

OFFICIAL NOTICE

PUBLISHED BY THE DEPARTMENT OF NEIGHBORHOOD
SERVICES OF THE CITY OF MILWAUKEE

INVITATION FOR BIDS FOR DEMOLITION PROJECT

THE COMMISSIONER OF THE DEPARTMENT OF NEIGHBORHOOD SERVICES OF THE CITY OF MILWAUKEE ("Commissioner"), Milwaukee, Wisconsin, acting pursuant to Sec. 7-22-3, Milwaukee City Charter, will receive sealed bids in triplicate for furnishing all labor and materials and performing all work necessary for and incidental to the demolition of seven (7) primary buildings located in the city of Milwaukee, Wisconsin, until 9:00 a.m.(central time) on Tuesday, March 11th, 2014 at which time all bids will be publicly opened and read. Any bids received after that time may be rejected and returned unopened.

1. Bids shall be awarded to lowest, qualified, responsive, and responsible bidder on a per parcel basis. Successful contractor will be required to demolish and submit invoice along with all supporting documentation by May 1, 2014. Successful contractor will be required to execute a performance and payment bond within 7 calendar days of bid opening date.
2. All bids shall be held open for a period of sixty (60) days subsequent to the opening of bids and no bid may be withdrawn without the written consent of the Commissioner. **IN THE EVENT THE COMMISSIONER, DURING THE SIXTY DAYS FOLLOWING BID OPENING, TAKES NO ACTION RELATIVE TO THE BID OR BIDS RECEIVED, THEN THE BID OR BIDS SHALL BECOME NULL AND VOID WITHOUT RECOURSE OF ANY KIND BY EITHER THE BIDDER OR COMMISSIONER, ACTING ON BEHALF OF THE CITY.**

As part of the bid, each bidder shall submit a full and complete list of all the proposed subcontractors and the class of work to be performed by each, which list shall not be altered without the written consent of the Commissioner.

The Commissioner reserves the right to reject any and all bids at any time, if it is in the best interests of the City, and to waive any informalities in bidding.

Attention is called to the fact that: (a) per changes in State Statute 66.0903.(5)(a) effective July 1, 2011 prevailing wage rates as set forth in Contract Documents must be paid on the performance of this work (b) the successful bidder will not discriminate against any qualified employee or qualified applicant for employment because of sex, race, religion, color, national origin or ancestry, age, disability, lawful source of income, marital status, sexual orientation, gender identity or expression, past or present membership in the military service, familial status, or based upon affiliation with, or perceived affiliation with any of these categories as provided by Section 109-9 of the Milwaukee Code of Ordinance This provision must be included in all subcontracts. Contractor agrees that they will comply with all applicable requirements of the Americans with Disabilities Act of 1990, 42 U.S.C. 12101 et seq. (c) both parties understand that the City is bound by the Wisconsin Public Records Law, and as such all of the terms of this Agreement are subject to and conditioned on the provisions of Wis. Stat. Section 19.21, et seq. Contractor acknowledges that it is obligated to assist the City in retaining and producing records that are subject to Wisconsin Public Records Law, and that the failure to do so shall constitute a material breach of this Agreement, and that the Contractor must defend and hold the City harmless from liability under that law. Except as otherwise authorized, those records shall be maintained for a period of seven (7) years after receipt of final payment under this Agreement. Successful bidder will be required to complete an Affidavit of Compliance/Disclosure of Participation in or Profits Derived from Slavery by Contractors before contract can be executed.

(d) Small Business Enterprise (SBE) requirement for this project is 25% of the contract Base bid.

IT IS YOUR RESPONSIBILITY AS A BIDDER TO FAMILIARIZE YOURSELF WITH THIS ORDINANCE PRIOR TO SUBMITTING YOUR BID.

COPIES OF THE CONTRACT DOCUMENTS MAY BE OBTAINED ELECTRONICALLY AT <http://city.milwaukee.gov/Demobids>

PRINTED COPIES MAY BE PURCHASED IN PERSON AT THE DEPARTMENT OF NEIGHBORHOOD SERVICES AT THE ADDRESS SHOWN BELOW. THE COST IS \$.20 PER PAGE.

DEPARTMENT OF NEIGHBORHOOD SERVICES
OF THE CITY OF MILWAUKEE
841 NORTH BROADWAY RM 105
MILWAUKEE WI 53202-3650

March 4rd
March 5th

CONTRACT AND BID DOCUMENTS

For

DEMOLITION PROJECT

Bid Opening March 11, 2014 at 9:00 A.M.

Milwaukee Wisconsin

DEPARTMENT OF NEIGHBORHOOD SERVICES

CITY OF MILWAUKEE

CONDEMNATION DIVISION

Room 105

841 North Broadway

Milwaukee, Wisconsin 53202-3650

**WHEN SUBMITTED A BID FOR THIS PROJECT, PLEASE USE
FORMS INCLUDED IN THIS PACKET**

5.0.0

TECHNICAL SPECIFICATIONS

(for this contract only)

5.1.0. PARCEL LOCATION AND DESCRIPTION OF STRUCTURES FOR BID OPENING on Tuesday March 11th, 2014 at 9:00 A.M.

Parcel numbers, street addresses, approximate sizes of main structures to be demolished under this contract are listed on Section 5.7.0.

5.2.0. WORK BY OTHERS

Certain disconnections from utilities to be made by others are noted under sec. 4.3.23, entitled "Utility Services: Protection and Disconnection."

5.3.0. WORK NOT INCLUDED IN CONTRACT

- A. Work mentioned in Technical Specifications as not being a part of this contract.
- B. Replacing of curb and walk removed in connection with demolition of street walk basements (sidewalk vaults).
- C. Trees which are not damaged and are not obstructions to demolition as interpreted by the Commissioner or unless otherwise noted in the Technical Specifications.

5.4.0. DEMOLITION WORK WITHIN PARCELS

- A. The structures, including foundation walls, columns, piers, floors, partitions, and attached appurtenances shall be removed down to a level two feet below the present ground level unless otherwise noted in Section 5.6.0 SCHEDULE OF DETAILED WORK WITHIN PARCELS and in any case two feet below the accepted finished grade by any method allowable under the City Building Code except for the following provisions.
- B. It shall be understood that the Contractor shall take whatever precautions are necessary to protect the City sidewalk. The Contractor shall also provide protection to the electric power poles and lines.
- C. The Contractor shall remove all portions of footing and foundation walls to a depth of two feet below finish grade unless otherwise noted in Section 5.6.0 SCHEDULE OF DETAILED WORK WITHIN PARCELS. All building concrete slabs, concrete stoops and concrete stairs to the buildings are also to be removed.
- D. All material and debris, which would be disallowed for use as, fill by sec. 4.5.6. is to be completely removed from the site and properly disposed of in accordance with all Environmental Requirements (as defined in sec. 4.5.1. above), except with the express advance, written permission of the Commissioner.
- E. All concrete or masonry floors below existing grade shall be broken up to pieces no larger than approximately one foot in all directions to permit fill to drain.

5.5.0. SCHEDULE OF DRAWINGS

None.

5.5.0 SCHEDULE OF DETAILED WORK WITHIN PARCELS

5.6.0 SCHEDULE OF DETAILED WORK WITHIN PARCELS (ALL WORK TO BE DONE IN ACCORDANCE WITH THE CITY OF MILWAUKEE DEPARTMENT OF NEIGHBORHOOD SERVICES DEMOLITION AND SITE CLEARANCE GENERAL SPECIFICATIONS (1999 REVISION))

Parcel 1 2916 North 5th St-(front) 2 story wood frame 2 family dwelling
 2916A North 5th St-(rear) 1 story wood frame 1 family dwelling
Remove buildings (front & rear), retaining wall at alley, fences, garage
slabs, patio, sidewalks, concrete steps, trees, bushes and shrubs. Contractor
shall be responsible for removal of all tree stumps on this parcel as part of
the demolition. FOOTINGS, FOUNDATION WALLS AND BASEMENT FLOOR SLAB ARE TO BE
COMPLETELY DISPLACED AND BROKEN UP TO A SIZE NO LARGER THAN ONE CUBIC FOOT IF
TO BE USED AS FILL MATERIAL. ALL CONCRETE RUBBLE PLACED FOR FILL SHALL NOT BE
LARGER THAN ONE FOOT IN ANY DIMENSION. SIXTY PERCENT OF THE AGGREGATE MUST BE
NO LARGER THAN SIX INCHES IN ANY DIMENSION. CONCRETE CAN BE BROKEN UP AND
STABILIZED WITH OTHER PERMITTED FILL AND THE EXCAVATION BACKFILLED. OPEN
BASEMENT INSPECTION REQUIRED AFTER MATERIALS HAVE BEEN REMOVED OR BROKEN UP.
OPEN BASEMENT INSPECTION REQUIRED AFTER MATERIALS HAVE BEEN REMOVED.
All else to remain

**BID PRICE MUST INCLUDE THE PROPER REMOVAL AND DISPOSAL OF ANY ASBESTOS
CONTAINING MATERIALS OR ANY OTHER HAZARDOUS MATERIALS LISTED IN THE REPORT
FROM HMG**

Parcel must be demolished and invoiced by May 1, 2014

Parcel 2

3001 North 28th St-2 story commercial building w/garage slab foundation
Remove commercial building ,fences, slabs, patio, driveways, sidewalks,
clothes poles, concrete steps, railings, trees, bushes & shrubs driveway
approach and (1) curb cut

Contractor shall be responsible for removal of all tree stumps on this parcel
as part of the demolition. FOOTINGS, FOUNDATION WALLS AND BASEMENT FLOOR SLAB
ARE TO BE COMPLETELY DISPLACED AND BROKEN UP TO A SIZE NO LARGER THAN ONE
CUBIC FOOT IF TO BE USED AS FILL MATERIAL. ALL CONCRETE RUBBLE PLACED FOR
FILL SHALL NOT BE LARGER THAN ONE FOOT IN ANY DIMENSION. SIXTY PERCENT OF THE
AGGREGATE MUST BE NO LARGER THAN SIX INCHES IN ANY DIMENSION. CONCRETE CAN BE
BROKEN UP AND STABILIZED WITH OTHER PERMITTED FILL AND THE EXCAVATION
BACKFILLED. OPEN BASEMENT INSPECTION REQUIRED AFTER MATERIALS HAVE BEEN
REMOVED OR BROKEN UP. OPEN BASEMENT INSPECTION REQUIRED AFTER MATERIALS HAVE
BEEN REMOVED

**Note: BECAUSE DEMOLITION WILL RESULT IN THE DISCONTINUANCE OF THE USE OF AN
EXISTING DRIVEWAY, REMOVAL OF THE DRIVEWAY AND RESTORATION OF THE STREET
PAVEMENT, CURB, GUTTER AND SIDEWALK SHALL BE A CONDITION OF THE ISSUANCE OF
THE DEMOLITION PERMIT IN ACCORDANCE WITH THE SECTION 218-6-10 OF THE
MILWAUKEE CODE OR ORDINANCES. THE COST OF STREET PAVEMENT, CURB, GUTTER AND
SIDEWALK REMOVAL AND REPLACEMENT IS TO BE INCLUDED IN THE BID PRICE. CONCRETE
WORK MUST BE DONE BY A LICENSE CONCRETE CONTRACTOR UNDER DPW PERMIT IN
ACCORDANCE WITH DPW SPECIFICATIONS. ANY AND ALL APPLICABLE PERMIT FEES ARE
TO BE INCLUDED IN THE BID PRICE. TYPE 1 BARRICADE WITH FLASHERS MUST BE PLACED
IN THE ROAD AFTER CURB REMOVAL. BARRICADES MUST BE PLACED AT EACH END OF
WALK REMOVAL.**

All else to remain

**Note: BID PRICE MUST INCLUDE THE PROPER REMOVAL AND DISPOSAL OF ANY ASBESTOS
CONTAINING MATERIALS OR ANY OTHER HAZARDOUS MATERIALS LISTED IN THE REPORT
FROM HMG**

Parcel must be demolished and invoiced by May 1, 2014

Parcel 3

2448 West Fond du Lac Ave-2 story frame apartment building
Remove building, fences, sidewalks, concrete steps, bushes & shrubs.
Contractor shall be responsible for removal of all tree stumps on this parcel
as part of the demolition.

