

OFFICIAL NOTICE

PUBLISHED BY THE DEPARTMENT OF NEIGHBORHOOD  
SERVICES OF THE CITY OF MILWAUKEE

**INVITATION FOR BIDS FOR DEMOLITION PROJECT #051614**

THE COMMISSIONER OF THE DEPARTMENT OF NEIGHBORHOOD SERVICES OF THE CITY OF MILWAUKEE ("Commissioner"), Milwaukee, Wisconsin, acting pursuant to Sec. 7-22-3, Milwaukee City Charter, will receive sealed bids in triplicate for furnishing all labor and materials and performing all work necessary for and incidental to the demolition of two (2) primary buildings located in the city of Milwaukee, Wisconsin, until 9:00 a.m.(central time) on Friday May 16<sup>th</sup>, 2014 at which time all bids will be publicly opened and read. Any bids received after that time may be rejected and returned unopened.

1. Bids shall be awarded to lowest, qualified, responsive, and responsible bidder on a lump sum basis. Successful bidder must provide notification to state for asbestos abatement on the date of the bid opening. Successful contractor will be required to execute a performance and payment bond within 7 calendar days of bid opening date.
2. All bids shall be held open for a period of sixty (60) days subsequent to the opening of bids and no bid may be withdrawn without the written consent of the Commissioner. **IN THE EVENT THE COMMISSIONER, DURING THE SIXTY DAYS FOLLOWING BID OPENING, TAKES NO ACTION RELATIVE TO THE BID OR BIDS RECEIVED, THEN THE BID OR BIDS SHALL BECOME NULL AND VOID WITHOUT RECOURSE OF ANY KIND BY EITHER THE BIDDER OR COMMISSIONER, ACTING ON BEHALF OF THE CITY.**

**BIDDERS TAKE NOTICE: THE ABATEMENT OF ASBESTOS AND OTHER HAZARDOUS MATERIALS WILL NOT BE COMPLETED BY OTHERS PRIOR TO THE AWARDED OF THESE PARCELS.**

As part of the bid, each bidder shall submit a full and complete list of all the proposed subcontractors and the class of work to be performed by each, which list shall not be altered without the written consent of the Commissioner.

The Commissioner reserves the right to reject any and all bids at any time, if it is in the best interests of the City, and to waive any informalities in bidding.

Attention is called to the fact that: (a) per changes in State Statute 66.0903,(5)(a) effective July 1, 2011 prevailing wage rates as set forth in Contract Documents must be paid on the performance of this work (b) the successful bidder will not discriminate against any qualified employee or qualified applicant for employment because of sex, race, religion, color, national origin or ancestry, age, disability, lawful source of income, marital status, sexual orientation, gender identity or expression, past or present membership in the military service, familial status, or based upon affiliation with, or perceived affiliation with any of these categories as provided by Section 109-9 of the Milwaukee Code of Ordinance This provision must be included in all subcontracts. Contractor agrees that they will comply with all applicable requirements of the Americans with Disabilities Act of 1990, 42 U.S.C. 12101 et seq. (c) both parties understand that the City is bound by the Wisconsin Public Records Law, and as such all of the terms of this Agreement are subject to and conditioned on the provisions of Wis. Stat. Section 19.21, et seq. Contractor acknowledges that it is obligated to assist the City in retaining and producing records that are subject to Wisconsin Public Records Law, and that the failure to do so shall constitute a material breach of this Agreement, and that the Contractor must defend and hold the City harmless from liability under that law. Except as otherwise authorized, those records shall be maintained for a period of seven (7) years after receipt of final payment under this Agreement. Successful bidder will be required to complete an Affidavit of Compliance/Disclosure of Participation in or Profits Derived from Slavery by Contractors before contract can be executed.

(d) Small Business Enterprise (SBE) requirement for this project is 25% of the contract base bid. **For a complete listing of City of Milwaukee certified SBE firms please contact the Office of Small Business Development at 414-286-5534. More information can be found at [www.milwaukee.gov/osbd](http://www.milwaukee.gov/osbd).**

**This bid includes a Local Business(LBE) incentive in accordance with Chapter 365 Milwaukee Code of Ordinance.**

**IT IS YOUR RESPONSIBILITY AS A BIDDER TO FAMILIARIZE YOURSELF WITH THIS ORDINANCE PRIOR TO SUBMITTING YOUR BID.**

COPIES OF THE CONTRACT DOCUMENTS MAY BE OBTAINED ELECTRONICALLY AT <http://city.milwaukee.gov/Demobids>

PRINTED COPIES MAY BE PURCHASED IN PERSON AT THE DEPARTMENT OF NEIGHBORHOOD SERVICES AT THE ADDRESS SHOWN BELOW. THE COST IS \$.20 PER PAGE.

DEPARTMENT OF NEIGHBORHOOD SERVICES  
OF THE CITY OF MILWAUKEE  
841 NORTH BROADWAY RM 105  
MILWAUKEE WI 53202-3650

May 8<sup>th</sup>, 2014  
May 9<sup>th</sup>, 2014

CONTRACT AND BID DOCUMENTS

For

DEMOLITION PROJECT

Bid Opening May 16th, 2014, at 9:00 AM

Milwaukee Wisconsin

DEPARTMENT OF NEIGHBORHOOD SERVICES

CITY OF MILWAUKEE

CONDEMNATION DIVISION

Room 105

841 North Broadway

Milwaukee, Wisconsin 53202-3650

**WHEN SUBMITTING A BID FOR THIS PROJECT, PLEASE USE  
FORMS INCLUDED IN THIS PACKET**

## **5.0.0**

### **TECHNICAL SPECIFICATIONS**

(for this contract only)

#### **5.1.0. PARCEL LOCATION AND DESCRIPTION OF STRUCTURES FOR BID OPENING ON Friday, May 16<sup>th</sup>, 2014 at 9:00 A.M.**

Parcel numbers, street addresses, approximate sizes of main structures to be demolished under this contract are listed on Section 5.7.0.

#### **5.2.0. WORK BY OTHERS**

Certain disconnections from utilities to be made by others are noted under sec. 4.3.23, entitled "Utility Services: Protection and Disconnection."

#### **5.3.0. WORK NOT INCLUDED IN CONTRACT**

- A. Work mentioned in Technical Specifications as not being a part of this contract.
- B. Replacing of curb and walk removed in connection with demolition of street walk basements (sidewalk vaults).
- C. Trees which are not damaged and are not obstructions to demolition as interpreted by the Commissioner or unless otherwise noted in the Technical Specifications.

#### **5.4.0. DEMOLITION WORK WITHIN PARCELS**

- A. The structures, including foundation walls, columns, piers, floors, partitions, and attached appurtenances shall be removed down to a level two feet below the present ground level unless otherwise noted in Section 5.6.0 SCHEDULE OF DETAILED WORK WITHIN PARCELS and in any case two feet below the accepted finished grade by any method allowable under the City Building Code except for the following provisions.
- B. It shall be understood that the Contractor shall take whatever precautions are necessary to protect the City sidewalk. The Contractor shall also provide protection to the electric power poles and lines.
- C. The Contractor shall remove all portions of footing and foundation walls to a depth of two feet below finish grade unless otherwise noted in Section 5.6.0 SCHEDULE OF DETAILED WORK WITHIN PARCELS. All building concrete slabs, concrete stoops and concrete stairs to the buildings are also to be removed.
- D. All material and debris, which would be disallowed for use as, fill by sec. 4.5.6. is to be completely removed from the site and properly disposed of in accordance with all Environmental Requirements (as defined in sec. 4.5.1. above), except with the express advance, written permission of the Commissioner.
- E. All concrete or masonry floors below existing grade shall be broken up to pieces no larger than approximately one foot in all directions to permit fill to drain.

### **5.5.0. SCHEDULE OF DRAWINGS**

None.

### **5.6.0. SCHEDULE OF DETAILED WORK WITHIN PARCELS**

**FAILURE TO REQUEST OPEN BASEMENT INSPECTION WILL RESULT IN THE INSPECTOR REQUIRING COMPLETE REEXCAVATION OF THE PARCEL.**

**CONTRACTOR IS REQUIRED TO CONTACT THIS DEPARTMENT TO ARRANGE FOR AN INSPECTION IF ADDITIONAL ASBESTOS-CONTAINING MATERIALS ARE FOUND IN THE BUILDING AFTER ASBESTOS ABATEMENT ACTIVITIES OR DEMOLITION HAS COMMENCED.**

**IF MORE THAN 5 WASTE TIRES ARE REMOVED FROM SITE, THEY MUST BE TRANSPORTED BY A LICENSED WASTE TIRE TRANSPORTER. LICENSED TRANSPORTER MUST BE LISTED IN THE LIST OF SUBCONTRACTORS SUBMITTED WITH THE BID DOCUMENTS IF OTHER THAN PRIME CONTRACTOR. FOR INFORMATION ON LICENSED TRANSPORTERS, CONTACT CITY OF MILWAUKEE WASTE TIRE COORDINATOR AT 414-286-5028.**

**MANAGEMENT OF ANY MERCURY-CONTAINING PRODUCTS SHALL BE IN ACCORDANCE WITH THE REQUIREMENTS OF ALL APPLICABLE LOCAL, STATE AND FEDERAL REGULATIONS.**

**MANAGEMENT OF ANY PCB'S OR PCB-CONTAINING PRODUCTS AND MERCURY-CONTAINING PRODUCTS SHALL BE IN ACCORDANCE WITH THE REQUIREMENTS OF ALL APPLICABLE LOCAL, STATE AND FEDERAL REGULATIONS, INCLUDING CHAPTER NR157 OF THE WISCONSIN ADMINISTRATIVE CODE.**

**ANY REFRIGERANTS ON SITE MUST BE RECLAIMED BY A CERTIFIED CFC RECLAIMER. CERTIFIED RECLAIMER MUST BE LISTED IN THE LIST OF SUBCONTRACTORS SUBMITTED WITH THE BID DOCUMENTS IF OTHER THAN PRIME CONTRACTOR.**

**REQUIRED EROSION CONTROL MEASURES FOR PARCELS: CONTRACTOR SHALL BE REponsible FOR OBTAINING AN EROSION CONTROL PERMIT AND INSTALLING CONTROL MEASURES PER THE REQUIREMENTS OF CHAPTER 290 OF THE MILWAUKEE CODE OF ORDINANCES. MEASURES MUST BE IN PLACE PRIOR TO DEMOLITION ACTIVITIES COMMENCING. CONTROL MEASURES MUST BE INTACT AT FINAL INSPECTION AND ARE TO REMAIN ON SITE.**

5.6.0. SCHEDULE OF DETAILED WORK WITHIN PARCELS

(ALL WORK TO BE DONE IN ACCORDANCE WITH THE CITY OF MILWAUKEE DEPARTMENT OF NEIGHBORHOOD SERVICES DEMOLITION AND SITE CLEARANCE GENERAL SPECIFICATIONS (1999 REVISION))

*NOTE: The City of Milwaukee has contacted WE energies to cut off the gas and electric for these parcels.*

Parcel 1            2202-18 West North Ave-1 story masonry commercial building  
  
Remove building

**NOTE: BID PRICE MUST INCLUDE THE PROPER REMOVAL AND DISPOSAL OF ANY ASBESTOS CONTAINING MATERIALS OR ANY OTHER HAZARDOUS MATERIALS. A REPORT FROM HMG IS NOT AVAILABLE BECAUSE HMG WAS UNABLE TO GAIN ACCESS TO SITE BECAUSE OF HAZARDOUS CONDITIONS. ON-SITE MONITORING BY A CERTIFIED ASBESTOS SPECIALIST WILL BE REQUIRED DURING DEMOLITION. THIS COST SHOULD BE INCLUDED IN THE BID PRICE**

**Note: A city walk damaged during demo must be replaced by Demo Contractor under a DPW permit and must be a licensed contractor that does the work**

**Note: It is recommended that removal of foundations along sidewalk/alley to no more than a few feet.**

Contractor shall be responsible for removal of all tree stumps on this parcel as part of the demolition. FOOTINGS, FOUNDATION WALLS AND BASEMENT FLOOR SLAB ARE TO BE COMPLETELY DISPLACED AND BROKEN UP TO A SIZE NO LARGER THAN ONE CUBIC FOOT IF TO BE USED AS FILL MATERIAL. ALL CONCRETE RUBBLE PLACED FOR FILL SHALL NOT BE LARGER THAN ONE FOOT IN ANY DIMENSION. SIXTY PERCENT OF THE AGGREGATE MUST BE NO LARGER THAN SIX INCHES IN ANY DIMENSION. CONCRETE CAN BE BROKEN UP AND STABILIZED WITH OTHER PERMITTED FILL AND THE EXCAVATION BACKFILLED. OPEN BASEMENT INSPECTION REQUIRED AFTER MATERIALS HAVE BEEN REMOVED OR BROKEN UP. OPEN BASEMENT INSPECTION REQUIRED AFTER MATERIALS HAVE BEEN REMOVED

Parcel must be demolished 10 days after contract has been awarded.

