

1                   **The State Public Health Laboratory System**

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13 **SYNOPSIS**

14

15 This report describes the development since 2000 of State Public Health Laboratory  
16 Systems in the United States. These state systems collectively are related to several other  
17 recent public health laboratory initiatives. The first is the *Core Functions and*  
18 *Capabilities of State Public Health Laboratories*, a white paper that defined the basic  
19 responsibilities of state public health laboratories. Another is the Centers for Disease  
20 Control and Prevention National Laboratory System initiative, the goal of which is to  
21 promote public-private collaboration to assure quality laboratory services and public  
22 health surveillance. To enhance the realization of the National Laboratory System, the  
23 Association of Public Health Laboratories launched in 2004 a State Public Health  
24 Laboratory System Improvement Program. In the same year, the Association of Public  
25 Health Laboratories developed a Comprehensive Laboratory Services Survey, a tool to  
26 measure improvement through the decade to assure that essential public health laboratory  
27 services are provided.

28

29

30 **Core Functions and Capabilities of State Public Health Laboratories**

31 In 2000, the Association of Public Health Laboratories (APHL) published a white paper  
32 –*Core Functions and Capabilities of State Public Health Laboratories*, which  
33 enumerated the 11 core functions that State Public Health Laboratories (SPHLs) provide  
34 or assure and described their expected capabilities in safeguarding the public’s health.<sup>1</sup>  
35 One purpose of this report was to identify the SPHL’s role in assuring that the 10  
36 Essential Public Health Services<sup>2</sup> are adequately supported by laboratory-based scientific  
37 data. APHL’s leadership recognized that, during the 1990s, the emergence of new  
38 infectious diseases, the revolution in genetic testing, the threats of chemical and  
39 biological terrorism, and the concerns about environmental exposures presented major  
40 challenges to SPHLs. In addition, there was recognition that SPHLs vary greatly in size,  
41 function, funding, and organization. For example, in some states, certain testing services  
42 are conducted, not in the SPHL, but in another governmental or local public health  
43 laboratory or by private laboratories, so that in these circumstances, the SPHL assures  
44 rather than directly provides the testing service. It was also recognized that SPHLs are a  
45 pivotal point in a loose national network of federal, state, and local laboratories that  
46 collaborate with private clinical and other laboratories. In 2002, the Core Functions white  
47 paper was published by the Centers for Disease Control and Prevention (CDC) Division  
48 of Laboratory Systems as an MMWR article.<sup>3</sup> The MMWR report came after the anthrax  
49 attack of October, 2001, and therefore emphasized that any public health response  
50 required a high-quality, coordinated laboratory testing system throughout the United  
51 States. Since SPHLs vary so widely in the scope of their activities, any response must

52 also ensure the quality and ready availability of critical laboratory information generated  
53 in the private sector.

54

55 **National Laboratory System** Although the need to improve coordination,  
56 communication and collaboration between state public health laboratories and clinical  
57 laboratories existed before the anthrax attacks, they were the wake-up call that  
58 accelerated efforts, provided funding that could be used to enhance public-private  
59 relationships, and helped clinical laboratorians to recognize their role in public health  
60 testing of all types. In 2000, the CDC Division of Laboratory Systems introduced the  
61 concept of a National Laboratory System (NLS) to crystallize the idea of a functional  
62 public health network of public and private laboratories.<sup>4</sup> The NLS concept focuses on all  
63 public health testing, not just bio- or chemical terrorism, and is intended to assure timely  
64 and accurate public health testing and reporting. The NLS concept recognizes that robust  
65 state public health laboratory systems are essential components. In addition to important  
66 national activities that include aggregating and interpreting surveillance data, establishing  
67 and promoting national guidelines for laboratory testing, and coordinating national  
68 testing programs, the CDC's role in the NLS also includes helping the states to enhance  
69 and maintain their state public health laboratory systems. In 2001, to jump-start the NLS,  
70 CDC awarded cooperative agreement funds for four NLS demonstration projects,  
71 intended to show how SPHLs could improve coordination, communication and  
72 collaboration with private clinical laboratories.<sup>5</sup> The realization of a fully developed NLS  
73 would require functioning integrated laboratory systems in every state. Subsequently,

74 CDC funded additional cooperative agreement awards for projects to develop various  
75 components of state laboratory networks.

76

77 **Laboratory System Improvement Program** A collaborative effort between CDC and  
78 APHL was begun in 2004 to develop a State Public Health Laboratory System  
79 Performance Standards Program. This program was inspired by the National Public  
80 Health Performance Standards Program (NPHPSP)<sup>6</sup> and modeled after the NPHPSP and  
81 the Capacity Assessment for State Title V (CAST-5)<sup>7</sup> planning tool of the Association of  
82 Maternal and Child Health Programs. Major efforts by APHL, CDC and representatives  
83 from 22 states produced an assessment tool and process that evaluates the effectiveness  
84 of the SPH Laboratory System in satisfying the 10 Essential Services of Public Health<sup>2</sup>  
85 and the Core Functions and Capabilities of State Public Health Laboratories.<sup>1,3</sup> In April  
86 2008, the program name was changed to the Laboratory System Improvement Program  
87 (L-SIP) to more accurately reflect the long-term goals of the program. The L-SIP uses a  
88 performance measurement tool that is aimed at the optimal level of performance.<sup>8</sup>

89

90 L-SIP is intended to improve the quality of public health laboratory practice and the  
91 performance of public health laboratory systems by:

- 92 • Identifying performance standards against which state public health laboratory  
93 systems can measure performance
- 94 • Engaging and leveraging state laboratory system partnerships to build a stronger  
95 foundation for public health preparedness
- 96 • Promoting continuous improvement of public health laboratory systems

- 97       • Strengthening the science base for public health practice improvements
- 98       • Providing a basis for formalizing the National Laboratory System nationwide,
- 99       with potential inclusion of clinical, veterinary, agricultural, and environmental
- 100       laboratories
- 101       • Supporting the planned process for accreditation of state public health laboratories

102

103   A wide variety of organizations and partners participate in different parts of the SPH  
104   Laboratory System as the nature of the public health issue changes. For example, law  
105   enforcement agencies become important partners in situations where terrorism is  
106   suspected; academia is vital in supporting training of the workforce. So even though all  
107   system partners need not weigh in on all issues affecting the SPH Laboratory System,  
108   they should be included in assessments of the system and in activities to improve the  
109   system.

110

111   **The Comprehensive Laboratory Services Survey** Healthy People 2010<sup>9</sup> Objective 23-  
112   13 states: “Increase the proportion of Tribal and State health agencies that provide or  
113   assure comprehensive laboratory services to support essential public health services.” A  
114   key phrase in this objective is “provide or assure.” This language gives recognition to the  
115   fact that the agency, in this case the public health laboratory, may not itself provide the  
116   testing or other function, but assures that the service is provided by a partner such as a  
117   state agricultural or environmental laboratory or by a private clinical laboratory. To  
118   measure this objective, an APHL committee developed the Comprehensive Laboratory  
119   Services Survey to assess SPHL performance. To assure its validity, the survey was

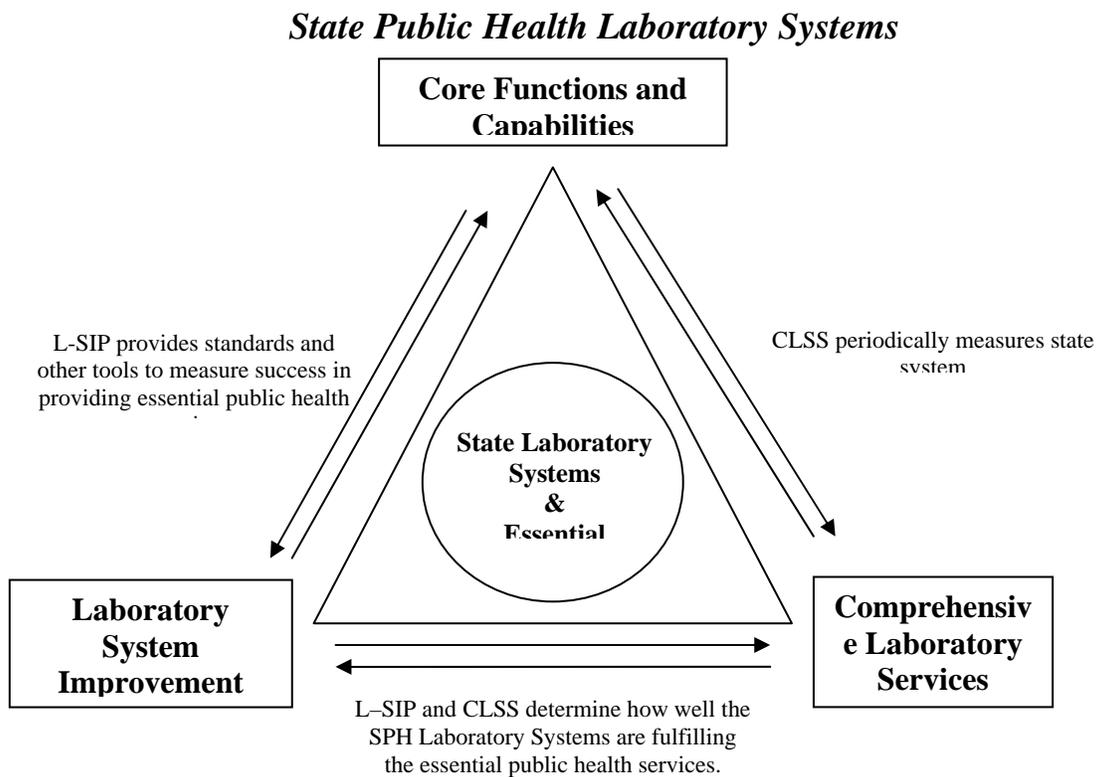
120 developed in conjunction with the CDC's National Center for Health Statistics. The  
121 survey is based on the Core Functions of SPHLs and measures the degree to which state  
122 agencies fulfill the core functions.

123

124 The first survey was conducted in 2004 with 47 states and one territory participating.<sup>10</sup> A  
125 second survey was conducted in 2006, and a third was carried out in 2008. By conducting  
126 the survey biannually through 2010, improvements in SPHL performance can be  
127 measured.

128 **Figure 1. The State Public Health Laboratory System Components and Their**  
129 **Interactions**

130



141

142

143 **State Public Health Laboratory Systems** Throughout the current decade,  
144 individual states have been working to develop laboratory networks. The ultimate goal  
145 for such efforts is to create a comprehensive system that can respond to all public health  
146 needs and threats. (Figure 1) In 2000, the Healthy People 2010 initiative specifically  
147 acknowledged the unique role of public health laboratories.<sup>9</sup> To quote from Healthy  
148 People 2010, “Public Health Laboratories, in conjunction with clinical, environmental,  
149 and agricultural laboratories, constitute a national laboratory network that fulfills a  
150 critical role in assessing and assuring the health of populations and the environment. This  
151 role includes such activities and services as laboratory quality assessment and  
152 improvement, outbreak investigation, emergency preparedness and response, laboratory-  
153 based surveillance, population screening, and technology transfer. The national  
154 laboratory network also operates for the benefit of public health by helping to assure safe  
155 water, food, and air and by supporting programs such as newborn screening and lead-  
156 poisoning prevention.”

157

158 In 2007, APHL defined a *State Public Health Laboratory System* (SPH Laboratory  
159 System) as a network consisting of all the participants in public health laboratory testing,  
160 including those who initiate testing and those who ultimately use the test results.<sup>11</sup> The  
161 SPH Laboratory System is part of the larger state public health system. The system  
162 includes individuals, organizations, and agencies that are involved in assuring that  
163 laboratory data support the 10 Essential Services of Public Health.<sup>2</sup> The concepts of a  
164 SPH Laboratory System are also embedded in the APHL Core Functions and Capabilities  
165 of State Public Health Laboratories.<sup>1,3</sup> Within the SPH Laboratory System are primary

166 stakeholders who are directly involved in creating and using laboratory data. Additional  
167 stakeholders include those who are concerned with complementary Essential Services,  
168 such as policy development and public health-related research. This definition of the SPH  
169 Laboratory System is consistent with the goals of the National Laboratory System.<sup>4</sup> A  
170 successful NLS supports voluntary, interdependent partnerships of public health, clinical,  
171 environmental, agricultural, and veterinary laboratories through public-private  
172 collaboration for assurance of quality laboratory services and public health surveillance.

