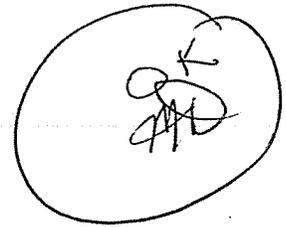




City of Milwaukee
 Department of Administration
 Business Operations Division
 Procurement Services Section



Affidavit of Compliance for Apparel-Related Procurement

Bid # B0000009493 Date: 3/26/14
 Prime Contractor: Badger Uniform, Division of Red the Uniform Tailor

Name of Owner:	<u>Patricia Klein</u>
Company Name:	<u>Red the Uniform Tailor</u>
Company Address:	<u>475 Oberlin Ave. Lakewood NJ 08701</u>

Important Information

This Affidavit of Compliance for Apparel-Related Procurement (Affidavit) is the bidder's sworn statement that the facilities identified in their supply chain are responsible manufacturers as defined in the Milwaukee Code of Ordinances 310-17 Requirements for Apparel Purchases. This Affidavit is required for any and all purchasing activities relating to apparel – including, but not limited to, textile, footwear, manufacture, warehouse purchase, rental, laundering and dry cleaning.

As part of their bid response, Bidders shall procure and submit sworn affidavits for:

- Their own company as the retail supplier identified above, and
- For the company or companies they procure item(s) from, and
- From every subcontractor to be employed during the specified time period of the contract, and
- The Owner of the company (i.e., the individual person(s) who own and operate each company).

If any information on the Affidavit(s) changes during the specified time period of the contract, a new Affidavit with the updated information shall be promptly submitted by the retail supplier to the City of Milwaukee Procurement Services Section.

The successful bidder must ensure that the base wages comply with the hourly non-poverty wage table. Non-compliant bids may be rejected. The hourly non-poverty wage table is defined and updated by the City of Milwaukee every year on March 1 and can be found on our website at <http://city.milwaukee.gov> > Directory > Procurement Services (Purchasing) > Forms & Affidavits > Ethical Purchasing Wage Table.



✓ cm 5/27/14

Owner & Company Information

Item(s):	<input checked="" type="checkbox"/> ALL	SHORT AND LONG SLEEVE UNIFORM SHIRTS, 4-PKT AND 6-PKT UNIFORM PANTS
Brand Name(s):	SPIEWAK	
Style Number(s):	SPDU10, SPDU11, SPDU15, SPDU16, SPDU20, SPDU22	

Name of Owner:	ROY J. SPIEWAK	
Company Name:	I.SPIEWAK & SONS, INC.	
Company Address:	225 WEST 37 TH STREET, NEW YORK NY 10018	

Company Role: Manufacturer Distributor Dry Cleaner Other

Are Health Benefits Provided by the Company? Yes No

Base Hourly Wage of Lowest Paid Worker (in U.S. Dollars) \$ 12.50

If health benefits are provided, percentage of wage paid as health benefits 9 %

Name of Owner:	ROY J. SPIEWAK	
Company Name:	RULEVILLE MANUFACTURING COMPANY	
Company Address:	902 NORTH OAK AVENUE, RULEVILLE, MS	

Company Role: Manufacturer Distributor Dry Cleaner Other

Are Health Benefits Provided by the Company? Yes No

Base Hourly Wage of Lowest Paid Worker (in U.S. Dollars) \$ 10.61 *

If health benefits are provided, percentage of wage paid as health benefits 10 %

* Workers on this contract range from \$10.61/hour - \$16.67/hour. They do customization work, not straight sewing.

Name of Owner:	PING ZHI HUA	
Company Name:	LIAN XING CLOTHES FACTORY	
Company Address:	FOSHAN NANHAI, PING ZHOU, XIAXI, CHINA	

Company Role: Manufacturer Distributor Dry Cleaner Other

Are Health Benefits Provided by the Company? Yes No

Base Hourly Wage of Lowest Paid Worker (in U.S. Dollars) \$ 1.73 **

If health benefits are provided, percentage of wage paid as health benefits 15 %

** Factory has advised that despite lower legal wage, as of 3/1/13 the factory now pays 10.75.RMB hourly wage to all operators working on this contract. (These operators are all senior, experienced operators.)