All else to remain

**NOTE: BID PRICE MUST INCLUDE THE PROPER REMOVAL AND DISPOSAL OF ANY ASBESTOS
CONTAINING MATERIALS OR ANY OTHER HAZARDOUS MATERIALS LISTED IN THE REPORT
FROM HMG**

Parcel must be demolished and invoiced by May 1, 2014

Parcel 4

1016R North Hawley Rd-1 story masonry commercial building
Remove building, retaining wall, and driveway approach
All else to remain

**NOTE: BID PRICE MUST INCLUDE THE PROPER REMOVAL AND DISPOSAL OF ANY ASBESTOS
CONTAINING MATERIALS OR ANY OTHER HAZARDOUS MATERIALS LISTED IN THE REPORT
FROM HMG WAS UNABLE TO GAIN ACCESS TO ALL AREAS OF THE DWELLING. ON-SITE
MONITORING BY A CERTIFIED ASBESTOS SPECIALIST WILL BE REQUIRED DURING
DEMOLITION. THIS COST SHOULD BE INCLUDED IN THE BID PRICE**

Parcel must be demolished and invoiced by May 1, 2014

Parcel 5 3216B N Julia 1 story frame dwelling (rear)
Remove rear dwelling concrete steps, and railings Contractor shall be responsible for removal of all tree stumps on this parcel as part of the demolition.
Sidewalks are to remain

BID PRICE MUST INCLUDE THE PROPER REMOVAL AND DISPOSAL OF ANY ASBESTOS CONTAINING MATERIALS OR ANY OTHER HAZARDOUS MATERIALS LISTED IN THE REPORT FROM HMG

Parcel must be demolished and invoiced by May 1, 2014

Parcel 6 2942 North Richards 2 story frame 4 family dwelling
Remove dwelling, retaining wall, fences, garage slabs, and sidewalks. Contractor shall be responsible for removal of all tree stumps on this parcel as part of the demolition. FOOTINGS, FOUNDATION WALLS AND BASEMENT FLOOR SLAB ARE TO BE COMPLETELY DISPLACED AND BROKEN UP TO A SIZE NO LARGER THAN ONE CUBIC FOOT IF TO BE USED AS FILL MATERIAL. ALL CONCRETE RUBBLE PLACED FOR FILL SHALL NOT BE LARGER THAN ONE FOOT IN ANY DIMENSION. SIXTY PERCENT OF THE AGGREGATE MUST BE NO LARGER THAN SIX INCHES IN ANY DIMENSION. CONCRETE CAN BE BROKEN UP AND STABILIZED WITH OTHER PERMITTED FILL AND THE EXCAVATION BACKFILLED. OPEN BASEMENT INSPECTION REQUIRED AFTER MATERIALS HAVE BEEN REMOVED OR BROKEN UP. OPEN BASEMENT INSPECTION REQUIRED AFTER MATERIALS HAVE BEEN REMOVED

All else to remain

NOTE: BID PRICE MUST INCLUDE THE PROPER REMOVAL AND DISPOSAL OF ANY ASBESTOS CONTAINING MATERIALS OR ANY OTHER HAZARDOUS MATERIALS LISTED IN THE REPORT FROM HMG WAS UNABLE TO GAIN ACCESS TO ALL AREAS OF THE DWELLING. ON-SITE MONITORING BY A CERTIFIED ASBESTOS SPECIALIST WILL BE REQUIRED DURING DEMOLITION. THIS COST SHOULD BE INCLUDED IN THE BID PRICE

Parcel must be demolished and invoiced by May 1, 2014

REQUIRED EROSION CONTROL MEASURES FOR PARCELS: CONTRACTOR SHALL BE RESPONSIBLE FOR OBTAINING AN EROSION CONTROL PERMIT AND INSTALLING CONTROL MEASURES PER THE REQUIREMENTS OF CHAPTER 290 OF THE MILWAUKEE CODE OF ORDINANCES. MEASURES MUST BE IN PLACE PRIOR TO DEMOLITION ACTIVITIES COMMENCING. CONTROL MEASURES MUST BE INSTANT AT FINAL INSPECTION AND ARE TO REMAIN ON SITE.

FAILURE TO REQUEST OPEN BASEMENT INSPECTION WILL RESULT IN THE INSPECTOR REQUIRING COMPLETE RE-EXCAVATION OF THE PARCEL

CONTRACTOR IS REQUIRED TO CONTACT THIS DEPARTMENT TO ARRANGE FOR AN INSPECTION IF ADDITIONAL ASBESTOS-CONTAINING MATERIALS ARE FOUND IN THE BUILDING AFTER ASBESTOS ABATEMENT ACTIVITIES OR DEMOLITION HAS COMMENCED.

IF MORE THAN 5 WASTE TIRES ARE REMOVED FROM SITE, THEY MUST BE TRANSPORTED BY A LICENSED WASTE TIRE TRANSPORTER. LICENSED TRANSPORTER MUST BE LISTED IN THE LIST OF SUBCONTRACTORS SUBMITTED WITH THE BID DOCUMENTS IF OTHER THAN PRIME CONTRACTOR. FOR INFORMATION ON LICENSED TRANSPORTERS, CONTACT CITY OF MILWAUKEE WASTE TIRE COORDINATOR AT 414-286-5028.

MANAGEMENT OF ANY MERCURY-CONTAINING PRODUCTS SHALL BE IN ACCORDANCE WITH THE REQUIREMENTS OF ALL APPLICABLE LOCAL, STATE AND FEDERAL REGULATIONS.

MANAGEMENT OF ANY PCB'S OR PCB-CONTAINING PRODUCTS AND MERCURY-CONTAINING PRODUCTS SHALL BE IN ACCORDANCE WITH THE REQUIREMENTS OF ALL APPLICABLE LOCAL, STATE AND FEDERAL REGULATIONS, INCLUDING CHAPTER NR157 OF THE WISCONSIN ADMINISTRATIVE CODE.

ANY REFRIGERANTS ON SITE MUST BE RECLAIMED BY A CERTIFIED CFC RECLAIMER. CERTIFIED RECLAIMER MUST BE LISTED IN THE LIST OF SUBCONTRACTORS SUBMITTED WITH THE BID DOCUMENTS IF OTHER THAN PRIME CONTRACTOR.

*****NOTE: SUCCESSFUL BIDDER AND THEIR SUBCONTRACTORS WILL BE REQUIRED TO PAY PREVAILING WAGE RATES TO ANY EMPLOYEES PERFORMING WORK UNDER THIS CONTRACT. PRIME CONTRACTOR AND ALL SUBCONTRACTORS WILL BE REQUIRED TO COMPLETE AN AFFIDAVIT OF COMPLIANCE (SAMPLE COPY ATTACHED) AND CONTRACTORS TIME REPORT PRIOR TO INVOICING FOR COMPLETED WORK. THE PAYMENT OF PREVAILING WAGES FOR THIS CONTRACT SUPERSEDES SECTION 4.2.3 LIVING WAGE REQUIREMENTS.**

IF THE DEPARTMENT OF NEIGHBORHOOD SERVICES (DNS) HAS BEEN HOLDING A CONTRACT PAYMENT FOR A YEAR AND STILL HAS NOT RECEIVED REQUIRED DOCUMENTATION FROM THE CONTRACTOR TO CLOSE OUT THE CONTRACT. DNS MAY NOTIFY THE CONTRACTOR THAT UNLESS THE DOCUMENTATION IS FORTHCOMING WITHIN THIRTY (30) DAYS, THE PAYMENT WILL BE FORFEITED

DEMOLITION PROJECT OPENING 3-11-14
LOCATION AND DESCRIPTION OF BUILDINGS TO BE DEMOLISHED

| Parcel Number | Address | Stories | Construc. | Occupancy | Families | Owner | Cubic Footage |
|---------------|--------------------------------|---------|--------------|------------------|----------|---------|---------------|
| 1) | 2916 North 5 th St. | 2 | frame | dwelling (front) | 2 | City | 24,000 |
| | 2916 North 5 th St | 1 | frame | dwelling(rear) | 1 | City | 13,760 |
| 2) | 3001 North 28 th St | 2 | frame | mixed use | 2 | City | 16,384 |
| 3) | 2448 West Fond du Lac | 2 | frame | multi-family | 3 | City | 20,800 |
| 4) | 1016R North Hawley Rd | 1 | masonry | commercial | | Private | 48,400 |
| 5) | 3216B North Julia St | 1 | frame (rear) | dwelling | 1 | Private | 19,000 |
| 6) | 2942 North Richards St | 2 | frame | dwelling | 4 | City | 30,000 |

Demolition contractor has the responsibility of verifying the listed information before bid is submitted. Bid is to be based upon contractor's own inspection of the structures and sites. No guarantee is made as to the accuracy of the above listed information, and the bid/contract shall not be invalidated by any errors in the descriptions and sizes listed.

PREVAILING WAGE RATE DETERMINATION

Issued by the State of Wisconsin
Department of Workforce Development
Pursuant to s. 66.0903, Wis. Stats.
Issued On: 01/10/2013
Amended On: 02/18/2013

DETERMINATION NUMBER: 201300081

EXPIRATION DATE: Prime Contracts MUST Be Awarded or Negotiated On Or Before 12/31/2013. If NOT, You MUST Reapply.

PROJECT NAME: ALL PUBLIC WORKS PROJECTS UNDER SEC 66.0903, STATS - CITY OF MILWAUKEE

PROJECT LOCATION: MILWAUKEE CITY, MILWAUKEE COUNTY, WI

CONTRACTING AGENCY: CITY OF MILWAUKEE-DEPT OF PUBLIC WORKS

| | |
|-------------------------|--|
| CLASSIFICATION: | Contractors are responsible for correctly classifying their workers. Either call the Department of Workforce Development (DWD) with trade or classification questions or consult DWD's Dictionary of Occupational Classifications & Work Descriptions on the DWD website at: dwd.wisconsin.gov/er/prevailing_wage_rate/Dictionary/dictionary_main.htm . |
| OVERTIME: | Time and one-half must be paid for all hours worked: <ul style="list-style-type: none">- over 10 hours per day on prevailing wage projects- over 40 hours per calendar week- Saturday and Sunday- on all of the following holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25;- The day before if January 1, July 4 or December 25 falls on a Saturday;- The day following if January 1, July 4 or December 25 falls on a Sunday. Apply the time and one-half overtime calculation to whichever is higher between the Hourly Basic Rate listed on this project determination or the employee's regular hourly rate of pay. Add any applicable Premium or DOT Premium to the Hourly Basic Rate before calculating overtime. A DOT Premium (discussed below) may supersede this time and one-half requirement. |
| FUTURE INCREASE: | When a specific trade or occupation requires a future increase, you MUST add the full hourly increase to the "TOTAL" on the effective date(s) indicated for the specific trade or occupation. |
| PREMIUM PAY: | If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable. |
| DOT PREMIUM: | This premium only applies to highway and bridge projects owned by the Wisconsin Department of Transportation and to the project type heading "Airport Pavement or State Highway Construction." DO NOT apply the premium calculation under any other project type on this determination. |
| APPRENTICES: | Pay apprentices a percentage of the applicable journey person's hourly basic rate of pay and hourly fringe benefit contributions specified in this determination. Obtain the appropriate percentage from each apprentice's contract or indenture. |
| SUBJOURNEY: | Subjourney wage rates may be available for some of the trades or occupations indicated below with the exception of laborers, truck drivers and heavy equipment operators. Any employer interested in using a subjourney classification on this project MUST complete Form ERD-10880 and request the applicable wage rate from the Department of Workforce Development PRIOR to using the subjourney worker on this project. |

This document **MUST BE POSTED** by the **CONTRACTING AGENCY** in at least one conspicuous and easily accessible place **on the site of the project**. A local governmental unit may post this document at the place normally used to post public notices if there is no common site on the project. This document **MUST** remain posted during the entire time any worker is employed on the project and **MUST** be physically incorporated into the specifications and all contracts and subcontracts. If you have any questions, please write to the Equal Rights Division, Labor Standards Bureau, P.O. Box 8928, Madison, Wisconsin 53708 or call (608) 266-6861.

The following statutory provisions apply to local governmental unit projects of public works and are set forth below pursuant to the requirements of s. 66.0903(8), Stats.

s. 66.0903 (1) (f) & s. 103.49 (1) (c) "PREVAILING HOURS OF LABOR" for any trade or occupation in any area means 10 hours per day and 40 hours per week and may not include any hours worked on a Saturday or Sunday or on any of the following holidays:

1. January 1.
2. The last Monday in May.
3. July 4.
4. The first Monday in September.
5. The 4th Thursday in November.
6. December 25.
7. The day before if January 1, July 4 or December 25 falls on a Saturday.
8. The day following if January 1, July 4 or December 25 falls on a Sunday.

s. 66.0903 (10) RECORDS; INSPECTION; ENFORCEMENT.

(a) Each contractor, subcontractor, or contractor's or subcontractor's agent performing work on a project of public works that is subject to this section shall keep full and accurate records clearly indicating the name and trade or occupation of every person performing the work described in sub. (4) and an accurate record of the number of hours worked by each of those persons and the actual wages paid for the hours worked.

s. 66.0903 (11) LIABILITY AND PENALTIES.