173

174 *The SPH Laboratory System* should contribute to the assurance that:

175

- 176 1. public health threats are detected and intervention is timely
- 177 2. stakeholders are appropriately informed of potential threats
- 178 3. reportable conditions are monitored in a comprehensive statewide system
- 179 4. specimens and isolates for public health testing are sufficient to provide  
180 comprehensive public health surveillance and response
- 181 5. public health laboratory data are transmitted to designated local, state and  
182 federal agencies responsible for disease prevention, surveillance, and control.

183

184 *The State Public Health Laboratory (SPHL)* has a leadership role in developing and  
185 promoting the SPH Laboratory System through active collaboration with stakeholders,  
186 including epidemiologists, public health program managers, first responders,  
187 environmental and agricultural professionals, private clinical and environmental

188 laboratories, and local public health laboratories. To assure that the SPH Laboratory  
189 System is effective, the SPHL should as a minimum:

190

- 191 1. maintain a database that includes all stakeholders who rely on accurate public  
192 health laboratory data
- 193 2. employ a full-time Laboratory Program Advisor
- 194 3. create a standing Public Health Laboratory Advisory Committee
- 195 4. provide a system to maintain regular communication channels for system  
196 partners

197

198 The *Local Public Health Laboratory*, including city, county, and regional public health  
199 laboratories, often maintain valuable networks with their constituents. Such networks  
200 contribute to the SPH Laboratory System.<sup>12</sup>

201

## 202 **THE CORE FUNCTIONS AND CAPABILITIES OF STATE PUBLIC HEALTH** 203 **LABORATORIES**

204

205 In the 2002 MMWR report on the Core Functions, it was noted in the Summary: *Defining*  
206 *public health laboratory functions in support of public health programs is the beginning*  
207 *of the process of developing performance standards for laboratories, against which state*  
208 *public health laboratories, and eventually local public health and clinical laboratories,*  
209 *will establish and implement best laboratory practices. Public health is changing, and as*

210 *part of that change, public health laboratories must advocate for and implement*  
211 *improvements for public health testing and surveillance.*

212

213 In the Introduction to this same report, the following observation was made: *These*  
214 *recommendations for core functions enable state leaders and stakeholders (e.g., State*  
215 *epidemiologists, state and local health officers, and state legislators) to assess the*  
216 *adequacy of the public health systems, allocate resources, and encourage relationships*  
217 *between the public health system and the health-care delivery system. Further, these*  
218 *recommendations provide a guide for assessing and monitoring the service and value of*  
219 *the public health laboratories by serving as a basis for creation of policy development.*  
220 *From this foundation, development of laboratory performance standards and laboratory*  
221 *quality assurance can evolve in the United States.*

222

223 The leadership role and activities of the SPHL in promoting the SPH Laboratory System  
224 are based on assuring that the core functions are carried out to meet the needs of public  
225 health in the state. The role of the SPHL in promoting the SPH Laboratory System by  
226 providing or assuring each of the 11 Core Functions must include those activities that are  
227 carried out by the SPHL as well as those performed by other partners. As public health  
228 priorities change in the future, new core functions may be identified for the SPH  
229 Laboratory.

230

231 The eleven **Core Functions and Capabilities (CFC)** are:

232

233 CFC 1- Disease prevention, control, and surveillance

234 CFC 2- Integrated data management

235 CFC 3- Reference and specialized testing

236 CFC 4- Environmental health and protection

237 CFC 5- Food safety

238 CFC 6- Laboratory improvement and regulation

239 CFC 7- Policy development

240 CFC 8- Emergency preparedness and response

241 CFC 9- Public health-related research

242 CFC 10- Training and education

243 CFC 11- Partnerships and communication

244

245 **CFC 1- Disease Prevention, Control, and Surveillance**

246

247 The SPHL and its partners in the SPH Laboratory System provide laboratory monitoring  
248 of the health status of communities and, thereby, contribute to the identification of  
249 community health problems. Partners in the system participate in processes to support  
250 health surveillance programs by generating accurate and timely laboratory data in many  
251 areas of public health (e.g., communicable, genetic/metabolic and chronic diseases,  
252 environmental exposures). Laboratory data are shared with all appropriate federal, state,  
253 and local agencies to enhance rapid disease detection and facilitate the implementation of  
254 disease control measures.

255

256 *Communicable Diseases*

- 257       • The SPHL serves as a center of expertise for the detection and identification of  
258       infectious disease agents. In this role, the SPHL provides reference testing for  
259       clinical laboratories and other healthcare facilities in the state and surveillance  
260       testing to support the work of the state epidemiologists.
- 261       • The SPHL provides a variety of molecular testing methods to detect, identify and  
262       subtype organisms associated with disease for enhanced surveillance.
- 263       • The SPHL provides testing for high-risk and emerging infectious diseases such as  
264       tuberculosis, rabies and botulism for which other diagnostic laboratories generally  
265       do not test.
- 266       • The SPHL serves as a conduit for state-national transmission of information by  
267       participating in current CDC and FDA surveillance programs:
- 268             ○ Laboratory Response Network (LRN)
- 269             ○ Emerging Infections Program/Epidemiology & Laboratory Capacity  
270             Program (EIP/ELC)
- 271             ○ Foodborne Diseases Active Surveillance Network (FoodNet)
- 272             ○ Influenza (CDC/WHO) Surveillance Network
- 273             ○ Arbovirus Surveillance Network (ArboNet)
- 274             ○ National Respiratory and Enteric Virus Surveillance System (NREVSS)
- 275             ○ National Molecular Subtyping Network for Foodborne Disease  
276             Surveillance (PulseNet)
- 277             ○ Food Emergency Response Network (FERN)
- 278             ○ Electronic Laboratory Exchange Network (ElexNet)

279           ○ Laboratory Identification of Parasites of Public Health Concern (DPDx)

280

281    *Chronic Diseases*

- 282           • Chronic diseases are among the most common and costly health problems,  
283           accounting for about 70% of U.S. deaths and total medical care expenditures, as  
284           well as affecting the quality of life of 90 million Americans.<sup>13</sup> Surveillance to  
285           monitor chronic diseases and their risk factors has relied on population surveys  
286           such as the Behavioral Risk Factor Surveillance System. The Council of State and  
287           Territorial Epidemiologists and chronic disease program directors at the state and  
288           federal level have developed a number of indicators with which to monitor  
289           chronic diseases. Public health laboratory testing was not included as a measure in  
290           these indicators.
- 291           • In 2005, CDC initiated efforts to develop a national environmental public health  
292           tracking network (EPHT).<sup>14</sup> Public health laboratories contribute to the EPHT  
293           network by providing or assuring data for the assessment of exposure to air  
294           pollution at home and at the workplace and to chemical exposures from  
295           contaminated food, water, and consumer products. Air quality degradation is  
296           especially critical to those with chronic respiratory diseases such as asthma and  
297           chronic obstructive pulmonary disease (COPD). The data are obtained from  
298           measuring levels of toxic chemicals in environmental and human samples. The  
299           EPHT program will address how surveillance data can be linked to chronic  
300           disease assessment, an issue that will require much research and the merging of  
301           environmental and public health information systems.

302 *Genetic/Metabolic*

- 303 • From the inception of newborn screening (NBS), APHL has taken a leadership  
304 role in assuring the availability and quality of testing, and integration of  
305 screening, into maternal and child health programs in the U.S. APHL has worked  
306 with many partners including the Newborn Screening Quality Assurance Program  
307 at CDC, the Genetics Service Branch, Maternal and Child Health Bureau of  
308 HRSA, the American College of Medical Genetics, among others. APHL has  
309 issued policy statements on issues such as Newborn Screening Follow-Up,  
310 Quality Assurance in a Newborn Screening Laboratory, and Residual Newborn  
311 Screening Specimens.
- 312 • In the area of quality assurance/control, the APHL Quality Assurance/Quality  
313 Control/Proficiency Testing Subcommittee has provided leadership and serves as  
314 a liaison between the CDC and state NBS programs. The subcommittee has  
315 provided web conferences on topics such as unsatisfactory NBS specimens and  
316 tandem mass spectrometry.
- 317 • Through the efforts of APHL and its partners, NBS programs are now provided or  
318 assured in every state by the SPHL.<sup>15</sup> Through the years, APHL has sponsored  
319 newborn screening and genetics testing symposiums, which have helped to  
320 improve and standardize the provision and quality of these testing programs  
321 throughout the U.S.

322

323 **CFC 2- Integrated Data Management**

324

325 A health informatics revolution is sweeping the United States with an ever-increasing  
326 emphasis on speed, accuracy, accessibility and security of data. Nationally, that emphasis  
327 is being realized in many ways, including the creation of a US Department of Health and  
328 Human Services (HHS) organization called the American Health Informatics Community  
329 (AHIC) focused on addressing the broad challenge of electronic medical health  
330 information. Laboratory test results must be available to the health care provider and  
331 public health authority in a timely fashion

332

333 The ultimate goal of every SPH Laboratory system is standards-based interoperability-  
334 the ability for different types of systems, including computers, networks, operating  
335 systems and applications, to work together effectively in order to exchange information  
336 in a useful and meaningful manner.<sup>16</sup> For the individual laboratory, this means the  
337 receipt, analysis, and rapid multi-directional dissemination of verified laboratory data to  
338 support public health programs at the local, state, federal, and international levels. As a  
339 vital component of the SPH Laboratory System, this network must also be compatible  
340 with other state and federal health communication systems and include the following:

341

- 342 • *Data Collection* – The SPH Laboratory System should assure the ability to  
343 collect and maintain laboratory data using currently accepted formats for  
344 epidemiologic analysis and decision-making at the local, state, and federal  
345 levels.
- 346 • *Data Dissemination* – The System should assure that laboratory data and  
347 associated information are provided to partners involved in detection of, rapid

348 response to, and management of infectious disease outbreaks and other public  
349 health emergencies.

350 • *Data Exchange* – The System should assure a mechanism for exchanging test  
351 order and linked-result information with private, local and federal laboratory  
352 partners in support of electronic laboratory messaging.

353

354 Sufficient accurate data are essential for laboratory management to respond appropriately  
355 to public health emergencies. A mechanism should be available to provide, on a timely  
356 basis to the PHL management, relevant epidemiologic information, outbreak notification,  
357 unusual environmental findings, and emerging public health threats from local, national  
358 and international agencies and organizations. Such notification would enable  
359 management to assure that potential staffing, capacity, capability, and mutual assistance  
360 needs are accurately determined and incorporated into surge planning.

361

362 A standards-based laboratory information management system and corresponding robust  
363 technical infrastructure will assure appropriate communication with state and federal  
364 partners to provide situational awareness in public health needs such as disease  
365 surveillance, environmental threats and food safety.

366

### 367 **CFC 3- Reference and Specialized Testing**

368

369 In the United States, a number of commercial, academic, and governmental laboratories  
370 serve as reference laboratories providing specialized testing for the diagnosis of

371 metabolic, genetic and infectious diseases in addition to detecting environmental  
372 contaminants. Since 2001 however, the responsibility of the SPHL and larger local public  
373 health laboratories as reference laboratories has increased greatly with the PHL serving a  
374 pivotal role in the Laboratory Response Network (see “Emergency Preparedness and  
375 Response” – Section 8).

376

377 In addition to providing high quality reference testing, PHLs perform research and  
378 validation of new testing methods and provide training on specimen collection and  
379 transport, biosafety, test result interpretation, and regulatory requirements for both private  
380 clinical and public health sector personnel. PHLs have expertise and equipment to detect,  
381 identify and characterize a multitude of infectious agents and chemical analytes.