All else to remain

Parcel 2            2228 West North Ave-1 story masonry commercial building

Remove commercial building.

Parcel must be demolished 30 days after contract has been awarded.

**Note:** A DPW permit will be needed to facilitate street lighting removal at 2228 W North Ave.

**Note:** It is recommended that removal of foundations along sidewalk/alley to no more than a few feet.

**NOTE.** BID PRICE MUST INCLUDE THE PROPER REMOVAL AND DISPOSAL OF ANY ASBESTOS CONTAINING MATERIALS OR ANY OTHER HAZARDOUS MATERIALS LISTED IN THE REPORT FROM HMG

All else to remain

**Any waste tires at the site must be transported by a LICENSED WASTE TIRE TRANSPORTER. Licensed transporter must be listed in the list of subcontractors submitted with the bid documents - if other than prime contractor. For information on LICENSED TRANSPORTERS, contact the CITY OF MILWAUKEE WASTE TIRE COORDINATOR at 414-286-5028.**

**MANAGEMENT OF ANY MERCURY-CONTAINING PRODUCTS SHALL BE IN ACCORDANCE WITH THE REQUIREMENTS OF ALL APPLICABLE LOCAL, STATE AND FEDERAL REGULATIONS.**

**MANAGEMENT OF ANY PCB'S OR PCB-CONTAINING PRODUCTS AND MERCURY-CONTAINING PRODUCTS SHALL BE IN ACCORDANCE WITH THE REQUIREMENTS OF ALL APPLICABLE LOCAL, STATE AND FEDERAL REGULATIONS, INCLUDING CHAPTER NR157 OF THE WISCONSIN ADMINISTRATIVE CODE.**

**FAILURE TO REQUEST OPEN BASEMENT INSPECTION WILL RESULT IN THE INSPECTOR REQUIRING COMPLETE REEXCAVATION OF THE PARCEL. CONTRACTOR IS REQUIRED TO CONTACT THIS DEPARTMENT TO ARRANGE FOR AN INSPECTION IF ADDITIONAL ASBESTOS-CONTAINING MATERIALS ARE FOUND IN THE BUILDING AFTER ASBESTOS ABATEMENT ACTIVITIES OR DEMOLITION HAS COMMENCED.**

**CONTRACTOR IS REQUIRED TO CONTACT THIS DEPARTMENT TO ARRANGE FOR AN INSPECTION IF ADDITIONAL ASBESTOS-CONTAINING MATERIALS ARE FOUND IN THE BUILDING AFTER ASBESTOS ABATEMENT ACTIVITIES OR DEMOLITION HAS COMMENCED.**

**Any refrigerants on site must be reclaimed by a Certified CFC Reclaimer**

. \*\*\*\*\* LOCAL BUSINESS ENTERPRISE CONTRACTING STANDARDS \*\*\*\*\*

**NOTE: BIDS THAT ARE ISSUED ON OR AFTER AUGUST 10, 2009 INCLUDE A LOCAL BUSINESS ENTERPRISE (LBE) BID INCENTIVE IN ACCORDANCE WITH CHAPTER 365 OF THE MILWAUKEE CODE OF ORDINANCES, PAGES 16 THROUGH 18.**

INFORMATION REGARDING THE LBE INCENTIVE CAN BE FOUND BY CLICKING ON THE LINK BELOW.

<http://www.city.milwaukee.gov/ImportantInformation359.htm>

IT IS YOUR RESPONSIBILITY AS A BIDDER TO FAMILIARIZE YOURSELF WITH THIS ORDINANCE PRIOR TO SUBMITTING YOUR BID.

LOCAL BUSINESS ENTERPRISE MEANS A BUSINESS WHICH:

- IS LOCATED WITHIN THE GEOGRAPHICAL BOUNDARIES OF THE CITY OF MILWAUKEE. NOTE: POST OFFICE BOX NUMBERS AND RESIDENTIAL ADDRESSES SHALL NOT SUFFICE TO ESTABLISH STATUS AS A LOCAL BUSINESS ENTERPRISE (LBE).
- HAS BEEN LOCATED AND DOING BUSINESS IN THE CITY FOR AT LEAST ONE (1) YEAR.
- IS SUBJECT TO LOCAL REAL ESTATE TAXES AND IS NOT DELINQUENT IN THE PAYMENT OF ANY LOCAL TAXES OR HAS ENTERED INTO AN AGREEMENT TO PAY ANY DELINQUENCY AND IS ABIDING BY THE TERMS OF THE AGREEMENT.

THE NOTARIZED LOCAL BUSINESS ENTERPRISE PROGRAM AFFIDAVIT OF COMPLIANCE MUST BE SUBMITTED WITH YOUR BID IN ORDER TO BE CONSIDERED FOR LBE STATUS .

DEMOLITION PROJECT OPENING 5-16-2014  
LOCATION AND DESCRIPTION OF BUILDINGS TO BE DEMOLISHED

| Parcel Number | Address                | Stories | Construc. | Occupancy  | Families | Owner   | Cubic Footage |
|---------------|------------------------|---------|-----------|------------|----------|---------|---------------|
| 1)            | 2202-18 West North Ave | 1       | masonry   | Commercial | -        | City    | 190,500       |
| 2)            | 2228 West North Ave    | 1       | masonry   | Commercial | -        | Private | 198,000       |

Demolition contractor has the responsibility of verifying the listed information before bid is submitted. Bid is to be based upon contractor's own inspection of the structures and sites. No guarantee is made as to the accuracy of the above listed information, and the bid/contract shall not be invalidated by any errors in the descriptions and sizes listed.

## PREVAILING WAGE RATE DETERMINATION

Issued by the State of Wisconsin  
Department of Workforce Development  
Pursuant to s. 66.0903, Wis. Stats.  
Issued On: 01/06/2014  
Last Amended On: 02/28/2014

**DETERMINATION NUMBER:** 201400011

**EXPIRATION DATE:** Prime Contracts MUST Be Awarded or Negotiated On Or Before 12/31/2014. If NOT, You MUST Reapply.

**PROJECT NAME:** ALL PUBLIC WORKS PROJECTS UNDER SEC 66.0903, STATS - CITY OF MILWAUKEE

**PROJECT LOCATION:** MILWAUKEE CITY, MILWAUKEE COUNTY, WI

**CONTRACTING AGENCY:** CITY OF MILWAUKEE-DEPT OF PUBLIC WORKS

|                         |  |
|-------------------------|--|
| <b>CLASSIFICATION:</b>  | Contractors are responsible for correctly classifying their workers. Either call the Department of Workforce Development (DWD) with trade or classification questions or consult DWD's Dictionary of Occupational Classifications & Work Descriptions on the DWD website at: <a href="http://dwd.wisconsin.gov/er/prevailing_wage_rate/Dictionary/dictionary_main.htm">dwd.wisconsin.gov/er/prevailing_wage_rate/Dictionary/dictionary_main.htm</a> .  |
| <b>OVERTIME:</b>        | <p>Time and one-half must be paid for all hours worked:</p> <ul style="list-style-type: none"><li>- over 10 hours per day on prevailing wage projects</li><li>- over 40 hours per calendar week</li><li>- Saturday and Sunday</li><li>- on all of the following holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25;</li><li>- The day before if January 1, July 4 or December 25 falls on a Saturday;</li><li>- The day following if January 1, July 4 or December 25 falls on a Sunday.</li></ul> <p>Apply the time and one-half overtime calculation to whichever is higher between the Hourly Basic Rate listed on this project determination or the employee's regular hourly rate of pay. Add any applicable Premium or DOT Premium to the Hourly Basic Rate before calculating overtime.</p> <p>A DOT Premium (discussed below) may supersede this time and one-half requirement.</p> |
| <b>FUTURE INCREASE:</b> | When a specific trade or occupation requires a future increase, you MUST add the full hourly increase to the "TOTAL" on the effective date(s) indicated for the specific trade or occupation.  |
| <b>PREMIUM PAY:</b>     | If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.  |
| <b>DOT PREMIUM:</b>     | This premium only applies to highway and bridge projects owned by the Wisconsin Department of Transportation and to the project type heading "Airport Pavement or State Highway Construction." DO NOT apply the premium calculation under any other project type on this determination.  |
| <b>APPRENTICES:</b>     | Pay apprentices a percentage of the applicable journey person's hourly basic rate of pay and hourly fringe benefit contributions specified in this determination. Obtain the appropriate percentage from each apprentice's contract or indenture.  |
| <b>SUBJOURNEY:</b>      | Subjourney wage rates may be available for some of the trades or occupations indicated below with the exception of laborers, truck drivers and heavy equipment operators. Any employer interested in using a subjourney classification on this project MUST complete Form ERD-10880 and request the applicable wage rate from the Department of Workforce Development PRIOR to using the subjourney worker on this project.  |

This document **MUST BE POSTED** by the **CONTRACTING AGENCY** in at least one conspicuous and easily accessible place **on the site of the project**. A local governmental unit may post this document at the place normally used to post public notices if there is no common site on the project. This document **MUST** remain posted during the entire time any worker is employed on the project and **MUST** be physically incorporated into the specifications and all contracts and subcontracts. If you have any questions, please write to the Equal Rights Division, Labor Standards Bureau, P.O. Box 8928, Madison, Wisconsin 53708 or call (608) 266-6861.

**The following statutory provisions apply to local governmental unit projects of public works and are set forth below pursuant to the requirements of s. 66.0903(8), Stats.**

**s. 66.0903 (1) (f) & s. 103.49 (1) (c) "PREVAILING HOURS OF LABOR"** for any trade or occupation in any area means 10 hours per day and 40 hours per week and may not include any hours worked on a Saturday or Sunday or on any of the following holidays:

1. January 1.
2. The last Monday in May.
3. July 4.
4. The first Monday in September.
5. The 4th Thursday in November.
6. December 25.
7. The day before if January 1, July 4 or December 25 falls on a Saturday.
8. The day following if January 1, July 4 or December 25 falls on a Sunday.

**s. 66.0903 (10) RECORDS; INSPECTION; ENFORCEMENT.**

(a) Each contractor, subcontractor, or contractor's or subcontractor's agent performing work on a project of public works that is subject to this section shall keep full and accurate records clearly indicating the name and trade or occupation of every person performing the work described in sub. (4) and an accurate record of the number of hours worked by each of those persons and the actual wages paid for the hours worked.

**s. 66.0903 (11) LIABILITY AND PENALTIES.**

(a) 1. Any contractor, subcontractor, or contractor's or subcontractor's agent who fails to pay the prevailing wage rate determined by the department under sub. (3) or who pays less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor is liable to any affected employee in the amount of his or her unpaid wages or his or her unpaid overtime compensation and in an additional amount as liquidated damages as provided under subd. 2., 3., whichever is applicable.

2. If the department determines upon inspection under sub. (10) (b) or (c) that a contractor, subcontractor, or contractor's or subcontractor's agent has failed to pay the prevailing wage rate determined by the department under sub. (3) or has paid less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor, the department shall order the contractor to pay to any affected employee the amount of his or her unpaid wages or his or her unpaid overtime compensation and an additional amount equal to 100 percent of the amount of those unpaid wages or that unpaid overtime compensation as liquidated damages within a period specified by the department in the order.

