Street Value	$1,225.00	$1,216.00	0
Heroin (Black Tar) Seized (grams)	20.38	0.73	-97
Street Value	$6,114.00	$219.00	-97
Opium Seized (grams)	0	1515.80	+1515
Street Value	0	$454,740.00	+1515
Total Street Value of Drugs	**$7,691,757.00**	**$19,500,783.00**	**+153**

GANG CRIMES INTELLIGENCE DIVISION

The goals of the GCID are to identify gangs and criminal enterprises, their members and their leaders, the areas they operate and the crimes in which they are involved. The GCID seeks to arrest and prosecute each and every gang member for crimes they commit. To accomplish these goals, the GCID works closely with other divisions and districts within the Department working on gang-related investigations, particularly homicides, assaults, and other weapons and drugs violations. Members of the GCID have established liaison with federal, state, and local law enforcement agencies in order to exchange information relative to gang identification and activities.

In 1996, officers assigned to the GCID continued to take a proactive approach to reduce gang-related violence in the City of Milwaukee. As part of a United States Department of Justice grant, eight officers were specifically assigned to fight the problem of youth handgun violence. These officers recovered 465 firearms and cleared over 250 weapons-related crimes. Additionally, in January 1996, the GCID implemented the "Schools, Neighborhood, and Police", or "SNAP", initiative to ensure the safety of students and residents in and around schools in Milwaukee. Officers working on SNAP recovered 81 firearms and cleared over 350 drug offenses.

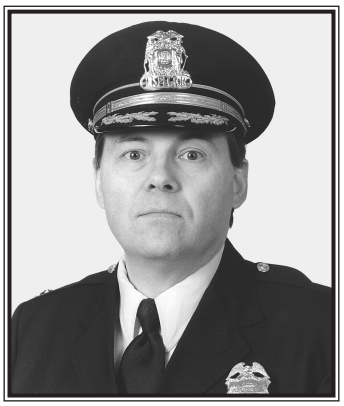
Also in 1996, the GCID implemented Parole Stop which was established to oppose and monitor the release of dangerous felons back into Milwaukee neighborhoods. During 1996, Milwaukee Police opposed the release of 654 felons. Two hundred ninety-two of these felons remain incarcerated due, in part, to efforts of officers assigned to Parole Stop. These officers also worked with parole agents to locate and arrest 198 felons for violation of parole.

Kenneth J. Meuler
Captain
Gang Crimes
Intelligence Division

YOUTH HANDGUN VIOLENCE GRANT-CURFEW ENFORCEMENT

A grant to target youth handgun violence was awarded to the city of Milwaukee by the U.S. Department of Justice, Office of Community Oriented Policing Services. The Milwaukee Police Department, Milwaukee Health Department, the Medical College of Wisconsin and the Hang Tough anti-violence initiative shared the grant money. The goal of this initiative was to decrease the number of violent firearms crimes committed by youth and reduce the number of juvenile victims. By decreasing the number of children congregating or loitering about in public, the program was expected to reduce the likelihood that our youth will become involved in the perpetration of a crime or become a victim of criminal activity.

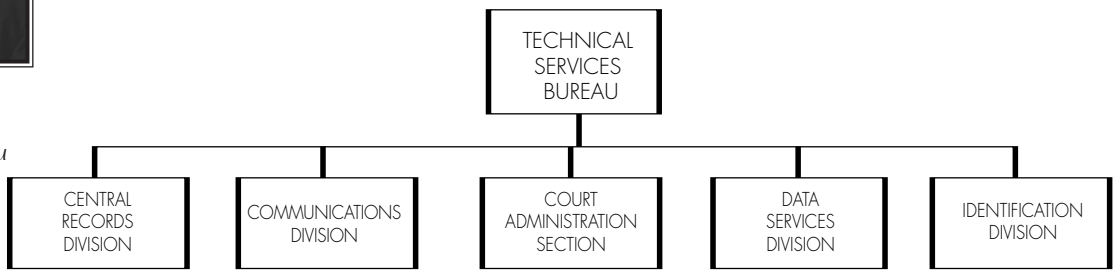
As part of this initiative, the Milwaukee Police Department increased juvenile curfew enforcement efforts during designated hours. Officers focused enforcement efforts on curfew violations, field interviews, traffic stops and other successful patrol methods. Officers were deployed into selected areas during those times that firearms offenses most often occurred to prevent firearm violence and remove youths from those environments that place them at-risk. A comparison with previous years showed that reported firearms offenses decreased 12.8% compared with 1995 and 21.6% compared with 1994.



Joseph F. Slawinski
Inspector
Technical Services Bureau

TECHNICAL SERVICES BUREAU

The Technical Services Bureau is comprised of the Communications Division, Data Services Division, Central Records Division, Identification Division and Court Administration Section. It is responsible for the implementation and maintenance of Computer Information Systems, both Main Frame and PC Based, as well as the department's communications system, and computerization of arrest records and court related services.



DATA SERVICES DIVISION

In 1996 the Data Services Division expanded the Department's computer system capability by installing new computer software systems and associated hardware. The new system allows greater information processing, entry and retrieval of departmental information. Prior to acquiring and installing end-user software, daily access to the Department's information resources was extremely limited and restricted to outdated applications having limited retrieval capability. The new software and hardware will substantially expand user connectivity, information access, and personal productivity.

PC-based computer network accessibility was also expanded to accommodate an additional 350 network computer users for a total of over 800 network users Department-wide. For the first time, the Department has all users connected to City-Net for E-mail access, with five Internet interfaces to the World Wide Web.

The Data Services Division in partnership with the Communications Division Maintenance Section, installed an 800 Mhz mobile data computer radio system infrastructure and acquired thirty mobile data computers. The mobile data computers installed in squad vehicles will afford field officers the capability to access the FBI's NCIC and State of Wisconsin TIME system law enforcement databases from their vehicles. This was the initial phase of a three phase program.

During 1996, Data Services installed a fully automated, networked police property and criminal evidence management system for the Property Control Section. The new software allows tracking of all confiscated and abandoned property and criminal evidence collected from crime scenes. The system employs state-of-the-art on-line Bar Coding readers, scanners, and label generation to store

John P. Louzecky
Captain
Data Services Division

and prepare evidence and property for court, the crime laboratory, or return to a citizen. The system also utilizes remote bar code readers to track and audit the property stored and controlled by the Property Control Section. This new system's inventory function greatly reduces the burdensome paperwork that was previously required for the management of inventoried property records while providing an efficient tracking system.

IDENTIFICATION DIVISION

The Identification Division photographs and collects evidence at crime scenes. It maintains a computerized automatic fingerprint identification system, a photo gallery of arrested individuals and a handwriting analysis archive for forgery cases.

James S. Ferrier
Captain
Identification Division

COURT ADMINISTRATION SECTION

The Court Administration Section presents cases to the appropriate prosecutor for charging and initial court appearance, minimizing the overtime needed for arresting officers to appear in court. Supervisors assigned to this section monitor officers appearing in the various courts. Court Administration works with the courts and prosecutors to ensure that cases are processed in an efficient and expeditious manner.

C.A.S. END OF YEAR REPORT

DOMESTIC VIOLENCE	CASES PROCESSED		DISPOSITIONS		
	SUMMARY	ORDER-IN	PROCESS	NO PROCESS	PENDING
BATTERY	4373	2947	4556	2029	735
V.O.R.O.*	342	423	441	250	74
BAIL JUMPING	246	207	358	65	30
DISORDERLY CONDUCT	1281	420	1047	542	112
CRIMINAL DAMAGE	262	221	345	104	34
OTHER	478	149	423	161	43
TOTAL OF ALL D.V.'S	6982	4367	7170	3151	1028
NON D.V. CASES					
MISDEMEANOR	10292	99	6610	3379	402
STATE TRAFFIC	2179	0	1595	544	40
TOTAL NON D.V. CASES	12471	99	8205	3923	442
GRAND TOTAL OF ALL CASES PROCESSED	19,453	4,466	15,375	7,074	1,470
COMPLAINTS SIGNED ON INFORMATION AND BELIEF			TOTAL FOR 1996	1,913	

*Violation of Restraning Order

COMMUNICATIONS DIVISION

The mission of the Communications Division is to receive, process, and dispatch all requests for police service in a professional, efficient, and effective manner.

This division is responsible for providing prompt and proper handling of all police department communications by telephone, radio, electronic systems, and mail service. The dispatching of squads to citizens' calls for service, management of patrol resources, and distribution of intra- and inter-agency requests are coordinated and processed through this division. In addition 85 electronic alarms are monitored to provide enhanced security at certain municipal and other sensitive locations.

The Department has 1,346 telephones and 300 trunks for incoming and outgoing calls. The maintenance of all 911 and telephone equipment located at the Police Administration Building, the Training Bureau, and the six outlying district stations is handled by this division. There are also 469 radio pagers in use by our department for which the Communications Division is responsible.

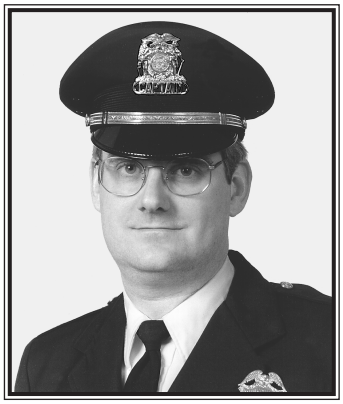
The Communications Maintenance Section engineers, purchases, installs, maintains, modifies, and repairs two-way radio equipment and systems for all departments of the City of Milwaukee. This includes the Police Department, the Fire Department, the Office of the Mayor, the Common Council, the City Attorney, the Health Department, the Harbor Commission, the Infrastructure Services Division, the Sanitation Division, the Forestry Division, the Fire and Police Commission and numerous other departments. The Maintenance Section is staffed by one Communications Maintenance Manager, one Police Electronic Technician Foreman, six Police Electronic Technicians, three (civilian) Electronic Technicians and one Office Assistant II.

DIFFERENTIAL RESPONSE UNIT

The Differential Response Unit (DRU) is one method that the Communications Division uses to provide service directly to citizens. A sworn officer assigned to the DRU screens pending requests for service, determining if the needs of the citizen may be handled directly over the phone with advice concerning the incident or referral to other city agencies. This frequently results in a more timely solution to the problems of callers and frees resources for other needs of the community.