Authorized Signature

In compliance with the requirements of the City of Milwaukee, I have completed this Affidavit of Compliance form in good faith and have made no willingly false or misleading statements. Further, I have disclosed the names and plant locations of all my factories, manufacturers and their subcontractors purchasing, renting, laundering and dry cleaning of items of apparel that I sell to the City of Milwaukee. I have also included affidavits of compliance from each subcontractor employed by the contractor during the specified time period of the contract for the fulfillment of contracts covered under this section indicating their compliance with the Code of Ordinances Section 310-17.

Further, I understand that any false statement on these forms could result in:

- Withholding of payments.
- Termination, suspension or cancellation of the contract in whole or in part.
- After a due process hearing, denial of the right of the contractor to bid on future city contracts, by himself or herself, partner or agent, or by any corporation of which he or she is a member, for a period of one year after the first violation is found and for a period of 3 years after a second violation is found.

I/We hereby state that we will comply Section 310-17 of the City of Milwaukee Code of Ordinances as stated above.

Authorized Signature: _____



Printed Name: _____

ROY J SPIEWAK

Company Name: _____

1 SPIEWAK & SONS, INC.

ROY J SPIEWAK

, who personally came before me on this day of 26 March, 20 14

acknowledges that he/she executed the foregoing document for the purpose therein contained for and on behalf of said company. IN WITNESS WHEREOF, I have hereunto set my hand and official seal.

Notary Public Signature: _____



Printed Name: _____

Joseph Gustavo Pinto Filho

My commission expires: _____

02/27/14

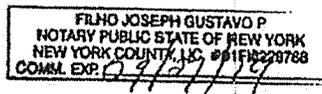


Table 1. (Continued).

Country	Hourly Wage If Health Benefits Are Provided (US\$)	Hourly Wage If Health Benefits Are Not Provided (US\$)
Cayman Islands	\$8.06	\$9.67
Central African Republic	\$0.17	\$0.20
Chad	\$0.46	\$0.55
Chile	\$3.35	\$4.02
China	\$1.67	\$2.01
Colombia	\$1.97	\$2.36
Comoros	\$0.24	\$0.29
Congo, Democratic Republic of the	\$0.07	\$0.09
Congo, Republic of the	\$0.85	\$1.02
Cook Islands	\$1.67	\$2.01
Costa Rica	\$2.30	\$2.76
Cote d'Ivoire	\$0.31	\$0.38
Croatia	\$3.24	\$3.88
Cuba	\$1.88	\$2.25
Curacao	\$2.76	\$3.31
Cyprus	\$4.93	\$5.92
Czech Republic	\$4.97	\$5.96
Denmark	\$6.86	\$8.23
Djibouti	\$0.48	\$0.57
Dominica	\$2.58	\$3.09
Dominican Republic	\$1.75	\$2.10
Ecuador	\$1.88	\$2.25
Egypt	\$1.20	\$1.43
El Salvador	\$1.34	\$1.61
Equatorial Guinea	\$4.87	\$5.85
Eritrea	\$0.13	\$0.15
Estonia	\$3.99	\$4.79
Ethiopia	\$0.24	\$0.29
European Union	\$6.27	\$7.53
Falkland Islands (Islas Malvinas)	\$10.19	\$12.23
Faroe Islands	\$5.61	\$6.73
Fiji	\$0.86	\$1.04
Finland	\$6.59	\$7.90
France	\$6.49	\$7.79
French Polynesia	\$4.05	\$4.86
Gabon	\$3.33	\$4.00
Gambia, The	\$0.35	\$0.42
Georgia	\$1.07	\$1.28