3. In addition to or in lieu of recovering the liability specified in subd. 1. as provided in subd. 2., any employee for and in behalf of that employee and other employees similarly situated may commence an action to recover that liability in any court of competent jurisdiction. If the court finds that a contractor, subcontractor, or contractor's or subcontractor's agent has failed to pay the prevailing wage rate determined by the department under sub. (3) or has paid less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor, the court shall order the contractor, subcontractor, or agent to pay to any affected employee the amount of his or her unpaid wages or his or her unpaid overtime compensation and an additional amount equal to 100 percent of the amount of those unpaid wages or that unpaid overtime compensation as liquidated damages.

5. No employee may be a party plaintiff to an action under subd. 3. unless the employee consents in writing to become a party and the consent is filed in the court in which the action is brought. Notwithstanding s. 814.04 (1), the court shall, in addition to any judgment awarded to the plaintiff, allow reasonable attorney fees and costs to be paid by the defendant.

|                                       |
|---------------------------------------|
| <b>BUILDING OR HEAVY CONSTRUCTION</b> |
|---------------------------------------|

Includes sheltered enclosures with walk-in access for the purpose of housing persons, employees, machinery, equipment or supplies and non-sheltered work such as canals, dams, dikes, reservoirs, storage tanks, etc. A sheltered enclosure need not be "habitable" in order to be considered a building. The installation of machinery and/or equipment, both above and below grade level, does not change a project's character as a building. On-site grading, utility work and landscaping are included within this definition. Residential buildings of four (4) stories or less, agricultural buildings, parking lots and driveways are NOT included within this definition.

|                       |
|-----------------------|
| <b>SKILLED TRADES</b> |
|-----------------------|

| <u>CODE</u> | <u>TRADE OR OCCUPATION</u>   | <u>HOURLY<br/>BASIC RATE<br/>OF PAY</u> | <u>HOURLY<br/>FRINGE<br/>BENEFITS</u> | <u>TOTAL</u> |
|-------------|--|---|---------------------------------------|--------------|
|             |  | \$                                      | \$                                    | \$           |
| 101         | Acoustic Ceiling Tile Installer<br>Future Increase(s):<br>Add \$1.25/hr on 6/2/2014.   | 33.68                                   | 19.81                                 | 53.49        |
| 102         | Boilermaker  | 31.91                                   | 26.47                                 | 58.38        |
| 103         | Bricklayer, Blocklayer or Stonemason<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on<br>Sunday, New Year's Day, Memorial Day, Independence<br>Day, Labor Day, Thanksgiving Day & Christmas Day.                           | 35.37                                   | 18.00                                 | 53.37        |
| 104         | Cabinet Installer  | 30.48                                   | 15.90                                 | 46.38        |
| 105         | Carpenter<br>Future Increase(s):<br>Add \$1.25/hr on 6/2/2014.<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on<br>Sunday, New Year's Day, Memorial Day, Independence<br>Day, Labor Day, Thanksgiving Day & Christmas Day. | 33.68                                   | 19.81                                 | 53.49        |
| 106         | Carpet Layer or Soft Floor Coverer   | 32.93                                   | 19.71                                 | 52.64        |
| 107         | Cement Finisher  | 32.07                                   | 17.53                                 | 49.60        |
| 108         | Drywall Taper or Finisher  | 29.87                                   | 19.99                                 | 49.86        |
| 109         | Electrician<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on<br>Sunday, New Year's Day, Memorial Day, Independence<br>Day, Labor Day, Thanksgiving Day & Christmas Day.  | 32.82                                   | 22.61                                 | 55.43        |
| 110         | Elevator Constructor   | 43.21                                   | 26.06                                 | 69.27        |
| 111         | Fence Erector  | 16.00                                   | 3.33                                  | 19.33        |
| 112         | Fire Sprinkler Fitter  | 38.50                                   | 19.65                                 | 58.15        |
| 113         | Glazier  | 34.19                                   | 18.25                                 | 52.44        |
| 114         | Heat or Frost Insulator  | 33.68                                   | 24.31                                 | 57.99        |
| 115         | Insulator (Batt or Blown)  | 15.00                                   | 9.50                                  | 24.50        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 116  | Ironworker<br>Future Increase(s):<br>Add \$.80/hr on 6/1/2014.<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on<br>Sunday, New Year's Day, Memorial Day, Independence<br>Day, Labor Day, Thanksgiving Day & Christmas Day.   | 30.52                                   | 23.47                                 | 53.99        |
| 117  | Lather   | 32.93                                   | 19.81                                 | 52.74        |
| 118  | Line Constructor (Electrical)  | 38.25                                   | 17.63                                 | 55.88        |
| 119  | Marble Finisher  | 26.89                                   | 19.18                                 | 46.07        |
| 120  | Marble Mason   | 35.80                                   | 16.87                                 | 52.67        |
| 121  | Metal Building Erector   | 22.05                                   | 8.08                                  | 30.13        |
| 122  | Millwright   | 28.53                                   | 24.98                                 | 53.51        |
| 123  | Overhead Door Installer  | 20.95                                   | 4.94                                  | 25.89        |
| 124  | Painter  | 29.52                                   | 18.84                                 | 48.36        |
| 125  | Pavement Marking Operator  | 30.00                                   | 0.00                                  | 30.00        |
| 126  | Piledriver<br>Premium Increase(s):<br>Add \$.65/hr for Piledriver Loftsman; Add \$.75/hr for<br>Sheet Piling Loftsman. DOT PREMIUM: Pay two times<br>the hourly basic rate on Sunday, New Year's Day,<br>Memorial Day, Independence Day, Labor Day,<br>Thanksgiving Day & Christmas Day.                 | 29.56                                   | 25.71                                 | 55.27        |
| 127  | Pipeline Fuser or Welder (Gas or Utility)  | 31.82                                   | 19.74                                 | 51.56        |
| 129  | Plasterer  | 31.56                                   | 18.18                                 | 49.74        |
| 130  | Plumber  | 37.97                                   | 17.30                                 | 55.27        |
| 132  | Refrigeration Mechanic   | 39.26                                   | 19.30                                 | 58.56        |
| 133  | Roofer or Waterproofer   | 29.40                                   | 17.05                                 | 46.45        |
| 134  | Sheet Metal Worker   | 36.17                                   | 18.04                                 | 54.21        |
| 135  | Steamfitter<br>Future Increase(s):<br>Add \$1.70/hr on 6/1/2014.   | 39.76                                   | 21.09                                 | 60.85        |
| 137  | Teledata Technician or Installer<br>Future Increase(s):<br>Add \$.85/hr on 6/1/2014; Add \$.86/hr on 6/1/2015.<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on<br>Sunday, New Year's Day, Memorial Day, Independence<br>Day, Labor Day, Thanksgiving Day & Christmas Day. | 24.89                                   | 17.15                                 | 42.04        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>                                   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 138  | Temperature Control Installer                                | 17.39                                   | 4.18                                  | 21.57        |
| 139  | Terrazzo Finisher  | 26.89                                   | 19.18                                 | 46.07        |
| 140  | Terrazzo Mechanic  | 30.20                                   | 18.42                                 | 48.62        |
| 141  | Tile Finisher  | 23.85                                   | 17.18                                 | 41.03        |
| 142  | Tile Setter  | 29.45                                   | 16.30                                 | 45.75        |
| 143  | Tuckpointer, Caulker or Cleaner                              | 34.57                                   | 16.42                                 | 50.99        |
| 144  | Underwater Diver (Except on Great Lakes)                     | 34.48                                   | 15.90                                 | 50.38        |
| 146  | Well Driller or Pump Installer                               | 25.32                                   | 15.65                                 | 40.97        |
| 147  | Siding Installer   | 25.92                                   | 18.04                                 | 43.96        |
| 150  | Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY | 29.16                                   | 14.34                                 | 43.50        |
| 151  | Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY  | 30.60                                   | 14.86                                 | 45.46        |
| 152  | Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY       | 26.78                                   | 13.63                                 | 40.41        |
| 153  | Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY       | 24.86                                   | 12.97                                 | 37.83        |
| 154  | Groundman - ELECTRICAL LINE CONSTRUCTION ONLY                | 21.04                                   | 11.74                                 | 32.78        |

#### TRUCK DRIVERS

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 201  | Single Axle or Two Axle  | 33.82                                   | 17.60                                 | 51.42        |
| 203  | Three or More Axle   | 18.50                                   | 18.42                                 | 36.92        |
| 204  | Articulated, Euclid, Dumptor, Off Road Material Hauler<br>Future Increase(s):<br>Add \$1.60/hr on 5/30/2016. | 33.02                                   | 18.10                                 | 51.12        |
| 205  | Pavement Marking Vehicle   | 18.50                                   | 18.42                                 | 36.92        |
| 207  | Truck Mechanic   | 18.50                                   | 18.42                                 | 36.92        |

**LABORERS**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 301  | General Laborer<br>Premium Increase(s):<br>Add \$.11 for mortar mixer, fork lift operator, air and electric equipment and power buggy operators; Add \$.22 for jackhammer operator, certified welder, gunite machineman.                | 28.31                                   | 16.62                                 | 44.93        |
| 302  | Asbestos Abatement Worker   | 19.00                                   | 0.00                                  | 19.00        |
| 303  | Landscaper  | 14.28                                   | 8.24                                  | 22.52        |
| 310  | Gas or Utility Pipeline Laborer (Other Than Sewer and Water)  | 19.78                                   | 17.04                                 | 36.82        |
| 311  | Fiber Optic Laborer (Outside, Other Than Concrete Encased)<br>Premium Increase(s):<br>DOT PREMIUMS: Pay two times the hourly basic rate on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. | 17.71                                   | 16.01                                 | 33.72        |
| 314  | Railroad Track Laborer  | 13.50                                   | 4.06                                  | 17.56        |
| 315  | Final Construction Clean-Up Worker  | 28.31                                   | 16.62                                 | 44.93        |

**HEAVY EQUIPMENT OPERATORS  
SITE PREPARATION, UTILITY OR LANDSCAPING WORK ONLY**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 501  | Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Milling Machine; Boring Machine (Directional, Horizontal or Vertical); Backhoe (Track Type) Having a Mfgr's Rated Capacity of 130,000 Lbs. or Over; Backhoe (Track Type) Having a Mfgr's Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bulldozer or Endloader (Over 40 hp); Compactor (Self-Propelled 85 Ft Total Drum Width & Over, or Tractor Mounted, Towed & Light Equipment); Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Crane, Shovel, Dragline, Clamshells; Forklift (Machinery Moving or Steel Erection, 25 Ft & Over); Gradall (Cruz-Aire Type); Grader or Motor Patrol; Master Mechanic; Mechanic or Welder; Robotic Tool Carrier (With or Without Attachments); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Tractor (Scraper, Dozer, Pusher, Loader); Trencher (Wheel Type or Chain Type Having Over 8 Inch Bucket).<br>Future Increase(s):<br>Add \$1.00/hour 6/2/2014; Add \$1.50/hour 6/1/2015; Add \$1.60/hour 5/30/2016. | 34.07                                   | 18.10                                 | 52.17        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 502  | Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Environmental Burner; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Jeep Digger; Screed (Milling Machine); Skid Rig; Straddle Carrier or Travel Lift; Stump Chipper; Trencher (Wheel Type or Chain Type Having 8 Inch Bucket & Under).<br>Future Increase(s):<br>Add \$1.00/hour 6/2/2014; Add \$1.50/hour 6/1/2015; Add \$1.60/hour 5/30/2016.   | 34.07                                   | 18.10                                 | 52.17        |
| 503  | Air Compressor (&/or 400 CFM or Over); Augers (Vertical & Horizontal); Compactor (Self-Propelled 84 Ft Total Drum Width & Under, or Tractor Mounted, Towed & Light Equipment); Crusher, Screening or Wash Plant; Farm or Industrial Type Tractor; Forklift; Generator (&/or 150 KW or Over); Greaser; High Pressure Utility Locating Machine (Daylighting Machine); Mulcher; Oiler; Post Hole Digger or Driver; Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Rock, Stone Breaker; Skid Steer Loader (With or Without Attachments); Vibratory Hammer or Extractor, Power Pack. | 30.82                                   | 18.96                                 | 49.78        |
| 504  | Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.   | 38.80                                   | 20.17                                 | 58.97        |
| 505  | Work Performed on the Great Lakes Including Crane or Backhoe Operator; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder; 70 Ton & Over Tug Operator.<br>Premium Increase(s):<br>Add \$.50/hr for Friction Crane, Lattice Boom or Crane Certification (CCO).   | 41.65                                   | 21.71                                 | 63.36        |
| 506  | Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or More); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.   | 37.10                                   | 21.57                                 | 58.67        |
| 507  | Work Performed on the Great Lakes Including Deck Equipment Operator, Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks - Great Lakes ONLY.   | 34.50                                   | 20.04                                 | 54.54        |