INITIATIVES

The Communications Division was instrumental in the implementation of the 1996 Summer Initiative. During this period all units assigned to field operations were tracked on the C.A.D. system. Specialty units often served as first responders in an effort to more quickly respond to calls for service.



David H. Spenner
Captain
Communications Division

The alternate dispatch site was substantially upgraded this year. The purpose of this site is to assure that emergency services will continue in the event a catastrophic occurrence were to disable our primary operations site.

FALSE ALARM CONTROL

The Communications Division is also responsible for the False Alarm Program. Burglary and holdup alarms, having a false alarm rate of 96.5 percent, are the most common call to which squads respond. The Milwaukee Police Department responded to over 35,000 alarms in 1996. While there has been an increase in overall alarm installations, the Department has actively worked to reduce false alarms through education, enforcement, and legislative efforts. Over 1,100 citations have been issued to repeat violators of the alarm ordinance.

CENTRAL RECORDS DIVISION

The Central Records Division is responsible for the gathering and storage of all reports, correspondence, arrest warrants and other data related to criminal activity, and maintenance of all records related to traffic accidents and activities. The division is further responsible for administering, in compliance with Wisconsin Statutes, access to and copying of all records in custody of the Milwaukee Police Department.

Susan Edman
Captain
Central Records Division

TELEPHONE REPORTING UNIT - Reports Processed								
DISTRICT	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**TOTAL**
Criminal Damage to Property	226	1416	793	780	859	1138	1031	6243
Theft from Auto's/of Property	1206	1637	1924	1477	2549	1076	1988	11857
Telephone Violations	12	148	122	160	136	158	185	921
Lost Property	196	139	141	148	203	134	212	1173
Supplemental Reports	152	307	310	314	446	212	521	2262
Total	**1792**	**3647**	**3290**	**2879**	**4193**	**2718**	**3937**	**22456**

CENTRAL RECORDS DIVISION Open Records Section							
REQUEST FOR RECORDS		PHOTO(S)		TAPES		TOTAL	
	# OF REPORTS	# OF SETS	# OF PHOTOS	# OF SETS	# OF TAPES	REPORTS & SETS	# OF REQUESTS
OPEN RECORDS							
Reports Only	24,492	-	-	-	-	24,492	15,301
Reports with Photo(s)	186	80	1,363	-	-	266	64
Reports with Tapes	32	-	-	17	17	49	16
Reports with Photos and Tapes	23	6	60	6	6	35	6
Photo(s) Only	-	188	4,058	-	-	188	153
Photo(s) with Tapes	-	0	0	0	0	0	0
Tapes Only	-	-	-	42	42	42	32
TOTAL - OPEN RECORDS	**24,733**	**274**	**5,481**	**65**	**65**	**25,072**	**15,572**
ARREST RECORDS	34,192	-	-	-	-	34,192	8,120
CRIME VICTIMS	289	-	-	-	-	289	502
IRU/TRU	23,920	-	-	-	-	23,920	23,920
GRAND TOTAL	**83,134**	**274**	**5,481**	**65**	**65**	**83,473**	**48,114**

REQUEST FOR RECORDS PROCESSING FEES Total Monies Collected	
January	3,883.83
February	4,920.69
March	4,572.20
April	4,442.22
May	3,841.00
June	3,783.52
July	3,008.95
August	4,034.07
September	4,116.11
October	3,994.94
November	4,436.51
December	4,276.78
TOTAL	**$49,310.82**

TRAFFIC SECTION

The Traffic Section processes traffic citations, is the repository for all traffic accident reports, and has a team of accident reconstruction experts which investigate serious and fatal traffic accidents. In addition, every year, the Traffic Section provides an "At-Scene" Traffic Accident and Traffic Homicide Investigation course (80 Hours) at the Police Academy to experienced officers.

TRAFFIC ACCIDENT SUMMARY

	1995	1996
Persons Killed	43	32
Persons Injured	10,328	9,238
*Fatal Accidents	39	29
*Injury Accidents	6,576	6,001
*Property Damage	16,783	14,533
Hit & Run	5,616	5,055
Total Accidents*	**23,398**	**20,563**

In 1996, the traffic section processed 770,610 parking citations, and 107,463 moving citations. A total of 143,309 copies of accident reports were furnished to the public.

Central Records Division	
Stolen Property Entered into NCIC	
Articles:	3,600
Guns:	314
Recovered Stolen Articles:	33
Recovered Stolen Guns:	145

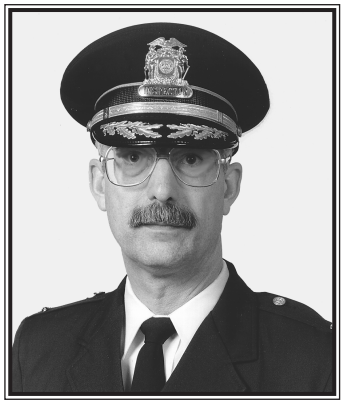
INCIDENT REPORT UNIT - Reports processed

DISTRICT	1	2	3	4	5	6	7	Total
Criminal Damage to Property	122	1294	1062	718	836	939	1250	6221
Child Abuse & Neglect	25	431	747	406	550	354	686	3199
Burglary/Att. Burglary/CDTD	215	779	1362	1200	1506	576	2335	7973
Theft From Persons/Others	914	1706	2512	2218	2463	1537	3124	14474
Forgery	3	1	3	4	1	0	2	14
Aggrebated Battery/Battery	80	324	604	287	628	294	548	2765
Vice/Sexual Assault	38	239	522	110	312	484	220	1925
All Domestic Violation (D.V.'s)	55	1483	2204	1386	1822	994	2360	10304
Weapon Violations	18	106	165	70	132	54	212	757
Arson/Neg. Use of Burn. Materials	5	73	156	56	120	70	152	632
Endangering Safety & Reckless Endang.	9	197	517	243	391	166	540	2063
Robbery /Att. Robbery	99	321	1027	441	758	244	980	3870
Drug Offense	163	486	1023	291	845	326	1081	4215
Homicide/Attempt Homicide	1	29	76	18	49	10	60	243
Attempt Auto Thefts	20	121	157	313	145	116	358	1230
All Other Offense	243	718	987	476	732	508	901	4565
Total	2010	8308	13124	8237	11290	6672	14809	**64350**
38,231Clearances entered for Year								

WE TIP STATISTICS

Total Tips by Month		Total Tips by Offense		Total Arrests by Month		Total Arrests by Offense	
MONTH	TOTAL	OFFENSE	TOTAL	MONTH	TOTAL	OFFENSE	TOTAL
January	42	Homicide	37	January	6	Homicide	8
February	30	Shooting	5	February	0	Shooting	1
March	27	Arson	1	March	5	Arson	0
April	63	Sexual Assault	2	April	0	Sexual Assault	0
May	25	Drug Sales	178	May	0	Drug Sales	1
June	28	Gambling/Prost.	0	June	5	Gambling/Prost.	0
July	25	Robbery	61	July	0	Robbery	10
August	15	Hit & Run	2	August	1	Hit & Run	0
September	22	Burglary	0	September	0	Burglary	0
October	26	Vehicle Theft	1	October	1	Vehicle Theft	0
November	23	Warrant/Fugitive	17	November	0	Warrant/Fugitive	1
December	19	Rec. Stolen Prop.	0	December	5	Rec. Stolen Prop.	1
		Miscellaneous	31			Miscellaneous	1
		Referred	10			Referred	0
TOTAL YEAR	**345**	**TOTAL YEAR**	**345**	**TOTAL YEAR**	**23**	**TOTAL YEAR**	**23**

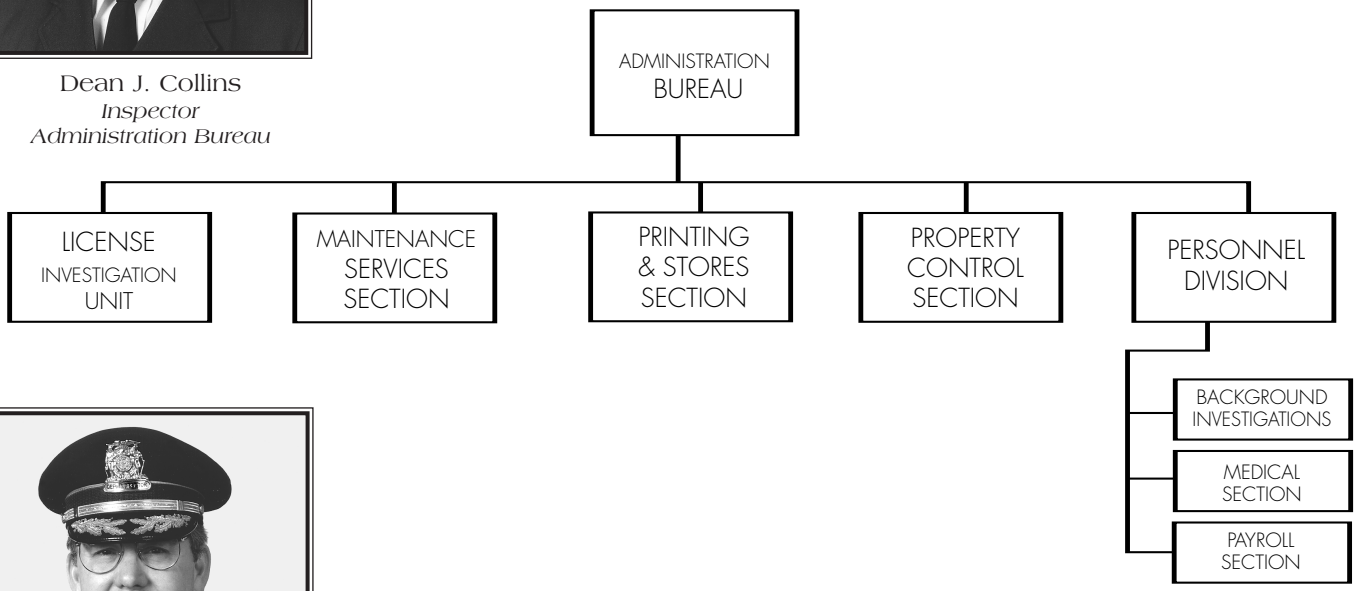
Total Tips for Year: 345
Average Per Month: 29

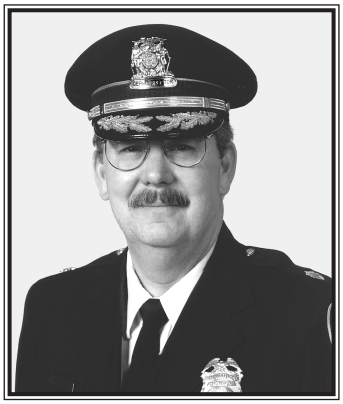


Dean J. Collins
Inspector
Administration Bureau

ADMINISTRATION BUREAU

Administration Bureau is responsible for providing a variety of administrative services needed to support the department's mission. The Bureau is comprised of the Personnel Division, Property Control Section, Printing and Stores Section, Maintenance Services Section, and the License Investigation Unit.