382 Examples of reference roles of public health laboratories in the SPH Laboratory System  
383 include:

384

- 385 • *Emerging and Re-Emerging Infections.* Public health laboratories (PHLs)  
386 have a major role in preparing for and responding to emergent and re-  
387 emergent infectious diseases. Recent disease threats include SARS,  
388 monkeypox, West Nile virus, dengue fever, and antibiotic-resistant  
389 infections such as multi-drug resistant tuberculosis and methicillin-  
390 resistant *Staphylococcus aureus* (MRSA).
- 391 • *Viral Reference Testing.* PHLs provide additional virus reference testing  
392 for detecting and characterizing HIV, noroviruses, enteroviruses,  
393 arboviruses, herpesviruses and others. Many PHLs carry out serologic

394 tests for vaccine-preventable diseases such as chicken pox/shingles,  
395 measles, mumps and rubella as well as for viruses such as West Nile virus  
396 and Hantavirus.

- 397 • *Influenza Surveillance.* All SPHLs and key local public health laboratories  
398 perform virus isolation for influenza as members of the World Health  
399 Organization (WHO) and CDC Collaborating Laboratories Network and  
400 the National Respiratory and Enteric Virus Surveillance System.<sup>17</sup>  
401 Through the collection of specimens from clinical laboratories and  
402 sentinel physician offices during various stages of the influenza season,  
403 and by the provision of molecular subtyping, the PHLs generate valuable  
404 surveillance information. This information enables local to global  
405 preparation for the possible emergence of new influenza strains as vaccine  
406 development progresses.
- 407 • *Bacterial, Parasitic and Fungal Reference.* PHLs serve as a valuable  
408 resource, especially to hospitals and clinics, for identifying and typing  
409 microbial pathogens. In recent years, isolates of toxin-producing *E. coli*  
410 157:H7, *Salmonella* and *Shigella* species, *Cryptosporidium*,  
411 *Acanthamoeba*, and AIDS-related pathogens have been referred to PHLs  
412 for identification and/or confirmation.
- 413 • *Molecular Methods.* SPHLs are increasingly incorporating molecular  
414 technology in order to provide rapid and accurate diagnosis of infectious  
415 diseases and to assist in epidemiologic investigation and response. Real-  
416 time polymerase chain reaction, pulsed- field gel electrophoresis, and

417 other nucleic acid amplification techniques permit rapid identification and  
418 characterization of organisms. In some cases, detailed information about  
419 subtype or strain can be gained using nucleic acid and restriction fragment  
420 length polymorphism analysis.

- 421 • *Chemistry and Toxicology Testing.* A majority of the reference services of  
422 PHLs in the sciences of chemistry and toxicology are in the areas of  
423 Environmental Health (see Core Function 4) and Food Safety (see Core  
424 Function 5). Many PHLs also provide alcohol and drug testing for law  
425 enforcement agencies

426

#### 427 **CFC 4- Environmental Health and Protection**

428

429 The level of involvement of SPHLs in environmental testing varies widely across the  
430 country. Development of coordinated environmental testing systems presents great  
431 challenges due to the number of partners involved at the local, state, and federal levels.  
432 The majority of SPHLs conduct environmental testing, but some states have a separate  
433 laboratory facility that is located in an environmental protection department, university,  
434 or other organization. To assist in system improvement, APHL serves as a resource and  
435 focal point for all state environmental testing laboratories. APHL also serves as a conduit  
436 to the US Environmental Protection Agency (EPA), which has responsibility to protect  
437 Americans' health and the environment, in part by providing direct support to the states  
438 and tribes to implement the nation's environmental laws. In addition, APHL works  
439 closely with the CDC's National Center for Environmental Health, which is committed to

440 safeguarding the health of populations that are especially vulnerable to particular  
441 environmental hazards.

442

443 The SPH Laboratory System, as it relates to environmental testing, includes: city, county  
444 and state agencies; private environmental testing laboratories; other scientists who  
445 investigate problems of air, soil and water quality; drinking water and waste water  
446 treatment plants; industrial hygienists; environmental health specialists; rule-makers and  
447 other stakeholders. The SPH Laboratory System provides testing and surveillance in the  
448 following areas:

449

450 *Drinking and Recreational Water*

451 • *Microbiological Standards.* Regulations and approved laboratory methods and  
452 standards serve to assure the safety of public drinking and recreational water in  
453 the U.S. All laboratories within the state that analyze public drinking and  
454 recreational water supplies for compliance monitoring under the Clean Water  
455 Act, Safe Drinking Water Act, and the BEACH Act must be certified by EPA or  
456 an EPA-approved accrediting body.<sup>18</sup> Total coliform, fecal coliform,  
457 enterococci and *E. coli* have been the primary indicators of fecal pollution for  
458 drinking and recreational waters. Other microorganisms on the EPA  
459 Contaminant Candidate List (CCL) are recognized as emerging pathogen  
460 threats.<sup>19</sup> Currently, EPA does not impose requirements on public water  
461 systems for CCL organisms, but EPA may develop regulations in the future if  
462 certain unregulated contaminants are shown to present a public health risk. At

463 present, SPHLs/ELs and local PHLs conduct much of the drinking and  
464 recreational water testing, and they also assist municipal water supply operators  
465 wastewater treatment plant operators, and other stakeholders in responding to  
466 changes in regulatory requirements.<sup>20</sup>

467 • *Chemical Standards.* Drinking water, as well as recreational and ground water,  
468 can be contaminated with toxic substances such as heavy metals, pesticide  
469 residues, volatile organic compounds, and radionuclides. EPA and consensus  
470 methods organizations have approved analytic methods that must be used by  
471 certified testing laboratories. The Drinking Water Contaminant Candidate List  
472 also includes a large number of chemicals for which standards have been  
473 developed.<sup>19</sup> The SPHLs/ELs conduct much of this testing and, along with their  
474 agency partners, assist other water testing laboratories in meeting federal and  
475 state requirements.

476 • *Surveillance for Waterborne Diseases.* SPHLs/ELs and their agency partners  
477 maintain records of waterborne disease and outbreaks associated with  
478 recreational water and drinking water. Reports are sent to the CDC, EPA and  
479 the Council of State and Territorial Epidemiologists Waterborne Disease  
480 Registry at CDC, which maintain surveillance on all reported outbreaks.<sup>21</sup>

481

#### 482 *Air Monitoring*

483 • *Outdoor Air Quality.* SPHLs/ELs began air quality testing in the 1970s with the  
484 advent of the Clean Air Act. Since then, air quality has emerged as a major  
485 environmental issue.<sup>22</sup> *In situ* monitors located in urban and rural areas can reveal

486 levels of pollutants, including ozone, carbon monoxide, sulfur dioxide, lead and  
487 other metals, and particulates. High ozone levels, measured on an EPA scale  
488 called the air quality index, may especially adversely affect people with  
489 respiratory diseases and children.

490 • *Indoor Air Quality.* SPHLs/ELs test for substances in the ambient air that  
491 threaten human health. Indoor air quality analyses may be directed at detecting  
492 such substances as asbestos, formaldehyde, solvents, diesel exhaust components,  
493 and heavy metals.

494

#### 495 *Biomonitoring*

496 The direct measurement of environmental chemicals and their metabolites in human  
497 tissues and fluids has been called the “gold standard” for assessing human exposure to  
498 pollution. Biomonitoring can distinguish innocuous events from significant exposure.  
499 CDC maintains an ongoing registry of chemicals of interest, including metals, PCBs,  
500 pesticides, and endocrine-disrupting compounds,<sup>23</sup> and can reliably measure human  
501 exposure to more than 300 chemicals. However, this registry is limited; there are tens of  
502 thousands of chemicals used today in the U.S. – most having unknown health effects.

503

504 Biomonitoring requires the availability of expensive, sensitive instruments, such as high-  
505 resolution spectrometers, that can detect very low levels of environmental chemicals and  
506 their metabolites in human samples. Federal chemical terrorism funding has enabled a  
507 limited number of states to purchase this special equipment. An example of the use of  
508 CDC Biomonitoring funds is the four-state Rocky Mountain Biomonitoring Consortium,

509 which was formed to maximize resources in order to conduct surveillance in this region.  
510 To assist in the effort to understand the health implications of environmental exposures,  
511 CDC's National Center for Environmental Health has developed a National  
512 Environmental Public Health Tracking (EPHT) program to analyze and communicate  
513 data on environmental pollutants, human exposures to those pollutants (biomonitoring)  
514 and health outcomes and to link this information to geographical data.<sup>24</sup> Currently there  
515 are no systems that exist at the state or national level to track many of the exposures and  
516 health effects that may be related to environmental hazards. As SPHLs/ELs and other  
517 research groups acquire more data from exposure studies, methods for interpreting and  
518 communicating results will become clarified.<sup>25</sup>

519

#### 520 *Environmental Lead Exposure*

521 Despite the banning in 1978 of lead-containing paint, lead exposure persists in and  
522 around older homes from paint chips and dust and soil contaminated with lead. Soil  
523 contamination from leaded gasoline, phased out in 1996 by the EPA for use in on-road  
524 vehicles, also remains a problem. Occupational exposure is a concern in such industries  
525 as construction and demolition, painting, radiator repair, battery manufacturing, and  
526 glassmaking. In recent years, improvements in analytic techniques for determining blood  
527 lead levels, coupled with the extensive testing that occurs in the SPH laboratory system,  
528 have assisted the Childhood Lead Poisoning Prevention Advisory Committee and health  
529 professionals around the country in developing strategies to reduce exposures to lead.<sup>26</sup>

530

#### 531 *Occupational Health*

532 Many SPHLs/ELs provide or assure analyses for metals, solvents, pesticides, PCBs,  
533 silica, toxic gases, molds, various carcinogens, and materials used or generated by  
534 industry. The SPHLs/ELs work closely with industrial hygienists in the states as well as  
535 the U.S. Department of Labor's Occupational Safety and Health Administration (OSHA)  
536 to protect the health of vulnerable employees.<sup>27</sup>

537

### 538 *Solid and Hazardous Waste and Wastewater Management*

- 539 • *Solid and Hazardous Waste.* Certain industrial and manufacturing processes  
540 produce animal, chemical, metallic, or radioactive wastes, while hospitals and  
541 health care facilities produce medical wastes, many of which have the potential  
542 of being hazardous to human health. In addition, waste management facilities  
543 process large quantities of household and business trash. Wastes that have  
544 spilled, leaked, or that have been improperly discarded are of particular concern  
545 to the EPA and individual states. Hazardous waste management programs may  
546 be delegated to a state, which then enforces the regulations on behalf of EPA.<sup>28</sup>  
547 Regulatory programs are implemented to control the disposal or storage of  
548 hazardous wastes. SPHLs/ELs assist in detecting suspected environmental  
549 releases at industrial sites and waste management facilities.
- 550 • *Wastewater.* Water pollution degrades surface waters and recreational waters.  
551 Point sources that discharge pollutants into waters are regulated by an EPA  
552 permit program, which in most cases is administered by authorized states.<sup>29</sup>  
553 Testing water quality and properties at point sources and at accidental spill sites

554 by SPHLs/ELs, using approved standard methods, assists regulatory agencies in  
555 enforcing the regulations.<sup>30</sup>

556

557 **CFC 5- FOOD SAFETY**

558

559 Since 1973, CDC has maintained a collaborative surveillance program of foodborne-  
560 disease outbreaks. Bacterial, viral, parasitic, and chemical agents have been causative  
561 agents of many of these outbreaks.<sup>31</sup> In addition, the Foodborne Diseases Active  
562 Surveillance Network (FoodNet) of CDC collects data from 10 U.S. states regarding  
563 disease caused by pathogens commonly transported through food.<sup>32</sup> The primary public  
564 health laboratory mission, as it relates to foodborne disease, is to quickly identify agents  
565 that have entered the food supply that could potentially affect a population, either locally  
566 or over a multi-state region. Once the agent is identified, the underlying cause of  
567 contamination can often be eliminated. The SPH Laboratory System and the PHL have a  
568 crucial role in the investigation of foodborne outbreaks. To protect the food supply and to  
569 control outbreaks, many agencies and organizations at the federal, state, and local levels  
570 are also involved:

571

- 572 • *Federal Level* APHL interacts with CDC, the Food and Drug Administration  
573 (FDA), the Association of State and Territorial Health Officials (ASTHO), the  
574 National Association of City and County Health Officials (NACCHO), the  
575 Conference of State and Territorial Epidemiologists (CSTE), the National  
576 Environmental Health Association (NEHA), the Association of Food and Drug

577 Officials (AFDO), the U.S. Department of Agriculture (USDA), and the National  
578 Association of State Departments of Agriculture (NASDA) in the over-arching  
579 Council to Improve Foodborne Outbreak Response (CIFOR), in an effort to  
580 coordinate surveillance and control.<sup>33</sup> In addition, the Department of Homeland  
581 Security's National Center for Food Protection and Defense has developed  
582 FoodSHIELD, a web-based platform designed to create community between the  
583 various laboratories and regulatory agencies that make up our nation's food and  
584 agricultural sectors. Through secure, integrated resources, health and agricultural  
585 departments, as well as laboratories, can communicate with peers in other states.<sup>34</sup>

- 586 • *State and Local Level PHLs* have a major role in investigation of foodborne  
587 outbreaks, disease surveillance, and confirmatory testing.<sup>35</sup> In this new  
588 millennium, SPHLs continue to provide or assure microbiological, chemical, and  
589 radiological analytic capabilities. In addition, they work collaboratively with their  
590 respective epidemiology and environmental health programs to support  
591 appropriate interventions, as necessary, to mitigate foodborne outbreaks. Public  
592 health laboratories are also asked to assist with federal investigations of  
593 foodborne outbreaks. Particularly at the local level, some public health  
594 laboratories respond to suspect or confirmed foodborne outbreaks within their  
595 communities in real-time as part of a local PH team, which includes sanitarians  
596 and nurses.