(a) 1. Any contractor, subcontractor, or contractor's or subcontractor's agent who fails to pay the prevailing wage rate determined by the department under sub. (3) or who pays less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor is liable to any affected employee in the amount of his or her unpaid wages or his or her unpaid overtime compensation and in an additional amount as liquidated damages as provided under subd. 2., 3., whichever is applicable.

2. If the department determines upon inspection under sub. (10) (b) or (c) that a contractor, subcontractor, or contractor's or subcontractor's agent has failed to pay the prevailing wage rate determined by the department under sub. (3) or has paid less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor, the department shall order the contractor to pay to any affected employee the amount of his or her unpaid wages or his or her unpaid overtime compensation and an additional amount equal to 100 percent of the amount of those unpaid wages or that unpaid overtime compensation as liquidated damages within a period specified by the department in the order.

3. In addition to or in lieu of recovering the liability specified in subd. 1. as provided in subd. 2., any employee for and in behalf of that employee and other employees similarly situated may commence an action to recover that liability in any court of competent jurisdiction. If the court finds that a contractor, subcontractor, or contractor's or subcontractor's agent has failed to pay the prevailing wage rate determined by the department under sub. (3) or has paid less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor, the court shall order the contractor, subcontractor, or agent to pay to any affected employee the amount of his or her unpaid wages or his or her unpaid overtime compensation and an additional amount equal to 100 percent of the amount of those unpaid wages or that unpaid overtime compensation as liquidated damages.

5. No employee may be a party plaintiff to an action under subd. 3. unless the employee consents in writing to become a party and the consent is filed in the court in which the action is brought. Notwithstanding s. 814.04 (1), the court shall, in addition to any judgment awarded to the plaintiff, allow reasonable attorney fees and costs to be paid by the defendant.

BUILDING OR HEAVY CONSTRUCTION

Includes sheltered enclosures with walk-in access for the purpose of housing persons, employees, machinery, equipment or supplies and non-sheltered work such as canals, dams, dikes, reservoirs, storage tanks, etc. A sheltered enclosure need not be "habitable" in order to be considered a building. The installation of machinery and/or equipment, both above and below grade level, does not change a project's character as a building. On-site grading, utility work and landscaping are included within this definition. Residential buildings of four (4) stories or less, agricultural buildings, parking lots and driveways are NOT included within this definition.

SKILLED TRADES

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked | | HOURLY BASIC RATE OF PAY | HOURLY FRINGE BENEFITS | TOTAL |
|--|---|---|---------------------------------------|--------------|
| CODE | TRADE OR OCCUPATION | \$ | \$ | \$ |
| 101 | Acoustic Ceiling Tile Installer Future Increase(s): Add \$.75/hr on 6/3/2013. Add \$1.25/hr on 6/2/2014. | 32.93 | 19.81 | 52.74 |
| 102 | Boilermaker | 31.09 | 27.23 | 58.32 |
| 103 | Bricklayer, Blocklayer or Stonemason Future Increase(s): Add \$1.45/hr on 6/01/2013 Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. | 35.80 | 16.87 | 52.67 |
| 104 | Cabinet Installer Future Increase(s): Add \$.75/hr on 6/3/2013. Add \$1.25/hr on 6/2/2014. | 32.93 | 19.81 | 52.74 |
| 105 | Carpenter Future Increase(s): Add \$.75/hr on 6/3/2013. Add \$1.25/hr on 6/2/2014. Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. | 32.93 | 19.81 | 52.74 |
| 106 | Carpet Layer or Soft Floor Coverer | 33.43 | 19.21 | 52.64 |
| 107 | Cement Finisher | 32.57 | 17.03 | 49.60 |
| 108 | Drywall Taper or Finisher | 29.87 | 18.79 | 48.66 |
| 109 | Electrician Future Increase(s): Add \$1.60/hr on 6/1/2013. Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. | 32.20 | 21.71 | 53.91 |
| 110 | Elevator Constructor | 41.71 | 23.88 | 65.59 |
| 111 | Fence Erector | 28.00 | 4.50 | 32.50 |
| 112 | Fire Sprinkler Fitter | 37.45 | 19.30 | 56.75 |

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked | | HOURLY BASIC RATE OF PAY | HOURLY FRINGE BENEFITS | TOTAL |
|--|--|---|---------------------------------------|--------------|
| CODE | TRADE OR OCCUPATION | \$ | \$ | \$ |
| 113 | Glazier | 34.19 | 18.25 | 52.44 |
| 114 | Heat or Frost Insulator | 33.93 | 23.26 | 57.19 |
| 115 | Insulator (Batt or Blown) | 27.47 | 19.16 | 46.63 |
| 116 | Ironworker | 31.31 | 21.99 | 53.30 |
| 117 | Lather | 33.43 | 19.31 | 52.74 |
| 118 | Line Constructor (Electrical) | 37.05 | 16.94 | 53.99 |
| 119 | Marble Finisher | 20.00 | 0.00 | 20.00 |
| 120 | Marble Mason | 35.58 | 16.37 | 51.95 |
| 121 | Metal Building Erector | 18.50 | 3.20 | 21.70 |
| 122 | Millwright | 28.28 | 24.19 | 52.47 |
| 123 | Overhead Door Installer | 27.30 | 3.28 | 30.58 |
| 124 | Painter | 29.27 | 18.18 | 47.45 |
| 125 | Pavement Marking Operator | 30.00 | 0.00 | 30.00 |
| 126 | Piledriver Future Increase(s): Add \$.75/hr on 6/3/2013. Premium Increase(s): Add \$.65/hr for Piledriver Loftzman; Add \$.75/hr for Sheet Piling Loftzman. DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. | 29.06 | 25.46 | 54.52 |
| 127 | Pipeline Fuser or Welder (Gas or Utility) | 31.18 | 19.29 | 50.47 |
| 129 | Plasterer | 32.06 | 17.68 | 49.74 |
| 130 | Plumber Future Increase(s): Add \$1.00/hr 6/1/2013; Add \$1.00/hr 6/1/2014. | 36.47 | 19.47 | 55.94 |
| 132 | Refrigeration Mechanic | 37.76 | 19.99 | 57.75 |
| 133 | Roofer or Waterproofer | 29.40 | 15.55 | 44.95 |
| 134 | Sheet Metal Worker Future Increase(s): Add \$1.41/hour 6/1/2013; Add \$1.56/hour 6/1/2014. | 36.17 | 18.00 | 54.17 |
| 135 | Steamfitter | 37.76 | 19.99 | 57.75 |
| 137 | Teledata Technician or Installer Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. | 24.75 | 16.08 | 40.83 |

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked | | HOURLY BASIC RATE OF PAY | HOURLY FRINGE BENEFITS | TOTAL |
|--|--|---|---------------------------------------|--------------|
| CODE | TRADE OR OCCUPATION | \$ | \$ | \$ |
| 138 | Temperature Control Installer | 37.31 | 19.49 | 56.80 |
| 139 | Terrazzo Finisher Future Increase(s): Add \$.80 on 6/1/2013 | 26.57 | 16.50 | 43.07 |
| 140 | Terrazzo Mechanic | 29.51 | 17.63 | 47.14 |
| 141 | Tile Finisher | 22.27 | 6.52 | 28.79 |
| 142 | Tile Setter | 29.70 | 16.05 | 45.75 |
| 143 | Tuckpointer, Caulker or Cleaner | 34.35 | 11.13 | 45.48 |
| 144 | Underwater Diver (Except on Great Lakes) | 34.16 | 15.31 | 49.47 |
| 146 | Well Driller or Pump Installer Future Increase(s): Add \$.20/hr on 06/01/2013. | 25.32 | 15.45 | 40.77 |
| 147 | Siding Installer | 37.20 | 17.01 | 54.21 |
| 150 | Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY | 28.24 | 15.10 | 43.34 |
| 151 | Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY | 29.64 | 14.64 | 44.28 |
| 152 | Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY | 25.94 | 13.57 | 39.51 |
| 153 | Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY | 24.08 | 12.96 | 37.04 |
| 154 | Groundman - ELECTRICAL LINE CONSTRUCTION ONLY | 24.00 | 11.57 | 35.57 |

TRUCK DRIVERS

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked | | HOURLY BASIC RATE OF PAY | HOURLY FRINGE BENEFITS | TOTAL |
|--|--|---|---------------------------------------|--------------|
| CODE | TRADE OR OCCUPATION | \$ | \$ | \$ |
| 201 | Single Axle or Two Axle | 33.32 | 17.60 | 50.92 |
| 203 | Three or More Axle | 18.00 | 9.50 | 27.50 |
| 204 | Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$0.75/hour 6/3/2013; Add \$1.00/hour 6/2/2014; Add \$1.50/hour 6/1/2015; Add \$1.60/hour 5/30/2016. | 33.52 | 17.60 | 51.12 |
| 205 | Pavement Marking Vehicle | 20.85 | 11.02 | 31.87 |
| 207 | Truck Mechanic | 18.00 | 9.50 | 27.50 |

LABORERS

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked | | HOURLY BASIC RATE OF PAY | HOURLY FRINGE BENEFITS | TOTAL |
|--|--|---------------------------------|-------------------------------|--------------|
| CODE | TRADE OR OCCUPATION | \$ | \$ | \$ |
| 301 | General Laborer Premium Increase(s): Add \$.11 for mortar mixer, fork lift operator, air and electric equipment and power buggy operators; Add \$.22 for jackhammer operator, certified welder, gunite machineman. | 28.82 | 16.11 | 44.93 |
| 302 | Asbestos Abatement Worker | 18.00 | 0.00 | 18.00 |
| 303 | Landscaper | 11.00 | 3.97 | 14.97 |
| 310 | Gas or Utility Pipeline Laborer (Other Than Sewer and Water) | 19.69 | 16.03 | 35.72 |
| 311 | Fiber Optic Laborer (Outside, Other Than Concrete Encased) | 17.24 | 15.03 | 32.27 |
| 314 | Railroad Track Laborer | 14.50 | 3.53 | 18.03 |
| 315 | Final Construction Clean-Up Worker | 28.82 | 15.61 | 44.43 |

**HEAVY EQUIPMENT OPERATORS
SITE PREPARATION, UTILITY OR LANDSCAPING WORK ONLY**

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked | | HOURLY BASIC RATE OF PAY | HOURLY FRINGE BENEFITS | TOTAL |
|--|---|---------------------------------|-------------------------------|--------------|
| CODE | TRADE OR OCCUPATION | \$ | \$ | \$ |
| 501 | Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Milling Machine; Boring Machine (Directional, Horizontal or Vertical); Backhoe (Track Type) Having a Mfgr's Rated Capacity of 130,000 Lbs. or Over; Backhoe (Track Type) Having a Mfgr's Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bulldozer or Endloader (Over 40 hp); Compactor (Self-Propelled 85 Ft Total Drum Width & Over, or Tractor Mounted, Towed & Light Equipment); Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Crane, Shovel, Dragline, Clamshells; Forklift (Machinery Moving or Steel Erection, 25 Ft & Over); Gradall (Cruz-Aire Type); Grader or Motor Patrol; Master Mechanic; Mechanic or Welder; Robotic Tool Carrier (With or Without Attachments); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Tractor (Scraper, Dozer, Pusher, Loader); Trencher (Wheel Type or Chain Type Having Over 8 Inch Bucket). Future Increase(s): Add \$0.75/hour 6/3/2013; Add \$1.00/hour 6/2/2014; Add \$1.50/hour 6/1/2015; Add \$1.60/hour 5/30/2016. | 33.82 | 17.60 | 51.42 |

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked | | | | |
|--|--|---------------------------------|-------------------------------|--------------|
| CODE | TRADE OR OCCUPATION | HOURLY BASIC RATE OF PAY | HOURLY FRINGE BENEFITS | TOTAL |
| | | \$ | \$ | \$ |
| 502 | Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Environmental Burner; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Jeep Digger; Screed (Milling Machine); Skid Rig; Straddle Carrier or Travel Lift; Stump Chipper; Trencher (Wheel Type or Chain Type Having 8 Inch Bucket & Under). Future Increase(s): Add \$0.75/hour 6/3/2013; Add \$1.00/hour 6/2/2014; Add \$1.50/hour 6/1/2015; Add \$1.60/hour 5/30/2016. | 33.52 | 17.60 | 51.12 |
| 503 | Air Compressor (&/or 400 CFM or Over); Augers (Vertical & Horizontal); Compactor (Self-Propelled 84 Ft Total Drum Width & Under, or Tractor Mounted, Towed & Light Equipment); Crusher, Screening or Wash Plant; Farm or Industrial Type Tractor; Forklift; Generator (&/or 150 KW or Over); Greaser; High Pressure Utility Locating Machine (Daylighting Machine); Mulcher; Oiler; Post Hole Digger or Driver; Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Rock, Stone Breaker; Skid Steer Loader (With or Without Attachments); Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$0.75/hour 6/3/2013; Add \$1.00/hour 6/2/2014; Add \$1.50/hour 6/1/2015; Add \$1.60/hour 5/30/2016. | 33.52 | 17.60 | 51.12 |
| 504 | Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer. | 37.45 | 19.45 | 56.90 |
| 505 | Work Performed on the Great Lakes Including Crane or Backhoe Operator; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder; 70 Ton & Over Tug Operator. Future Increase(s): Add \$2.19/hr on 01/01/2013; Add \$2.00/hr on 01/01/2014. Premium Increase(s): Add \$.50/hr for Friction Crane, Lattice Boom or Crane Certification (CCO). | 38.80 | 20.17 | 58.97 |
| 506 | Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or More); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery. Future Increase(s): Add \$2.08/hr on 01/01/2013; Add \$2.00/hr on 01/01/2014. | 34.50 | 20.04 | 54.54 |
| 507 | Work Performed on the Great Lakes Including Deck Equipment Operator, Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks - Great Lakes ONLY. Future Increase(s): Add \$1.88/hr on 01/01/2013; Add \$2.00/hr on 01/01/2014. | 28.70 | 19.86 | 48.56 |