Craig V Hasting
Deputy Inspector
Administration Bureau

PERSONNEL DIVISION

The Personnel Division includes a Background Investigation Unit, Medical Section and Payroll Section.

This division ensures that personnel practices and labor contracts are complied with, and administers the pay and benefits received by employees. Members of this division represent the Department's interests at all negotiation sessions involving labor unions, arbitration and litigation hearings. All correspondence regarding personnel and labor relations is prepared by this unit for the Chief of Police.

Personnel appointments, promotions, separations, terminations, suspensions and leaves of absence, including the Family Medical Leave Act provisions, were processed by this unit.

Personnel files were updated and maintained in the specific areas of: off duty employment, interpreter status, seniority lists and equal opportunity employment administration.

In addition to the recruitment of all civilian employees, the Personnel Division was responsible for the training of Department managers relative to labor contracts, EEOC and sexual harassment.

BACKGROUND INVESTIGATION UNIT

The Background Investigation Unit is an integral part of the Milwaukee Police Department's Personnel Division. The Unit is responsible for conducting background investigations of employment candidates to ensure that the future personnel of the Department continue to meet the high moral standards required. Objective, documentable and defensible recommendations regarding the hiring of all Department employees are based on the investigations conducted by members of this unit.

Positions within the department are continuously being filled as vacancies occur. These include telecommunicators, seasonal-telecommunicators, office assistants, police aides, police officers and other specialized positions. Hiring new personnel to fill such positions requires a continuous investigative effort by this unit.

There were 180 background updates completed on individuals just prior to entering recruit training at the Police Training Academy.

During the calendar year 1996, members of the Background Investigation Unit took 37 out-of-town trips while conducting investigations on individuals for the position of police officer.

One of the functions of the Unit is to hold periodic review sessions wherein a group of five (5) Department members of different ranks, genders, and ethnic or racial backgrounds review the completed background investigations.

After reviewing the investigations they vote on the suitability of an applicant. The results of these sessions are forwarded through the chain of command to the Chief of Police. The results are advisory to him as he makes a recommendation on whether or not to hire an individual.

Another function of the Unit is to appear before a panel of the Fire and Police Commission to testify or present written documentation during the applicant appeal hearings held by the Commission.

Total Backgrounds Assigned In 1996

Total Background Investigations Assigned and/or Completed 545

Police Officers Investigations Assigned and/or Completed 398

MILWAUKEE POLICE DEPT. DEMOGRAPHICS		POLICE FORCE		TOTAL DEPARTMENT	
BLACK	M	347	15.9%	392	13.6%
	F	68	3.1%	213	7.4%
HISPANIC	M	164	7.5%	173	6.0%
	F	18	0.8%	40	1.4%
NATIVE AMERICAN	M	37	1.7%	37	1.3%
	F	4	0.2%	7	0.3%
ASIAN	M	7	0.3%	7	0.3%
	F	4	0.2%	5	0.2%
WHITE	M	1301	59.8%	1451	50.4%
	F	227	10.4%	552	19.2%

MEDICAL SECTION

The total sick and injury absenteeism in the Milwaukee Police Department reached an all-time low in 1996. Total absenteeism (both paid sick and injury leave) was 128,497 hours in 1996 compared with 149,925 hours in 1995. Ten years ago, in 1986, the total absenteeism was 295,378 hours.

1996 figures do not include 11,946 hours of paid sick leave used during leave of absence provided for under the provisions of the Family Medical Leave Act. The below totals do not reflect unpaid sick and injury leave absences.

YEAR	INJURY LEAVE (Hours)	SICK LEAVE (Hours)	TOTAL
1986	142,423	152,955	295,378
1996	32,516	95,981	128,497

POLICE PAYROLL SECTION

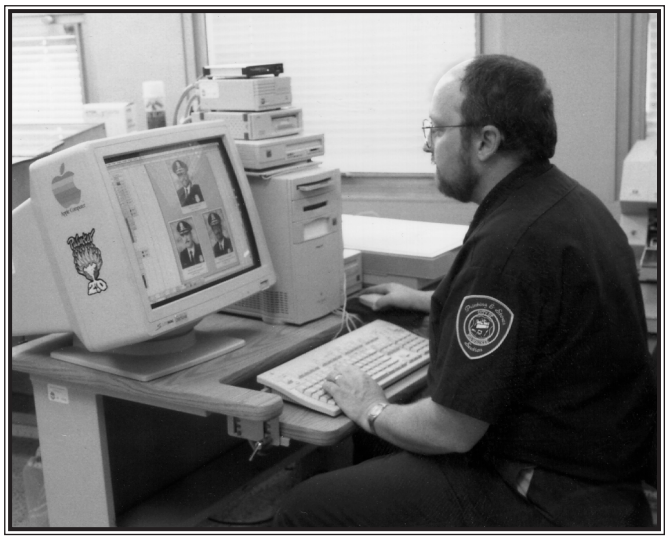
The Payroll Section is responsible for all Department members biweekly payroll checks, pay adjustments based upon contract settlements, all special payments including uniform allowance, longevity, variable shift assignment pay, certification pay and unanticipated duty pay. Checks issued to Department members have totalled over $118,755,344.71 annually.

PRINTING & STORES SECTION

The Printing and Stores Section is responsible for the printing and designing of all department literature along with the distribution of office and medical supplies to all work locations within the department.

The Printing Section has been in existence since 1934 and has seen many changes since then.

Today's high-tech equipment includes a 2 color 12" x18" offset printing press that allows 2 pass, 4 color output, as well as a Power Macintosh 8500 computer system for desktop publishing that allows for design, concept, storage and color output via Dye Sublimation technology. Beginning in January, 1997, a graphic designer will be assigned to this section to coordinate and design the department's annual report, newsletter, in-service training presentations, and Safety Division posters.



LICENSE INVESTIGATION UNIT

The License Investigation Unit (L.I.U.) has the responsibility to investigate and process all city license applications, requests and renewals, including, but not limited to, taverns, liquor stores, package stores, bartenders, pool halls, amusement arcades and devices, entertainment, dancing, and security guard permits. The L.I.U. is also the central repository for all records and reports pertaining to city licenses for which the Department bears investigative responsibility.

Many of these complex investigations entail communication with Department of Revenue agents in other states, as well as the state of Wisconsin, attorneys and corporate officers of conglomerates throughout the United States.

The L.I.U. is responsible for investigating citizen, neighborhood, and community group objections to the granting or renewing of city licenses, as well as the compilation of reports for appearance as the Chief's representative before the Common Council's Utilities and Licenses Committee.

During the year 1996, the L.I.U. investigated and processed an estimated 18,000 applications for various licenses.

TAXI CABS, LIMOUSINES AND OTHER PUBLIC PASSENGER VEHICLES APPLICATION INVESTIGATIONS:

Total Number of Vehicles Inspected 1,229
New Franchises/Vehicle Permits 242
Citations Issued 202
Vehicles "Red Tagged" 158

Public Passenger Vehicle D.L.s Investigated 1,784
Random Inspections 37
Objections 186

A total of 2,997 applications for security guard permits were inspected in 1996. There were 2,465 permits approved and 532 denied. Two hundred forty-four arrests were made for various warrants, and other license applications were placed on hold due to applicants wanted on warrants. Held applications generally remain active until warrants are satisfied, and applicants continue to meet qualifications.

The following is a total of reports of Incidents Involving License Persons or Premises (PA-33)

DISTRICT	PA-33	CITATIONS	WARNINGS	UNDERAGE	OTHER
One	28	46	0	61	6
Two	145	503	0	104	79
Three	175	620	97	247	29
Four	17	10	0	4	4
Five	75	0	4	37	45
Six	136	254	7	34	16
Seven	117	296	3	38	56
C.I.B.	2	1	0	2	2
V.C.D.	8	13	1	3	5
G.C.I.U.	2	2	0	0	0
L.I.U.	84	121	0	0	0
TOTAL	789	1866	112	530	242

In 1996 a total of 76 "Special Events" permits were issued by the L.I.U. The L.I.U. is also charged with the task of policing the various vendors, both stationary and walking, at the Great Circus Parade. A total of 15 municipal citations were issued for various violations relating to this event.

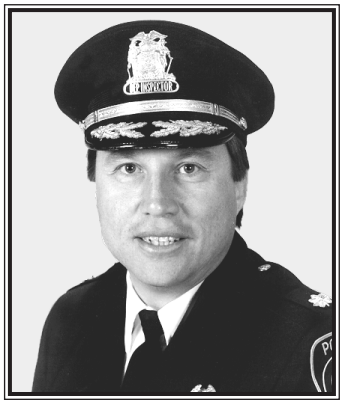
L.I.U.'s excellent investigative skills and commitment to quality work has led to objections of various license applications which were subsequently denied for cause by the Utilities and Licenses Committee. As a result, the quality of life and the protection of the citizens and visitors in the City of Milwaukee has been greatly enhanced.

The following is a list of the various types of licenses that are investigated by the L.I.U. This list also includes the objections the Utilities and Licenses Committee heard from the L.I.U. on behalf of the Chief of Police. They are based on the applicant's record as well as the licensed premises' record of incidents.