597

598 In 2005, APHL convened a meeting to examine the operations and interactions between  
599 state and larger local public health laboratories, food industry regulators, and

600 epidemiologists to help close the gap between current and recommended investigation  
601 practices and to develop solutions for improving communication among partners that  
602 include hospitals/clinics, state and local epidemiologists, state and local environmental  
603 health agencies, state departments of agriculture, USDA, FDA and CDC. Gaps were  
604 identified in: a) electronic and agency-to-agency communication; b) standard operating  
605 procedures for sample processing; c) training; and d) political and legal issues. Solutions  
606 were developed to correct the problems identified in the four areas. Recommendations  
607 focused on processes, accountability, training, and resources. Since this meeting, APHL  
608 has promoted SPHL involvement in food safety by enhancing relationships, standardizing  
609 processes, and clarifying responsibilities. APHL continues to promote relationships  
610 between state and local agencies through PulseNet regional meetings. SPHLs,  
611 epidemiologists, local health agencies, agriculture laboratory representatives are  
612 encouraged to develop regional projects that promote collaboration and coordination  
613 between agencies and states.

614

615 Epi-Ready Team Training is a nationwide collaborative between CDC and the National  
616 Environmental Health Association and is supported by APHL.<sup>36</sup> This program is intended  
617 to provide up-to-date foodborne disease outbreak investigation and surveillance training  
618 to public and private sector environmental health professionals bringing together local  
619 teams of laboratorians, epidemiologists and sanitarians to improve foodborne outbreak  
620 response. Over 1,500 individuals have been trained through this program through 2008  
621 since its inception in 2003. The training includes group exercises, Q&A sessions and  
622 didactic lectures conducted over 2 days.

623

624 *Food Safety Laboratory Capacity* In 2003, APHL conducted a laboratory capacity  
625 assessment based on a survey carried out in August 2001 and a consensus conference in  
626 2002.<sup>37</sup> The assessment identified a shortage of doctoral-level and other food safety  
627 scientists in public health laboratories, especially in food chemistry. The assessment also  
628 revealed that a complex mix of entities and jurisdictions in states hindered coordination  
629 of food testing efforts. Many public health laboratories lacked space, staff, and/or  
630 equipment to handle foodborne emergencies. The conference resulted in many  
631 recommendations to improve laboratory infrastructure, submission of samples, and  
632 analytic processes. Follow-up surveys were conducted in 2004 and 2007, adding to our  
633 knowledge about SPHL preparedness for an intentional attack against the food supply.<sup>38</sup>

634 In 2007, 57% of SPHLs indicated that they required non-governmental laboratories to  
635 send food and/or clinical samples associated with foodborne illness to the state laboratory  
636 72% had a written plan for coordination in a food emergency with other state  
637 epidemiology, environmental or agricultural programs or nongovernmental laboratories.

638

639 *Advanced diagnostic methods* The culture and isolation of microorganisms from various  
640 food source matrices presents many challenges using conventional microbiological  
641 methods. However, once isolated, identification and further characterization of organisms  
642 may be done by antigenic and biochemical analysis. Molecular techniques in the food  
643 testing sections of SPHLs and larger local PHLs permit PHLs and their state and federal  
644 partners to respond more effectively to the numerous food-related incidents that occur  
645 every year. Some PHLs are beginning to employ the next generation of subtyping

646 methods, such as multi-locus variable number tandem repeat analysis. These techniques  
647 provide even greater discriminatory power to outbreak investigations.

648

649 *Food networks and surveillance*

650 • *PulseNet and Foodborne Disease Surveillance* PulseNet USA is a network of  
651 public health laboratories that perform advanced testing to investigate foodborne  
652 disease outbreaks and food terrorism.<sup>39</sup> PulseNet was created by CDC and APHL  
653 in 1996 to link PHLs that perform a standardized DNA fingerprint technique,  
654 called pulsed-field gel electrophoresis (PFGE) on organisms associated with  
655 foodborne disease. PFGE creates a DNA “fingerprint” pattern that is unique to an  
656 individual organism strain. Using PFGE, both food and human isolates can be  
657 compared to determine their relatedness, and thus possibly their association to an  
658 outbreak.<sup>40</sup> Connected PulseNet systems have been established in Canada,  
659 Europe, Latin America, the Middle East, and Asia Pacific, with new sites planned  
660 for Africa and Eurasia.

661 • *Food Emergency Response Network (FERN)* This collaboration between USDA  
662 and FDA attempts to integrate the nation’s public health, environmental,  
663 agricultural, and veterinary laboratories for a response to threats to our food  
664 supply.<sup>41</sup> FERN is organized with national and regional centers coordinating  
665 bioterrorism and chemical terrorism food testing activities in public health,  
666 agricultural, environmental, and veterinary laboratories. FERN- supported  
667 programs include monitoring, proficiency testing, method  
668 development/validation, training, and communication.

669 • *The Electronic Laboratory Exchange Network (eLEXNET)* is a seamless,  
670 integrated, web-based information network that allows health officials at multiple  
671 government agencies engaged in food safety activities to compare, share and  
672 coordinate laboratory analysis findings. eLEXNET is the data capture and  
673 communication system for the Food Emergency Response Network (FERN).  
674 eLEXNET captures data for microbiological analytes, antibiotic residues,  
675 chemical compounds, mycotoxins, naturally occurring toxins, parasites,  
676 radionuclides, and toxic elements. eLEXNET houses over 3700 analytes and more  
677 than 800 detailed test methods. As of October, 2008, 110 federal, state, and local  
678 laboratories in 50 states had joined the eLEXNET partnership.<sup>42</sup>

679 Public health laboratories form the backbone of foodborne outbreak responses, such as  
680 those associated with leafy vegetables, peanut butter, ground beef, and others that have  
681 been recognized in recent years. Laboratory networks, such as PulseNet, have enabled  
682 investigators to find the source of these outbreaks and remove the offending foods from  
683 the supply chain, as well as assist the food industry in changing harmful practices. The  
684 food safety system continues to improve, but there is still a need for federal and state  
685 support of PHLs to sustain the gains that have been made.

686

## 687 **CFC 6- LABORATORY IMPROVEMENT AND REGULATION**

688

689 Demands for quality assurance directed toward the health laboratory industry have come  
690 from governmental regulatory bodies as well as the public – individuals and advocacy  
691 groups alike. In response to requirements for safe food, milk, and water and later for pure

692 air, safety in the workplace, and proper handling of radioactive material, a number of  
693 national standards and regulations were developed for applicable laboratories. Regulation  
694 of the clinical laboratory field was a later development. As a result of regulatory  
695 requirements and quality assurance activities developed primarily by committees within  
696 professional societies, the reliability of laboratory testing within the U.S. has improved  
697 dramatically. Organizations such as the American Public Health Association and the  
698 Clinical and Laboratory Standards Institute publish and update standards for a variety of  
699 laboratory disciplines. SPHLs are often instrumental in promoting laboratory  
700 improvement within their states.

701

#### 702 *Laboratory Improvement*

- 703 • *Consultation and Outreach.* SPHLs and the APHL have been involved in  
704 laboratory improvement for many decades and have assisted clinical and  
705 environmental laboratories in meeting federal and state regulations and mandates.  
706 As noted in the section on Training and Education, many of these activities for  
707 clinical laboratories have expanded with the advent of CLIA-67 and more  
708 intensely with CLIA-88. Small hospital laboratories and clinic and doctors' office  
709 laboratories are especially targeted. With the recognition of emerging infections  
710 and the advent of bioterrorism, even greater laboratory improvement efforts have  
711 occurred between federal, state, and private partners. In addition to training for  
712 laboratory personnel, outreach to users of laboratory resources has been critical to  
713 improving testing accuracy. For example, owners of private wells are provided  
714 instructions and often shipping containers for submitting samples in a timely

715 fashion. In those states that provide alcohol and drug testing for determining  
716 driving impairment, significant outreach activities provide training to law  
717 enforcement officers, attorneys, and laboratory personnel.<sup>43</sup>

718 • *Quality Assurance/Proficiency Testing Programs* A number of professional  
719 societies and a few SPHLs, such as the Wisconsin State Laboratory of Hygiene,  
720 provide proficiency testing programs to clinical laboratories, as well  
721 consultation.<sup>44</sup> A newborn screening (NBS) quality assurance program has been  
722 operated for 30 years by CDC, with the APHL as a cosponsor as well as  
723 consultation. This quality assurance service primarily supports NBS testing  
724 performed by state laboratories, but the program also accepts other laboratories  
725 and international participants.<sup>45</sup>

726 • *CLSI* The Clinical and Laboratory Standards Institute (CLSI) is a global,  
727 nonprofit, standards-developing organization that promotes the development and  
728 use of voluntary consensus standards and guidelines within the health care  
729 community.<sup>46</sup> The process balances input from the viewpoints of industry,  
730 government, and the healthcare professions. CLSI produces gold standards  
731 accepted throughout the public health and clinical laboratory profession.  
732 Standards are documents developed through the consensus process that clearly  
733 identify specific, essential requirements for materials, methods, or practices for  
734 use in an unmodified form.

735 • *Performance Standards.* In order to assess the success of the SPH Laboratory  
736 System in meeting the challenges of infectious disease control, acts of biological  
737 or chemical terrorism, and quality public health laboratory performance, APHL

738 launched the Laboratory System Improvement Program (L-SIP) in 2007. The goal  
739 of this program is to determine how well the SPH Laboratory System supports the  
740 ten essential public health services. States will be able to determine areas needing  
741 strengthening to improve the quality of public health laboratory practice. Further,  
742 specific tools, model practices and quality improvement materials are being  
743 provided to address shortcomings.<sup>8</sup>

744

745 *Regulatory Activity*

746

747 *Environmental Laboratories.* The U.S. Environmental Protection Agency (EPA) certifies  
748 the state primacy laboratories under the Safe Drinking Water Act, as noted in Section 4  
749 on Environmental Health and Protection.<sup>18</sup> Furthermore, EPA promulgates regulations  
750 and establishes methods and standards to assure drinking water safety.<sup>47</sup> In a similar  
751 fashion, EPA regulates air monitoring under the Clean Air Act.<sup>48</sup>

752

753 • *Environmental Laboratory Certification Programs.* EPA requires that laboratory  
754 data submitted for the Safe Drinking Water Act be generated either by the state  
755 primacy laboratory or by laboratories certified, through EPA's delegated  
756 authority, by the state's environmental laboratory certification program.<sup>49</sup> These  
757 certified laboratories include commercial laboratories, municipal water systems,  
758 and other local, regional or federal laboratories. In some states, the state's  
759 environmental laboratory certification program is housed within the SPH/EL, and

760 in some states, laboratory scientists in the SPH/EL serve as expert technical  
761 consultants to the state environmental laboratory certification program.