**HEAVY EQUIPMENT OPERATORS
EXCLUDING SITE PREPARATION, UTILITY, PAVING LANDSCAPING WORK**

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked | | HOURLY BASIC RATE OF PAY | HOURLY FRINGE BENEFITS | TOTAL |
|--|---|---|---------------------------------------|--------------|
| CODE | TRADE OR OCCUPATION | \$ | \$ | \$ |
| 508 | Boring Machine (Directional); Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity of Over 4,000 Lbs., Crane With Boom Dollies; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Master Mechanic. Premium Increase(s): Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater. | 39.16 | 19.10 | 58.26 |
| 509 | Backhoe (Track Type) Having a Mfgr's Rated Capacity of 130,000 Lbs. or Over; Boring Machine (Horizontal or Vertical); Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs. & Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Pile Driver; Versi Lifts, Tri-Lifts & Gantrys (20,000 Lbs. & Over). Premium Increase(s): Crane Operators with CCO certification add \$.50/hr. | 38.66 | 19.10 | 57.76 |
| 510 | Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump (Over 46 Meter), Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Concrete Spreader & Distributor; Dredge (NOT Performing Work on the Great Lakes); Forklift (Machinery Moving or Steel Erection, 25 Ft & Over); Gradall (Cruz-Aire Type); Hydro-Blaster (10,000 PSI or Over); Milling Machine; Skid Rig; Traveling Crane (Bridge Type). Premium Increase(s): Crane Operators with CCO certification add \$.50/hr. | 38.16 | 19.10 | 57.26 |

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked | | HOURLY BASIC RATE OF PAY | HOURLY FRINGE BENEFITS | TOTAL |
|--|---|---|---------------------------------------|--------------|
| CODE | TRADE OR OCCUPATION | \$ | \$ | \$ |
| 511 | Air, Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Bulldozer or Endloader (Over 40 hp); Compactor (Self-Propelled 85 Ft Total Drum Width & Over, or Tractor Mounted, Towed & Light Equipment); Concrete Pump (46 Meter & Under), Concrete Conveyor (Rotec or Bidwell Type); Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Environmental Burner; Gantrys (Under 20,000 Lbs.); Grader or Motor Patrol; High Pressure Utility Locating Machine (Daylighting Machine); Manhoist; Material or Stack Hoist; Mechanic or Welder; Railroad Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Leveler or Rehabilitation Equipment; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yd or More Capacity; Screed (Milling Machine); Sideboom; Straddle Carrier or Travel Lift; Tining or Curing Machine; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Trencher (Wheel Type or Chain Type Having Over 8-Inch Bucket). | 37.47 | 19.10 | 56.57 |
| 512 | Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Compactor (Self-Propelled 84 Ft Total Drum Width & Under, or Tractor Mounted, Towed & Light Equipment); Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Conveyor System; Concrete Finishing Machine (Road Type); Fireman (Pile Driver & Derrick NOT Performing Work on the Great Lakes); Grout Pump; Hoist (Tugger, Automatic); Industrial Locomotives; Jeep Digger; Lift Slab Machine; Mulcher; Roller (Rubber Tire, 5 Ton or Under); Screw or Gypsum Pumps; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Stump Chipper; Trencher (Wheel Type or Chain Type Having 8-Inch Bucket & Under); Winches & A-Frames. Future Increase(s): Add \$0.75/hour 6/3/2013; Add \$1.00/hour 6/2/2014; Add \$1.50/hour 6/1/2015; Add \$1.60/hour 5/30/2016. | 33.82 | 17.60 | 51.42 |
| 513 | Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Boatmen (NOT Performing Work on the Great Lakes); Boiler (Temporary Heat); Crusher, Screening or Wash Plant; Elevator; Farm or Industrial Type Tractor; Fireman (Asphalt Plant NOT Performing Work on the Great Lakes); Forklift; Generator (&/or 150 KW or Over); Greaser; Heaters (Mechanical); Loading Machine (Conveyor); Oiler; Post Hole Digger or Driver; Prestress Machine; Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Robotic Tool Carrier (With or Without Attachments); Rock, Stone Breaker; Skid Steer Loader (With or Without Attachments); Vibratory Hammer or Extractor, Power Pack. | 30.44 | 19.10 | 49.54 |
| 514 | Gas or Utility Pipeline, Except Sewer & Water (Primary Equipment). Future Increase(s): Add \$2/hr on 1/1/2013. | 34.89 | 20.59 | 55.48 |
| 515 | Gas or Utility Pipeline, Except Sewer & Water (Secondary Equipment). Future Increase(s): Add \$1.60/hr on 06/01/2013; Add \$1.60/hr on 06/01/2014; Add \$1.65/hr on 06/01/2015 | 32.26 | 17.95 | 50.21 |
| 516 | Fiber Optic Cable Equipment | 20.00 | 7.88 | 27.88 |

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| SEWER, WATER OR TUNNEL CONSTRUCTION |
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Includes those projects that primarily involve public sewer or water distribution, transmission or collection systems and related tunnel work (excluding buildings).

SKILLED TRADES

| <u>CODE</u> | <u>TRADE OR OCCUPATION</u> | <u>HOURLY BASIC RATE OF PAY</u> | <u>HOURLY FRINGE BENEFITS</u> | <u>TOTAL</u> |
|-------------|---|---|---------------------------------------|--------------|
| | | \$ | \$ | \$ |
| 103 | Bricklayer, Blocklayer or Stonemason Future Increase(s): Add \$1.45/hr on 6/01/2013 Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. | 35.80 | 16.87 | 52.67 |
| 105 | Carpenter Future Increase(s): Add \$.75/hr on 6/3/2013. Add \$1.25/hr on 6/2/2014. Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. | 32.93 | 19.81 | 52.74 |
| 107 | Cement Finisher | 30.68 | 16.75 | 47.43 |
| 109 | Electrician Future Increase(s): Add \$1.60/hr on 6/1/2013. Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. | 32.20 | 21.71 | 53.91 |
| 111 | Fence Erector | 28.00 | 4.50 | 32.50 |
| 116 | Ironworker | 30.90 | 19.11 | 50.01 |
| 118 | Line Constructor (Electrical) | 37.05 | 16.94 | 53.99 |
| 125 | Pavement Marking Operator | 28.10 | 15.00 | 43.10 |
| 126 | Piledriver | 29.56 | 24.96 | 54.52 |
| 130 | Plumber | 36.97 | 17.66 | 54.63 |
| 135 | Steamfitter | 38.26 | 19.49 | 57.75 |
| 137 | Teledata Technician or Installer | 24.65 | 15.67 | 40.32 |
| 143 | Tuckpointer, Caulker or Cleaner | 34.35 | 11.13 | 45.48 |
| 144 | Underwater Diver (Except on Great Lakes) | 37.45 | 19.45 | 56.90 |
| 146 | Well Driller or Pump Installer | 21.00 | 2.23 | 23.23 |

Fringe Benefits Must Be Paid On All Hours Worked

| <u>CODE</u> | <u>TRADE OR OCCUPATION</u> | <u>HOURLY BASIC RATE OF PAY</u> \$ | <u>HOURLY FRINGE BENEFITS</u> \$ | <u>TOTAL</u> \$ |
|-------------|--|---------------------------------------|-------------------------------------|--------------------|
| 150 | Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY | 28.24 | 15.10 | 43.34 |
| 151 | Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY | 29.64 | 14.64 | 44.28 |
| 152 | Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY | 25.94 | 13.57 | 39.51 |
| 153 | Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY | 24.08 | 12.96 | 37.04 |
| 154 | Groundman - ELECTRICAL LINE CONSTRUCTION ONLY | 21.75 | 11.90 | 33.65 |

TRUCK DRIVERS

Fringe Benefits Must Be Paid On All Hours Worked

| <u>CODE</u> | <u>TRADE OR OCCUPATION</u> | <u>HOURLY BASIC RATE OF PAY</u> \$ | <u>HOURLY FRINGE BENEFITS</u> \$ | <u>TOTAL</u> \$ |
|-------------|--|---------------------------------------|-------------------------------------|--------------------|
| 201 | Single Axle or Two Axle | 25.87 | 13.00 | 38.87 |
| 203 | Three or More Axle | 18.00 | 0.00 | 18.00 |
| 204 | Articulated, Euclid, Dumptor, Off Road Material Hauler | 31.89 | 17.98 | 49.87 |
| 205 | Pavement Marking Vehicle | 20.85 | 11.02 | 31.87 |
| 207 | Truck Mechanic | 17.00 | 0.00 | 17.00 |

LABORERS

Fringe Benefits Must Be Paid On All Hours Worked

| <u>CODE</u> | <u>TRADE OR OCCUPATION</u> | <u>HOURLY BASIC RATE OF PAY</u> \$ | <u>HOURLY FRINGE BENEFITS</u> \$ | <u>TOTAL</u> \$ |
|-------------|---|---------------------------------------|-------------------------------------|--------------------|
| 301 | General Laborer Premium Increase(s): Add \$1.92 for bottomman; Add \$2.03 for concrete manhole builder, bracer, jointman, or pipelayer; Add \$4.83 for blaster. Add \$2.00 for all tunnel work under 15 lbs. compressed air; Add \$2.00 for 0-30 lbs. compressed air; Add \$3.00 for over 30 lbs. compressed air. | 28.95 | 16.11 | 45.06 |
| 303 | Landscaper | 26.92 | 12.51 | 39.43 |
| 304 | Flagperson or Traffic Control Person | 23.55 | 13.45 | 37.00 |
| 311 | Fiber Optic Laborer (Outside, Other Than Concrete Encased) | 17.24 | 15.03 | 32.27 |
| 314 | Railroad Track Laborer | 14.50 | 3.53 | 18.03 |

**HEAVY EQUIPMENT OPERATORS
SEWER, WATER OR TUNNEL WORK**

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked | | HOURLY BASIC RATE OF PAY | HOURLY FRINGE BENEFITS | TOTAL |
|--|--|---|---------------------------------------|--------------|
| CODE | TRADE OR OCCUPATION | \$ | \$ | \$ |
| 521 | Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 Lbs., Crane With Boom Dollies; Master Mechanic; Pile Driver. Future Increase(s): Add \$1/hr on 6/2/2013. Premium Increase(s): Add \$.50/hr for >200 Ton / Add \$1/hr at 300 Ton / Add \$1.50 at 400 Ton / Add \$2/hr at 500 Ton & Over. | 35.12 | 18.46 | 53.58 |
| 522 | Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Boring Machine (Directional); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump (Over 46 Meter), Concrete Conveyor (Rotec or Bidwell Type); Concrete Spreader & Distributor; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With a Lifting Capacity of 4,000 Lbs. & Under; Dredge (NOT Performing Work on the Great Lakes); Milling Machine; Skid Rig; Telehandler; Traveling Crane (Bridge Type). Premium Increase(s): Add \$.25/hr for operating tower crane. | 35.36 | 19.15 | 54.51 |
| 523 | Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Boring Machine (Horizontal or Vertical); Bulldozer or Endloader (Over 40 hp); Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Concrete Pump (46 Meter & Under), Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Hydro-Blaster (10,000 PSI or Over); Manhoist; Material or Stack Hoist; Mechanic or Welder; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yd or More Capacity; Screed (Milling Machine); Sideboom; Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Trencher (Wheel Type or Chain Type Having Over 8-Inch Bucket). Premium Increase(s): Add \$.25/hr for operating tower crane. | 34.41 | 19.15 | 53.56 |

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked | | HOURLY BASIC RATE OF PAY | HOURLY FRINGE BENEFITS | TOTAL |
|--|---|---|---------------------------------------|--------------|
| CODE | TRADE OR OCCUPATION | \$ | \$ | \$ |
| 524 | Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Compactor (Self-Propelled 85 Ft Total Drum Width & Over, or Tractor Mounted, Towed & Light Equipment); Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Conveyor System; Concrete Finishing Machine (Road Type); Environmental Burner; Fireman (Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Hoist (Tugger, Automatic); Grout Pump; Jeep Digger; Lift Slab Machine; Mulcher; Power Subgrader; Pump (3 Inch or Over) or Well Points; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Screw or Gypsum Pumps; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Stump Chipper; Tining or Curing Machine; Trencher (Wheel Type or Chain Type Having 8-Inch Bucket & Under); Winches & A-Frames. | 31.89 | 18.11 | 50.00 |
| 525 | Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Compactor (Self-Propelled 84 Ft Total Drum Width & Under, or Tractor Mounted, Towed & Light Equipment); Crusher, Screening or Wash Plant; Farm or Industrial Type Tractor; Fireman (Asphalt Plant NOT Performing Work on the Great Lakes); Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Loading Machine (Conveyor); Post Hole Digger or Driver; Refrigeration Plant or Freeze Machine; Rock, Stone Breaker; Skid Steer Loader (With or Without Attachments); Vibratory Hammer or Extractor, Power Pack. Premium Increase(s): Add \$.25/hr for operating tower crane. | 31.96 | 19.15 | 51.11 |
| 526 | Boiler (Temporary Heat); Forklift; Greaser; Oiler. | 30.44 | 19.10 | 49.54 |
| 527 | Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer. | 37.45 | 19.45 | 56.90 |
| 528 | Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator; Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder. | 37.45 | 19.45 | 56.90 |
| 529 | Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or More); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery. | 27.75 | 19.15 | 46.90 |
| 530 | Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks - Great Lakes ONLY. | 27.75 | 19.15 | 46.90 |

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| AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION |
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Includes all airport projects (excluding buildings) and all projects awarded by the Wisconsin Department of Transportation (excluding buildings).