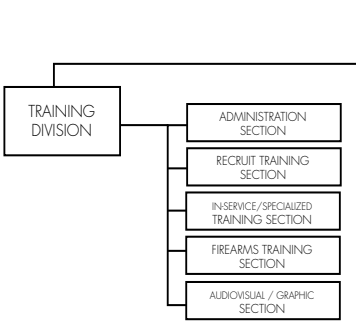
TYPE OF LICENSE	OBJECTION	DENIED	SUSPENSION and Total Total Days		WITHDREW
Class "A" Liquor and Malt	22	0	0	(10)	0
Class "A" Malt	53	5	10	(240)	1
Class "B" Tavern	76	15	19	(340)	2
Class "B" Beer	0	0	0		0
Class "B" Manager	20	3	0		0
Class "D" Bartender	408	109	0		0
Class "C" Wholesaler	1	0	0		0
Tavern Dance	0	0	0		0
Extension of Premises	3	2	0		0
Direct Sellers	10	2	0		0
Home Improvement Contractors	48	14	0		0
Home Improvement Sales	8	3	0		0
Junk Collector	7	0	0		0
Junk Dealer	2	0	0		0
Private Alarm System Business	10	1	0		0
Transient Merchant	0	0	0		0
Amusement Machine Dist.	2	0	0		0
Amusement Machine Premises	2	0	0		0
Dance Studio	0	0	0		0
Billiard Studio	0	0	0		0
Bowling Alley	0	0	0		0
Pawn Broker	0	0	0		0
Carnival Operator	0	0	0		0
Carnival Site	0	0	0		0
Precious Metals and Gems	5	1	0		0
Parking Lot	0	0	0		0
Second Hand Dealer	10	111	0		0
Dangerous Weapons	0	0	0		0
Auctioneer	0	0	0		0
Auto Wrecker	0	0	0		0
Use Motor Vehicle Dealer	18	0	0		0
Escort Services	1	1	0		0
Escort	0	0	0		0
Public Dance Hall	0	0	0		0
Photographic Distributor	0	0	0		0
Professional Photographer	0	0	0		0
Street Photographer	1	1	0		0
Used Bike, Tire or Battery	3	1	0		0
Video Game Center	3	0	0		0
Coin Operated Moving Picture	2	0	0		0
Theater License	1	0	0		0
TOTAL	716	269	29	(590)	3

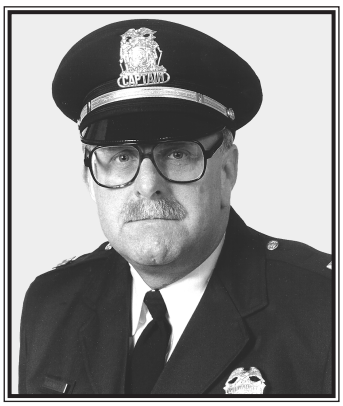
TRAINING BUREAU

The Training Bureau is comprised of the Training Division, Community Services Division and Safety Division. It is responsible for the implementation, delivery and coordination of all training programs in the Department.



James R. Warren
Deputy Inspector
Training Bureau





Michael G. Krzewinski
Captain
Training Division

RECRUIT SECTION

The recruit staff provided training for 3 overlapping recruit classes. Approximately 240 recruits began or completed training in 1996, including the recruits from class 4-95 which graduated in May of 1996.

Recruits provided additional assistance for crowd and traffic control while receiving valuable street level experience at the following events during 1996:

- Big Bang Fireworks at Summerfest
- 3rd of July Lakefront Fireworks
- Circus Parade

Recruits also provided the enhanced staffing needed to conduct a community survey for the Weed and Seed project.

In addition to the continual efforts to upgrade the instruction provided in the core curriculum of recruit training, an enhanced focus on police ethics was brought to the program. A one day intensive training session on this topic, was presented in the first week of training.

Another enhancement has been the addition of Drug Interdiction training as an added component of instruction presented on search and seizure, and as part of the Patrol Operations course. Sergeant Steve Olsen has presented this instruction during the fall 1996 in-service session.

A stress management presentation by Nurse Peg Cotter of Columbia Hospital was added to the recruit training program, and also presented to veteran officers during the fall in-service.

SPECIALIZED TRAINING

A three-week new supervisor training program for 27 sergeants, 10 detective lieutenants, and 5 civilian supervisors was conducted.

Mr. Neal Trautman of the National Institute of Ethics conducted a two-day Advanced Field Training class for command officers.

A two-day problem solving class for field training officers and district crime prevention officers, as well as a three-day new field training officer course for approximately 70 department members were conducted. This training program is the model for the State of Wisconsin certified program.

IN-SERVICE SPECIALIZED TRAINING SECTION

The in-service staff instructed and facilitated two, 16 hour in-service sessions for all sworn personnel. Curricula was developed and selected based on feedback from Department members, community based organizations and citizens. In addition, the in-service staff coordinated specialized training assisted by ad hoc Department members and outside instructors in the following areas:

- Advanced Tactical Training
- Basic Crisis Negotiation
- Basic Intoxilyzer Training
- Computer Diagraming
- Drug Interdiction Training
- EVOC Instructor Training
- Hostage Negotiation Training
- Motorcycle Training
- Tactical Nonverbal Communication
- Polaroid Camera Training
- State Radar Certification
- Incident Command System

Staff member, Police Officer Maryann Modrak, was selected as the Milwaukee Municipal Women's Club Woman of the Year. The criteria included one who has gained personal recognition for achievement of her work and for personal achievement in an area not necessarily associated with her occupation.

FIREARMS SECTION

One hundred seven ty-three recruit officers completed the 60-hour course of recruit level firearms instruction.

The on-duty bimonthly in-service firearms training program continued with approximately 1600 police officers participating in each of the 2 hour sessions. Five of these sessions were conducted in 1996.

Approximately 20 members of the Vice Control Division entry team and the Milwaukee Metro Drug Enforcement Unit participated in a 8 hour outdoor firearms training session.

A 2-hour deadly force reaction program was presented during the 13-week regular in-service, using the F.A.T.S. machines.

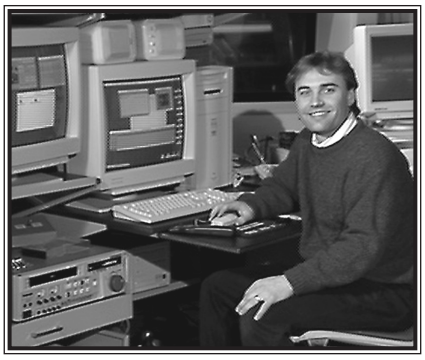
VIDEO/ENGINEERING SECTION

In 1996, the Police Training Bureau Video Section produced 17 department roll call presentations, 10 state roll call productions, an hour special state roll call presentation on the Waukesha County Oswald crime spree and 30 general police related training productions.

Also in 1996, new equipment was added which allows for computerized editing of audio and video material without the use of tape. The new system uses computer technology to digitally read the video image from the master tape, store the images, and allow editing within the computer. The result is an edited master presentation that can then be output to tape for distribution.

The video electronic engineering section responded to numerous service calls in 1996, and in addition, fabricated many special electronic devices and equipment needed for special investigations.

In late 1996, a civilian employee was hired to replace Dennis 'Mike' Schreiber who retired in 1995. Eugene Groh, a 12-year veteran of the U.S. Marine Corps and a part time video engineer for Channel Six is the Department's new video electronic technician.



Michael J. Dombrowski
Audio Visual Specialist II

SAFETY DIVISION

Besides working with federal grants, the Safety Division supervises the School Crossing Guard program, Safety Cadet program, Child Pedestrian Safety Education, and Bicycle Safety Education programs. Safety education materials are provided for children and adults on a variety of topics. The Division also works with the media to give the greatest possible publicity to matters of safety.

A Coordinated Accident Reduction Effort (CARE) grant was run on Capitol Drive. This enforcement effort addressed speeding and alcohol related crashes on Capitol Drive. The grant ran from Memorial Day through Labor Day and during this time officers issued 333 written warnings and 964 citations.

The Los Protectores Program was introduced to the community in June and two Hispanic officers appeared at festivals and events in the Hispanic community. Traffic safety literature on various topics including speed, drinking and driving, child restraints, using seat belts, registering vehicles, and licensing vehicles were translated into Spanish. Public service announcements and media appearances were made in an effort to reduce the disproportionate number of Hispanics involved in traffic crashes.

Milwaukee cooperated with nine other communities in Milwaukee County in a Safe & Sober grant program. In this program, five months were chosen to highlight traffic safety enforcement to decrease speed and drunk and drugged driving and increase safety belt usage through enforcement and education.

The City of Milwaukee had the third best record on history for traffic fatalities in 1996. Thirty-two people died in traffic crashes, tying 1983. Only 1977 with 31 and 1994 with 24 fatalities were lower. Injuries resulting from crashes were down 10 percent when compared to 1995 and reached the lowest total since 1983. There were fewer pedestrian injuries and a reduction in alcohol related crashes in 1996.

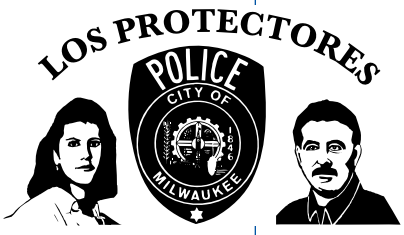
The City was honored by the American Automobile Association for its Outstanding Achievement for Superior Community Traffic Safety Programs.

LOS PROTECTORES

The "Los Protectores" Program grant addresses traffic safety issues in the Hispanic community. This grant is funded by the National Highway Traffic Safety Administration (NHTSA) and the Wisconsin Department of Transportation (DOT).

The MPD was chosen to implement this program because of Milwaukee's large and growing Hispanic population. According to NHTSA and DOT records, the Hispanic population in Milwaukee is approximately 48,000. Also, in the latest study relative to motor vehicle crashes, Hispanics had the highest number of deaths. Wisconsin has become the 9th state to adopt the "Los Protectores" concept which originated with the California Highway Patrol in 1988.

The goal of the program is to reduce the number of Hispanic drivers and passengers involved in traffic collisions and to increase the knowledge of highway safety laws and regulations.



The driving force of this program will be two bilingual Milwaukee Police Officers of Hispanic ancestry known as "Los Protectores." MPD's Los Protectores are Motorcycle Officer Frank Arenas and Officer Elizabeth Ibarra of the 5th District. These officers have made public appearances at Cinco de Mayo, Mexican Fiesta and the Independence Day Celebration.

The officers are responsible for the introduction of the program to the community, translation of literature into Spanish, creation of public service announcements, and enhancing community — police relations.