**HEAVY EQUIPMENT OPERATORS  
EXCLUDING SITE PREPARATION, UTILITY, PAVING LANDSCAPING WORK**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 508  | Boring Machine (Directional); Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity of Over 4,000 Lbs., Crane With Boom Dollies; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Master Mechanic.<br>Future Increase(s):<br>Add \$1.25/hr on 6/1/2014; Add \$1.55/hr on 6/1/2015.<br>Premium Increase(s):<br>Crane Operators with CCO certification add \$.50/hr.<br>Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.                                   | 40.36                                   | 19.15                                 | 59.51        |
| 509  | Backhoe (Track Type) Having a Mfgr's Rated Capacity of 130,000 Lbs. or Over; Boring Machine (Horizontal or Vertical); Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs. & Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Pile Driver; Versi Lifts, Tri-Lifts & Gantrys (20,000 Lbs. & Over).<br>Future Increase(s):<br>Add \$1.25/hr on 6/1/2014; Add \$1.55/hr on 6/1/2015.<br>Premium Increase(s):<br>Crane Operators with CCO certification add \$.50/hr.   | 39.86                                   | 19.15                                 | 59.01        |
| 510  | Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump (Over 46 Meter), Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Concrete Spreader & Distributor; Dredge (NOT Performing Work on the Great Lakes); Forklift (Machinery Moving or Steel Erection, 25 Ft & Over); Gradall (Cruz-Aire Type); Hydro-Blaster (10,000 PSI or Over); Milling Machine; Skid Rig; Traveling Crane (Bridge Type).<br>Future Increase(s):<br>Add \$1.25/hr on 6/1/2014; Add \$1.55/hr on 6/1/2015.<br>Premium Increase(s):<br>Crane Operators with CCO certification add \$.50/hr. | 39.36                                   | 19.15                                 | 58.51        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 511  | Air, Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Bulldozer or Endloader (Over 40 hp); Compactor (Self-Propelled 85 Ft Total Drum Width & Over, or Tractor Mounted, Towed & Light Equipment); Concrete Pump (46 Meter & Under), Concrete Conveyor (Rotec or Bidwell Type); Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Environmental Burner; Gantrys (Under 20,000 Lbs.); Grader or Motor Patrol; High Pressure Utility Locating Machine (Daylighting Machine); Manhoist; Material or Stack Hoist; Mechanic or Welder; Railroad Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Leveler or Rehabilitation Equipment; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yd or More Capacity; Screed (Milling Machine); Sideboom; Straddle Carrier or Travel Lift; Tining or Curing Machine; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Trencher (Wheel Type or Chain Type Having Over 8-Inch Bucket).<br>Future Increase(s):<br>Add \$1.25/hr on 6/1/2014; Add \$1.55/hr on 6/1/2015. | 38.67                                   | 19.15                                 | 57.82        |
| 512  | Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Compactor (Self-Propelled 84 Ft Total Drum Width & Under, or Tractor Mounted, Towed & Light Equipment); Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Conveyor System; Concrete Finishing Machine (Road Type); Fireman (Pile Driver & Derrick NOT Performing Work on the Great Lakes); Grout Pump; Hoist (Tugger, Automatic); Industrial Locomotives; Jeep Digger; Lift Slab Machine; Mulcher; Roller (Rubber Tire, 5 Ton or Under); Screw or Gypsum Pumps; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Stump Chipper; Trencher (Wheel Type or Chain Type Having 8-Inch Bucket & Under); Winches & A-Frames.<br>Future Increase(s):<br>Add \$1.25/hr on 6/1/2014; Add \$1.55/hr on 6/1/2015.   | 31.64                                   | 19.15                                 | 50.79        |
| 513  | Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Boatmen (NOT Performing Work on the Great Lakes); Boiler (Temporary Heat); Crusher, Screening or Wash Plant; Elevator; Farm or Industrial Type Tractor; Fireman (Asphalt Plant NOT Performing Work on the Great Lakes); Forklift; Generator (&/or 150 KW or Over); Greaser; Heaters (Mechanical); Loading Machine (Conveyor); Oiler; Post Hole Digger or Driver; Prestress Machine; Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Robotic Tool Carrier (With or Without Attachments); Rock, Stone Breaker; Skid Steer Loader (With or Without Attachments); Vibratory Hammer or Extractor, Power Pack.<br>Future Increase(s):<br>Add \$1.25/hr on 6/1/2014; Add \$1.55/hr on 6/1/2015.   | 31.64                                   | 19.15                                 | 50.79        |
| 514  | Gas or Utility Pipeline, Except Sewer & Water (Primary Equipment).  | 36.34                                   | 21.14                                 | 57.48        |
| 515  | Gas or Utility Pipeline, Except Sewer & Water (Secondary Equipment).<br>Future Increase(s):<br>Add \$1.60/hr on 06/01/2014; Add \$1.65/hr on 06/01/2015   | 33.26                                   | 18.55                                 | 51.81        |
| 516  | Fiber Optic Cable Equipment<br>Future Increase(s):<br>Add \$1.75/hr on 02/01/2014.  | 27.89                                   | 17.20                                 | 45.09        |



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| <b>SEWER, WATER OR TUNNEL CONSTRUCTION</b> |
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Includes those projects that primarily involve public sewer or water distribution, transmission or collection systems and related tunnel work (excluding buildings).

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**SKILLED TRADES**

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| <b>CODE</b> | <b>TRADE OR OCCUPATION</b>  | <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |                                       |              |
|-------------|---|--|---------------------------------------|--------------|
|             |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b>                        | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|             |   | \$   | \$                                    | \$           |
| 103         | Bricklayer, Blocklayer or Stonemason<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.  | 35.10  | 18.40                                 | 53.50        |
| 105         | Carpenter<br>Future Increase(s):<br>Add \$1.25/hr on 6/2/2014.<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.  | 33.68  | 19.81                                 | 53.49        |
| 107         | Cement Finisher<br>Future Increase(s):<br>Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1.75 on 6/1/16.<br>Premium Increase(s):<br>DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.40/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise. | 33.51  | 16.13                                 | 49.64        |
| 109         | Electrician<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.   | 32.82  | 22.61                                 | 55.43        |
| 111         | Fence Erector   | 16.00  | 3.33                                  | 19.33        |
| 116         | Ironworker  | 31.25  | 19.46                                 | 50.71        |
| 118         | Line Constructor (Electrical)   | 38.25  | 17.63                                 | 55.88        |
| 125         | Pavement Marking Operator   | 16.00  | 7.35                                  | 23.35        |
| 126         | Piledriver  | 30.98  | 15.90                                 | 46.88        |
| 130         | Plumber   | 33.75  | 14.07                                 | 47.82        |
| 135         | Steamfitter   | 37.76  | 19.99                                 | 57.75        |
| 137         | Teledata Technician or Installer  | 24.75  | 16.08                                 | 40.83        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>                                   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 143  | Tuckpointer, Caulker or Cleaner                              | 34.57                                   | 16.42                                 | 50.99        |
| 144  | Underwater Diver (Except on Great Lakes)                     | 38.80                                   | 20.17                                 | 58.97        |
| 146  | Well Driller or Pump Installer                               | 25.32                                   | 15.65                                 | 40.97        |
| 150  | Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY | 29.16                                   | 14.34                                 | 43.50        |
| 151  | Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY  | 30.60                                   | 14.86                                 | 45.46        |
| 152  | Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY       | 26.78                                   | 13.63                                 | 40.41        |
| 153  | Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY       | 24.86                                   | 12.97                                 | 37.83        |
| 154  | Groundman - ELECTRICAL LINE CONSTRUCTION ONLY                | 21.04                                   | 11.74                                 | 32.78        |

### TRUCK DRIVERS

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>                             | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 201  | Single Axle or Two Axle                                | 30.00                                   | 15.00                                 | 45.00        |
| 203  | Three or More Axle                                     | 16.00                                   | 7.35                                  | 23.35        |
| 204  | Articulated, Euclid, Dumptor, Off Road Material Hauler | 32.89                                   | 18.96                                 | 51.85        |
| 205  | Pavement Marking Vehicle                               | 16.00                                   | 7.35                                  | 23.35        |
| 207  | Truck Mechanic   | 16.00                                   | 7.35                                  | 23.35        |

### LABORERS

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 301  | General Laborer<br>Premium Increase(s):<br>Add \$1.92 for bottomman; Add \$2.03 for concrete manhole builder, bracer, jointman, or pipelayer; Add \$4.83 for blaster. Add \$2.00 for all tunnel work under 15 lbs. compressed air; Add \$2.00 for 0-30 lbs. compressed air; Add \$3.00 for over 30 lbs. compressed air. | 28.84                                   | 17.12                                 | 45.96        |
| 303  | Landscaper  | 25.28                                   | 11.46                                 | 36.74        |
| 304  | Flagperson or Traffic Control Person  | 17.41                                   | 10.10                                 | 27.51        |
| 311  | Fiber Optic Laborer (Outside, Other Than Concrete Encased)  | 17.69                                   | 15.50                                 | 33.19        |
| 314  | Railroad Track Laborer  | 13.50                                   | 4.06                                  | 17.56        |

**HEAVY EQUIPMENT OPERATORS  
SEWER, WATER OR TUNNEL WORK**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 521  | Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 Lbs., Crane With Boom Dollies; Master Mechanic; Pile Driver.<br>Future Increase(s):<br>Add \$1.05/hr on 6/2/2014; Add \$1.55/hr on 6/1/2015.<br>Premium Increase(s):<br>Add \$.25/hr for operating tower crane.  | 36.84                                   | 19.45                                 | 56.29        |
| 522  | Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Boring Machine (Directional); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump (Over 46 Meter), Concrete Conveyor (Rotec or Bidwell Type); Concrete Spreader & Distributor; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With a Lifting Capacity of 4,000 Lbs. & Under; Dredge (NOT Performing Work on the Great Lakes); Milling Machine; Skid Rig; Telehandler; Traveling Crane (Bridge Type).<br>Future Increase(s):<br>Add \$1.05/hr on 6/2/2014; Add \$1.55/hr on 6/1/2015.<br>Premium Increase(s):<br>Add \$.25/hr for operating tower crane.  | 36.06                                   | 19.45                                 | 55.51        |
| 523  | Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Boring Machine (Horizontal or Vertical); Bulldozer or Endloader (Over 40 hp); Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Concrete Pump (46 Meter & Under), Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Hydro-Blaster (10,000 PSI or Over); Manhoist; Material or Stack Hoist; Mechanic or Welder; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yd or More Capacity; Screed (Milling Machine); Sideboom; Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Trencher (Wheel Type or Chain Type Having Over 8-Inch Bucket).<br>Future Increase(s):<br>Add \$1.05/hr on 6/2/2014; Add \$1.55/hr on 6/1/2015.<br>Premium Increase(s):<br>Add \$.25/hr for operating tower crane. | 35.11                                   | 19.45                                 | 54.56        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 524  | Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Compactor (Self-Propelled 85 Ft Total Drum Width & Over, or Tractor Mounted, Towed & Light Equipment); Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Conveyor System; Concrete Finishing Machine (Road Type); Environmental Burner; Fireman (Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Hoist (Tugger, Automatic); Grout Pump; Jeep Digger; Lift Slab Machine; Mulcher; Power Subgrader; Pump (3 Inch or Over) or Well Points; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Screw or Gypsum Pumps; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Stump Chipper; Tining or Curing Machine; Trencher (Wheel Type or Chain Type Having 8-Inch Bucket & Under); Winches & A-Frames.<br>Future Increase(s):<br>Add \$1.05/hr on 6/2/2014; Add \$1.55/hr on 6/1/2015.<br>Premium Increase(s):<br>Add \$.25/hr for operating tower crane. | 35.11                                   | 19.45                                 | 54.56        |
| 525  | Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Compactor (Self-Propelled 84 Ft Total Drum Width & Under, or Tractor Mounted, Towed & Light Equipment); Crusher, Screening or Wash Plant; Farm or Industrial Type Tractor; Fireman (Asphalt Plant NOT Performing Work on the Great Lakes); Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Loading Machine (Conveyor); Post Hole Digger or Driver; Refrigeration Plant or Freeze Machine; Rock, Stone Breaker; Skid Steer Loader (With or Without Attachments); Vibratory Hammer or Extractor, Power Pack.  | 30.19                                   | 20.94                                 | 51.13        |
| 526  | Boiler (Temporary Heat); Forklift; Greaser; Oiler.   | 30.44                                   | 19.10                                 | 49.54        |
| 527  | Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.  | 38.80                                   | 20.17                                 | 58.97        |
| 528  | Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator; Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder.   | 38.80                                   | 20.17                                 | 58.97        |
| 529  | Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or More); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.  | 34.50                                   | 20.04                                 | 54.54        |
| 530  | Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks - Great Lakes ONLY.  | 34.50                                   | 20.04                                 | 54.54        |

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| <b>AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION</b> |
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Includes all airport projects (excluding buildings) and all projects awarded by the Wisconsin Department of Transportation (excluding buildings).