- 762 • *National Environmental Laboratory Accreditation Program (NELAP)* An avenue  
763 of voluntary accreditation for environmental laboratories is NELAP accreditation.  
764 This accreditation evolved for several years under the auspices of the National  
765 Environmental Laboratory Accreditation Conference (NELAC) and the Institute  
766 for National Environmental Laboratory Accreditation (INELA). In 2006, the  
767 respective boards of directors of these two organizations formed The NELAC  
768 Institute (TNI) to facilitate the process.<sup>50</sup> The NELAP board conducts evaluations  
769 of state accreditation bodies. As of April 2008, nine SPH/ELs have chosen to  
770 become accredited by a NELAP accreditation body, and thirteen state  
771 environmental certification programs (representing twelve states) have chosen to  
772 become NELAP accreditation bodies.
- 773 • *Environmental Lead Testing Accreditation Program.* Under the statutory  
774 authority of the Residential Lead-Based Paint Hazard Reduction Act of 1992--  
775 Title X, implemented by the Department of Housing and Urban Development,  
776 EPA has established the National Lead Laboratory Accreditation Program  
777 (NLLAP) to recognize laboratories that demonstrate the ability to accurately  
778 analyze paint chip, dust, or soil samples for lead.<sup>51</sup> All laboratories recognized by  
779 NLLAP are required to undergo on-site audits conducted by accrediting  
780 organizations participating in the NLLAP, and to perform successfully on a  
781 continuing basis in the Environmental Lead Proficiency Analytical Testing  
782 (ELPAT) Program. ELPAT is a proficiency testing program established by the

783 National Institute for Occupational Safety and Health (NIOSH), the American  
784 Industrial Hygiene Association (AIHA), and EPA. EPA currently recognizes the  
785 AIHA and the American Association for Laboratory Accreditation (A2LA) as  
786 accrediting organizations for the NLLAP.

787 • *Laboratory Quality Assurance Evaluation Program for Analysis of*  
788 *Cryptosporidium under the Safe Drinking Water Act.* EPA implements laboratory  
789 approval programs for contaminants not covered under State certification  
790 programs. This includes the program for *Cryptosporidium* monitoring under the  
791 Long Term 2 Enhanced Surface Water Treatment Rule and the program for  
792 analyses under the Unregulated Contaminant Monitoring Rule – Cycle 2.<sup>52</sup> The  
793 purpose of this Laboratory Quality Assurance Program is to maintain a list of  
794 laboratories that can reliably measure the occurrence of *Cryptosporidium* in  
795 surface water using EPA Method 1622 and/or EPA Method 1623. Laboratories  
796 are evaluated on: 1) equipment required; 2) experienced personnel; 3)  
797 successfully completing an initial demonstration of capability by on-site  
798 evaluation, and 4) on-going proficiency of precision and recovery data.

799 • *Additional Environmental Certification Programs* While EPA offers certification  
800 only for the Safe Drinking Water Act, a few of the NELAP accreditation bodies  
801 and several of the state environmental laboratory certification programs also offer  
802 certification for other regulatory programs that protect human health and the  
803 environment. Certification offerings may include analyses germane to the Clean  
804 Air Act (CAA), the Clean Water Act (CWA), the Comprehensive Environmental  
805 Response, Compensation, and Liability Act (CERCLA, a.k.a. Superfund), and the

806 Resource Conservation and Recovery Act (RCRA). Moreover, environmental  
807 laboratories that wish to demonstrate their capacity to adhere to quality systems  
808 and to demonstrate competency of staff, methodology, and equipment may seek  
809 accreditation by organizations that are recognized by the International  
810 Organization for Standardization (ISO).

811

812 *Clinical Laboratories* Regulatory and standards-setting activities for clinical laboratories  
813 were sporadic until the late 1960s, when Medicare regulations and the clinical Laboratory  
814 Improvement Act of 1967 (CLIA -67) extended federally promulgated standards to  
815 hospital-based and independent clinical laboratories. Subsequently, the Clinical  
816 Laboratory amendments of 1988 (CLIA-88) extended the mandate to approximately  
817 200,000 laboratories, including doctors' offices, in the U.S.<sup>53</sup> Many SPHLS, as well as  
818 APHL, have been at the forefront of efforts to improve laboratory testing in laboratories  
819 in doctors' offices, clinics, and hospitals.

820

821 • *Clinical Laboratory Certification Programs* Professional organizations such as  
822 the Board of Registry of the American Society for Clinical Pathology (ASCP), the  
823 National Credentialing Agen and the American Society for Microbiology (ASM)  
824 have developed certification programs for personnel. Others, such as the  
825 American Association of Blood Banks (AABB) and the College of American  
826 Pathologists (CAP) have established laboratory accreditation programs. A few  
827 states, such as New York, license clinical laboratories that perform tests on their

828 residents. Eleven states and Puerto Rico license clinical laboratory science  
829 practitioners, and many others are in some phase of personnel licensure activity.

- 830 • *The National Select Agent Registry Program.* The National Select Agent Registry  
831 Program oversees the possession and transfer of biological agents and toxins that  
832 have the potential to pose a severe threat to public, animal or plant health,<sup>54</sup> or to  
833 animal or plant products.<sup>55</sup> The Laboratory Response Network (LRN) laboratories  
834 fall under this definition and must meet strict federal mandates and undergo a  
835 biennial inspection by the Select Agent Program. The facility must meet  
836 biosafety requirements that are commensurate with the risk that the select agent or  
837 toxin poses and must establish security measures that provide graded protection in  
838 accordance with the threat that the agent or toxin poses.

839

## 840 **CFC 7- POLICY DEVELOPMENT**

841

842 Public health laboratories and other components of the SPH Laboratory System are  
843 increasingly subject to changes in laws, regulations, and funding decisions at the state,  
844 local, and federal levels. Representatives of the public health laboratory community are  
845 vital for assuring that good scientific data drives sound public health policy. As public  
846 awareness of the important role public health laboratories play in assuring safe food and a  
847 safe environment, controlling epidemics of emerging and re-emerging infections, and  
848 responding to terrorism increased, support for the public health infrastructure has  
849 improved.

850

851 *Public Health Policy Development*

- 852 • State and local public health laboratories interact with legislative bodies,  
853 administrative councils, agency officials, and representatives of professional  
854 societies in the development of policies and procedures that determine their  
855 provision of services. Funding decisions by governmental bodies affect how the  
856 resources of public health laboratories are to be used and what services will be  
857 offered. In many states, a portion of services are tax-supported, while others are  
858 offered on a fee-for-service basis. Fiscal decisions are often the result of  
859 legislative hearings in which representatives from societies and advocacy groups  
860 have significant input. Outcomes of these policy decisions, consequently, reflect  
861 the level of partnership development that the public health laboratory has  
862 established with various stakeholders.
- 863 • Quality public health laboratory data, at local and state levels, provide a scientific  
864 basis for sound public policy decision-making. APHL initiatives are directed at  
865 assuring that quality data create a measurable basis for effective legislation. For  
866 example, public health laboratory data regularly impact policies, regulations and  
867 legislation related to food and water safety, control of local, state and national  
868 outbreaks, control of environmental hazards and screening of newborns.
- 869 • The APHL standing committees develop policy statements on issues such as: HIV  
870 rapid testing; quality assurance in newborn screening, federal accreditation of  
871 state environmental testing laboratories, the laboratory role in pandemic response  
872 plans, and others. The policy statements are sent to APHL members and other

873 interested parties to use in advocating for development of legislation and rule-  
874 making at the federal, state and local levels.

875 • APHL provides its membership with updates on issues important to state and  
876 local PHLs. For example, the director of public policy periodically informs  
877 members about the status of federal public health appropriations that affect the  
878 SPH Laboratory System.<sup>56</sup> This is especially important since most of the public  
879 health laboratory appropriations for programs come from the CDC.

880

#### 881 *Advocacy and Promotion*

882 • At the federal level, public health laboratories have become more effective by  
883 working through APHL. Public health and environmental laboratories can serve  
884 as a source of scientific expertise for policy makers on subjects as diverse as  
885 terrorism preparedness and screening for genetic and heritable disorders in  
886 newborns.<sup>57</sup> APHL regularly surveys public health laboratories on topics of  
887 national import such as laboratory preparedness for crisis response, and provides  
888 expert testimony, guidance on legislative proposals, and comments on federal  
889 rulemaking. In 2007, APHL members informed congressional leaders that the  
890 CDC Newborn Screening Quality Assurance program was in dire need of  
891 consistent funding and the US House of Representatives responded with a funding  
892 increase of \$7.4 million that was subsequently authorized by the US Senate.  
893 APHL representatives also emphasized the need for increased funds for  
894 laboratory-based influenza surveillance to improve state and local preparedness  
895 for a possible pandemic.

- 896 • APHL has initiated an annual “Hill Day”, during which a select group of APHL  
897 members travel to Washington, DC to discuss priority issues with congressional  
898 representatives and staff from their home states. In 2007, Emergency  
899 Preparedness and Response committee members met with House and Senate  
900 staffs.<sup>58</sup>
- 901 • State and local public health laboratory personnel have been active individually  
902 and as members of their state and national professional societies in efforts to  
903 address weaknesses in the SPH Laboratory System. An example is the action  
904 taken in recent years to address the current and foreseen future workforce  
905 shortages of scientific personnel in public health, food, environmental, and  
906 clinical laboratories. (See section on Training and Education)

907  
908

## 909 **CFC 8- EMERGENCY PREPAREDNESS AND RESPONSE**

910

911 Clearly, the most significant changes imposed on public health laboratory services this  
912 decade, and the major impetus for creating State Public Health Laboratory Systems, have  
913 resulted from the anthrax attacks in 2001, the fear of pandemic avian influenza, the  
914 occurrence of natural disasters like the hurricanes of 2005, the impact of large food-borne  
915 disease outbreaks, and the recognition of highly publicized emergent infectious diseases.  
916 But even before these events occurred, planning for laboratory emergency response  
917 capability and capacity had started in earnest as leaders at CDC in the 1990s recognized  
918 the need for a national laboratory system<sup>59</sup> and public health laboratory directors

919 nationwide affirmed the importance of strengthening state and regional laboratory  
920 networks.<sup>4</sup> Since then, several federal initiatives have provided the funding to augment  
921 the ability of state and local public health laboratories to respond to accidental, deliberate,  
922 or naturally occurring emergencies.

923

924 Laboratory Response Network (LRN)

925 Founded in 1999 by CDC, in collaboration with APHL and the Federal Bureau of  
926 Investigation (FBI), the LRN is the nation's premier system for identifying, testing and  
927 characterizing potential agents of biological and chemical terrorism.<sup>60</sup> The LRN was  
928 initially structured to test only human clinical specimens for agents of biological  
929 terrorism. However, in 2001 more than one million anthrax tests were performed by the  
930 LRN on a wide variety of samples that were both clinical and environmental. Since then,  
931 the LRN has continued to evolve and expand. In 2003, the capability to detect chemical  
932 terrorism agents in human clinical specimens was added. The LRN now provides  
933 essential support for several surveillance activities, which include the nation's Biowatch  
934 program and the United States Postal Service's (USPS) Biohazard Detection System  
935 (BDS). The LRN is comprised of state and local public health, agricultural, military, food  
936 testing, veterinary and environmental laboratories. In addition, its operational partnership  
937 includes seven governmental agencies and professional organizations. By means of the  
938 Cooperative Agreement on Public Health Preparedness and Response for Bioterrorism,  
939 now called the Public Health Emergency Preparedness (PHEP) Cooperative Agreement,  
940 CDC funded equipment and personnel for state and some local public health laboratories,  
941 as well as the necessary supplies needed to support the specific tests developed for the

942 LRN. This funding enables these state and local public health laboratories to fulfill their  
943 LRN Reference laboratory functions.<sup>61</sup>

944

945 The LRN has two primary groups in place that contribute to development of the network:  
946 (1) the Joint Leadership Committee, which oversees key strategic planning for the LRN,  
947 is comprised of representatives from APHL's membership, the CDC/Coordinating Office  
948 of Terrorism Preparedness and Emergency Response, CDC/Division of Bioterrorism  
949 Preparedness and Response, CDC/National Center of Environmental Health, and Federal  
950 Bureau of Investigation; (2) The LRN Partners Working Group, comprised of several  
951 federal agencies and scientific organizations, is responsible for discussing issues  
952 surrounding and affecting the network and its members. Key issues include preparedness  
953 regulations, emerging technologies, and federal, state, and local coordination.