DEPARTMENT RECEIVES DONATION OF CHILD SAFETY SEATS

The Milwaukee Police Department and the Milwaukee Safety Commission received the donation of 800 child safety seats. The seats were presented to Chief Arreola and Safety Director Terry Witkowski at a press conference at the 16th Street Community Health Center on January 15, 1996. The seats were donated by the International Association of Chiefs of Police and Children's Hospital of Wisconsin. The seats will be distributed to families in the Milwaukee area. Child safety seats, when used correctly, have proven 71 percent effective in reducing the fatalities and 50 percent effective in reducing minor injuries in motor vehicle crashes.

Chief Arreola and Mayor Norquist accept the donation of 800 child safety seats at the Sixteenth Street Community Health Center.

JOBS FOR YOUTH AND FAMILIES PROGRAM

On Saturday, March 30, 1996, the Milwaukee Police Department held its third annual "Jobs for Youth and Families Program" job fair at the Milwaukee Safety Academy. The "Jobs For Youth and Families Program" job fair brought together local businesses with employment opportunities and members of our community in need of employment.

The program was developed in conjunction with several Milwaukee area businesses as a means to provide young people with meaningful employment. Representatives from 34 Milwaukee area businesses in the private sector were on hand to accept applications for both full and part-time employment for anyone 16 years of age or older. Seminars and workshops were conducted throughout the day on developing employment skills, filling out applications and other employment related issues.

This year's job fair attracted approximately 1,000 people seeking employment opportunities, making this event a complete success.

Tom Hooper of WITI-TV6's Contact 6 was presented a plaque in recognition of his outstanding support of the "Jobs for Youth and Families Program" by Chief Arreola and Police Officer James Storney of the Community Services Division. The award was presented on behalf of the Milwaukee Police Department and all the private sector companies participating in the job fair.

POLICE ATHLETIC LEAGUE CELEBRITY BASKETBALL GAME

The Milwaukee Police Athletic League hosted the sixth annual PAL Coaches vs Celebrities Basketball Game at the Milwaukee Safety Academy on Wednesday, January 24, 1996. The celebrity game was preceded by contests of athletes from the Special Olympics and the PAL Pee Wees, teams comprised of players ages four through eight. Cash contributions to the game help support the families of officers who lost their lives in the line of duty. Non-perishable food item donations went to the Hunger Task Force of Milwaukee to help feed those less fortunate individuals in our community.

During half-time of the celebrity game, Police Chief Philip Arreola made a special presentation to the family of the late Vince Gibbens, former news anchor for WITI-TV 6. For the past five years, Vince served as master of ceremonies for this event. This presentation was in recognition of his years of service and dedication to the Milwaukee Police Department. Also during half-time, PAL made a presentation of the fifth annual Police Athletic League College Scholarship.

Left to Right: Chief Arreola, Tom Pippens, Gibbens' daughter, Mrs. Gibbens, Police Officer James Miller.

This year's winners were Paul Miller and Mark Ross, both students at the University of Wisconsin-Milwaukee.

MPD/MATC SIGNS AGREEMENT

Chief Arreola along with other dignitaries during the signing of the articulation agreement between MATC and MPD.

The Milwaukee Police Department and Milwaukee Area Technical College signed an articulation agreement that will award 21 advanced standing credits to Milwaukee police officers who successfully completed basic recruit training after August 1994. Officers who graduated from the Milwaukee Police Training Academy prior to August 1994 will be granted credits on a course-by-course basis. This agreement will encompass all officers affected by the Law Enforcement Standards Board 60 college credit rule.

The signing of this articulation agreement is the culmination of efforts by Deputy Inspector James Warren, Lieutenant Joseph Whiten of the Training Academy and Chief Arreola to help prepare the men and women of the Milwaukee Police Department for policing in the 21st century. Many others put long hours into the development of this agreement including Deputy Inspector Craig Hasting and Captain David Spenner. This agreement was signed in principle by Chief Arreola, Dep Insp Warren and representatives from MATC at the MATC Downtown campus on Tuesday, February, 6, 1996. The parties agreed that this agreement will benefit both our recruit training program and the college.

PRESIDENT CLINTON AND GERMAN CHANCELLOR KOHL VISIT THE CITY OF MILWAUKEE

The international spotlight turned to the city of Milwaukee with the arrival of President Bill Clinton and German Chancellor Helmut Kohl on Thursday, May 23, 1996. The two world leaders met at City Hall to sign two very important treaties, followed by a public appearance at Pere Marquette Park. Over 14,000 people packed the park to greet them. Later in the day, the two leaders attended a private reception at the Grain Exchange Building.

President Clinton and Chancellor Kohl held a 10-minute private ceremony at City Hall at which time a special presentation was made to the family of Police Sergeant Randolph Smith. Sergeant Smith passed away on April 26, 1996, after serving 10 years in Planning and Operations, which among other things coordinates presidential visits. Planning for this visit was one of the last events that Sgt. Smith had been involved with prior to his death.

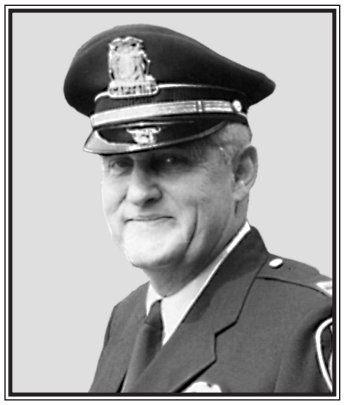
The Milwaukee Police Department had the honor of working with federal, state and local law enforcement officials to make the stay of President Clinton and Chancellor Kohl enjoyable. Our Department was commended by the United States Secret Service for the pride and professionalism of its members. Members who participated are to be saluted for making this visit by President Clinton and Chancellor Kohl a truly memorable and historic event.

1996 CITY INNOVATION AWARDS COMMUNITY SERVICES DIVISION HONORED BY: CAPTAIN ANTHONY BRZONKALA

Mayor John Norquist and other city officials presented the first City Innovations Awards, on September 18, 1996. They highlighted groups and teams of city employees who, through their creativity, improved city services, policies and management. Over 90 programs applied for these awards. A panel of outside, independent judges narrowed the field to eleven finalists. The judges then determined the top five innovations; Project FOCUS-Firefighters Out Creating Urban Safety, Improved Public Access to Assessment Information, Landlord Training Program, Neighborhood Involvement in Building Code Enforcement, and Safe Night.

Police Officer Earl Quezaire, Community Services Division, personally received an award for his presentations as a part of the Landlord Training Program.

The Community Services Division also received a contributing agency award for its part in the design and implementation of this program. The Landlord Training Program consists of a free five-hour course offered 22 times a year to teach property owners how to keep illegal and destructive behavior out of their buildings. Over 4,000 landlords and building managers representing 100,000 rental units participated. The Community Services Division received a second award as a contributing agency in the design and implementation of the Safe Night Program. This program organizes volunteer groups, police officers, citizens, hospitals, schools, and businesses to present community events aimed at preventing violence in Milwaukee homes and neighborhoods. Captain Anthony Brzonkala accepted the awards on behalf of the Community Services Division and the Department.



Anthony F. Brzonkala
Captain of Police
Community Services Division

AUXILIARY POLICE ALL CITY AWARDS NIGHT

The Milwaukee Police Department's Community Services Division hosted its ninth annual Auxiliary Police All-City Awards Night on Thursday, April 25, 1996, at the Milwaukee Safety Academy. Awards were given for Auxiliary Recruitment Efforts, Outstanding Auxiliary Officer from each district, and District of the Year Award. Graduation certificates were also presented to those Auxiliary Officers who completed a 40 hour training course. Those receiving special recognition were:

DISTRICT AUXILIARY OF THE YEAR

District 2 - Parker Bates
District 3 - Richard Spangler and Mary Wojhalewicz
District 4 - Jan Karow
District 5 - Thomas Kach
District 6 - Mary Alice Conley
District 7 - Joyce Little

SPECIAL CRIME PREVENTION AWARD

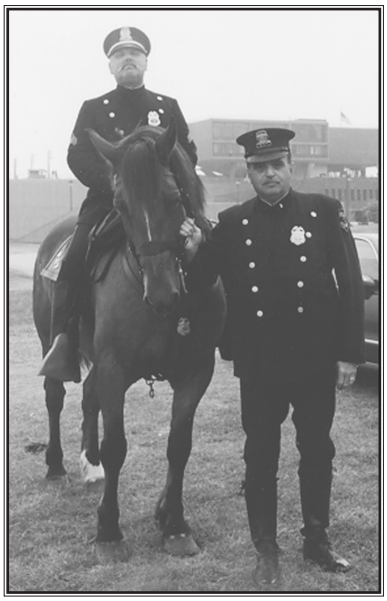
Mary Alice Conley - District 6

SPECIAL AWARD

Paul Boyce - District 7

Auxiliaries volunteered a total of 26,477 hours of service to the Department during 1995. They participated in a total of 210 special events around the city. They were a valuable resource at each district station.

ORIGINAL MOUNTED HORSE PATROL ITEMS
DONATED TO MPD HISTORICAL SOCIETY



The Milwaukee Police Department's Mounted Horse Patrol originated in 1922 and was disbanded in 1948. One of the original six horsemen in the 1940's was Patrolman Raymond Morawetz. After the unit was disbanded, one of the horses, Pat, along with all of the tack and saddle, were purchased by the Downtown Businessmen's Association and given to Patrolman Morawetz for his dedication to duty while assigned to the unit. Pat lived until 1966. The tack and saddle were kept by Morawetz who retired on July 29, 1976. Raymond Morawetz is now deceased but passed the historic items on to his son, Mark, now a retired officer.

On June 26, 1996, Mark Morawetz of Phoenix, Arizona, made a special trip to the Milwaukee Police Academy to donate the items to the Milwaukee Police Department's Historical Society. All of the tack and saddle are original, including the badge breast plate. These items appear to be 1920-30's era military type equipment which was reportedly purchased for the horse patrol in the early 1920's. The stirrups are reported to be of an even earlier cavalry vintage.

The mounted horse patrol gear was nationally displayed during this year's Great Circus Parade. Sergeant Frederick Tice, a firearms training instructor at the Police Academy, represented the Department as a mounted officer riding the horse, Ryan. Ryan was loaned through the courtesy of Shamrock Coach and Carriage Company. Police Officer James Storney, program director at the Milwaukee Police Department's Community Services Division, accompanied them as a mounted officer on foot.