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**SKILLED TRADES**

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| <b>CODE</b> | <b>TRADE OR OCCUPATION</b>  | <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |                                       |              |
|-------------|---|--|---------------------------------------|--------------|
|             |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b>                        | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|             |   | <b>\$</b>  | <b>\$</b>                             | <b>\$</b>    |
| 103         | Bricklayer, Blocklayer or Stonemason  | 35.80  | 16.87                                 | 52.67        |
| 105         | Carpenter<br>Future Increase(s):<br>Add \$1.25/hr on 6/2/2014.<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.  | 33.68  | 19.81                                 | 53.49        |
| 107         | Cement Finisher<br>Future Increase(s):<br>Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1.75 on 6/1/16.<br>Premium Increase(s):<br>DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.40/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise. | 31.56  | 18.53                                 | 50.09        |
| 109         | Electrician<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.   | 32.82  | 22.61                                 | 55.43        |
| 111         | Fence Erector   | 16.00  | 3.33                                  | 19.33        |
| 116         | Ironworker  | 30.51  | 23.23                                 | 53.74        |
| 118         | Line Constructor (Electrical)   | 38.25  | 17.63                                 | 55.88        |
| 124         | Painter   | 21.87  | 11.37                                 | 33.24        |
| 125         | Pavement Marking Operator   | 30.00  | 0.00                                  | 30.00        |
| 126         | Piledriver  | 27.67  | 25.64                                 | 53.31        |
| 133         | Rofer or Waterproofer   | 29.40  | 15.55                                 | 44.95        |
| 137         | Teledata Technician or Installer  | 24.75  | 16.08                                 | 40.83        |
| 143         | Tuckpointer, Caulker or Cleaner   | 34.57  | 16.42                                 | 50.99        |
| 144         | Underwater Diver (Except on Great Lakes)  | 34.48  | 15.90                                 | 50.38        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>                                   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 150  | Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY | 34.43                                   | 15.24                                 | 49.67        |
| 151  | Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY  | 30.60                                   | 15.07                                 | 45.67        |
| 152  | Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY       | 26.78                                   | 13.58                                 | 40.36        |
| 153  | Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY       | 24.86                                   | 12.97                                 | 37.83        |
| 154  | Groundman - ELECTRICAL LINE CONSTRUCTION ONLY                | 21.04                                   | 11.74                                 | 32.78        |

**TRUCK DRIVERS**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 201  | Single Axle or Two Axle   | 34.22                                   | 19.90                                 | 54.12        |
| 203  | Three or More Axle  | 25.24                                   | 15.20                                 | 40.44        |
| 204  | Articulated, Euclid, Dumptor, Off Road Material Hauler<br>Future Increase(s):<br>Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15); Add<br>\$1.30/hr on 6/1/16); Add \$1.25/hr on 6/1/17.<br>Premium Increase(s):<br>DOT PREMIUMS: 1) Pay two times the hourly basic<br>rate on Sunday, New Year's Day, Memorial Day,<br>Independence Day, Labor Day, Thanksgiving Day &<br>Christmas Day. 2) Add \$1.50/hr night work premium.<br>See DOT'S website for details about the applicability of<br>this night work premium at: <a href="http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm">http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm</a> . | 29.27                                   | 20.40                                 | 49.67        |
| 205  | Pavement Marking Vehicle  | 25.24                                   | 15.20                                 | 40.44        |
| 206  | Shadow or Pilot Vehicle   | 34.22                                   | 19.90                                 | 54.12        |
| 207  | Truck Mechanic  | 25.24                                   | 15.20                                 | 40.44        |

**LABORERS**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 301  | General Laborer<br>Future Increase(s):<br>Add \$1.60/hr on 6/1/2014.<br>Premium Increase(s):<br>Add \$.15/hr for air tool operator, joint sawer and filler (pavement), vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$.35/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.50/hr for line and grade specialist; Add \$.65/hr for blaster and powderman; Add \$2.01/hr for topman; Add \$2.46/hr for bottomman; Add \$3.23/hr for pipelayer. / DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). | 26.06                                   | 19.43                                 | 45.49        |
| 302  | Asbestos Abatement Worker  | 19.00                                   | 0.00                                  | 19.00        |
| 303  | Landscaper<br>Future Increase(s):<br>Add \$1.60/hr on 6/1/14.<br>Premium Increase(s):<br>DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).   | 26.06                                   | 19.43                                 | 45.49        |
| 304  | Flagperson or Traffic Control Person<br>Future Increase(s):<br>Add \$1.60/hr on 6/1/2014.<br>Premium Increase(s):<br>DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise.  | 22.55                                   | 19.43                                 | 41.98        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>                                 | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 311  | Fiber Optic Laborer (Outside, Other Than Concrete Encased) | 17.69                                   | 15.50                                 | 33.19        |
| 314  | Railroad Track Laborer                                     | 13.50                                   | 4.06                                  | 17.56        |

**HEAVY EQUIPMENT OPERATORS  
AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 531  | Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 Lbs., Crane With Boom Dollies; Traveling Crane (Bridge Type).<br>Future Increase(s):<br>Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015);<br>Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/1/2017.<br>Premium Increase(s):<br>DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium.<br>See DOT'S website for details about the applicability of this night work premium at: <a href="http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm">http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm</a> .   | 36.72                                   | 20.40                                 | 57.12        |
| 532  | Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under; Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver.<br>Future Increase(s):<br>Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015);<br>Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/1/2017.<br>Premium Increase(s):<br>DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium.<br>See DOT'S website for details about the applicability of this night work premium at: <a href="http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm">http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm</a> . | 36.22                                   | 20.40                                 | 56.62        |

**Fringe Benefits Must Be Paid On All Hours Worked**

| <u>CODE</u> | <u>TRADE OR OCCUPATION</u>   | <u>HOURLY BASIC RATE OF PAY</u><br>\$ | <u>HOURLY FRINGE BENEFITS</u><br>\$ | <u>TOTAL</u><br>\$ |
|-------------|--|---------------------------------------|-------------------------------------|--------------------|
| 533         | <p>Air Track, Rotary or Percussion Drilling Machine &amp;/or Hammers, Blaster; Asphalt Heater, Planer &amp; Scarifier; Asphalt Milling Machine; Asphalt Screed; Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. &amp; Under); Bituminous (Asphalt) Plant &amp; Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb &amp; Gutter Machine; Concrete Spreader &amp; Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane Wlth a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Grout Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winches &amp; A-Frames.</p> <p>Future Increase(s):<br/>                     Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015);<br/>                     Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/1/2017.</p> <p>Premium Increase(s):<br/>                     DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day &amp; Christmas Day. 2) Add \$1.50/hr night work premium.<br/>                     See DOT'S website for details about the applicability of this night work premium at: <a href="http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm">http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm</a>.</p> | 35.72                                 | 20.40                               | 56.12              |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 534  | <p>Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed &amp; Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Asphalt Plant, Pile Driver &amp; Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Jeep Digger; Joint Sawyer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine.</p> <p>Future Increase(s):<br/>Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015);<br/>Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/1/2017.</p> <p>Premium Increase(s):<br/>DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day &amp; Christmas Day. 2) Add \$1.50/hr night work premium.<br/>See DOT'S website for details about the applicability of this night work premium at: <a href="http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm">http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm</a>.</p> | 35.46                                   | 20.40                                 | 55.86        |
| 535  | <p>Air Compressor (&amp;/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical &amp; Horizontal); Automatic Belt Conveyor &amp; Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&amp;/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack.</p> <p>Future Increase(s):<br/>Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015);<br/>Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/1/2017.</p> <p>Premium Increase(s):<br/>DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day &amp; Christmas Day. 2) Add \$1.50/hr night work premium.<br/>See DOT'S website for details about the applicability of this night work premium at: <a href="http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm">http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm</a>.</p>   | 35.17                                   | 20.40                                 | 55.57        |
| 536  | Fiber Optic Cable Equipment.  | 26.69                                   | 16.65                                 | 43.34        |
| 537  | Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.   | 38.80                                   | 20.17                                 | 58.97        |
| 538  | Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator; Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder.  | 38.80                                   | 20.17                                 | 58.97        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   |  |  |                     |
|--|---|--|--|---------------------|
| <b><u>CODE</u></b>   | <b><u>TRADE OR OCCUPATION</u></b>   | <b><u>HOURLY<br/>BASIC RATE<br/>OF PAY</u></b> | <b><u>HOURLY<br/>FRINGE<br/>BENEFITS</u></b> | <b><u>TOTAL</u></b> |
|  |   | <b>\$</b>                                      | <b>\$</b>                                    | <b>\$</b>           |
| 539  | Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or More); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.   | 34.50  | 20.04  | 54.54               |
| 540  | Work Performed on the Great Lakes Including Deck Equipment Operator, Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks-Great Lakes ONLY. | 34.50  | 20.04  | 54.54               |

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| <b>LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION</b> |
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Includes roads, streets, alleys, trails, bridges, paths, racetracks, parking lots and driveways (except residential or agricultural), public sidewalks or other similar projects (excluding projects awarded by the Wisconsin Department of Transportation).

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**SKILLED TRADES**

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| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked |  | HOURLY<br>BASIC RATE<br>OF PAY | HOURLY<br>FRINGE<br>BENEFITS | TOTAL |
|---|--|--------------------------------|------------------------------|-------|
| <u>CODE</u>   | <u>TRADE OR OCCUPATION</u>                                   | \$                             | \$                           | \$    |
| 103   | Bricklayer, Blocklayer or Stonemason                         | 35.80                          | 16.87                        | 52.67 |
| 105   | Carpenter  | 32.93                          | 19.99                        | 52.92 |
| 107   | Cement Finisher  | 30.09                          | 17.53                        | 47.62 |
| 109   | Electrician  | 31.27                          | 22.81                        | 54.08 |
| 111   | Fence Erector  | 16.00                          | 3.33                         | 19.33 |
| 116   | Ironworker   | 30.51                          | 22.97                        | 53.48 |
| 118   | Line Constructor (Electrical)                                | 38.25                          | 17.63                        | 55.88 |
| 124   | Painter  | 29.52                          | 18.84                        | 48.36 |
| 125   | Pavement Marking Operator                                    | 30.00                          | 0.00                         | 30.00 |
| 126   | Piledriver   | 29.06                          | 25.46                        | 54.52 |
| 133   | Rofer or Waterproofer  | 29.40                          | 15.55                        | 44.95 |
| 137   | Teledata Technician or Installer                             | 24.75                          | 16.08                        | 40.83 |
| 143   | Tuckpointer, Caulker or Cleaner                              | 34.57                          | 16.42                        | 50.99 |
| 144   | Underwater Diver (Except on Great Lakes)                     | 38.80                          | 20.17                        | 58.97 |
| 150   | Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY | 34.43                          | 15.24                        | 49.67 |
| 151   | Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY  | 30.60                          | 14.86                        | 45.46 |
| 152   | Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY       | 26.78                          | 13.63                        | 40.41 |
| 153   | Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY       | 24.86                          | 12.97                        | 37.83 |
| 154   | Groundman - ELECTRICAL LINE CONSTRUCTION ONLY                | 21.04                          | 11.74                        | 32.78 |