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| SKILLED TRADES |
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| CODE | TRADE OR OCCUPATION | HOURLY BASIC RATE OF PAY \$ | HOURLY FRINGE BENEFITS \$ | TOTAL \$ |
|-------------|---|--|--|---------------------|
| | Fringe Benefits Must Be Paid On <u>All</u> Hours Worked | | | |
| 103 | Bricklayer, Blocklayer or Stonemason | 35.58 | 19.20 | 54.78 |
| 105 | Carpenter Future Increase(s): Add \$.75/hr on 6/3/2013. Add \$1.25/hr on 6/2/2014. Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. | 32.93 | 19.81 | 52.74 |
| 107 | Cement Finisher Future Increase(s): Add \$1.87 on 6/1/13; Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1.75 on 6/1/16. Premium Increase(s): DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.40/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise. | 30.69 | 17.53 | 48.22 |
| 109 | Electrician | 31.54 | 21.14 | 52.68 |
| 111 | Fence Erector | 28.00 | 4.50 | 32.50 |
| 116 | Ironworker | 31.31 | 21.99 | 53.30 |
| 118 | Line Constructor (Electrical) | 31.29 | 15.34 | 46.63 |
| 124 | Painter | 29.22 | 16.69 | 45.91 |
| 125 | Pavement Marking Operator | 29.22 | 16.69 | 45.91 |
| 126 | Piledriver | 29.56 | 23.86 | 53.42 |
| 133 | Roofer or Waterproofer | 29.40 | 15.05 | 44.45 |
| 137 | Teledata Technician or Installer | 24.65 | 15.67 | 40.32 |
| 143 | Tuckpointer, Caulker or Cleaner | 34.35 | 11.13 | 45.48 |
| 144 | Underwater Diver (Except on Great Lakes) | 37.45 | 19.45 | 56.90 |
| 150 | Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY | 29.64 | 17.06 | 46.70 |

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked | | HOURLY BASIC RATE OF PAY | HOURLY FRINGE BENEFITS | TOTAL |
|--|---|---|---------------------------------------|--------------|
| CODE | TRADE OR OCCUPATION | \$ | \$ | \$ |
| 151 | Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. | 30.60 | 14.64 | 45.24 |
| 152 | Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY | 25.94 | 13.57 | 39.51 |
| 153 | Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY | 24.08 | 12.96 | 37.04 |
| 154 | Groundman - ELECTRICAL LINE CONSTRUCTION ONLY | 21.75 | 11.90 | 33.65 |
| TRUCK DRIVERS | | | | |

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked | | HOURLY BASIC RATE OF PAY | HOURLY FRINGE BENEFITS | TOTAL |
|--|--|---|---------------------------------------|--------------|
| CODE | TRADE OR OCCUPATION | \$ | \$ | \$ |
| 201 | Single Axle or Two Axle | 33.22 | 18.90 | 52.12 |
| 203 | Three or More Axle Future Increase(s): Add \$1.85/hr on 6/1/2013. Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. | 23.31 | 17.13 | 40.44 |
| 204 | Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14. Premium Increase(s): DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr night work premium. See DOT's website for details about the applicability of this night work premium at: http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm . | 27.77 | 19.90 | 47.67 |
| 205 | Pavement Marking Vehicle | 23.84 | 14.90 | 38.74 |
| 206 | Shadow or Pilot Vehicle | 33.22 | 18.90 | 52.12 |
| 207 | Truck Mechanic | 22.50 | 16.19 | 38.69 |

LABORERS

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked | | HOURLY BASIC RATE OF PAY | HOURLY FRINGE BENEFITS | TOTAL |
|--|---|---|---------------------------------------|--------------|
| CODE | TRADE OR OCCUPATION | \$ | \$ | \$ |
| 301 | General Laborer Future Increase(s): Add \$1.70/hr on 6/1/2013; Add \$1.60/hr on 6/1/2014. Premium Increase(s): Add \$.15/hr for air tool operator, joint sawer and filler (pavement), vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$.35/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.50/hr for line and grade specialist; Add \$.65/hr for blaster and powderman; Add \$2.01/hr for topman; Add \$2.46/hr for bottomman; Add \$3.23/hr for pipelayer. / DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). | 25.39 | 18.40 | 43.79 |
| 302 | Asbestos Abatement Worker | 18.00 | 0.00 | 18.00 |
| 303 | Landscaper Future Increase(s): Add \$1.70/hr on 6/1/13; Add \$1.60/hr on 6/1/14. Premium Increase(s): DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). | 25.39 | 18.40 | 43.79 |
| 304 | Flagperson or Traffic Control Person Future Increase(s): Add \$1.70/hr on 6/1/2013; Add \$1.60/hr on 6/1/2014. Premium Increase(s): DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise. | 21.88 | 18.40 | 40.28 |

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked | | HOURLY BASIC RATE OF PAY | HOURLY FRINGE BENEFITS | TOTAL |
|--|--|---|---------------------------------------|--------------|
| CODE | TRADE OR OCCUPATION | \$ | \$ | \$ |
| 311 | Fiber Optic Laborer (Outside, Other Than Concrete Encased) | 17.24 | 15.03 | 32.27 |
| 314 | Railroad Track Laborer | 14.50 | 3.53 | 18.03 |

**HEAVY EQUIPMENT OPERATORS
AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION**

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked | | HOURLY BASIC RATE OF PAY | HOURLY FRINGE BENEFITS | TOTAL |
|--|---|---|---------------------------------------|--------------|
| CODE | TRADE OR OCCUPATION | \$ | \$ | \$ |
| 531 | Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 Lbs., Crane With Boom Dollies; Traveling Crane (Bridge Type). Future Increase(s): Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14. Premium Increase(s): DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr night work premium. See DOT's website for details about the applicability of this night work premium at: http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm . | 35.22 | 19.90 | 55.12 |
| 532 | Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under; Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14. Premium Increase(s): DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr night work premium. See DOT's website for details about the applicability of this night work premium at: http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm . | 34.72 | 19.90 | 54.62 |

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked | | HOURLY BASIC RATE OF PAY | HOURLY FRINGE BENEFITS | TOTAL |
|--|--|---|---------------------------------------|--------------|
| CODE | TRADE OR OCCUPATION | \$ | \$ | \$ |
| 533 | <p>Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Screed; Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Grout Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winches & A-Frames.</p> <p>Future Increase(s): Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14.</p> <p>Premium Increase(s): DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr night work premium. See DOT's website for details about the applicability of this night work premium at: http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm.</p> | 34.22 | 19.90 | 54.12 |
| 534 | <p>Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Jeep Digger; Joint Sawyer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine.</p> <p>Future Increase(s): Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14.</p> <p>Premium Increase(s):</p> | 33.96 | 19.90 | 53.86 |

Fringe Benefits Must Be Paid On All Hours Worked

| <u>CODE</u> | <u>TRADE OR OCCUPATION</u> | <u>HOURLY BASIC RATE OF PAY</u> \$ | <u>HOURLY FRINGE BENEFITS</u> \$ | <u>TOTAL</u> \$ |
|-------------|---|---|---|--------------------|
| | DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr night work premium. See DOT's website for details about the applicability of this night work premium at: http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm . | | | |
| 535 | Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14. Premium Increase(s): DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr night work premium. See DOT's website for details about the applicability of this night work premium at: http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm . | 33.67 | 19.90 | 53.57 |
| 536 | Fiber Optic Cable Equipment. | 20.00 | 7.88 | 27.88 |
| 537 | Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer. | 37.45 | 19.45 | 56.90 |
| 538 | Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator; Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder. | 37.45 | 19.45 | 56.90 |
| 539 | Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or More); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery. | 27.75 | 19.15 | 46.90 |
| 540 | Work Performed on the Great Lakes Including Deck Equipment Operator, Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks-Great Lakes ONLY. | 27.75 | 19.15 | 46.90 |

LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION

Includes roads, streets, alleys, trails, bridges, paths, racetracks, parking lots and driveways (except residential or agricultural), public sidewalks or other similar projects (excluding projects awarded by the Wisconsin Department of Transportation).

SKILLED TRADES

| CODE | TRADE OR OCCUPATION | FRINGE BENEFITS MUST BE PAID ON <u>All</u> Hours Worked | HOURLY BASIC RATE OF PAY | HOURLY FRINGE BENEFITS | TOTAL |
|-------------|--|--|---------------------------------|-------------------------------|--------------|
| | | | \$ | \$ | \$ |
| 103 | Bricklayer, Blocklayer or Stonemason | | 33.00 | 15.00 | 48.00 |
| 105 | Carpenter | | 30.16 | 15.31 | 45.47 |
| 107 | Cement Finisher | | 28.73 | 17.03 | 45.76 |
| 109 | Electrician Future Increase(s): Add \$1.60/hr on 6/1/2013. Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. | | 32.20 | 21.71 | 53.91 |
| 111 | Fence Erector | | 28.00 | 4.50 | 32.50 |
| 116 | Ironworker | | 31.31 | 21.99 | 53.30 |
| 118 | Line Constructor (Electrical) | | 37.05 | 16.94 | 53.99 |
| 124 | Painter | | 29.27 | 18.18 | 47.45 |
| 125 | Pavement Marking Operator | | 28.10 | 15.00 | 43.10 |
| 126 | Piledriver | | 29.56 | 24.96 | 54.52 |
| 133 | Roofer or Waterproofer | | 29.40 | 15.05 | 44.45 |
| 137 | Teledata Technician or Installer | | 24.65 | 15.67 | 40.32 |
| 143 | Tuckpointer, Caulker or Cleaner | | 34.35 | 11.13 | 45.48 |
| 144 | Underwater Diver (Except on Great Lakes) | | 37.45 | 19.45 | 56.90 |
| 150 | Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY | | 29.64 | 14.55 | 44.19 |
| 151 | Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. | | 30.60 | 14.64 | 45.24 |
| 152 | Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY | | 25.94 | 13.57 | 39.51 |
| 153 | Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY | | 24.08 | 12.96 | 37.04 |
| 154 | Groundman - ELECTRICAL LINE CONSTRUCTION ONLY | | 21.75 | 11.90 | 33.65 |

TRUCK DRIVERS

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked | | HOURLY BASIC RATE OF PAY | HOURLY FRINGE BENEFITS | TOTAL |
|--|--|---|---------------------------------------|--------------|
| CODE | TRADE OR OCCUPATION | \$ | \$ | \$ |
| 201 | Single Axle or Two Axle | 25.87 | 13.00 | 38.87 |
| 203 | Three or More Axle | 17.00 | 0.00 | 17.00 |
| 204 | Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1/hr on 6/2/2013. | 32.39 | 18.46 | 50.85 |
| 205 | Pavement Marking Vehicle | 20.85 | 11.02 | 31.87 |
| 206 | Shadow or Pilot Vehicle | 25.87 | 13.00 | 38.87 |
| 207 | Truck Mechanic | 17.00 | 0.00 | 17.00 |