1•14•96

Clerk IV Heidi M. Hendricks
Personnel Clerk Lori A. Kopp

1•28•96

Clerk Typist II Carol L. Hart

2•11•96

Det. James A. Gruenewald
Det. Richard W. Porubcan
Bldg. Maint. Asst. Mngr. Gordon G. Gregg
Clerk IV Peggy A. Galezewski

2•25•96

Chief Doc. Examiner Richard Fuhrman
Clerk Typist II Phylis K. Barker

3•10•96

Dist. Sta. Clk. Syerita Allen
Dist. Sta. Clk. Patricia Belmontes
Dist. Sta. Clk. Bertha L. Hardin
Clk. Typist II Lisa A. Gauger

3•24•96

Sgt. James C. Harpole
Sgt. Alan R. Johnson Jr.
Sgt. Anthony T. Smith
Sgt. John L. Luckey
Sgt. Rebecca L. Pixley
Clk. Typist III Laura L. Kleczka
Clk. Typist II Mary C. Reynolds
Clk. Typist II Katherine R. Winters

4•7•96

Capt. Dale T. Schunk
Sgt. David A. Jepson
P.O. James E. Price
P.O. Jeffrey S. Thiele
P.O. Mark D. Wagner, Jr.
Dist. Sta. Clk. Louise Chappell
Clk. Typist II Margaret Childs
Clk. Typist II Jo Ann Samuels

5•3•96

Sgt. John M. Hanan
Sgt. Robert H. Raab II
Sgt. Regina M. Howard
Det. Timothy J. Tessler

5•19•96

Sgt. Peter J. Mulock, Jr.
Sgt. Andra P. Williams

6•16•96

Dist. Sta. Clk. Paulette J. Whalen
Clk. Typist II Linda K. Genskow
Clk. Typist II Kathryn A. Rosendahl

6•30•96

Capt. Michael G. Krzewinski
Adm. Asst. IV Peggy A. Clements
Adm. Asst. I Sharon M. Henning
Office Asst. III Judith E. Behnke
Inv. Control Asst. II John L. Hrin Jr.
Inv. Control Asst. II Mark A. Schmidt
Office Asst. II Gail A. Thiede

7•14•96

Lt. Thomas A. Ditscheit
Det. Lt. Thomas H. Welch
Sgt. Mark R. Stanmeyer
Sgt. Edith L. Childs
Garage Attendant Thomas F. Voelz

7•28•96

Pol. Ident. Supvr. Peter Schienbein
Sgt. Marianne C. Rodriguez
Sgt. Kay F. Hanna
Ident. Syst. Spec. Keith M. Brzezinski
Latent Print Exam. Janell I. Eccher
Ident. Tech. Diana E. Hafeman
Ident. Tech. Bobby R. Lindsey
Ident. Tech. Douglas Knueppel

8•11•96

Lt. Gary L. Meyer
Sgt. Ken S. Henning

8•25•96

Det. Gerald M. Books
Det. Paul F. Leshok

9•22•96

Det. Lt. Daniel G. Ruzinski
Det. Christopher D. Domagalski
Office Asst. II Kim M. McCormick

DEPARTMENT PROMOTIONS

10•6•96

Lt. Anthony R. Hendricks
Sgt. Michael J. Robertson
Sgt. Louis V. Staton, Jr.
Microcomputer Coord. Judith M. Golata
Office Asst. II Yvette M. Roberts
Office Asst. II Patricia L. Springer

10•20•96

Document Exam. Timothy J. Ratkowski

11•17•96

Doc. Exam. Charles Rotramel
Det. Ronald R. Laura
Det. Kent G. Corbett

12•1•96

Sgt. Eddie A. Kaja
Officer David C. Borgwordt
Officer Patrick R. Brousseau
Officer Audra Finnegan
Office Asst. II Tammy Tramel

12•15•96

D/Insp. Ramon Galaviz
Capt. Steven M. Settingsgaard
Lt. Wayne Jensen
Sgt. Steven A. Rineberg
Office Asst. III Delores R. Laura

12•29•96

Adm. Asst. IV Delores R. Laura
Office Asst. III Carrie M. Wenner

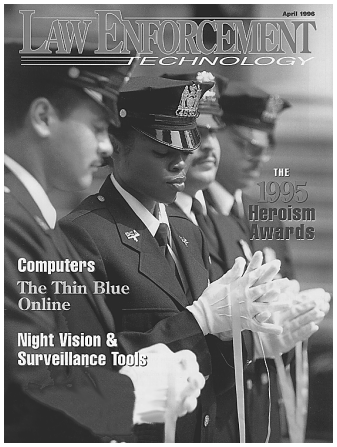
RETIREMENTS

The following personnel have given many years of dedicated service to the Department. Congratulations of the entire Department and sincerest wishes for a long, happy and healthy retirement.

	DATE OF SEPARATION	YEARS OF SERVICE	AGE
Marek, William • Detective	01/04/96	30.9	52
Paradowski, Reginald • Parking Checker	01/06/96	25.3	62
Byers, Gary • Detective	01/16/96	32.1	56
Benske, David • Police Sergeant	01/17/96	29.0	53
Litza, Jamie • Custodial Worker II	01/18/96	7.4	39
Rusk, Alan • Police Officer	01/21/96	33.5	50
Becker, Dale • Police Officer	01/23/96	26.5	46
Durrah, Bobbie • Police Officer	01/23/96	20.3	52
Felber, Sharon • Police Officer	01/23/96	16.5	41
Ryan, Scott • Police Officer	01/23/96	21.0	39
Arrastia, Efraim • Police Officer	01/24/96	12.2	43
Fardy, Nancy • Safety Specialist Supervisor	01/24/96	38.8	59
Waln, Larry • Police Officer	01/26/96	19.1	51
Johnson, Bobby • Police Officer	01/27/96	32.3	62
Langer, Robert •Police Sergeant	01/30/96	10.8	47
Jastroch, Lawrence • Police Officer	01/31/96	27.0	48
Redman,Dolores • Clerk IV	02/01/96	29.3	66
Schmidt, Robert • Police Alarm Operator	02/01/96	23.8	48
Labelle, Pat • Police Officer	02/16/96	15.7	40
Brukwicki, Floyd • Police Sergeant	02/17/96	25.6	46
Eaton, Patrick • Police Sergeant	02/24/96	36.0	58
Kleppin, Raymond • Police Officer	02/24/96	36.0	59
Piette, Cyril • Administrative Police Sergeant	02/24/96	36.0	59
Kowalski, John • Police Officer	02/27/96	23.6	47
Enters, Robert • Police Officer	02/27/96	16.6	39
Newell, Bonnie • Police Officer	02/27/96	14.6	46
Sadowski, Barbara • Police Officer	02/28/96	15.3	48
Davis, Thomas • Police Officer	02/28/96	27.6	46
Makowski, Sylvester • Police Sergeant	03/09/96	30.3	53
Haas, Frederick • Detective	03/23/96	31.3	53
Wyman, James • Police Sergeant	03/26/96	25.1	54
Connerton, Byron • Police Elect. Tech. Frmn	03/30/96	41.6	69
Gabb, Stephen • Police Officer	03/30/96	27.7	46
Keckelsen, Michael • Police Officer	03/30/96	26.7	49
Rupsoff, William • Police Officer	03/30/96	27.0	53
Carnal, Francois • Police Sergeant	03/31/96	18.8	43
Cavender, Gary • Police Officer	04/05/96	27.9	52
Wehr, Ronald • Police Officer	04/05/96	30.0	52

	DATE OF SEPARATION	YEARS OF SERVICE	AGE
Klisch, James • Detective	04/15/96	14.5	43
Engelbart, Theodore • Lieutenant of Detective	04/16/96	26.4	52
Price, Peter • Police Officer	04/16/96	31.1	52
Koszuta, Jerome • Detective	04/20/96	30.0	52
Lamonte, Frank • Detective	04/20/96	30.3	58
Kuester, Kenneth • Police Officer	04/21/96	28.1	52
Perl, Dennis • Detective	04/21/96	30.7	54
Bates, Richard • Police Officer	04/22/96	13.9	39
Tobiasz, Lawrence • Police Alarm Operator	04/23/96	26.9	48
Dude, William • Police Officer	04/26/96	30.3	52
Warren, Cindy •Police Sergeant	04/28/96	14.7	33
Schmidt, Michael • Police Sergeant	04/23/96	30.9	52
Waldoch,Charles • Police Officer	05/01/96	27.5	52
Stockamp,George • Police Officer	05/01/96	28.4	55
Lange, Richard • Police Officer	05/06/96	30.4	51
Ferrill, Cheryl • Police Alarm Operator	05/15/96	13.9	36
Medrow, Thomas • Police Officer	05/15/96	23.8	46
Gilliam, Gertie • Police Officer	05/15/96	14.6	47
Zielinski, Gary • Police Officer	05/15/96	28.9	46
Kroening, Leon • Police Officer	05/17/96	32.6	54
Jerome, Carol • Clerk Steno II	05/18/96	28.8	60
Klepp1n, Erwin • Police Officer	05/18/96	27.8	52
Hess, Kenneth • Police Sergeant	05/18/96	30.4	56
Peterson, Georgianna • Telecommunicator	05/22/96	5.0	64
Gustafson, Ronald • Police Officer	06/01/96	31.2	52
Colker, Jerold • Police Officer	06/01/96	28.6	54
Braeger, Charles • Police Officer	06/01/96	31.3	53
Holzhauer, Charles • Police Officer	06/01/96	35.9	58
Rodgers, Darrel • Captain of Police	06/01/96	27.8	52
Cargile, James • Administrative Police Sergeant	06/15/96	29.3	55
Hassett, Gary • Police Officer	06/15/96	31.2	52
Menzel, Gary • Police Officer	06/15/96	30.0	52
Hughley, Janette • Police Officer	06/25/96	12.7	32
Baier, Richard • Police Officer	06/29/96	33.9	56
Krohn, Gary • Detective	07/16/96	30.3	53
Orcholski, Richard • Police Officer	07/19/96	30.3	52
Connelly, Edward • Police Officer	07/09/96	26.7	48
Schuster, Michael • Police Officer	07/31/96	12.9	36
Cameron, Cary • Police Sergeant	07/15/96	34.0	52
Wank, Gilbert • Detective	07/26/96	33.4	58
Erbach, William • Document Examiner	07/27/96	30.9	52
Treu, Karl • Police Identification Supervisor	07/27/96	38.1	56
Marynik, Edward • Police Officer	08/01/96	24.1	49
Schildt, David • Police Officer	08/01/96	30.3	52
Warren, Jacqueline • Police Officer	08/01/96	17.9	37
Flynn, Michael • Police Officer	08/01/96	28.6	51
Ross, Sandra • Police Officer	08/29/96	15.8	47
Tisdale, Dorsey • Lieutenant of Detectives	08/31/96	42.0	67
Osse, Marlene • Police Matron	08/29/96	23.0	47
Wright, Ada • Police Alarm Operator	08/30/96	21.3	46
Stahl, Ray • Police Officer	09/01/96	33.5	59
Wade, Guy • Garage Attendant	09/06/96	5.3	70
Mikorski, James • Police Officer	09/12/96	34.2	52
Troskey, Delbert • Police Officer	09/21/96	26.9	52
Karlovich, John • Police Officer	10/28/96	5.6	32
Banach, Raymond • Police Sergeant	10/01/96	42.3	62
Jerold, Terek • Detective	10/19/96	30.0	55
Schulte, Charles • Detective	10/26/96	33.7	59
Drees, William • Police Alarm Operator	10/26/96	29.0	54
Ellis, Patrick • Lieutenant of Police	10/04/96	29.5	54
Skorcz, James • Police Officer	11/27/96	16.0	46
Geisler, Thomas • Police Sergeant	11/30/96	32.0	56
Miller, Allan • Police Sergeant	11/30/96	28.3	50
Arreola, Philip • Chief of Police	12/07/96	7.1	57
Kondrakiewicz, Thomas • Police Sergeant	12/15/96	34.5	52
Jacobs, John • Police Officer	12/17/96	36.1	57
Jacob, Richard • Police Officer	12/31/96	28.1	52