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**TRUCK DRIVERS**

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| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked |                            | HOURLY<br>BASIC RATE<br>OF PAY | HOURLY<br>FRINGE<br>BENEFITS | TOTAL |
|---|----------------------------|--------------------------------|------------------------------|-------|
| <u>CODE</u>   | <u>TRADE OR OCCUPATION</u> | \$                             | \$                           | \$    |
| 201   | Single Axle or Two Axle    | 30.00                          | 15.00                        | 45.00 |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>                             | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 203  | Three or More Axle                                     | 18.00                                   | 0.00                                  | 18.00        |
| 204  | Articulated, Euclid, Dumptor, Off Road Material Hauler | 32.89                                   | 18.96                                 | 51.85        |
| 205  | Pavement Marking Vehicle                               | 18.00                                   | 0.00                                  | 18.00        |
| 206  | Shadow or Pilot Vehicle                                | 30.00                                   | 15.00                                 | 45.00        |
| 207  | Truck Mechanic   | 18.00                                   | 0.00                                  | 18.00        |

**LABORERS**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 301  | General Laborer  | 23.07                                   | 18.07                                 | 41.14        |
| 303  | Landscaper<br>Future Increase(s):<br>Add \$1.60/hr on 6/1/14.<br>Premium Increase(s):<br>DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). | 29.04                                   | 14.63                                 | 43.67        |
| 304  | Flagperson or Traffic Control Person   | 17.41                                   | 10.10                                 | 27.51        |
| 311  | Fiber Optic Laborer (Outside, Other Than Concrete Encased)   | 17.69                                   | 15.50                                 | 33.19        |
| 314  | Railroad Track Laborer   | 13.50                                   | 4.06                                  | 17.56        |

**HEAVY EQUIPMENT OPERATORS  
CONCRETE PAVEMENT OR BRIDGE WORK**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 541  | Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 Lbs., Crane With Boom Dollies; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Master Mechanic.<br>Future Increase(s):<br>Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015);<br>Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/1/2017.<br>Premium Increase(s):<br>DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium.<br>See DOT'S website for details about the applicability of this night work premium at: <a href="http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm">http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm</a> .   | 36.72                                   | 20.40                                 | 57.12        |
| 542  | Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With a Lifting Capacity of 4,000 Lbs. & Under; Crane, Tower Crane Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver.<br>Future Increase(s):<br>Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015);<br>Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/1/2017.<br>Premium Increase(s):<br>DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium.<br>See DOT'S website for details about the applicability of this night work premium at: <a href="http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm">http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm</a> . | 36.22                                   | 20.40                                 | 56.62        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 543  | <p>Air Track, Rotary or Percussion Drilling Machine &amp;/or Hammers, Blaster; Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. &amp; Under); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb &amp; Gutter Machine; Concrete Spreader &amp; Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Grout Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Manhoist; Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winches &amp; A-Frames.</p> <p>Future Increase(s):<br/>           Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015);<br/>           Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/1/2017.</p> <p>Premium Increase(s):<br/>           DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day &amp; Christmas Day. 2) Add \$1.50/hr night work premium.<br/>           See DOT'S website for details about the applicability of this night work premium at: <a href="http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm">http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm</a>.</p> | 35.72                                   | 20.40                                 | 56.12        |
| 544  | <p>Backfiller; Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed &amp; Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Pile Driver &amp; Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Jeep Digger; Joint Sawyer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine.</p>  | 33.96                                   | 19.79                                 | 53.75        |
| 545  | <p>Air Compressor (&amp;/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Automatic Belt Conveyor &amp; Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&amp;/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack.</p>  | 30.32                                   | 18.46                                 | 48.78        |
| 546  | Fiber Optic Cable Equipment.   | 26.69                                   | 16.65                                 | 43.34        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 547  | Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.   | 38.80                                   | 20.17                                 | 58.97        |
| 548  | Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator; Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder.  | 38.80                                   | 20.17                                 | 58.97        |
| 549  | Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.     | 34.50                                   | 20.04                                 | 54.54        |
| 550  | Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks - Great Lakes ONLY. | 34.50                                   | 20.04                                 | 54.54        |

**HEAVY EQUIPMENT OPERATORS  
ASPHALT PAVEMENT OR OTHER WORK**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 551  | Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self Erecting Tower Crane With a Lifting Capacity of Over 4,000 Lbs., Crane With Boom Dollies; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Ft or Over; Master Mechanic.  | 39.16                                   | 19.10                                 | 58.26        |
| 552  | Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With a Lifting Capacity Of 4,000 Lbs. & Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver.<br>Future Increase(s):<br>Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015);<br>Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/1/2017.<br>Premium Increase(s):<br>DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: <a href="http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm">http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm</a> . | 36.22                                   | 20.40                                 | 56.62        |

**Fringe Benefits Must Be Paid On All Hours Worked**

| <u>CODE</u> | <u>TRADE OR OCCUPATION</u>  | <u>HOURLY<br/>BASIC RATE<br/>OF PAY</u><br>\$ | <u>HOURLY<br/>FRINGE<br/>BENEFITS</u><br>\$ | <u>TOTAL</u><br>\$ |
|-------------|---|---|---|--------------------|
| 553         | <p>Air, Track, Rotary or Percussion Drilling Machine &amp;/or Hammers, Blaster; Asphalt Heater, Planer &amp; Scarifier; Asphalt Milling Machine; Asphalt Screed; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. &amp; Under); Bituminous (Asphalt) Plant &amp; Paver, Screed; Boring Machine (Directional, Horizontal or Vertical); Bulldozer or Endloader; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Conveyor System; Concrete Laser/Screed; Concrete Slipform Placer Curb &amp; Gutter Machine; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Manhoist; Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Railroad Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Leveler or Rehabilitation Equipment; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winches &amp; A-Frames.</p> <p>Future Increase(s):<br/>                     Add \$1.75/hr on 6/1/2014; Add \$1.25/hr on 6/1/2015;<br/>                     Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.</p> | 35.17   | 20.05                                       | 55.22              |
| 554         | <p>Backfiller; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed &amp; Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Asphalt Plant, Pile Driver &amp; Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Jeep Digger; Joint Sawyer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self-Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler.</p> <p>Future Increase(s):<br/>                     Add \$1.75/hr on 6/1/2014; Add \$1.25/hr on 6/1/2015;<br/>                     Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.</p>  | 35.17   | 20.05                                       | 55.22              |

**Fringe Benefits Must Be Paid On All Hours Worked**

| <u>CODE</u> | <u>TRADE OR OCCUPATION</u>  | <u>HOURLY BASIC RATE OF PAY</u><br>\$ | <u>HOURLY FRINGE BENEFITS</u><br>\$ | <u>TOTAL</u><br>\$ |
|-------------|---|---------------------------------------|-------------------------------------|--------------------|
| 555         | <p>Air Compressor (&amp;/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical &amp; Horizontal); Automatic Belt Conveyor &amp; Surge Bin; Boiler (Temporary Heat); Crusher, Screening or Wash Plant; Generator (&amp;/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack.</p> <p>Future Increase(s):<br/>                     Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015);<br/>                     Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/1/2017.</p> <p>Premium Increase(s):<br/>                     DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day &amp; Christmas Day. 2) Add \$1.50/hr night work premium.<br/>                     See DOT'S website for details about the applicability of this night work premium at: <a href="http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm">http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm</a>.</p> | 35.17                                 | 20.40                               | 55.57              |
| 556         | Fiber Optic Cable Equipment.  | 26.69                                 | 16.65                               | 43.34              |

|   |
|---|
| <b>RESIDENTIAL OR AGRICULTURAL CONSTRUCTION</b> |
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Includes single family houses or apartment buildings of no more than four (4) stories in height and all buildings, structures or facilities that are primarily used for agricultural or farming purposes, excluding commercial buildings. For classification purposes, the exterior height of a residential building, in terms of stories, is the primary consideration. All incidental items such as site work, driveways, parking lots, private sidewalks, private septic systems or sewer and water laterals connected to a public system and swimming pools are included within this definition. Residential buildings of five (5) stories and above are NOT included within this definition.

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| <b>SKILLED TRADES</b> |
|-----------------------|

| <u>CODE</u> | <u>TRADE OR OCCUPATION</u>   | <u>HOURLY<br/>BASIC RATE<br/>OF PAY</u> | <u>HOURLY<br/>FRINGE<br/>BENEFITS</u> | <u>TOTAL</u> |
|-------------|--|---|---------------------------------------|--------------|
|             |  | \$                                      | \$                                    | \$           |
| 101         | Acoustic Ceiling Tile Installer<br>Future Increase(s):<br>Add \$1.25/hr on 6/2/2014. | 33.68                                   | 19.81                                 | 53.49        |
| 102         | Boilermaker  | 26.00                                   | 4.73                                  | 30.73        |
| 103         | Bricklayer, Blocklayer or Stonemason   | 23.74                                   | 8.31                                  | 32.05        |
| 104         | Cabinet Installer  | 25.00                                   | 0.00                                  | 25.00        |
| 105         | Carpenter  | 21.00                                   | 15.34                                 | 36.34        |
| 106         | Carpet Layer or Soft Floor Coverer   | 13.00                                   | 0.00                                  | 13.00        |
| 107         | Cement Finisher  | 23.50                                   | 13.19                                 | 36.69        |
| 108         | Drywall Taper or Finisher  | 25.00                                   | 5.00                                  | 30.00        |
| 109         | Electrician  | 25.00                                   | 2.43                                  | 27.43        |
| 110         | Elevator Constructor   | 43.21                                   | 26.06                                 | 69.27        |
| 111         | Fence Erector  | 18.00                                   | 1.38                                  | 19.38        |
| 112         | Fire Sprinkler Fitter  | 52.82                                   | 5.54                                  | 58.36        |
| 113         | Glazier  | 37.13                                   | 12.29                                 | 49.42        |
| 114         | Heat or Frost Insulator  | 30.00                                   | 0.00                                  | 30.00        |
| 115         | Insulator (Batt or Blown)  | 17.00                                   | 0.50                                  | 17.50        |
| 116         | Ironworker   | 31.25                                   | 19.46                                 | 50.71        |
| 117         | Lather   | 21.00                                   | 15.34                                 | 36.34        |
| 119         | Marble Finisher  | 26.89                                   | 19.18                                 | 46.07        |
| 120         | Marble Mason   | 23.74                                   | 8.31                                  | 32.05        |
| 121         | Metal Building Erector   | 17.00                                   | 3.82                                  | 20.82        |
| 123         | Overhead Door Installer  | 19.00                                   | 0.13                                  | 19.13        |
| 124         | Painter  | 29.52                                   | 2.52                                  | 32.04        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |                                  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|----------------------------------|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>       | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 125  | Pavement Marking Operator        | 30.00                                   | 0.00                                  | 30.00        |
| 129  | Plasterer                        | 22.00                                   | 0.00                                  | 22.00        |
| 130  | Plumber                          | 37.97                                   | 19.84                                 | 57.81        |
| 132  | Refrigeration Mechanic           | 19.75                                   | 8.83                                  | 28.58        |
| 133  | Roofer or Waterproofor           | 29.40                                   | 16.35                                 | 45.75        |
| 134  | Sheet Metal Worker               | 25.92                                   | 13.12                                 | 39.04        |
| 135  | Steamfitter                      | 31.72                                   | 16.10                                 | 47.82        |
| 137  | Teledata Technician or Installer | 24.75                                   | 10.87                                 | 35.62        |
| 138  | Temperature Control Installer    | 18.00                                   | 0.50                                  | 18.50        |
| 139  | Terrazzo Finisher                | 26.89                                   | 19.18                                 | 46.07        |
| 140  | Terrazzo Mechanic                | 30.20                                   | 18.42                                 | 48.62        |
| 141  | Tile Finisher                    | 23.77                                   | 16.50                                 | 40.27        |
| 142  | Tile Setter                      | 30.00                                   | 0.00                                  | 30.00        |
| 143  | Tuckpointer, Caulker or Cleaner  | 28.00                                   | 0.00                                  | 28.00        |
| 146  | Well Driller or Pump Installer   | 27.60                                   | 0.00                                  | 27.60        |
| 147  | Siding Installer                 | 16.00                                   | 0.62                                  | 16.62        |