LABORERS

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked | | HOURLY BASIC RATE OF PAY | HOURLY FRINGE BENEFITS | TOTAL |
|--|---|---|---------------------------------------|--------------|
| CODE | TRADE OR OCCUPATION | \$ | \$ | \$ |
| 301 | General Laborer | 22.31 | 18.64 | 40.95 |
| 303 | Landscaper Future Increase(s): Add \$1.70/hr on 6/1/13; Add \$1.60/hr on 6/1/14. Premium Increase(s): DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). | 28.07 | 13.90 | 41.97 |
| 304 | Flagperson or Traffic Control Person Future Increase(s): Add \$1.70/hr on 6/1/2013; Add \$1.60/hr on 6/1/2014. Premium Increase(s): DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise. | 24.70 | 13.90 | 38.60 |
| 311 | Fiber Optic Laborer (Outside, Other Than Concrete Encased) | 17.24 | 15.03 | 32.27 |
| 314 | Railroad Track Laborer | 14.50 | 3.53 | 18.03 |

**HEAVY EQUIPMENT OPERATORS
CONCRETE PAVEMENT OR BRIDGE WORK**

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked | | HOURLY BASIC RATE OF PAY | HOURLY FRINGE BENEFITS | TOTAL |
|--|---|---|---------------------------------------|--------------|
| CODE | TRADE OR OCCUPATION | \$ | \$ | \$ |
| 541 | Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 Lbs., Crane With Boom Dollies; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Master Mechanic. Future Increase(s): Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14. Premium Increase(s): DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr night work premium. See DOT's website for details about the applicability of this night work premium at: http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm . | 35.22 | 19.90 | 55.12 |
| 542 | Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With a Lifting Capacity of 4,000 Lbs. & Under; Crane, Tower Crane Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14. Premium Increase(s): DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr night work premium. See DOT's website for details about the applicability of this night work premium at: http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm . | 34.72 | 19.90 | 54.62 |

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked | | HOURLY BASIC RATE OF PAY | HOURLY FRINGE BENEFITS | TOTAL |
|--|--|---|---------------------------------------|--------------|
| CODE | TRADE OR OCCUPATION | \$ | \$ | \$ |
| 543 | <p>Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Grout Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Manhoist; Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winches & A-Frames.</p> <p>Future Increase(s): Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14.</p> <p>Premium Increase(s): DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr night work premium. See DOT's website for details about the applicability of this night work premium at: http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm.</p> | 34.22 | 19.90 | 54.12 |
| 544 | <p>Backfiller; Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Jeep Digger; Joint Sawyer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine.</p> <p>Future Increase(s): Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14.</p> <p>Premium Increase(s): DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr night work premium. See DOT's website for details about the applicability of this night work premium at: http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm.</p> | 33.96 | 19.90 | 53.86 |

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked | | | | |
|--|--|---------------------------------|-------------------------------|--------------|
| CODE | TRADE OR OCCUPATION | HOURLY BASIC RATE OF PAY | HOURLY FRINGE BENEFITS | TOTAL |
| | | \$ | \$ | \$ |
| 545 | Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screenshot (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. | 33.02 | 17.60 | 50.62 |
| 546 | Fiber Optic Cable Equipment. | 20.00 | 7.88 | 27.88 |
| 547 | Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer. | 37.45 | 19.45 | 56.90 |
| 548 | Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator; Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder. | 37.45 | 19.45 | 56.90 |
| 549 | Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery. | 27.75 | 19.15 | 46.90 |
| 550 | Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks - Great Lakes ONLY. | 27.75 | 19.15 | 46.90 |

**HEAVY EQUIPMENT OPERATORS
ASPHALT PAVEMENT OR OTHER WORK**

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked | | | | |
|--|---|---------------------------------|-------------------------------|--------------|
| CODE | TRADE OR OCCUPATION | HOURLY BASIC RATE OF PAY | HOURLY FRINGE BENEFITS | TOTAL |
| | | \$ | \$ | \$ |
| 551 | Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self Erecting Tower Crane With a Lifting Capacity of Over 4,000 Lbs., Crane With Boom Dollies; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Ft or Over; Master Mechanic. | 39.16 | 19.10 | 58.26 |
| 552 | Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With a Lifting Capacity Of 4,000 Lbs. & Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver. | 32.92 | 18.46 | 51.38 |

Future Increase(s):
Add \$1/hr on 6/2/2013.

Fringe Benefits Must Be Paid On All Hours Worked

| <u>CODE</u> | <u>TRADE OR OCCUPATION</u> | <u>HOURLY BASIC RATE OF PAY</u> \$ | <u>HOURLY FRINGE BENEFITS</u> \$ | <u>TOTAL</u> \$ |
|-------------|---|---------------------------------------|-------------------------------------|--------------------|
| 553 | Air, Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Screed; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boring Machine (Directional, Horizontal or Vertical); Bulldozer or Endloader; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Conveyor System; Concrete Laser/Screed; Concrete Slipform Placer Curb & Gutter Machine; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Manhoist; Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Railroad Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Leveler or Rehabilitation Equipment; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winches & A-Frames. | 32.67 | 18.44 | 51.11 |
| 554 | Backfiller; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Jeep Digger; Joint Sawyer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self-Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler. Future Increase(s): Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14. | 33.67 | 19.55 | 53.22 |
| 555 | Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14. | 33.67 | 19.55 | 53.22 |
| 556 | Fiber Optic Cable Equipment. | 20.00 | 7.88 | 27.88 |

| |
|---|
| RESIDENTIAL OR AGRICULTURAL CONSTRUCTION |
|---|

Includes single family houses or apartment buildings of no more than four (4) stories in height and all buildings, structures or facilities that are primarily used for agricultural or farming purposes, excluding commercial buildings. For classification purposes, the exterior height of a residential building, in terms of stories, is the primary consideration. All incidental items such as site work, driveways, parking lots, private sidewalks, private septic systems or sewer and water laterals connected to a public system and swimming pools are included within this definition. Residential buildings of five (5) stories and above are NOT included within this definition.

| |
|-----------------------|
| SKILLED TRADES |
|-----------------------|

| <u>CODE</u> | <u>TRADE OR OCCUPATION</u> | <u>HOURLY BASIC RATE OF PAY</u> | <u>HOURLY FRINGE BENEFITS</u> | <u>TOTAL</u> |
|-------------|--|---|---------------------------------------|--------------|
| | Fringe Benefits Must Be Paid On <u>All</u> Hours Worked | \$ | \$ | \$ |
| 101 | Acoustic Ceiling Tile Installer | 19.50 | 10.98 | 30.48 |
| 102 | Boilermaker | 31.09 | 27.23 | 58.32 |
| 103 | Bricklayer, Blocklayer or Stonemason | 25.00 | 12.36 | 37.36 |
| 104 | Cabinet Installer | 26.00 | 2.61 | 28.61 |
| 105 | Carpenter | 33.43 | 7.16 | 40.59 |
| 106 | Carpet Layer or Soft Floor Coverer | 32.93 | 21.85 | 54.78 |
| 107 | Cement Finisher | 23.32 | 6.27 | 29.59 |
| 108 | Drywall Taper or Finisher | 29.87 | 18.79 | 48.66 |
| 109 | Electrician | 24.50 | 8.96 | 33.46 |
| 110 | Elevator Constructor | 41.71 | 23.88 | 65.59 |
| 111 | Fence Erector | 13.00 | 1.07 | 14.07 |
| 112 | Fire Sprinkler Fitter | 37.45 | 19.30 | 56.75 |
| 113 | Glazier | 22.00 | 2.09 | 24.09 |
| 114 | Heat or Frost Insulator | 35.00 | 0.00 | 35.00 |
| 115 | Insulator (Batt or Blown) | 12.82 | 0.00 | 12.82 |
| 116 | Ironworker | 30.90 | 19.11 | 50.01 |
| 117 | Lather | 33.43 | 7.16 | 40.59 |
| 119 | Marble Finisher | 16.50 | 2.38 | 18.88 |
| 120 | Marble Mason | 25.00 | 12.36 | 37.36 |
| 121 | Metal Building Erector | 17.00 | 2.62 | 19.62 |
| 123 | Overhead Door Installer | 25.00 | 19.00 | 44.00 |
| 124 | Painter | 23.50 | 3.73 | 27.23 |
| 125 | Pavement Marking Operator | 28.10 | 15.00 | 43.10 |

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked | | HOURLY BASIC RATE OF PAY | HOURLY FRINGE BENEFITS | TOTAL |
|--|----------------------------------|---|---------------------------------------|--------------|
| CODE | TRADE OR OCCUPATION | \$ | \$ | \$ |
| 129 | Plasterer | 20.00 | 0.00 | 20.00 |
| 130 | Plumber | 36.97 | 18.42 | 55.39 |
| 132 | Refrigeration Mechanic | 24.75 | 10.42 | 35.17 |
| 133 | Roofer or Waterproofer | 29.40 | 15.55 | 44.95 |
| 134 | Sheet Metal Worker | 28.15 | 15.14 | 43.29 |
| 135 | Steamfitter | 38.26 | 19.49 | 57.75 |
| 137 | Teledata Technician or Installer | 18.85 | 5.00 | 23.85 |
| 138 | Temperature Control Installer | 22.00 | 1.10 | 23.10 |
| 139 | Terrazzo Finisher | 26.57 | 16.00 | 42.57 |
| 140 | Terrazzo Mechanic | 30.01 | 17.13 | 47.14 |
| 141 | Tile Finisher | 20.60 | 3.53 | 24.13 |
| 142 | Tile Setter | 20.43 | 8.03 | 28.46 |
| 143 | Tuckpointer, Caulker or Cleaner | 32.50 | 2.84 | 35.34 |
| 146 | Well Driller or Pump Installer | 27.60 | 0.00 | 27.60 |
| 147 | Siding Installer | 16.00 | 0.62 | 16.62 |

TRUCK DRIVERS

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked | | HOURLY BASIC RATE OF PAY | HOURLY FRINGE BENEFITS | TOTAL |
|--|----------------------------|---|---------------------------------------|--------------|
| CODE | TRADE OR OCCUPATION | \$ | \$ | \$ |
| 201 | Single Axle or Two Axle | 16.25 | 4.60 | 20.85 |
| 203 | Three or More Axle | 17.10 | 1.78 | 18.88 |
| 205 | Pavement Marking Vehicle | 20.85 | 11.02 | 31.87 |
| 207 | Truck Mechanic | 19.00 | 1.85 | 20.85 |

LABORERS

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked | | HOURLY BASIC RATE OF PAY | HOURLY FRINGE BENEFITS | TOTAL |
|--|----------------------------|---|---------------------------------------|--------------|
| CODE | TRADE OR OCCUPATION | \$ | \$ | \$ |
| 301 | General Laborer | 18.00 | 6.16 | 24.16 |
| 302 | Asbestos Abatement Worker | 18.00 | 0.00 | 18.00 |
| 303 | Landscaper | 11.00 | 0.00 | 11.00 |

Fringe Benefits Must Be Paid On All Hours Worked

| <u>CODE</u> | <u>TRADE OR OCCUPATION</u> | <u>HOURLY BASIC RATE OF PAY</u> \$ | <u>HOURLY FRINGE BENEFITS</u> \$ | <u>TOTAL</u> \$ |
|-------------|--|---------------------------------------|-------------------------------------|--------------------|
| 311 | Fiber Optic Laborer (Outside, Other Than Concrete Encased) | 17.24 | 15.03 | 32.27 |
| 315 | Final Construction Clean-Up Worker | 15.00 | 0.00 | 15.00 |

**HEAVY EQUIPMENT OPERATORS
RESIDENTIAL OR AGRICULTURAL CONSTRUCTION**

Fringe Benefits Must Be Paid On All Hours Worked

| <u>CODE</u> | <u>TRADE OR OCCUPATION</u> | <u>HOURLY BASIC RATE OF PAY</u> \$ | <u>HOURLY FRINGE BENEFITS</u> \$ | <u>TOTAL</u> \$ |
|-------------|--|---------------------------------------|-------------------------------------|--------------------|
| 557 | Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Screed; Backhoe (Track Type); Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boring Machine (Directional, Horizontal or Vertical); Bulldozer or Endloader; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Crane, Shovel, Dragline, Clamshells; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Grader or Motor Patrol; Grout Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Manhoist; Material or Stack Hoist; Mechanic or Welder; Milling Machine; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Trencher (Wheel Type or Chain Type); Winches & A-Frames. | 23.35 | 5.58 | 28.93 |
| 558 | Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Backfiller; Belting, Burlap, Texturing Machine; Boiler (Temporary Heat); Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Farm or Industrial Type Tractor; Forklift; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Jeep Digger; Lift Slab Machine; Mulcher; Oiler; Post Hole Digger or Driver; Power Subgrader; Pump (3 Inch or Over) or Well Points; Robotic Tool Carrier (With or Without Attachments); Rock, Stone Breaker; Roller (Rubber Tire, 5 Tons or Under); Screed (Milling Machine); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Stump Chipper; Telehandler; Vibratory Hammer or Extractor, Power Pack. | 21.10 | 0.87 | 21.97 |

***** END OF RATES *****

SECTION 3 CLAUSE
(for inclusion in all section 3-covered contracts)

- A. The work to be performed under this contract is subject to the requirements of section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (section 3). The purpose of section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by section 3, shall, to the greatest extent feasible, be directed to low-and very low-income persons, particularly persons who are recipients of HUD assistance for housing.
- B. The parties to this contract agree to comply with HUD's regulations in 24 CFR part 135, which implement section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the part 135 regulations.
- C. The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers' representative of the contractor's commitments under this section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the section 3 preference, shall set forth minimum number and job titles subject to hire, availability of apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.
- D. The contractor agrees to include this section 3 clause in every subcontract subject to compliance with regulations in 24 CFR part 135, and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR part 135. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR part 135.
- E. The contractor will certify that any vacant employment positions, including training positions, that are filled (1) after the contractor is selected but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR part 135 require employment opportunities to be directed, were not filled to circumvent the contractor's obligations under 24 CFR part 135.
- F. Non compliance with HUD's regulations in 24 CFR part 135 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.
- G. With respect to work performed in connection with section 3 covered Indian housing assistance, section 7(b) of the Indian Self-Determination and Education Assistance Act

(25 U.S.C. 450e) also applies to the work to be performed under this contract. Section 7(b) requires that to the greatest extent feasible (i) preference and opportunities for training and employment shall be given to Indians, and (ii) preference in the award of contracts and subcontracts shall be given to Indian organizations and Indian-owned Economic Enterprises. Parties to this contract that are subject to the provisions of section 3 and section 7(b) agree to comply with section 3 to the maximum extent feasible, but not in derogation of compliance with section 7(b).