P.O. COLE RECEIVES LOCAL AND NATIONAL RECOGNITION



April 1996 issue of the Law Enforcement Technology magazine

On the afternoon of December 16, 1995, several suspects robbed the Speedy Lube and its patrons, including off-duty Police Officer Jeffrey Cole. As soon as the suspects fled and were safely away from the civilians in the establishment, Officer Cole gave chase in his own personal vehicle. Noticing they were being chased, the suspects stopped in an alley and one suspect fired a shotgun at Officer Cole, striking him in the neck, and fled from the scene. Officer Cole was able to drive himself to a main road where he flagged down an ambulance. He had obtained the license plate of the suspects' vehicle and gave other details to police that later helped capture the three armed men. Officer Cole was treated at a local hospital and is expected to have a full recovery.

OFFICIAL CITATIONS

The following members received merit citations for distinguished service. Congratulations to these members for their dedication and service to the citizens of Milwaukee and the Police Department.

CLASS B

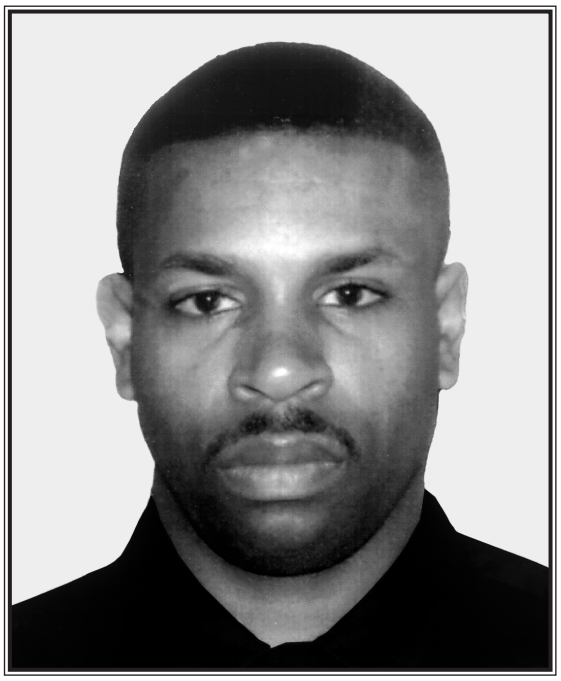
Police Officer Jeffrey J. Cole

CLASS D

Sergeant Douglas J. Kubacki, Sergeant Karl A. Robbins, Sergeant Michael R. Ziarnik
Detective Tracy T. Becker
Officer Robert L. Clark, Officer Charles A. Grimm, Officer Rod E. Gustafson
Officer Dennis J. Justus, Officer Kurt D. Kezeske, Officer Michael W. Lutz
Officer Christopher R. Marshall, Officer Thomas M. Wroblewski

CLASS A AWARD OF HONOR (POSTHUMOUS)

POLICE OFFICER WENDOLYN O. TANNER



On Saturday, September 7, 1996, at approximately 8:25 p.m., Officer Tanner, while on patrol in the area of North 20th Street and West Hampton Avenue, observed an individual wanted on a warrant. Officer Tanner and his partner approached the suspect, who ran from the officers. Officer Tanner pursued the suspect on foot, while his partner pursued in their police vehicle. During the chase the suspect stopped and fired several shots at Officer Tanner, fatally wounding him. Responding officers subsequently arrested the individual responsible for the death of Officer Tanner.

It is with deep sympathy that we mourn the loss of Police Officer Wendolyn Tanner. Officer Tanner was a sincere and dedicated officer who gave of his life serving our community. He exemplified what being a Milwaukee police officer is all about — service to our community, dedication to duty, and the willingness to sacrifice for others. Our hearts go out to his family and to our police family on his untimely loss. His presence will be missed by all.

OFFICIAL RETIREMENT OF BADGE OF OFFICE

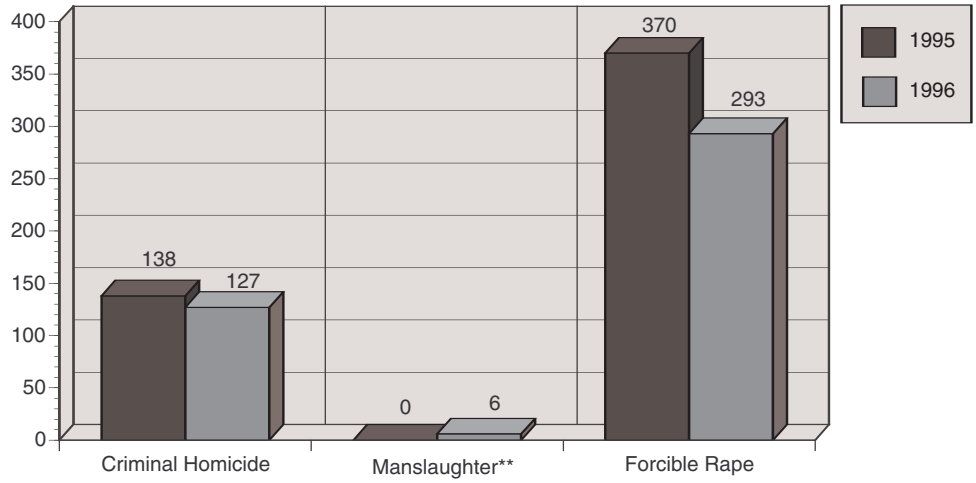
Officer Tanner displayed courage and valor without hesitation in the performance of his duties. He has given the ultimate sacrifice in the service of his community. He is, therefore, awarded a Class A Merit Citation (Posthumous).

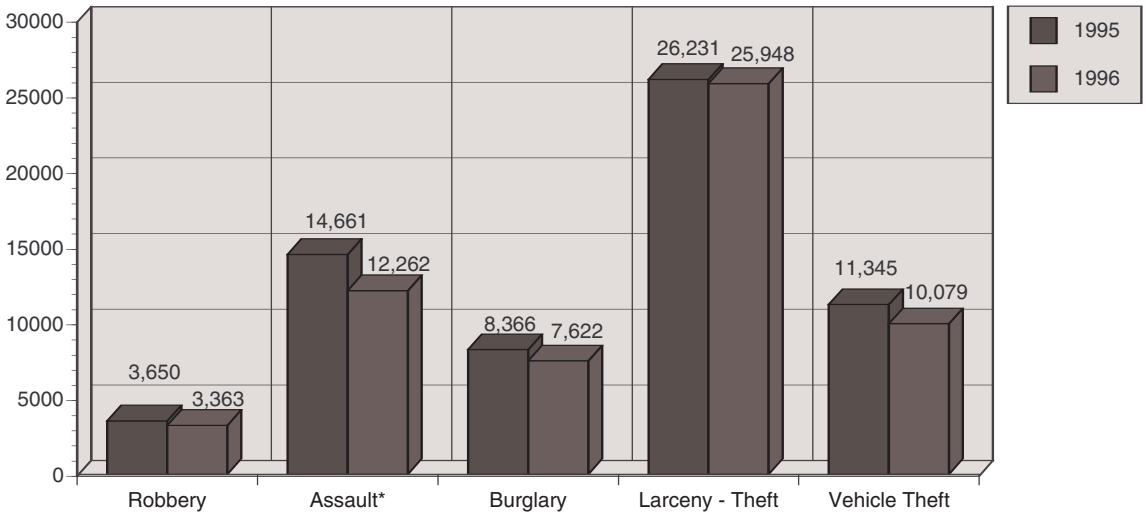
Badge #2436, proudly worn by Police Officer Wendolyn O. Tanner is officially retired.