#### TRUCK DRIVERS

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |                            | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|----------------------------|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b> | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 201  | Single Axle or Two Axle    | 17.25                                   | 4.56                                  | 21.81        |
| 203  | Three or More Axle         | 23.17                                   | 13.32                                 | 36.49        |
| 205  | Pavement Marking Vehicle   | 23.17                                   | 13.32                                 | 36.49        |
| 207  | Truck Mechanic             | 19.00                                   | 1.85                                  | 20.85        |

#### LABORERS

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |                            | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|----------------------------|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b> | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 301  | General Laborer            | 18.00                                   | 10.64                                 | 28.64        |
| 302  | Asbestos Abatement Worker  | 17.00                                   | 3.86                                  | 20.86        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>                                 | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 303  | Landscaper   | 14.20                                   | 1.37                                  | 15.57        |
| 311  | Fiber Optic Laborer (Outside, Other Than Concrete Encased) | 17.69                                   | 15.50                                 | 33.19        |
| 315  | Final Construction Clean-Up Worker                         | 28.32                                   | 16.11                                 | 44.43        |

**HEAVY EQUIPMENT OPERATORS  
RESIDENTIAL OR AGRICULTURAL CONSTRUCTION**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 557  | Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Screed; Backhoe (Track Type); Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boring Machine (Directional, Horizontal or Vertical); Bulldozer or Endloader; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Crane, Shovel, Dragline, Clamshells; Forestry Equipment, TImbco, Tree Shear, Tub Grinder, Processor; Grader or Motor Patrol; Grout Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Manhoist; Material or Stack Hoist; Mechanic or Welder; Milling Machine; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Trencher (Wheel Type or Chain Type); Winches & A-Frames. | 22.00                                   | 6.89                                  | 28.89        |
| 558  | Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Backfiller; Belting, Burlap, Texturing Machine; Boiler (Temporary Heat); Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Farm or Industrial Type Tractor; Forklift; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Jeep Digger; Lift Slab Machine; Mulcher; Oiler; Post Hole Digger or Driver; Power Subgrader; Pump (3 Inch or Over) or Well Points; Robotic Tool Carrier (With or Without Attachments); Rock, Stone Breaker; Roller (Rubber Tire, 5 Tons or Under); Screed (Milling Machine); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Stump Chipper; Telehandler; Vibratory Hammer or Extractor, Power Pack.   | 16.15                                   | 1.93                                  | 18.08        |

\*\*\*\*\* END OF RATES \*\*\*\*\*

## BUILDING INSPECTION DEMOLITION PROJECTS

### FORMAL BIDS

The complete Bid Documents shall include three Bids for Demolition forms, one Noncollusion Affidavit of Prime Bidder, one Bid Bond form, one Bid Bond Form Affidavit, one Certificate as to Corporate Principal a complete List of Subcontractors, a completed Form B (Affidavit of Compliance with the Small Business, Enterprise Provisions), and the Price Break down sheet. LBE forms must be filled out and included to be considered as Local Business Enterprise.

The demolition contractor must include the plumbing contractor and the asbestos contractor, certified CFC reclaimer, licensed waste tires transporters and concrete contractor in the list of Subcontractors. The contractor is responsible for any and all asbestos in buildings, and the cost should be included in bids at the time of bid opening.

Successful bidder will be required to submit a completed Form A regarding participation before the contract will be awarded.

If any bidder has any questions as to the Bid Documents or Specifications, please contact this office by calling 286-2500.

**BID FOR DEMOLITION**

Department of Neighborhood Services  
841 North Broadway  
Milwaukee, Wisconsin

Gentlemen:

1. The undersigned, having familiarized \_\_\_\_\_ with the existing conditions on the Project Area affecting the cost of the work, and with the Contract Documents revised January, 1999, (which includes Invitation for Bids, Instruction to Bidders, the form of Bid, the form of the Bid Bond, Form of Contract (or agreement), form of Non-Collusion Affidavit, Addenda (if any), General Conditions, Technical Specifications, Drawings (as listed in the schedule of drawings), and Form of Surety Bond or Bonds); hereby proposes to furnish all supervision, technical personnel, labor, materials, machinery, tools, equipment and services including utility and transportation services and to perform and complete all work required for the demolition of two (2) primary buildings located in the City of Milwaukee, bid opening dated 5-16-14 all in accordance with the above-listed documents;

(a) for the lump sum of \_\_\_\_\_ Dollars (\$ \_\_\_\_\_), in addition to and above the value of such salvage materials specified to become the property of the Bidder;

(b) in consideration of any salvaged materials which under the Contract Documents are to become the property of the Bidder and other benefits, will pay the Department of Neighborhood Services of the City of Milwaukee, the sum of \_\_\_\_\_ Dollars (\$ \_\_\_\_\_),

(Bidder will strike out the subparagraph (a) or (b) not used.)

2. In submitting this Bid, the Bidder understands that the right is reserved by the Commissioner of the Department of Neighborhood Services of the City of Milwaukee to reject any and all Bids as provided in sec. 2.8.2. of the Instructions To Bidders. If written notice of the acceptance of this Bid is mailed, faxed or delivered to the undersigned within sixty (60) calendar days after the opening thereof, or at any time thereafter before this Bid is withdrawn, the undersigned agrees to execute and deliver an Agreement in the prescribed form and furnish the required bond within fourteen (14) calendar days after the agreement is presented to him or her for signature.

3. A Bid Guaranty equal in amount to at least 10% of the total bid is enclosed, which certified check, bank draft or bid bond is submitted as a guaranty of the good faith of the Bidder and as a further guaranty that the Bidder will enter into the written Contract as provided, if successful in securing the award thereof. It is hereby agreed that if at any time other than as provided in the Instructions to Bidder, the Bidder should withdraw this Bid, or if this Bid is accepted and there should be a failure on the part of the Bidder to execute the Contract and furnish the required surety bond or bonds, the Department of Neighborhood Services, in either of such events, shall be entitled and is hereby given the right to retain said Bid Guaranty.

4. Attached hereto is an affidavit in proof that the undersigned has not colluded with any person in respect to this Bid or any other Bid for the Contract for which this Bid is submitted.

5. The Bidder is prepared to submit a financial and experience statement upon request.

Date \_\_\_\_\_, 2014

Official Address

By \_\_\_\_\_

Title \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**NON-COLLUSION AFFIDAVIT OF PRIME BIDDER**

STATE OF \_\_\_\_\_ )  
 )SS  
COUNTY OF \_\_\_\_\_ )

\_\_\_\_\_, being first duly sworn, deposes and says that:

- (1) S/he is \_\_\_\_\_ (owner, partner, officer, representative or agent) of \_\_\_\_\_, the Bidder that has submitted the attached Bid.
- (2) S/he is fully informed respecting the preparation and contents of the attached Bid and of all pertinent circumstances respecting such Bid.
- (3) Such bid is genuine and is not a collusive or sham bid.
- (4) Neither the said Bidder nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including this affiant, has in any way colluded, conspired, connived or agreed, directly or indirectly, with any other Bidder, firm or person to submit a collusive or sham Bid in connection with the Contract for which the attached Bid has been submitted or to refrain from bidding in connection with such Contract, or has had or will have communication or conference with any other Bidder, firm or person to fix the price or prices in the attached Bid or of any other Bidder or to fix the overhead, profit or cost element of the bid price or the bid price of any other Bidder, or to secure through any collusion, conspiracy, connivance or unlawful agreement any advantage against the Department of Neighborhood Services of the City of Milwaukee or any person interested in the proposed Contract.
- (5) The price or prices quoted in the attached Bid are fair and proper and are not tainted by any collusion, conspiracy, connivance or unlawful agreement on the part of the Bidder or any of its agents, representatives, owners, employees, or parties in interest, including this affiant.
- (6) Attached and following this affidavit is a full and complete list of all subcontractors and the class of work to be performed by each, which the Bidder proposes to use.

\_\_\_\_\_  
\_\_\_\_\_  
Title

Subscribed and sworn to before me  
This \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
Title

My commission expires:

**City of Milwaukee  
Department of Public Works  
Local Business Enterprise Provisions**

I. General:

- A. In accordance with Chapter 365 of the Milwaukee Code of Ordinances, the application of a Local Business Enterprise (LBE) program is required in all contracting activities of the Department of Public Works, unless contrary to federal, state or local law or regulation. To this end, the Commissioner of Public Works, as a contracting officer of the City, will apply an award standard in all bids so that an otherwise responsive and responsible bidder which is a Local Business Enterprise shall be awarded the contract, provided that its bid does not exceed the lowest bid by more than 5%.
- B. Bidders seeking the Local Business Enterprise preference shall prepare and submit with the bid an accurate affidavit certifying their LBE status. Failure to do so may result in an LBE forfeiting their rights to be considered for the program.
- C. Sanctions – If any document submitted to the city by a contractor under this chapter for the purpose of participating in any city contract contains false, misleading or fraudulent information, the Commissioner of Public Works, may direct the imposition of any of the following sanctions on the offending contractor:
1. Withholding of payment.
  2. Termination, suspension or cancellation of the contract in whole or in part.
  3. Denial to participate in any further contracts awarded by the City.
- D. Penalty – Any person, firm or corporation knowingly engaging in fraud, misrepresentation or in any attempt, direct or indirect, to evade the provisions of this chapter by providing false, misleading or fraudulent information shall, upon conviction, forfeit not less than \$2,000 nor more than \$5,000 together with the costs of prosecution.
- E. Right to Appeal – All contracts awarded under ss. 7-14-2 and 7-22 of the City Charter shall be awarded by the Commissioner of Public Works to the lowest responsible bidder determined in accordance with any applicable City Ordinances relating to the participation of Local Business Enterprises. Following the opening of any bid where the Commissioner has considered compliance with such City Ordinances, the Commissioner shall publish in an official City newspaper his or her determination as to the lowest responsible bidder. Any bidder who objects to the determination based on the consideration of such City Ordinances, may appeal the recommendation by filing a written appeal with the Commissioner within five (5) working days of the date of publication. The appeal shall state the specific objection to the determination, including supporting documentation, and specify an alternative determination. Any appeals that do not conform to this section shall not be considered. The Commissioner shall schedule a hearing before the Public Works Contract Appeals Committee which shall be comprised of the chair of the Economic Development Committee or his or her designee, and a member of the Economic Development Committee selected by the chair and the Director of Administration or his or her designee to be held within five days of receipt of the appeal. The Public Works Contract Appeals Committee shall have the authority by majority vote to affirm or set aside the determination of the Commissioner and their decision in this regard shall be final. In the event that a timely appeal meeting the requirements of this paragraph is not filed, or the Committee affirms the commissioner's determination following a timely appeal, the Commissioner shall make an award in accordance with his or her determination.

II. Definitions:

- A. Local Business Enterprise means a business which satisfies all of the following criteria:
1. Owns or leases property within the geographical boundaries of the City of Milwaukee. Post office boxes shall not suffice to establish status as a Local Business Enterprise.
  2. A residential address may qualify, but only if the business does not own or lease other real property, either within or outside the geographical boundaries of the City of Milwaukee.
  3. Leased property may qualify but only if at least half of the acreage of all the real property owned or leased by the business is located within the geographical boundaries of the City of Milwaukee.
  4. Has been doing business in the City of Milwaukee for at least one (1) year.
  5. Is not delinquent in the payment of any local taxes, charges or fees, or the business has entered into an agreement to pay any delinquency and is abiding by the terms of the agreement.
  6. Will perform at least 10% of the monetary value of the work required under the contract.