DEFINITIONS OF SECTION 3 BUSINESS AND RESIDENTS

(Excerpted from the Federal Register dated 6/30/94)

Contractors and subcontractors shall give to the greatest extent feasible, and consistent with existing Federal, State and local laws and regulations, job training, employment, contracting and other economic opportunities to Section 3 residents and Section 3 business concerns.

Section 3 Business Concern:

A Section 3 business concern is defined as a business:

1. that is 51% or more owned by Section 3 residents; or
2. whose permanent, full-time employees includes persons, at least 30% of whom are currently Section 3 residents, or within 3 years of the date of first employment with the business concern were Section 3 residents; or
3. that provides evidence of a commitment to subcontract in excess of 25% of the dollar award of all subcontracts to be awarded to business concerns that meet the qualifications of (1) and (2) above.

Priority - Contractors and subcontractors shall direct their efforts to award Section 3 covered contracts to the greatest extent feasible in the following order of priority:

1. Business concerns that are 51% or more owned by residents of the housing development or development for which the Section 3 covered assistance is expended, or whose full time, permanent workforce includes 30% of these persons as employees;
2. Business concerns that are 51% or more owned by residents of other housing development(s) managed by the housing authority or whose full time, permanent workforce includes 30% of these persons as employees; or
3. HUD Youthbuild programs being carried out in the metropolitan area;
4. Business concerns that are 51% or more owned by Section 3 residents, or whose permanent, full time workforce includes no less than 30% Section 3 residents.

A Section 3 business concern seeking a contract or subcontract shall submit evidence, if requested, sufficient to demonstrate that the business concern is responsible and has the ability to perform successfully under the terms and conditions of the proposed contract.

Section 3 Resident

Section 3 resident means:

1. A public housing resident; or
2. An individual who resides in the Milwaukee metropolitan area, and who is:
 - i) A low-income person, as this term is defined in Section 3(b)(2) of the 1937 Act (42 U.S.C. 1437 a(b)(2)). Section 3(b)(2) of the 1937 Act defines this term to mean families (including single persons) whose incomes do not exceed 80 percent of the median income for the area, as determined by the Secretary, with adjustments for smaller and larger families.
 - ii) A very low-income person, as this term is defined in Section 3(b)(2) of the 1937 Act (42 U.S.C. 1437 a(b)(2)). Section 3(b)(2) of the 1937 Act (42 U.S.C. 1437 a(b)(2)) defines this term to mean families (including single persons) whose incomes do not exceed 50 percent of the median income for the area, as determined by the Secretary, with adjustments for smaller and larger families.
3. A person seeking the training and employment preference provided by Section 3 bears the responsibility of providing evidence (if requested) that the person is eligible for the preference.

Priority - Contractors and subcontractors shall give to low-income and very low-income persons the training and employment opportunities generated by development assistance. Priority for employment and training shall be directed in the following order of priority:

1. Residents of the housing development(s) for which the assistance is expended.
2. Residents of other developments managed by the public housing agency.
3. Participants in Youthbuild programs being carried out in the metropolitan area.
4. Other Section 3 residents.

Table of Adjusted Median Income for Milwaukee County (effective 05/2010)

| Number of persons in household | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|--|----------|----------|----------|----------|----------|----------|----------|----------|
| Family income limit to qualify as "low-income" (i.e., 50% of median) | \$24,900 | \$28,450 | \$32,000 | \$35,550 | \$38,400 | \$41,250 | \$44,100 | \$46,950 |
| Family income limit to qualify as "low-income" (i.e., 80% of median) | \$39,850 | \$45,550 | \$51,250 | \$56,900 | \$61,500 | \$66,050 | \$70,600 | \$75,150 |

For assistance in identifying candidates for Section 3 resident employees, please reach your agency contact.

The City of Milwaukee NSP1/NSP2 Program

Section 3 Business Certification

Section 3: Section 3 of the Housing and Urban Development Act of 1968 (12 U.S.C. 1701u; 42 U.S.C. 3535(d)). Section 3 is now implemented in HUD's regulations as 24 CFR Part 135.

Purpose: "To ensure that employment and other economic opportunities generated by certain HUD financial assistance shall, to the greatest extent feasible, and consistent with existing Federal, State and local laws and regulations, be directed to low- and very low-income persons, particularly those who are recipients of government assistance for housing, and to business concerns which provide economic opportunities to low- and very low-income persons" [135.1]

Section 3 Business Criteria: Your business is eligible for Section 3 Certification if it meets any one of the following criteria. If your business meets one or more of these criteria; select "X" in the applicable criteria.

- 1. Fifty-one percent or more of your business is owned and managed by a Section 3 qualified person or persons. (See qualification guidelines below)
- 2. Thirty percent or more of your permanent, full-time employees are Section 3 qualified persons, or within three years of the date of their first employment with your business were Section 3 qualified persons.
- 3. You can provide evidence of a commitment to subcontract in excess of 25 percent of the dollar award of all subcontracts to be awarded to business concerns that meet the qualifications of (1) and (2) above.

Section 3 Person Criteria: A Section 3 qualified person must:

- A. Reside in NSP1 or NSP2 target area, OR
- B. Reside in The City of Milwaukee, AND
- C. Earn no more than the following amounts (per family household) :

| Family Size: | 1 Person | 2 Persons | 3 Persons | 4 Persons | 5 Persons | 6 Persons | 7 Persons | 8 Persons |
|--|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Family income limit to qualify as "low-income" (i.e., 50% of median) | \$24,900 | \$28,450 | \$32,000 | \$35,550 | \$38,400 | \$41,250 | \$44,100 | \$46,950 |
| Family income limit to qualify as "low-income" (i.e., 80% of median) | \$39,850 | \$45,550 | \$51,250 | \$56,900 | \$61,500 | \$66,050 | \$70,600 | \$75,150 |

Section 3 Statement: Please check the appropriate box below.

My business is a Section 3 business in accordance with the criteria selected above under Section 3 Business Criteria.

My business is not a Section 3 business.

| | | |
|-------------------|--------|--------------|
| Signature: | | Date Signed: |
| Name: | Title: | |
| Company Name: | | |
| Address: | | |
| Telephone Number: | | |

Note: If you certify above that your business is a Section 3 business, and you qualify for award of the contract based on the preferences given to Section 3 businesses and described in the solicitation, The City of Milwaukee may request documentation and additional information as may be reasonably required to certify whether your business qualifies as a Section 3 business

If you have any questions about this form, please call your agency contact representative.

OFFICIAL NOTICE NUMBER _____

PROJECT DESCRIPTION _____

Section 3 Participation (see attached definition): Estimated Project Work Force Breakdown
[to be submitted with bid or within three (3) calendar days of bid opening]

Please supply the following information for all applicable job categories. Subcontractors are responsible for providing this information to the prime contractor.

Prime Contractor _____

Subcontractor _____

| Job Category | Total Estimated Positions Needed For Project | # Of Positions Occupied By Permanent Employees | # Of Positions Not Occupied | # of Positions To Be Filled With Section 3 Residents |
|--------------------------------|--|--|-----------------------------|--|
| Officer/Supervisors | | | | |
| Professionals | | | | |
| Technical | | | | |
| Office/Clerical | | | | |
| Service Workers | | | | |
| Others | | | | |
| TRADE: | | | | |
| Journeyman | | | | |
| Helpers | NOTE: Helpers not allowed on this contract | | | |
| Apprentices | | | | |
| Trainees | NOTE: Trainees not allowed on this contract | | | |
| Others | | | | |
| TRADE: | | | | |
| Journeyman | | | | |
| Helpers | NOTE: Helpers not allowed on this contract | | | |
| Apprentices | | | | |
| Trainees | NOTE: Trainees not allowed on this contract | | | |
| Others | | | | |
| SUB-TOTALS (this sheet) | | | | |
| FINAL TOTALS | | | | |

Contractor _____

SHEET ____ OF ____

Name _____

Title _____

Date _____

CITY OF MILWAUKEE
COMMUNITY DEVELOPMENT GRANTS ADMINISTRATION
SECTION 3 REPORT
 (to be completed quarterly)
COMPLETE A SEPARATE REPORT FOR EACH CONTRACT.

GRANTEE: City of Milwaukee/Dept. of Neighborhood Services

CONTRACT #: _____

REPORTING PERIOD: _____ TO _____

PART 1
ALL RECIPIENTS MUST COMPLETE THIS PART.

| Check all that apply | Activity |
|--------------------------|---|
| <input type="checkbox"/> | We attempted to recruit low-income residents for job openings (using local advertising, signs at project site, contacts with community organizations or private agencies operating within the area of service, or similar methods). |
| <input type="checkbox"/> | We participated in a HUD program or other program that promotes the training or employment of low-income residents. |
| <input type="checkbox"/> | We participated in a HUD program or other program that promotes the award of subcontracts to "Section 3 businesses." |
| <input type="checkbox"/> | We coordinated with Youthbuild programs administered in our area of service. |
| <input type="checkbox"/> | Other: <ul style="list-style-type: none"> • Describe in more detail any of the activities you checked above. • Describe any difficulties you encountered in attempting to fulfill your Section 3 obligations. • If you hired a low-income resident(s) of your area of service, or awarded a subcontract to a Section 3 business, provide a brief description (e.g., position title(s) & hours per week, amount of subcontract awarded & purpose). • Example: In filling a Program Assistant position, we advertised in the local newspaper and posted a copy of job description at the CAC agency. |

PART 2

IF YOU RECEIVED \$200,000 OR MORE (WHETHER A GRANT OR LOAN) FOR HOUSING REHABILITATION, NEW CONSTRUCTION AND/OR PUBLIC CONSTRUCTION, COMPLETE THIS PART.

If you have awarded \$100,000 or more in CDGA funds from one contract to an entity, they must complete this part as well. Attach their data to your report.

LIST ALL POSITIONS PAID IN WHOLE OR IN PART BY THIS CDGA GRANT OR LOAN.

For the first quarterly report, list all positions. For subsequent quarters, list only new positions and vacancies that were filled during the quarter.

| Position Title | Job Category (professional, technical, office/clerical, construction) | % of FTE paid by this CDGA contract | New Hire? (Y/N) | Resident of Service Area? (Y/N) | Low-Income? (Y/N) | Vacant at End of Quarter? (Y/N) |
|----------------|--|-------------------------------------|-----------------|---------------------------------|-------------------|---------------------------------|
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

NOTES:

FTE = full-time equivalent (In this column, write the percent of time of your full-time week that the employee's salary is being paid with this CDGA contract)

Service Area = ZIP Code(s); Census Tract(s) or Neighborhood in which funding is being used

Low Income = employee's household income is at or below 80% of county median income (for new hires, prior to employment with you; for existing employees, current household income)

PART 3

IF YOU AWARDED A SUBCONTRACT OF \$100,000 OR MORE FROM THIS CDGA CONTRACT THROUGH A COMPETITIVE PROCESS, COMPLETE THIS PART.