954

955 In 2006, APHL began working with EPA to develop an environmental arm of the LRN,  
956 the Environmental Response Laboratory Network (ERLN), which will include equipment  
957 standards, testing protocols, and training modules for the detection of biological,  
958 chemical and radiological agents in air, water and soil. The volume of testing of  
959 environmental samples is continually increasing as PHLs are asked to test letters and  
960 packages, powders, drinking water, medications, and supplements, among other things.  
961 Requests come from post-offices, law enforcement, state officials, first responders,  
962 civilian defense agencies, and other laboratories.

963

964 Bioterrorism

- 965           • *Bioterrorism Preparedness.* The biological component of the LRN has a three-  
966           tiered structure made up of: 1) sentinel laboratories that represent the thousands  
967           of mostly hospital-based laboratories located at the front line whose  
968           responsibility is to rule-out or refer suspicious agents, 2) reference laboratories  
969           that perform specialized tests to detect and confirm the presence of threat  
970           agents, and 3) national laboratories that have special resources to identify  
971           specific threat agents and perform more complex testing for strain  
972           characterization. The LRN reference laboratories include more than 160 state  
973           and local public health, military, veterinary, environmental, agricultural, food,  
974           and water testing laboratories. APHL, the American Society for Microbiology  
975           and CDC have provided guidance on the development of standard microbiology  
976           protocols to assist LRN sentinel laboratories in detecting suspected bioterrorism  
977           agents, and for referring agents they are unable to rule-out to the LRN reference  
978           laboratories. CDC, in collaboration with APHL and other partners, has provided  
979           standard protocols, training and proficiency testing to assist LRN reference  
980           laboratories in testing for bioterrorism agents.
- 981           • *Outreach Activity.* As LRN reference laboratories, PHLs have an obligation to  
982           prepare the sentinel clinical laboratories for their role in the LRN. PHLs  
983           collaborate with partners to provide activities such as wet workshops, drills and  
984           exercises and other trainings. APHL works with the College of American  
985           Pathologists to offer a robust preparedness testing exercise to test the LRN  
986           notification system and the sentinel-reference laboratory relationship.

987 • *Bioterrorism Capacity*. In 2005, APHL published an issue brief on bioterrorism  
988 capacity<sup>62</sup> which contained data on federal funding for public health  
989 laboratories. This brief included information based on a 2004 APHL survey  
990 assessing capacity and capability of LRN reference laboratories to respond to  
991 threats. Data indicated that federal funds have improved public health  
992 infrastructure and enhanced the capability of PHLs to detect and respond to acts  
993 of terrorism as well as naturally occurring infectious disease outbreaks. Recent  
994 assessments of state public health laboratories have shown that although federal  
995 funding has improved the capabilities of SPHLs to assume new responsibilities  
996 in dealing with bioterrorism, emerging diseases, and all-hazard threats,  
997 continued reductions in federal funding, competing priorities, workforce  
998 shortages, incompatible computer and information systems, and aging facilities  
999 present major challenges.<sup>63</sup>

1000

#### 1001 Chemical Terrorism

1002 • *Chemical Terrorism Preparedness*. Federal funding to improve chemical  
1003 terrorism response capabilities in all SPHLs has only been available since 2003.  
1004 The chemical LRN (LRN-C) consists of three levels of member laboratories.  
1005 Many territorial, city and county, and all state PHLs have LRN-C Level 3  
1006 capabilities. These laboratories work with first responders and first receivers in  
1007 their jurisdiction to promote proper specimen collection and shipping practices  
1008 using approved chain-of-custody procedures. They provide training in  
1009 recognition of chemical exposure and common chemical agents, and they work

1010 to develop a coordinated response plan for their jurisdictions. Approximately  
1011 two-thirds of SPHLs are recognized as Level 2 laboratories. These facilities are  
1012 capable of detecting a limited number of toxic chemical agents in blood or  
1013 serum. Ten SPHLs are characterized as Level 1 laboratories, which can detect  
1014 an expanded number of chemicals such as mustard and nerve agents. These  
1015 level 1 laboratories function as national surge capacity assets to help CDC test  
1016 human samples during large-scale emergencies.

- 1017 • *Chemical Terrorism Capacity*. In the summer of 2002, APHL began a chemical  
1018 terrorism project to assess national laboratory readiness for a chemical terrorism  
1019 attack. The study, which involved site visits and a workshop to develop  
1020 consensus recommendations from the 50 states, two territories and the District  
1021 of Columbia, unveiled significant gaps in preparedness for a chemical attack.  
1022 As a result of this study, APHL published a comprehensive report in July 2003,  
1023 “*Ready or Not: Findings and Recommendations of the APHL Chemical*  
1024 *Terrorism Project*”, calling for a more integrated Laboratory Response Network  
1025 capable of responding to all-hazard threats.<sup>64</sup> Following the 2002 study, APHL  
1026 conducted subsequent Chemical Terrorism Laboratory Preparedness Surveys in  
1027 2004, 2005 and 2006. In 2007, APHL combined their chemical and biological  
1028 terrorism preparedness assessments and launched the first ever, All-Hazards  
1029 Laboratory Preparedness Survey. The 2007 All-hazards assessment  
1030 demonstrated that SPHLs had made significant progress in chemical terrorism  
1031 preparedness, especially in coordination with other state and federal agencies.<sup>65</sup>  
1032

1033 Radiological Terrorism

1034 *Radiological Terrorism Preparedness.* There is a need to improve radioanalytical  
1035 capabilities. Laboratory directors realize that the identification, analysis, and  
1036 characterization of radiological contaminants are a key to all-hazards preparedness. A  
1037 radiological component of the LRN (LRN-R) has been proposed, and CDC is currently  
1038 working to develop this program. EPA plans to include radiation detection as part of the  
1039 developing ERLN.

1040

1041 Food Emergency Response Network (FERN)

1042 FERN was created in response to Homeland Security Presidential Directive 9 in 2004. It  
1043 is coordinated by HHS/FDA and USDA/FSIS. The network includes biological,  
1044 chemical, and radiological components and collaborates with CDC where FERN  
1045 activities intersect with those of the Laboratory Response Network. Training of  
1046 laboratorians in state, federal, and local laboratories is a major focus, and proficiency  
1047 testing challenges are distributed to FERN member laboratories through the federal  
1048 partners. Cooperative agreement funding has been allocated from both USDA/FSIS and  
1049 HHS/FDA to network laboratories for equipment, validation studies, special projects, and  
1050 other needs. Communication among network laboratories is via a secure web portal  
1051 called eLexnet. eLexnet houses protocols, reagent information, and announcements of  
1052 training opportunities in addition to allowing for the reporting of results from tests  
1053 performed on food samples. Over 180 laboratories in all 50 states are FERN members,  
1054 including state, local, and federal laboratories performing chemical (98 labs),  
1055 microbiologic (114 labs), and radiologic (32 labs) methods.

1056

1057 Continuity of Operations Plan (COOP)

1058 In preparing for emergencies, SPHLs must be able to function in the event that their

1059 facility is incapacitated by power outages, equipment failures, failed communication

1060 systems, supply chain disruptions or building damage due to natural disasters such as

1061 flooding or hurricanes. A continuity of operations plan (COOP) includes all procedures,

1062 policies, and logistics necessary to ensure an effective response to such an emergency.

1063 Laboratories must establish a list of vital testing and support activities, and develop an

1064 action plan to assure the continuation of these activities in a timely manner. SPHLs must

1065 identify alternative laboratories and make arrangements for supplies and equipment at

1066 these alternative workstations to perform testing and to provide training and regular

1067 exercises. Plans must be reviewed on an ongoing basis. At the 2007 APHL annual

1068 meeting, guidelines for developing a laboratory COOP were presented.<sup>66</sup> As might be

1069 anticipated, creating and maintaining a COOP requires continual vigilance and

1070 assessment. Other strategies required in an effective COOP include the ability to respond

1071 to a sudden demand for specific testing, such as receipt of large numbers of unknown

1072 white powders in the event of an anthrax threat. To respond to such requests, the

1073 laboratory's surge capacity must be predetermined. In such an event, the PHL plan may

1074 be to reassign personnel, to send other testing to a partner laboratory, or to postpone

1075 routine surveillance testing. For example, when Hurricane Katrina devastated the Gulf

1076 Coast in 2005, the Louisiana SPHL contracted with the Iowa Hygienic Laboratory at the

1077 University of Iowa to process newborn screening samples from Louisiana.

1078

1079 Enhanced Emergency Response Capabilities  
1080 Since 1999, emergency preparedness and response funding through the CDC/APHL  
1081 Cooperative Agreement and other funding streams has supported surveillance and  
1082 detection of agents associated with bioterrorism. Comparable funding for chemical  
1083 terrorism preparedness became available in 2003. This infusion of federal funding has  
1084 served a dual-use purpose for public health laboratories by enhancing their capabilities  
1085 for early detection, enhanced interventions, and improved communications in addressing  
1086 nationwide, regional and local public health emergencies and outbreaks that otherwise  
1087 would not have been possible or greatly diminished. Major events that benefited from  
1088 improved public health laboratory responses in recent years include pertussis and mumps  
1089 resurgence, the *E. coli* 0157:H7 spinach contamination, periodic outbreaks of norovirus  
1090 and responses to local disasters such as the massive accidental propane explosion at a  
1091 local manufacturing facility near downtown Milwaukee as well as the laboratory  
1092 emergency response that occurred with Hurricane Katrina.

1093  
1094 Since the inception of the Laboratory Response Network in 1999, and the subsequent  
1095 work on the LRN-C, ELRN and FERN, it is clear that a very robust laboratory response  
1096 to an act of biological or chemical terrorism is possible now, where it would not have  
1097 been before. As the networks mature, sustainability of funding and other resources will  
1098 be crucial to maintain this laboratory infrastructure. In looking to the future, emergency  
1099 preparedness will continue to be a large component of State Public Health Laboratory  
1100 System activities. All components of emergency preparedness must work together to  
1101 assure an effective response to any impending public health crisis.

1102

1103 **CFC 9- Public Health Related Research**

1104

1105 From the time that state and local public health laboratories (PHLs) were first established  
1106 in the U.S. in the latter half of the nineteenth century, they have engaged in research and  
1107 development to improve the reliability of laboratory services for disease prevention and  
1108 control. As breakthroughs in laboratory science increasingly provide a larger array of  
1109 scientific and technological options, PHLs continue to contribute to method development  
1110 and the application of laboratory methods to public health surveillance and prevention.  
1111 PHLs must also assure that accurate and vital scientific data are available in response to  
1112 new public health threats. Research in PHLs is predominantly “applied” or “activity-  
1113 driven”, such as in response to an outbreak, rather than “basic” or “hypothesis-oriented”.  
1114 PHLs are often involved in studies of new and improved analytic methods and services  
1115 that are necessary to meet changing public health surveillance activities and  
1116 environmental regulatory requirements. However, in recent years, the emergence of  
1117 molecular methods and technologies has engaged many PHLs in scientific studies, often  
1118 in association with federal agencies, academic researchers, industry associates, and  
1119 private clinical and environmental laboratory partners. At the SPH Laboratory System  
1120 level, PHLs may engage in systems research to improve the effectiveness of laboratory  
1121 reporting by investigating: weaknesses in information systems; preanalytic, analytic, and  
1122 postanalytic deficiencies; and other quality assurance issues. Research efforts in PHLs are  
1123 funded from a variety of sources: state and municipal tax support; federal grants; and  
1124 contracts with industry and other private sources. In a relational sense, many of the

1125 activities of PHLs and SPH Laboratory Systems can be considered as applied research,  
1126 since laboratory data often supports epidemiological investigations, disease surveillance,  
1127 and other ongoing public health studies, both statewide and nationally.