III. Local Business Enterprise requirement:

- A. Department of Public Works shall, unless contrary to federal, state or local law or regulation, apply an award standard in all bids so that an otherwise responsive and responsible bidder which is a Local Business Enterprise shall be awarded the contract, provided that its bid does not exceed the lowest bid by more than 5%.
- B. If the bids of two or more Local Business Enterprises do not exceed the lowest bid by more than 5%, the contract shall be awarded to the Local Business Enterprise that submitted a bid that exceeded the lowest bid by the smallest amount.
- C. If a bid submitted by a non-Local Business Enterprise and a bid submitted by a Local Business Enterprise are identical, the contract shall be awarded to the Local Business Enterprise, even if the bids are only identical due to the 5% award standard provided for in this chapter.
- D. If two bids submitted by two Local Business Enterprises are identical, the winner will be determined in accordance with the process for tie-breakers as established by the city purchasing director.
- E. If the difference between the low bidder's amount and the lowest Local Business Enterprise amount is within 5% of the low bidder and exceeds \$25,000, then the provisions in section III-A shall not apply.
- F. Paragraph III-A shall only be applied to the "base bid".



DEPARTMENT OF NEIGHBORHOOD SERVICES  
CONTRACT DIVISION

**LOCAL BUSINESS ENTERPRISE (LBE) PROGRAM  
AFFIDAVIT OF COMPLIANCE**

**IMPORTANT: This form must be submitted with your bid to be considered for LBE status.**

Bid/RFP #: \_\_\_\_\_

Company Name: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip \_\_\_\_\_

This affidavit of compliance will be the contractor's sworn statement that the business meets the following criteria:

1. The business owns or leases property within the geographical boundaries of the City of Milwaukee. Post office boxes shall not suffice to establish status as a Local Business Enterprise.
2. A residential address may suffice to establish compliance as a Local Business Enterprise, but only if the business does not own or lease other real property, either within or outside the geographical boundaries of the City of Milwaukee.
3. Leased property shall not suffice to establish compliance as a Local Business Enterprise unless at least half of the acreage of all the real property owned or leased by the business is located within the geographical boundaries of the City of Milwaukee.
4. The business has owned or leased real property within the geographical boundaries of the City of Milwaukee *and* the business has been doing business in the City of Milwaukee for at least one (1) year.
5. The business is not delinquent in the payment of any local taxes, charges or fees, or the business has entered into an agreement to pay any delinquency and is abiding by the terms of the agreement.
6. The business will perform at least 10% of the monetary value of the work required under the contract.

**SITE VISITS:** Please note the contractor agrees to allow the City to verify Local Business Enterprise status by allowing City Staff to visit the operation(s) of the business that is seeking Local Business Enterprise status at any time without notice, in an effort to maintain the integrity of the City's bidding process.

If applicable, initial here \_\_\_\_\_ if criteria in #3 above is satisfied.  
Initial

I hereby declare compliance with the City of Milwaukee Code of Ordinances Chapter 365.

Authorized Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Date: \_\_\_\_\_

## NOTARIZATION

Subscribed to before me on this \_\_\_\_\_ day of \_\_\_\_\_ in the year  
\_\_\_\_\_, at \_\_\_\_\_ County,  
\_\_\_\_\_ State.

NOTARY PUBLIC SIGNATURE: \_\_\_\_\_

(SEAL)

PRINT NAME: \_\_\_\_\_

My commission expires: \_\_\_\_\_

**PLEASE SUBMIT THIS FORM WITH YOUR BID TO:**  
**DEPT. OF NEIGHBORHOOD SERVICES**  
**841 NORTH BROADWAY, ROOM 105**  
**MILWAUKEE, WISCONSIN 53202**



DEPARTMENT OF NEIGHBORHOOD SERVICES  
CONTRACT DIVISION

**LOCAL BUSINESS ENTERPRISE (LBE) PROGRAM  
BUSINESS PROPERTY LOCATION FORM**

**Important Note:** This form must be submitted with your bid to be considered for LBE status.

Bid / RFP # \_\_\_\_\_

**Property Location 1**                      **Check one: Own [ ] Lease [ ]**

|                  |  |
|------------------|--|
| Name:            |  |
| Address:         |  |
| City, State, Zip |  |

**Property Location 2**                      **Check one: Own [ ] Lease [ ]**

|                  |  |
|------------------|--|
| Name:            |  |
| Address:         |  |
| City, State, Zip |  |

**Property Location 3**                      **Check one: Own [ ] Lease [ ]**

|                  |  |
|------------------|--|
| Name:            |  |
| Address:         |  |
| City, State, Zip |  |

**Property Location 4**                      **Check one: Own [ ] Lease [ ]**

|                  |  |
|------------------|--|
| Name:            |  |
| Address:         |  |
| City, State, Zip |  |

**PLEASE SUBMIT THIS FORM WITH YOUR BID TO:**  
DEPT. OF NEIGHBORHOOD SERVICES  
841 NORTH BROADWAY, ROOM 105  
MILWAUKEE, WISCONSIN 53202

**BID BOND FORM**

KNOW ALL MEN BY THESE PRESENTS, That we the undersigned,

\_\_\_\_\_ (name of Principal)

as PRINCIPAL, and

\_\_\_\_\_, as SURETY

(name of Surety)

are held and firmly bound unto the Department of Neighborhood Services of the City of Milwaukee, hereinafter called the "Building Inspector", in the full and just sum of 10 percent of the total amount of :

(Bid cost in words)

(Bid cost in numerals)

Parcel 1 \_\_\_\_\_ Dollars \$ \_\_\_\_\_

Parcel 2 \_\_\_\_\_ Dollars \$ \_\_\_\_\_

**LUMP SUM** \_\_\_\_\_

lawful money of the United States, in addition to and above the value of such salvage materials specified to become the property of the Bidder, for the payment of which sum well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION IS SUCH, that whereas the Principal has submitted the accompanying Bid,

dated \_\_\_\_\_, 20\_\_\_\_, for Demolition Project Opening 5-16-14

(2) two Primary buildings

NOW THEREFORE, if the Principal shall be awarded the contract and if his Bid shall not have been previously withdrawn in accordance with the provisions of the instructions to Bidders, and if the Principal shall enter into a formal contract with the Building Inspector in accordance with the accepted Bid, said Bid shall be accompanied by good and sufficient surety or sureties for the faithful performance of the work, then this obligation is void and of no effect.

However, in the event that the Principal shall be awarded the contract, his Bid not being previously withdrawn in accordance with the instructions to Bidders, and if the Principal shall neglect or fail to execute such contract or to give sufficient surety or sureties within the time specified, or if no time be specified, within 14 calendar days, then the Principal and/or surety shall forfeit to the Building Inspector as liquidated damages the amount of this bond.

IN WITNESS WHEREOF, the above-bounded parties have executed this instrument under their several seals this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, the names and corporate party being hereto affixed and these presents duly signed by its undersigned representative, pursuant to authority of its governing body.

In presence of:

\_\_\_\_\_  
(Individual Principal) (SEAL)

\_\_\_\_\_  
(Business Address)

\_\_\_\_\_  
(Individual Principal) (SEAL)

\_\_\_\_\_  
(Business Address)

Attest:

\_\_\_\_\_  
(Corporate Principal) (SEAL)

\_\_\_\_\_  
(Business Address)

By \_\_\_\_\_ corporate seal Affix

Attest:

\_\_\_\_\_

Attest:

\_\_\_\_\_  
(Corporate Surety)

Countersigned

\_\_\_\_\_

by \_\_\_\_\_  
Attorney-in-Fact,

By \_\_\_\_\_ corporate seal Affix

State of \_\_\_\_\_

\_\_\_\_\_  
(Power of attorney for person signing for surety company must be attached to bond)

**BID BOND AFFIDAVIT**

STATE OF WISCONSIN )  
MILWAUKEE COUNTY )

\_\_\_\_\_

being first duly sworn, on oath deposes and says that s/he is

\_\_\_\_\_

(Attorney-in-fact or agent)

of \_\_\_\_\_ (Surety)

surety on the within bond executed by \_\_\_\_\_

\_\_\_\_\_

Affiant further deposes and says that no Commissioner or employee of the Department of Neighborhood Services of the City of Milwaukee, and no City official or employee of the City of Milwaukee has any interest, directly or indirectly in, or is receiving any premium, commission, fee or other thing of value on account of the sale or furnishing of said bid bond.

\_\_\_\_\_

Subscribed and sworn to before me this

\_\_\_\_\_ day of \_\_\_\_\_, 20

Notary Public, Milwaukee County, Wisconsin

My commission expires \_\_\_\_\_

Rev. 1/00

**3.7.0.**

**CERTIFICATE AS TO CORPORATE PRINCIPAL**

I, \_\_\_\_\_, certify that I  
am the \_\_\_\_\_ Secretary of  
the corporation named as Principal in the within bond; that  
\_\_\_\_\_, who signed the said bond on behalf  
of the Principal was then \_\_\_\_\_  
of said corporation; that I know his signature, and his signature thereto is genuine,  
and that said bond was duly signed, sealed, and attested to for and in behalf of said  
corporation by authority of its governing body.

\_\_\_\_\_(Corporate)

Title \_\_\_\_\_(Seal)

**3.3.0.**

**COMPLETE LIST OF SUBCONTRACTORS**

(Include Plumbing Contractor)

|    | Name of Proposed Subcontractors | Class of Work |
|----|---------------------------------|---------------|
| 1. | _____<br>_____<br>Address       | _____         |
| 2. | _____<br>_____<br>Address       | _____         |
| 3. | _____<br>_____<br>Address       | _____         |
| 4. | _____<br>_____<br>Address       | _____         |
| 5. | _____<br>_____<br>Address       | _____         |
| 6. | _____<br>_____<br>Address       | _____         |
| 7. | _____<br>_____<br>Address       | _____         |
| 8. | _____<br>_____<br>Address       | _____         |
| 9. | _____<br>_____<br>Address       | _____         |

FORM B (3/13)

CITY OF MILWAUKEE DEPARTMENT OF NEIGHBORHOOD SERVICES  
 AFFIDAVIT OF COMPLIANCE WITH THE  
 SMALL BUSINESS ENTERPRISE (SBE) PROVISIONS

BIDS DUE: May 16<sup>th</sup>, 2014

The bidders minimum commitment for SBE participation on this project is as follows:

|   |            |            |  |
|---|------------|------------|--|
| <b>REQUIRED OVERALL PROJECT PARTICIPATION</b> |            |            |  |
|   |            |            |  |
|   | <b>SBE</b> | <b>25%</b> |  |

The Commissioner of the Department of Neighborhood Services reserves the right to reject and disqualify any bid that does not achieve the percentage requirement for this project. This also applies if the undersigned contractor fails to comply with the City's requirements as outlined in the SBE provisions.

The undersigned hereby states that s/he has not discriminated in any manner on the basis of race, sex, or national origin in any manner in the preparation of the attached bid or selection of subcontractors and/or material suppliers for such bid.

The undersigned acknowledges, understands and agrees that submission of a bid shall commit the bidder to comply with the City's SBE policy to achieve the City's stated percentage requirements for SBE participation on this contract, including submission of the information required by the proposed schedule of subcontractors and/or material suppliers.

**CONTRACTOR AFFIRMS THAT THEY WILL MEET THE FOLLOWING MINIMUM SBE PROGRAM REQUIREMENTS: (BIDDER MUST WRITE IN PERCENTAGE AND SUBMIT WITH BID DOCUMENTS.)**

**SBE:** \_\_\_\_\_ %

The undersigned also states that all the submitted SBE information is true and correct to the best of his/her knowledge.

\_\_\_\_\_  
 Authorized Signature

\_\_\_\_\_  
 Date

Printed Name

Title

Company Name

STATE OF WISCONSIN )  
 COUNTY OF MILWAUKEE )

Personally came before me this \_\_\_\_ day of \_\_\_\_\_, \_\_\_\_.

\_\_\_\_\_ who acknowledges that s/he executed the foregoing document for the purpose therein contained for and on behalf of said company.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal.

Notary Public, Milwaukee County, WI

My Commission expires:

**PRICE BREAKDOWN**

This price breakdown is to be submitted by the contractor to the Building Inspector with the bid documents.

| NO. | PARCEL ADDRESS         | DEMO ONLY | ASBESTOS TOTAL | TOTAL PRICE |
|-----|------------------------|-----------|----------------|-------------|
| 1   | 2202-18 West North Ave |           |                |             |
| 2   | 2228 West North Ave    |           |                |             |
|     |                        |           |                |             |
|     |                        |           |                |             |
|     |                        |           |                |             |
|     | <b>LUMP SUM</b>        |           |                |             |