Construction Subcontracts:

A) Total \$ amount of subcontracts of \$100,000 or more awarded competitively \$ _____

B) Total \$ amount of these subcontracts awarded to Sec. 3 businesses \$ _____

C) Percentage of (B) divided by (A) _____ %

D) Total number of Section 3 businesses receiving contracts _____

Non-construction Subcontracts:

A) Total \$ amount of subcontracts of \$100,000 or more awarded competitively \$ _____

B) Total \$ amount of these subcontracts awarded to Sec. 3 businesses \$ _____

C) Percentage of (B) divided by (A) _____ %

D) Total number of Section 3 businesses receiving contracts _____

NOTES:

If the subcontract involves both construction and non-construction activities, report the information in the Construction Subcontracts section.

Examples of construction subcontracts: bricklaying, carpentry, carpet installation, demolition, drywall, electrical work, fencing, heating, iron works, landscaping, masonry, painting, plastering, plumbing.

Examples of non-construction subcontracts: construction management, architectural services, engineering, surveying and related professional services; office services; relocation services, marketing.

BUILDING INSPECTION DEMOLITION PROJECTS

FORMAL BIDS

The complete Bid Documents shall include three Bids for Demolition forms, one Noncollusion Affidavit of Prime Bidder, one Bid Bond form, one Bid Bond Form Affidavit, one Certificate as to Corporate Principal a complete List of Subcontractors, a completed Form B (Affidavit of Compliance with the Small Business, Enterprise Provisions), and the Price Break down sheet. LBE forms must be filled out and included to be considered as Local Business Enterprise.

The demolition contractor must include the plumbing contractor and the asbestos contractor certified CFC reclaimer, licensed waste tires transporters and concrete contractor in the list of Subcontractors. The contractor is responsible for any and all asbestos in buildings, and the cost should be included in bids at the time of bid opening.

Successful bidder will be required to submit a completed Form A regarding participation before the contract will be awarded.

If any bidder has any questions as to the Bid Documents or Specifications, please contact this office by calling 286-2500.

BID FOR DEMOLITION

Department of Neighborhood Services
841 North Broadway
Milwaukee, Wisconsin

Gentlemen:

1. The undersigned, having familiarized _____ with the existing conditions on the Project Area affecting the cost of the work, and with the Contract Documents revised January, 1999, (which includes Invitation for Bids, Instruction to Bidders, the form of Bid, the form of the Bid Bond, Form of Contract (or agreement), form of Non-Collusion Affidavit, Addenda (if any), General Conditions, Technical Specifications, Drawings (as listed in the schedule of drawings), and Form of Surety Bond or Bonds); hereby proposes to furnish all supervision, technical personnel, labor, materials, machinery, tools, equipment and services including utility and transportation services and to perform and complete all work required for the demolition of seven (7) primary buildings located in the City of Milwaukee, bid opening dated 3-11-14 all in accordance with the above-listed documents;

(a) for the lump sum of _____ Dollars (\$_____), in addition to and above the value of such salvage materials specified to become the property of the Bidder;

(b) in consideration of any salvaged materials which under the Contract Documents are to become the property of the Bidder and other benefits, will pay the Department of Neighborhood Services of the City of Milwaukee, the sum of _____ Dollars (\$_____),

(Bidder will strike out the subparagraph (a) or (b) not used.)

2. In submitting this Bid, the Bidder understands that the right is reserved by the Commissioner of the Department of Neighborhood Services of the City of Milwaukee to reject any and all Bids as provided in sec. 2.8.2. of the Instructions To Bidders. If written notice of the acceptance of this Bid is mailed, faxed or delivered to the undersigned within sixty (60) calendar days after the opening thereof, or at any time thereafter before this Bid is withdrawn, the undersigned agrees to execute and deliver an Agreement in the prescribed form and furnish the required bond within fourteen (14) calendar days after the agreement is presented to him or her for signature.

3. A Bid Guaranty equal in amount to at least 10% of the total bid is enclosed, which certified check, bank draft or bid bond is submitted as a guaranty of the good faith of the Bidder and as a further guaranty that the Bidder will enter into the written Contract as provided, if successful in securing the award thereof. It is hereby agreed that if at any time other than as provided in the Instructions to Bidder, the Bidder should withdraw this Bid, or if this Bid is accepted and there should be a failure on the part of the Bidder to execute the Contract and furnish the required surety bond or bonds, the Department of Neighborhood Services, in either of such events, shall be entitled and is hereby given the right to retain said Bid Guaranty.

4. Attached hereto is an affidavit in proof that the undersigned has not colluded with any person in respect to this Bid or any other Bid for the Contract for which this Bid is submitted.

5. The Bidder is prepared to submit a financial and experience statement upon request.

Date _____, 2013

Official Address

By _____

Title _____

BID FOR DEMOLITION

Department of Neighborhood Services
841 North Broadway
Milwaukee, Wisconsin

Gentlemen:

1. The undersigned, having familiarized _____ with the existing conditions on the Project Area affecting the cost of the work, and with the Contract Documents revised January, 1999, (which includes Invitation for Bids, Instruction to Bidders, the form of Bid, the form of the Bid Bond, Form of Contract (or agreement), form of Non-Collusion Affidavit, Addenda (if any), General Conditions, Technical Specifications, Drawings (as listed in the schedule of drawings), and Form of Surety Bond or Bonds); hereby proposes to furnish all supervision, technical personnel, labor, materials, machinery, tools, equipment and services including utility and transportation services and to perform and complete all work required for the demolition of seven (7) primary buildings located in the City of Milwaukee, bid opening dated 3-11-14 all in accordance with the above-listed documents;

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Department of Neighborhood Services
841 North Broadway
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(a) for the lump sum of _____ Dollars (\$ _____), in addition to and above the value of such salvage materials specified to become the property of the Bidder;

(b) in consideration of any salvaged materials which under the Contract Documents are to become the property of the Bidder and other benefits, will pay the Department of Neighborhood Services of the City of Milwaukee, the sum of _____ Dollars (\$ _____),

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4. Attached hereto is an affidavit in proof that the undersigned has not colluded with any person in respect to this Bid or any other Bid for the Contract for which this Bid is submitted.

5. The Bidder is prepared to submit a financial and experience statement upon request.

Date _____, 2013

Official Address

By _____

Title _____

BID BOND FORM

KNOW ALL MEN BY THESE PRESENTS, That we the undersigned,

(name of Principal)

as PRINCIPAL, and

_____, as SURETY
(name of Surety)

are held and firmly bound unto the Department of Neighborhood Services of the City of Milwaukee, hereinafter called the "Building Inspector", in the full and just sum of 10 percent of the total amount of :

| (Bid cost in words) | (Bid cost in numerals) |
|---------------------|------------------------|
| Parcel 1 _____ | Dollars \$ _____ |
| Parcel 2 _____ | Dollars \$ _____ |
| Parcel 3 _____ | Dollars \$ _____ |
| Parcel 4 _____ | Dollars \$ _____ |
| Parcel 5 _____ | Dollars \$ _____ |
| Parcel 6 _____ | Dollars \$ _____ |

lawful money of the United States, in addition to and above the value of such salvage materials specified to become the property of the Bidder, for the payment of which sum well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION IS SUCH, that whereas the Principal has submitted the accompanying Bid,

dated _____, 20 ____, for Demolition Project Opening 3-11-14

(7) seven Primary buildings

NOW THEREFORE, if the Principal shall be awarded the contract and if his Bid shall not have been previously withdrawn in accordance with the provisions of the instructions to Bidders, and if the Principal shall enter into a formal contract with the Building Inspector in accordance with the accepted Bid, said Bid shall be accompanied by good and sufficient surety or sureties for the faithful performance of the work, then this obligation is void and of no effect.

However, in the event that the Principal shall be awarded the contract, his Bid not being previously withdrawn in accordance with the instructions to Bidders, and if the Principal shall neglect or fail to execute such contract or to give sufficient surety or sureties within the time specified, or if no time be specified, within 14 calendar days, then the Principal and/or surety shall forfeit to the Building Inspector as liquidated damages the amount of this bond.

IN WITNESS WHEREOF, the above-bounded parties have executed this instrument under their several seals this _____ day of _____, 20____, the names and corporate party being hereto affixed and these presents duly signed by its undersigned representative, pursuant to authority of its governing body.

In presence of:

(Individual Principal) (SEAL)

(Business Address)

(Individual Principal) (SEAL)

(Business Address)

Attest:

(Corporate Principal) (SEAL)

(Business Address)

By _____ corporate seal Affix seal

Attest:

Attest:

(Corporate Surety)

Countersigned

by _____
Attorney-in-Fact,

By _____ corporate seal Affix seal

State of _____

(Power of attorney for person signing for surety company must be attached to bond)

BID BOND AFFIDAVIT

STATE OF WISCONSIN)
MILWAUKEE COUNTY)

being first duly sworn, on oath deposes and says that s/he is

(Attorney-in-fact or agent)

of _____ (Surety)

surety on the within bond executed by _____

Affiant further deposes and says that no Commissioner or employee of the Department of Neighborhood Services of the City of Milwaukee, and no City official or employee of the City of Milwaukee has any interest, directly or indirectly in, or is receiving any premium, commission, fee or other thing of value on account of the sale or furnishing of said bid bond.

Subscribed and sworn to before me this

_____ day of _____, 20

Notary Public, Milwaukee County, Wisconsin

My commission expires _____

Rev. 1/00

CERTIFICATE AS TO CORPORATE PRINCIPAL

I, _____, certify that I
am the _____ Secretary of
the corporation named as Principal in the within bond; that
_____, who signed the said bond on behalf
of the Principal was then _____
of said corporation; that I know his signature, and his signature thereto is genuine,
and that said bond was duly signed, sealed, and attested to for and in behalf of said
corporation by authority of its governing body.

_____(Corporate)

Title _____(Seal)

3.3.0.

COMPLETE LIST OF SUBCONTRACTORS

(Include Plumbing Contractor)

| | Name of Proposed Subcontractors | Class of Work |
|----|---------------------------------|---------------|
| 1. | _____ _____ Address | _____ |
| 2. | _____ _____ Address | _____ |
| 3. | _____ _____ Address | _____ |
| 4. | _____ _____ Address | _____ |
| 5. | _____ _____ Address | _____ |
| 6. | _____ _____ Address | _____ |
| 7. | _____ _____ Address | _____ |
| 8. | _____ _____ Address | _____ |
| 9. | _____ _____ Address | _____ |

FORM B (3/13)

CITY OF MILWAUKEE DEPARTMENT OF NEIGHBORHOOD SERVICES
 AFFIDAVIT OF COMPLIANCE WITH THE
 SMALL BUSINESS ENTERPRISE (SBE) PROVISIONS

BIDS DUE: March 11, 2014

The bidders minimum commitment for SBE participation on this project is as follows:

| | | | |
|---|------------|------------|--|
| REQUIRED OVERALL PROJECT PARTICIPATION | | | |
| | | | |
| | SBE | 25% | |

The Commissioner of the Department of Neighborhood Services reserves the right to reject and disqualify any bid that does not achieve the percentage requirement for this project. This also applies if the undersigned contractor fails to comply with the City's requirements as outlined in the SBE provisions.

The undersigned hereby states that s/he has not discriminated in any manner on the basis of race, sex, or national origin in any manner in the preparation of the attached bid or selection of subcontractors and/or material suppliers for such bid.

The undersigned acknowledges, understands and agrees that submission of a bid shall commit the bidder to comply with the City's SBE policy to achieve the City's stated percentage requirements for SBE participation on this contract, including submission of the information required by the proposed schedule of subcontractors and/or material suppliers.

CONTRACTOR AFFIRMS THAT THEY WILL MEET THE FOLLOWING MINIMUM SBE PROGRAM REQUIREMENTS: (BIDDER MUST WRITE IN PERCENTAGE AND SUBMIT WITH BID DOCUMENTS.)

SBE: _____ %

The undersigned also states that all the submitted SBE information is true and correct to the best of his/her knowledge.

 Authorized Signature

 Date

Printed Name

Title

Company Name

STATE OF WISCONSIN)
 COUNTY OF MILWAUKEE)

Personally came before me this ____ day of _____, ____.

_____ who acknowledges that s/he executed the foregoing document for the purpose therein contained for and on behalf of said company.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal.

Notary Public, Milwaukee County, WI

My Commission expires:

PRICE BREAKDOWN

This price breakdown is to be submitted by the contractor to the Building Inspector with the bid documents.

| NO. | PARCEL ADDRESS | DEMO ONLY | ASBESTOS TOTAL | TOTAL PRICE |
|-----|--------------------------------|-----------|----------------|-------------|
| 1 | 2916 North 5 th St | | | |
| 2 | 3001 North 28 th St | | | |
| 3 | 2448 West Fond du Lac Ave | | | |
| 4 | 1016R North Hawley Rd | | | |
| 5 | 3216B North Julia St | | | |
| 6 | 2942 North Richards St | | | |