1128

1129 The scope of public health-related laboratory research encompasses all 11 core functions  
1130 of PHLs. In the preceding sections of this monograph, examples of ongoing research are  
1131 cited in environmental health, food safety, and emergency response. The following  
1132 paragraphs provide a few examples of laboratory system disease surveillance research.

1133

1134 *Newborn Screening (NBS)* As primary providers of NBS testing in the U.S., SPHLs have  
1135 been at the forefront of exploring and implementing new procedures, which have added  
1136 the potential to test for a much larger number of disorders. Research into biochemical,  
1137 instrumental, and molecular sciences by SPHLs has enabled these procedures to be  
1138 standardized and controlled relative to their sensitivity and specificity. For example,  
1139 studies conducted in SPHLs showed that testing for thyroid-stimulating hormone (TSH)  
1140 by immunochemistry was more reliable than using thyroxine levels as the primary  
1141 procedure for detecting hypothyroidism. When cystic fibrosis (CF) was added to some  
1142 state NBS programs in 1994, a two-tiered protocol included an initial test for a pancreatic  
1143 enzyme followed by DNA analysis for the most common CF mutation.<sup>67</sup> Later, the  
1144 number of mutant CF alleles for which screening was available was expanded. In the late  
1145 1990s, the introduction of tandem mass spectrometry technology allowed for the routine  
1146 testing for three classes of metabolic disorders: fatty acid oxidation, organic acidemias,  
1147 and aminoacidopathies.

1148

1149 SPHLs have also carried out extensive applied research on the conduct of NBS programs  
1150 by examining such aspects as: elution of cellular contents and serum from dried blood  
1151 spots; sample storage reliability; quality assurance; and issues unique to follow-up  
1152 laboratory testing. The provision and standardization of NBS programs in the U.S. has  
1153 involved state health departments, CDC, the Maternal and Child Health Bureau of the  
1154 Health Resources and Service Administration (HRSA), many professional societies and  
1155 organizations, including the American College of Medical Genetics, the Coalition of  
1156 State Genetic Coordinators, and the March of Dimes. The APHL Newborn Screening  
1157 and Genetics in Public Health Committee has provided leadership by developing position  
1158 statements, presenting national symposia,<sup>68</sup> and initiating web conferences.<sup>69</sup> As NBS has  
1159 evolved, state programs have been faced with difficult questions regarding whether  
1160 testing should include population screening for genetic susceptibility to common diseases  
1161 or carrier status.<sup>70</sup> NBS as a program will continue to face difficult practical as well as  
1162 bioethical decisions that have resulted from the explosion in molecular science and  
1163 technology. Despite on-going challenges, the successes and lives saved continue to  
1164 validate the importance of these programs.

1165

1166 *Communicable Disease Control* SPHLs and SPH Laboratory Systems have also  
1167 benefited from advances in laboratory science to deliver more timely reports to those who  
1168 rely on laboratory data for disease control in outbreaks and epidemics. For many years,  
1169 the diagnosis of tuberculosis was based on the standard smear for acid-fast bacilli (AFB)  
1170 and cultures on solid media for isolation and drug-susceptibility testing.<sup>71</sup> However,

1171 results of culture are usually not available for several weeks. SPHLs have collaborated in  
1172 research on the use of fluorochrome stains for AFB-smear identification, automated broth  
1173 systems for culture, molecular methods (DNA probes) for the identification and  
1174 genotyping of *M. tuberculosis* and the use of nucleic acid amplification (NAA-TB) in  
1175 smear-positive patients. As a result of these collaborations by public health laboratories,  
1176 CDC has developed and revised guidelines for more rapid processing and reporting of  
1177 results that include microscopy, culture, and NAA technology.<sup>72</sup>

1178

1179 As examples of systems research in April 2003, Washington State completed a survey of  
1180 clinical laboratories to understand the factors that were preventing full implementation of  
1181 MMWR guidelines for screening women to detect Group B Streptococcus colonization,  
1182 which can be life-threatening if passed to neonates during vaginal delivery. Problematic  
1183 areas included: obtaining both a vaginal and a rectal specimen, informing physicians  
1184 when improper specimens were submitted for analysis, and initiating antimicrobial  
1185 susceptibility testing (AST) for penicillin (PCN) allergic patients. The results were used  
1186 to help Washington and the CDC to understand the magnitude of the problems, elicit the  
1187 underlying causes (primarily communication), and design solutions. In 2008, Wisconsin  
1188 collaborated with the CDC to create a model approach for all states to use to identify  
1189 clinical laboratories that perform influenza testing. Clinical laboratories that disclosed  
1190 that they perform influenza testing were asked which CPT codes they used to request  
1191 reimbursement from the Centers for Medicare and Medicaid Services. It was determined  
1192 that although this approach could miss some laboratories that were not requesting CPT-  
1193 coded reimbursement, it was nevertheless an important way to help states to identify

1194 additional clinical laboratories, which would be critically important for preparing for, and  
1195 responding to, pandemic influenza.

1196

1197 Although the state public health laboratory systems have historically been involved in  
1198 applied research particularly as it relates to methodology and surveillance, more recently  
1199 there have been closer relationships developed with academia and the opportunity for  
1200 greater contributions to both basic and translational research activities. Furthermore the  
1201 area of public policy and systems research is now extending into the areas of laboratory  
1202 practice and outcomes.

1203

#### 1204 **CFC 10- TRAINING AND EDUCATION**

1205

1206 The workforce for the SPH Laboratory System is composed of a variety of scientists,  
1207 including chemists, microbiologists, medical technologists, radiation physicists,  
1208 molecular biologists, forensic scientists, as well as computer specialists, managers, and  
1209 service personnel. In the U.S., critical shortages of personnel in clinical and public health  
1210 laboratories have caused concern among laboratory directors. Several societies and  
1211 agencies have identified reasons for these shortages.<sup>73</sup> Clinical laboratories have been  
1212 facing the scaling back or closure of medical technology (clinical laboratory science)  
1213 programs, as hospitals have eliminated such programs as a cost-savings measure. Public  
1214 health laboratories have had difficulty recruiting college science graduates, who are often  
1215 lured into graduate research, fellowships, science industry jobs, and new biotechnology  
1216 companies. Other challenges to the SPH Laboratory System workforce may include aging

1217 of the workforce, difficulties retaining competent staff, unattractive salary differentials,  
1218 requirements for credentials in some states, closure of laboratory science-based academic  
1219 programs, and requirements for continuing education. Many clinical and public health  
1220 laboratory professional organizations have assessed these workforce challenges with  
1221 surveys that have resulted in policy initiatives.<sup>74</sup> Public health agencies and professional  
1222 societies are also taking additional measures to address the task of maintaining the skills  
1223 of the current workforce, while building “the pipeline” to ensure a workforce ready to  
1224 meet future challenges.<sup>75</sup> In particular, the Coordinating Council on the Clinical  
1225 Laboratory Workforce is coordinating the interests and efforts of many laboratory  
1226 stakeholder organizations.<sup>76</sup>

1227

1228 • *Continuing Education* Traditionally, continuing education in laboratory science  
1229 has been offered by professional societies and academic institutions. As meeting  
1230 costs escalated and clinical and public health laboratories budgets decreased,  
1231 laboratory scientists have turned increasingly to on-demand training, including  
1232 web-based distance learning, CD-ROMs, and archived teleconferences. A major  
1233 source of continuing education in the area of public health laboratory practice has  
1234 been the National Laboratory Training Network (NLTN), a collaborative effort  
1235 between APHL and CDC.<sup>77</sup> Since its inception in 1989, the NLTN has offered  
1236 more than 4,500 courses reaching well over 275,000 public health and clinical  
1237 laboratorians. NLTN is staffed by laboratory specialists who collaborate with  
1238 SPHL personnel and CDC educational specialists and subject-matter experts to  
1239 provide cost-effective training in a variety of formats. NLTN offers a number of

1240 training products such as teleconferences, web conferences, on-demand programs,  
1241 traditional lecture-based seminars and four-to-five day hands-on laboratory  
1242 workshops. Courses are developed to respond to current demands for training. In  
1243 2006, 2007, and 2008 teleconferences were presented on well over 100 topics,  
1244 including bioterrorism preparedness, influenza pandemic planning, quantitative  
1245 PCR, fungal molecular diagnostics.<sup>78</sup> In the summers of 2007 and 2008, more  
1246 than 40 hands-on laboratory workshops were presented, including two held at  
1247 CDC on advanced diagnostic mycobacteriology. These hands-on workshops are  
1248 critically important for public health laboratorians to update and maintain their  
1249 technical knowledge and skills.

1250

- 1251 • *Fellowships* As college students complete their undergraduate and graduate  
1252 educations, their careers may be determined by the availability of competitive  
1253 fellowships and internships. APHL now provides such opportunities with  
1254 programs made available through CDC funding.<sup>79</sup> The Emerging Infectious  
1255 Diseases (EID) laboratory fellowship program, sponsored by APHL and CDC  
1256 prepares scientists for careers in public health laboratories. The EID Laboratory  
1257 Training Fellowship is a one-year program designed for bachelors- or masters-  
1258 level scientists. The EID Laboratory Research Fellowship is a two-year program  
1259 for doctoral-level scientists, with an emphasis on research. After orientation at  
1260 CDC, about half of the fellows are placed in local or state public health  
1261 laboratories and half are stationed at federal (CDC) public health laboratories for  
1262 their training. The Environmental Health Traineeship offers a similar experience

1263 with specialized training in environmental health laboratory practice in a state  
1264 laboratory setting.<sup>80</sup>  
1265

- 1266 • *Internships.* Public health laboratories often provide practical experience for  
1267 undergraduate students and working professionals to gain experience in specific  
1268 areas of public health laboratory science. For undergraduates, such training may  
1269 consist of laboratory-bench experience lasting weeks or months as part of a  
1270 formal laboratory degree program. For professionals in the field, an internship  
1271 may be requested in certain specialty areas or to develop expertise in newer  
1272 technologies.

1273

- 1274 • *Leadership Training.* Management positions in clinical, environmental and  
1275 public health laboratories are often necessarily filled by scientists who have had  
1276 little formal education in management. Often, they have no experience in  
1277 personnel management, budgeting, or systems operation. In response to the  
1278 impending management void caused by retirements of state and local PHL  
1279 directors and administrators, APHL launched the National Center for Public  
1280 Health Laboratory Leadership in 2002.<sup>81</sup> The Center provides information,  
1281 training, and technical assistance to PHL professionals and works with health  
1282 organizations in the public and private sectors and with government decision-  
1283 makers to expand knowledge and awareness of public health issues. The Center  
1284 also offers an orientation for new directors, and it conducts forums and skill  
1285 building workshops in areas such as risk and media communication, grant writing,

1286 change management, strategic planning and legislative policy. In 2005, supported  
1287 by a grant from the Robert Wood Johnson Foundation, the Center began to  
1288 address the imminent leadership crisis in PHLs nationwide. The Center also  
1289 convened regional forums to draft a research agenda and identify best practices to  
1290 address major challenges facing PHL leadership.<sup>82</sup> Another focus of the Center  
1291 was to develop a leadership recruitment toolkit as a means to cultivate leaders in  
1292 their management of U.S. public health laboratories. The toolkit provides  
1293 information on personnel standards, the core academic and professional courses  
1294 required for PHL practice, criteria for graduate programs in PHL practice for  
1295 current PHL personnel, recruitment and retention strategies, and salary  
1296 benchmarks. In 2006-2007, the Center published a “Practical Guide for Public  
1297 Health Laboratory Leaders” to guide leaders in their first 100 days on the job.<sup>83</sup>  
1298

- 1299 • *Global Training Initiatives* For many years, APHL member institutions have  
1300 engaged in training laboratory professionals from other countries within their  
1301 facilities or sent staff members to countries that have requested assistance. In  
1302 most cases, activities were executed in collaboration with partners that included  
1303 WHO, CDC, the Canadian PHL Network, regional health organizations, academic  
1304 institutions, professional organizations and corporations. In 2006, APHL initiated  
1305 efforts on four continents and 17 countries, from Haiti to Kenya to Vietnam.<sup>84</sup> In  
1306 Kenya, supervisors from Kenya, Uganda, Namibia, and Tanzania learned  
1307 managerial methods to improve laboratory practice and to begin strategic  
1308 planning. In Mozambique, technical training was provided to implement quality

1309 testing to support anti-retroviral therapy in more than 30 laboratory sites.<sup>85</sup> A two-  
1310 week course was offered by APHL and the George Washington University School  
1311 of Public Health and Health Services, entitled “The George Washington  
1312 University-APHL International Institute for Public Health Laboratory  
1313 Management.” Many directors and staff from several public health laboratories  
1314 generously contributed their time, effort, and expertise to assist other countries in  
1315 improving their national PHL capabilities. For these individuals and for others in  
1316 the PHL system, there is recognition that disease control and prevention is not  
1317 confined to one country or continent, but that we are all linked in efforts to  
1318 successfully contain man-made or naturally occurring disease threats.