CLASSIFICATION OF OFFENSE	ACTUAL OFFENSES 1995	1995 TOTAL OFFENSES CLEARED BY ARREST	ACTUAL OFFENSES 1996	1996 TOTAL OFFENSES CLEARED BY ARREST
CRIMINAL HOMICIDE	138	114	127	104
MANSLAUGHTER BY NEGLIGENCE	** 0	0	6	6
FORCIBLE RAPE TOTAL	370	333	293	285
ROBBERY TOTAL	3,650	1,259	3,363	1,004
ASSAULT TOTAL	14,661	12,419	12,262	10,931
BURGLARY TOTAL	8,366	1,530	7,622	1,618
LARCENY - THEFT TOTAL	26,231	3,211	25,948	2,854
MOTOR VEHICLE THEFT TOTAL	11,345	1,400	10,079	1,072
GRAND TOTAL	64,761	20,266	59,700	17,874

ALL OFFENSES REPORTED

1995 — 98,574 1996 — 96,477 Percentage Change - 02.13%





UCR 1995 - 1996 Comparison

* Includes simple and aggravated assaults

** No 1995 "Manslaughter by Negligence Offenses" reported

Classification of Offenses	Actual 1996 Offenses	Total Offenses Cleared by Arrest	Percentage
Criminal Homicide	127	104	81.9%
Manslaughter by Negligence	6	6	100.0%
Forcible Rape Totals	293	285	97.3%
Robbery Totals	3,363	1,004	29.9%
Assaults Totals *	12,262	10,931	89.0%
Burglary Totals	7,622	1,618	21.2%
Larceny Theft - Total	25,948	2,854	11.0%
Motor Vehicle Theft Total	10,079	1,072	10.6%
Grand Total	**59,700**	**17,874**	**29.9%**

PROPERTY BY TYPE AND VALUE			
TYPE OF PROPERTY		MONETARY VALUE OF PROPERTY STOLEN	
		STOLEN	RECOVERED
(A	Currency, Note, Etc.	$2,041,590	$444,233
(B)	Jewelry and Precious Metals	$2,842,062	$100,717
(C)	Clothing and Furs	$1,240,275	$200,264
(D)	Locally Stolen Motor Vehicles	$40,865,082	$21,666,012
(E)	Office Equipment	$2,298,626	$49,159
(F)	Television, Radios, Stereos, Etc.	$4,317,728	$289,270
(G)	Firearms	$201,790	$30,833
(H)	Household Goods	$772,864	$11,979
(I)	Consumable Goods	$341,915	$18,333
(J)	Livestock	$0	$0
(K)	Miscellaneous	$6,201,886	$301,614
TOTAL		**$61,123,818**	**$23,112,414**

CLASSIFICATION OF STOLEN PROPERTY	NUMBER OF ACTUAL OFFENSES	VALUE OF PROPERTY STOLEN
MURDER AND NONNEGLIGENT MANSLAUGHTER	**127**	**$0**
FORCIBLE RAPE	**293**	**$10,364**
ROBBERY		
(a) HIGHWAY (street, alley, etc.)	2217	$1,174,037
(b) COMMERCIAL HOUSE (except c,d, and f)	371	$166,049
(c) GAS OR SERVICE STATION	62	$7,820
(d) CONVENIENCE STORE	90	$14,100
(e) RESIDENCE (anywhere on premise)	280	$294,631
(f) BANK	74	$19,902
(g) MISCELLANEOUS	269	$630,755
TOTAL ROBBERY	**3363**	**$2,307,294**
BURGALRY - BREAKING OR ENTERING		
(a) RESIDENCE (dwelling)		
(1) NIGHT (6a.p. - 6p.m.)	2128	$2,267,116
(2) DAY (6a.m. - 6p.m.)	3359	$4,247,334
(3) UNKNOWN	752	$1,193,448
(b) NON-RESIDENCE (store, office, etc.)		
(1) NIGHT (6a.p. - 6p.m.)	828	$861,227
(2) DAY (6a.m. - 6p.m.)	335	$463,228
(3) UNKNOWN	220	$418,195
TOTAL BURGLARY	**7622**	**$9,450,548**
LARCENY - THEFT (except Motor Vehicle Theft)		
(a) $200 AND OVER	10822	$10,029,130
(b) $50 TO $200	9417	$90,614
TOTAL LARCENY	**25948**	**$10,757,216**
MOTOR VEHICLE THEFT (include Alledge Joy Ride)	10079	$38,598,396
GRAND TOTAL - ALL ITEMS		**$61,123,818**
ADDITIONAL ANALYSIS OF LARCENY AND MOTOR VEHICLE		
NATURE OF LARCENIES		
(a) POCKET-PICKING	13	$2,216
(b) PURSE-SNATCHING	288	$39,621
(c) SHOPLIFTING	1768	$225,316
(d) FROM MOTOR VEHICLES (except e)	5876	$2,974,706
(e) MOTOR VEHICLE PARTS AND ACCESSORIES	6570	$1,350,464
(f) BICYCLES	1144	$308,583
(g) FROM BUILDING (except c and h)	2855	$2,080,431
(h) FROM ANY COIN OPERATED MACHINES (parking meters etc.)	69	$8,129
(i) ALL OTHERS	7365	$3,767,750
TOTAL LARCENY	**25948**	**$10,757,216**
MOTOR VEHICLES RECOVERED		
(a) STOLEN LOCALLY AND RECOVERED LOCALLY	11547	
(b) STOLEN LOCALLY AND RECOVERED BY OTHER JURISDICTIONS	411	
(c) TOTAL LOCALLY STOLEN MOTOR VEHICLES RECOVERED (a&b)	11958	
(d) STOLEN IN OTHER JURISDICTIONS AND RECOVERED LOCALLY	347	

PRISONER PROCESSING SECTION - 1996 PROCESSING STATISTICS

JANUARY		FEBRUARY		MARCH	
Juvenile males	426	Juvenile males	346	Juvenile males	404
Juvenile females	90	Juvenile females	91	Juvenile females	79
Adult males	956	Adult males	1010	Adult males	1038
Adult females	585	Adult females	591	Adult females	577
TOTAL	2057	TOTAL	2038	TOTAL	2098

APRIL		MAY		JUNE	
Juvenile males	306	Juvenile males	404	Juvenile males	338
Juvenile females	65	Juvenile females	70	Juvenile females	66
Adult males	1073	Adult males	1028	Adult males	1098
Adult females	599	Adult females	505	Adult females	538
TOTAL	2043	TOTAL	2007	TOTAL	2040

JULY		AUGUST		SEPTEMBER	
Juvenile males	363	Juvenile males	350	Juvenile males	363
Juvenile females	77	Juvenile females	73	Juvenile females	66
Adult males	975	Adult males	1199	Adult males	1103
Adult females	540	Adult females	624	Adult females	610
TOTAL	1955	TOTAL	2246	TOTAL	2142

OCTOBER		NOVEMBER		DECEMBER	
Juvenile males	438	Juvenile males	331	Juvenile males	271
Juvenile females	100	Juvenile females	63	Juvenile females	67
Adult males	1158	Adult males	847	Adult males	915
Adult females	638	Adult females	575	Adult females	572
TOTAL	2334	TOTAL	1816	TOTAL	1825

GENERAL INFORMATION

AREA . . . . . .95.83 SQ. MILES
POPULATION 629,296
SIZE RANKING . . . . . .17TH LARGEST
LAKE MI. SHORELINE . . . . . .10.2 MI

POPULATION DEMOGRAPHICS

WHITE 60.8%
BLACK 30.1%
HISPANIC 6.3%
ASIAN-PACIFIC AMERICAN 1.8%
NATIVE AMERICAN 0.8%
OTHER RACES 0.2%

1996 BUDGET (TOTAL EXPENDITURES)

POLICE DEPT. $139,806,318

TOTAL 1996 POLICE DEPT. STAFFING

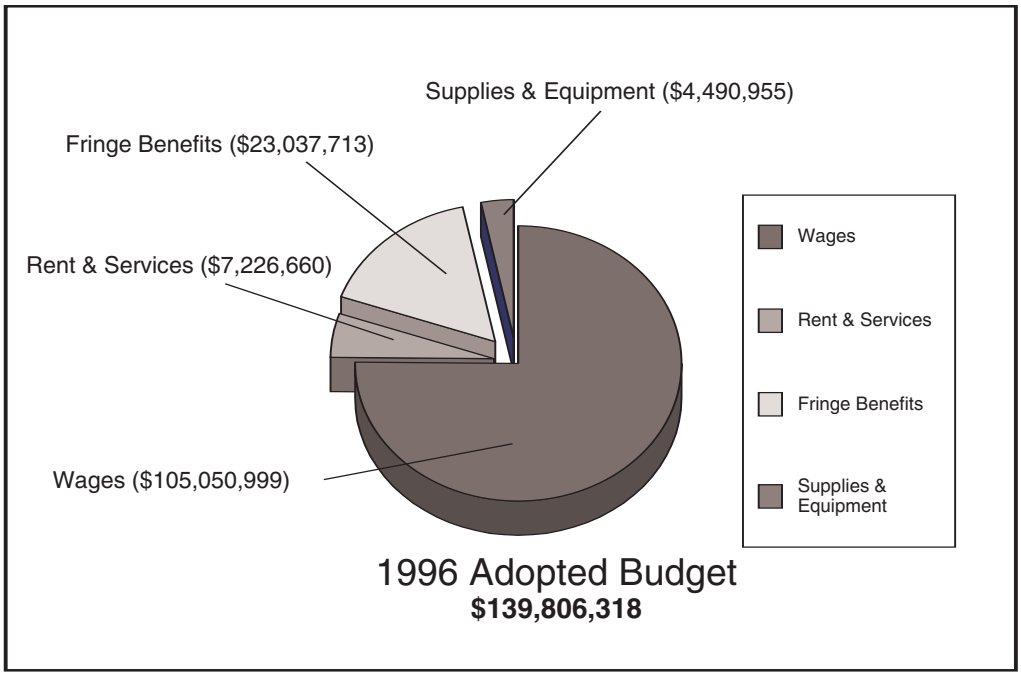
AUTHORIZED SWORN 2,185
AUTHORIZED CIVILIAN 524
TOTAL AUTHORIZED 2,709

1996 CALLS FOR SERVICE

PRIORITY 1 38,223
2 220,895
3 230,973
4 89,212
TOTAL 579,303

FLEET

MARKED SQUADS 208
UNMARKED SQUADS 206
CYCLES 58
JEEPS 38
OTHER VEHICLES 171



The Law Enforcement Code of Ethics

AS A LAW ENFORCEMENT OFFICER, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against violence or disorder, and to respect the Constitutional rights of all men to liberty, equality and justice.

I WILL keep my private life unsullied as an example to all; maintain courageous calm in the face of danger; scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided in me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I WILL never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I RECOGNIZE the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession.... law enforcement.

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