1319

## 1320 **CFC 11- Partnerships and Communication**

1321

1322 In the 21<sup>st</sup> Century, State Public Health Laboratories (SPHLs) have advanced from being  
1323 primarily providers of scientific data to serving as focal points in a national system of  
1324 public health surveillance and response. Many SPHLs have established, while others are  
1325 just developing partnerships with other laboratory entities within their jurisdictions and  
1326 linking these facilities to national health agencies such as CDC and EPA. Efforts to create  
1327 truly comprehensive SPH Laboratory Systems go beyond the traditional partnerships to  
1328 include emergency response leaders, law enforcement, health care institutions, academia,  
1329 and private industry and to develop a system that addresses the 10 Essential Services of  
1330 Public Health and the 11 Core Functions of State Public Health Laboratories.<sup>1</sup> As  
1331 described in the Introduction, the systems of which SPHLs are a part are comprised of

1332 those who initiate public health testing, those who perform the analyses and those who  
1333 use the information generated. This approach of broad inclusivity is consistent with, and  
1334 underpins, the goals of the National Laboratory System. While systems may consist of  
1335 different partners within each state, to assure inclusion and connection with all partners  
1336 the SPHL should, at a minimum, employ a Laboratory Program Advisor and have a  
1337 standing Laboratory Advisory Committee (LAC).<sup>86</sup> A LAC is a  
1338 multidisciplinary committee established by the state public health laboratory. Other terms  
1339 used to identify this entity include Laboratory Advisory Council and Clinical Technical  
1340 Advisory Group. The main goals of a LAC are to foster communication and collaboration  
1341 and to provide the SPHL with advice from key supporters and constituents.<sup>87</sup>

1342 *State Systems.* State laboratory-based disease control programs have been in existence  
1343 for many years. Creation of comprehensive public health laboratory systems is a more  
1344 recent initiative, with all 50 states at some level of development. A new program that  
1345 measures progress in laboratory system development is the Laboratory System  
1346 Improvement Program (L-SIP).<sup>8</sup> L-SIP affords states the opportunity to measure progress  
1347 in meeting standards and creating an effective public health laboratory system. As states  
1348 go through their first L-SIP assessment with multiple partners, awareness of system  
1349 benefits inspire partners and strengthen the system. As stakeholders continue to enhance  
1350 various components of the system, their efforts help identify the resources needed to  
1351 assure sustainability and improvement of the system. In addition, the results will help  
1352 guide APHL in its future activities for continuous public health laboratory systems  
1353 improvement. In coming years, as systems mature, lessons learned about partnerships,  
1354 system development, quality improvement, visibility of the SPH Laboratory System,

1355 participation by different system sectors, political issues, marketing, data collection – all  
1356 will help to promote and refine the concept of the National Laboratory System (NLS) and  
1357 SPH Laboratory Systems throughout the U.S.<sup>11</sup>

1358

1359 *Communication Modalities* Many PHLs provide information to other public and private  
1360 laboratories and to other partners by means of newsletters or electronic messaging. These  
1361 communications may notify users about changes in policies or procedures or give  
1362 important disease updates. For example, the Tennessee SPHL used an on-line newsletter,  
1363 to describe a state law requiring clinical laboratories to refer cultures of specific  
1364 organisms to the Department of Health. The publication also provided news about *H*  
1365 *influenzae* vaccine shortfalls and benefits of a new trace metal analyzer. For first  
1366 responders and HazMat Team members, sample collection and transport methods are  
1367 described, along with information about regional Laboratory Response Network  
1368 laboratories. State and local public health laboratory websites also serve as sources of  
1369 information about current public health laboratory issues. LACs may also function to  
1370 enhance communication channels.

1371

1372 State Public Health Laboratory Directors and key members of their staff receive media  
1373 training to help them understand how information can be communicated effectively,  
1374 especially in a crisis. State and local PHLs often work closely with their agency Public  
1375 Information Officers (PIOs) as they formulate and interpret scientific data and results for  
1376 public consumption and awareness. Public health messaging related to laboratory results  
1377 or requiring laboratory knowledge may require laboratory subject matter experts to

1378 participate in interviews and press conferences. Topics may range from public health  
1379 emergencies or incidents to prevention, intervention and education.  
1380  
1381 *Relationship Building.* For one-to-one personal linkages, many SPHLs now employ a  
1382 Laboratory Program Advisor (LPA), especially for enhancing the response of the SPH  
1383 Laboratory System to communicable diseases and other public health emergencies. This  
1384 individual implements strategies to build relationships with system partners and resolve  
1385 problems in the statewide laboratory system for public health. Another task is to maintain  
1386 information on the capabilities and capacities of other in-state laboratories and to engage  
1387 these facilities in the mission of the SPH Laboratory System. The LPA also establishes  
1388 relationships with academia, medical and public health partners, and other agencies that  
1389 could be involved in a public health or emergency response. An important function of the  
1390 LPA is to provide or facilitate training for System partners and to promote meetings of  
1391 the system laboratories. The LPA also facilitates the work of the state's Laboratory  
1392 Advisory Committee.  
1393  
1394 State and some local infectious disease laboratory networks have been organized by  
1395 PHLs to standardize methodologies and information exchange for surveillance purposes.  
1396 Examples include networks of virology and TB laboratories in Wisconsin that provide  
1397 monthly data and information statewide through the SPHL.<sup>71</sup> The City of Milwaukee  
1398 Public Health Laboratory coordinates local clinical microbiology laboratories reporting  
1399 for disease surveillance, public health emergencies, and local disease trends.  
1400

1401 *National Linkages* There are a number of linkages between the SPH Laboratory System,  
1402 the NLS and other federal programs. SPHLs serve as data sources for a number of  
1403 national surveillance programs such as FoodNet, the Arbovirus Surveillance (ArboNet),  
1404 CaliciNet, PulseNet, and the Influenza Surveillance Network. In addition to reporting  
1405 directly to these national surveillance programs, SPHLs also maintain strong connections  
1406 with state and county health officials, state epidemiologists, STD directors, TB control  
1407 directors, chronic disease directors, maternal and child health officials, and  
1408 environmental program directors to provide pertinent laboratory-based results for  
1409 reporting systems maintained in their agencies and departments that may have national  
1410 linkages. Many of these record systems allow program directors, legislators, and state  
1411 budget developers to appreciate the magnitude of disease prevalence and the  
1412 effectiveness of programs designed to control health care discrepancies and emergencies  
1413  
1414 Clearly, in the first decade of the 21<sup>st</sup> Century, SPH Laboratory Systems have laid the  
1415 groundwork for development of multiple networks that, as they evolve, will become the  
1416 backbone of disease control efforts. Local, state and national linkages collectively bring  
1417 the State Public Health Laboratory Systems into a “National Laboratory System” - a  
1418 collaboration between public and private partners to prepare for and respond to public  
1419 health threats.

1420

#### 1421 **Future of the State Public Health Laboratory System**

1422

1423 There are many incentives and stimuli for State Public Health Laboratories (SPHL) to  
1424 develop strong SPH Laboratory Systems. CDC has made the development of a National  
1425 Laboratory System (NLS) a major focus. Congress has allocated considerable resources  
1426 for homeland security, which includes measures to prevent or contain bioterrorism and  
1427 chemical and radiological terrorism. The American public is demanding a better national  
1428 response to naturally occurring disasters such as hurricane Katrina and man-made health  
1429 threats such as the 2006 contaminated spinach outbreak. Recognition of the importance  
1430 of including all facets of the health community in emergency planning has helped to  
1431 bring nongovernmental laboratories into the SPH Laboratory System. On the other hand,  
1432 developing these systems state-by-state remains a daunting task. The complexity and  
1433 economics of the health care system in the U.S. requires that the impetus for developing  
1434 successful public health laboratory systems must come from the SPHLs. The cost of  
1435 developing a fully integrated, mature system is unknown and all SPHLs face customary  
1436 budget constraints and competing priorities. How many resources should be allocated for  
1437 manpower, electronic networking, partner meetings, and laboratory training? There are  
1438 many other unknowns, including state and municipal budgetary shortfalls as a result of  
1439 periodic economic downturns, as well as other competing priorities in health  
1440 departments.

1441

1442 The SPH Laboratory System may benefit from new interest in public health services and  
1443 systems research. An editorial in the American Journal of Preventive Medicine by FD  
1444 Scutchfield and colleagues<sup>88</sup> describes the brief history of public health systems research  
1445 (PHSR) and the pivotal role of CDC since the release of the 1988 Institute of Medicine

1446 report, *The Future of Public Health*.<sup>89</sup> The CDC response to this report included the  
1447 development of the Public Health Practice and Program Office to stimulate efforts to  
1448 improve delivery of public health services. Scutchfield also points out that Chapter 23 in  
1449 Healthy People 2010 lists objectives for developing public health infrastructure. Many  
1450 investigators are now proposing that an understanding of the complex systems involved  
1451 in both causing and solving public health problems is required to improve public health.  
1452 SJ Leischow and collaborators note that systems thinking perspectives shared across  
1453 different disciplines of human enterprise may allow team members representing different  
1454 fields of endeavor to overcome challenges.<sup>90</sup> They suggest that improving public health  
1455 will require new approaches to team science that have a trans-disciplinary orientation.  
1456  
1457 Success in developing and maturing SPH Laboratory Systems throughout the U.S. will  
1458 depend on strong leadership at the national level primarily by CDC, at the organizational  
1459 level by APHL, and at the state level by the SPHL. States with large SPHLs and more  
1460 resources clearly have an advantage since they generally have greater latitude in  
1461 allocating personnel and communication expertise to sustaining multiple partnerships.  
1462 Those states with more limited resources may have to demonstrate greater innovation and  
1463 cost sharing with partners to accomplish the same ends. Despite these possible barriers,  
1464 development of successful SPH Laboratory Systems in the U.S. looks promising because  
1465 of the planning and progress that has been made in just a few years by APHL and its  
1466 members. Development of the SPH Laboratory System Improvement Program has  
1467 defined the required components, competencies, and capacities of state and local public  
1468 health laboratory systems at a “Gold Standard” level. Performance standards assessments

1469 allow participants to determine the strengths and weaknesses of the individual system. As  
1470 noted in the User's Guide,<sup>8</sup> information gathered at the assessment meetings can help to  
1471 improve and better coordinate public health laboratory activities at the state and local  
1472 levels. By strengthening the multiple partnerships, a strong foundation for public health  
1473 preparedness will be achieved. As challenges to public health programs are continually  
1474 changing, establishing a strong SPH Laboratory System will permit continuous quality  
1475 improvement and will strengthen the science basis for public health laboratory practice  
1476 and response.

1477

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1487

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